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INDIANA CIVIL RIGHTS COMMISSION

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ICRC NO.: EMra07100506

DELBERT TARDY,
Complainant,

v.

PIRATE ENTERPRISES, LLC
d/b/a THE GOLD MINE,
Respondent.

NOTICE OF ADMINISTRATIVE DISMISSAL

The Deputy Director of the Indiana Civil Rights Commission ("Commission") has administratively dismissed the above-referenced case, for the following reasons:

On October 15, 2007 Delbert Tardy ("Complainant") filed a complaint with the Commission against the The Gold Mine, ("Respondent") alleging discrimination based on race.


Complainant and Respondent have reached a satisfactory remedy to the complaint. With the completion of this settlement Complainant then agreed to withdraw the complaint of discrimination with the Indiana Civil Rights Commission.

"Morality cannot be legislated, but behavior can be regulated." – Dr. Martin Luther King, Jr

In light of the foregoing, the Deputy Director finds (a) administrative dismissal will serve the public interest and (b) there is no substantial likelihood of payment or relief that has been or may be ordered by the Commission. 910 IAC 1-3-2(f)(2000). Thus, upon the exhaustion of the administrative appeal process without a reversal of this result, the case will be dismissed, with prejudice. 910 IAC 1-3-2 (i)(2000).

Complainant may appeal this Finding. 910 IAC 1-3-2 (2000). The written appeal request must be filed with the Indiana Civil Rights Commission within fifteen (15) days of receipt of this Notice of Finding and must include any new and additional evidence relied on by Complainant to support the appeal. **Failure to submit a timely appeal may result in a waiver of any right to further review or appeal of this Finding by the Commission or Indiana Courts.** Upon the exhaustion of the administrative right to appeal, the complaint in this case is hereby dismissed with prejudice.

October 13, 2009



Joshua Brewster, Deputy Director
Indiana Civil Rights Commission

Service List for
Notice of Finding

Served by First Class U.S. Mail, addressed as follows:

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