

STATE OF INDIANA
EXECUTIVE DEPARTMENT
INDIANAPOLIS

Executive Order

PROCLAMATION

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETINGS:

- WHEREAS,** Indiana has a strong history of celebrating the unique talents and abilities of all Hoosiers, including those with disabilities; and
- WHEREAS,** welcoming and encouraging these talents in our workplaces is vital to making Indiana “A State that Works” for everyone; and
- WHEREAS,** 2015 marks the 25th anniversary of the Americans with Disabilities Act, which expanded opportunities for Americans with disabilities by reducing barriers, changing perceptions, and increasing full participation in community life; and
- WHEREAS,** despite our successes, less than 40 percent of working-aged Hoosiers with disabilities are employed, a reminder that we all still have work to do to ensure equal opportunity and participation in the workforce; and
- WHEREAS,** since 1945, the month of October has been celebrated as National Employment Disability Awareness Month; and
- WHEREAS,** the state of Indiana recognizes the value that Hoosiers with disabilities add to our workplaces, and that their participation in the workplace is critical to creating an inclusive state and strong economy; and
- WHEREAS,** the state of Indiana must encourage Hoosier leaders and employers to find ways they can utilize this underemployed demographic and further advance the message that our family members, friends, and neighbors with disabilities are important to a diverse Hoosier workforce;

NOW, THEREFORE, I, Michael R. Pence, Governor of the State of Indiana, do hereby proclaim October 2015 as

DISABILITY EMPLOYMENT AWARENESS MONTH

in the State of Indiana, and invite all citizens to duly note this occasion.

*In Testimony Whereof, I hereto
set my hand and cause to be affixed the
Great Seal of State. Done at the
City of Indianapolis, this 29th
day of September in the year of our
Lord 2015 and of the Independence
of the United States 240.*



BY THE GOVERNOR:

Michael R. Pence