

INDIANA CIVIL RIGHTS

COMMISSION

Indiana Government Center North

GREGORY KELLAM SCOTT, DIRECTOR

MITCHELL E. DANIELS, JR.

Office:

Fax:

Toll Free:

Housing:

(317) 232-2600 (800) 628-2909 Hearing Impaired: (800) 743-3333 (317) 232-6580

(866) 3FAIR4U

(866) 332-4748

100 North Senate Avenue, RM N103 Indianapolis, IN 46204

E-mail: ierc@erc.in.gov

Visit our web site: www.in.gov/icrc

ICRC No.: EMha05080412 EEOC No.: 24FA500358

Ashley Baker, Complainant,

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Kendred Healthcare d/b/a Regency Place of Greenfield, Respondent.

NOTICE OF ADMINISTRATIVE CLOSURE

The Deputy Director of the Indiana Civil Rights Commission (ICRC) has administratively dismissed the above-referenced case, for the following reasons: Complainant, Ashley K. Baker, filed a complaint against Respondent, Kindred Healthcare d/b/a Regency Place of Greenfield, with the ICRC on July 28, 2005. As a result of Complainant and Respondent engaging in settlement discussions, the Complainant has signed a settlement agreement withdrawing her complaint due to her satisfaction of the agreement.

Complainant may request, in writing, an appeal of this finding. 910 IAC 1-3-2. The written appeal request must be filed with the Indiana Civil Rights Commission within fifteen (15) days of receipt of this Notice of Finding and must include any and additional evidence relied on by Complainant to support the appeal.

"Morality cannot be legislated, but behavior can be regulated." – Dr. Martin Luther King, Jr

As this complaint was filed under Title VII of the Civil Rights Act, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), Complainant has the right to ask the EEOC to review this action. To secure such a review, the request must be made in writing within 15 days of receipt of this Notice of Finding, to EEOC, 101 West Ohio Street, Suite 1900, Indianapolis, IN 46204. Should Complainant fail to seek EEOC review, the EEOC will generally follow and adopt the Commission's action in this case.

1117 06 Date Christine D. Cde Baca, Deputy Director Indiana Civil Rights Commission

Service list for Notice of Finding

Served by First Class mail:

Ashley K Baker 210 E. Mill St. Fortville, IN 46040

Regency Place of Greenfield 200 Green Meadows Dr. Greenfield, IN 46160

Kindred Healthcare Bonnie Lacey, Esq. 680 S. Fourth St. Louisville, KY 40202