



**INDIANA
CIVIL
RIGHTS
COMMISSION**

MITCHELL E. DANIELS, JR. GOVERNOR



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FILE DATED
JAN 12 2009
Indiana State Civil Rights Commission

THERESA M. YOUNG,
Complainant

DOCKET NO. EMsh07070317

v.

PIERCE & FAMILY, INC.,
Respondent

NOTICE OF ADMINISTRATIVE DISMISSAL

The Indiana Civil Rights Commission (Commission) has administratively dismissed the above referenced case, for the following reason: Theresa M. Young (Complainant) and Pierce & Family, Inc. (Respondent) have voluntarily engaged in conciliation. The parties have reached a settlement of the claims against Respondent, and Complainant now asks that her complaint be withdrawn, with prejudice. There being no public interest that requires otherwise, this case is dismissed, with prejudice.

Complainant may appeal this Finding. 910 IAC 1-3-2 (2000). The written appeal request must be filed with the Indiana Civil Rights Commission within fifteen (15) days of receipt of this Notice and must include any new and additional evidence relied on by Complainant to support the appeal. **Failure to submit a timely appeal may result in a waiver of any right to further review or appeal of this Finding by the Commission or Indiana Courts.** Upon the exhaustion of the administrative right to appeal, the complaint in this case is hereby dismissed with prejudice.

As this complaint was filed under Title VII of the Civil Rights Act, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), Complainant has the right to ask the EEOC to review this action.

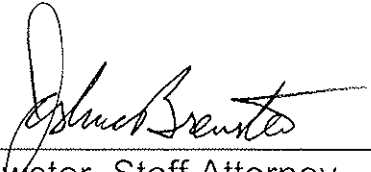
“Morality cannot be legislated, but behavior can be regulated.” – Dr. Martin Luther King, Jr

An Equal Opportunity Employer

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To secure such a review, the request must be made in writing within fifteen (15) days of receipt of this Notice of Finding, and submitted to the EEOC, 101 West Ohio Street, Suite 1900, Indianapolis, IN 46204. Should Complainant fail to seek EEOC review, the EEOC will generally follow and

1/12/09
Date


Joshua Brewster, Staff Attorney
Indiana Civil Rights Commission

Service List for Notice

Served by First Class U.S. Mail upon the following:

Theresa M. Young
55642 Meadowview Ave.
South Bend, IN 46628

Pierce & Family, Inc.
4106 West Lincolnway
South Bend, IN 46628

And personally served on

Robert Lange, ALJ
Indiana Civil Rights Commission
100 N. Senate Ave., N103
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