## INDIANA CIVIL RIGHTS COMMISSION

ORDER: FINDING OF NECESSITY

On June 19, 2020, the Majority of the Indiana Civil Rights Commission considered the necessity of appointing and assigning Administrative Law Judge(s) to preside over cases for the purpose of executing the statutory mission of the Indiana Civil Rights Commission, as defined by Indiana Code 22-9 and Indiana Code 22-9.5. In accordance with Indiana Code 22-9-1-6(i) and Indiana Code 4-15-10.5 et. seq., the Commission HEREBY finds that the appointment and assignment of an Administrative Law Judge to preside over a case is necessary any time at least one (1) of the following circumstances are present in a case:

- 1. A finding of "cause" has been made under Indiana Code 22-9;
- 2. A finding of "cause" has been made under Indiana Code 22-9.5;
- 3. The majority of the Commission has voted to assign the matter to an Administrative Law Judge.

This Order applies to all cases that meet any one (1) of these criteria now and to all cases that meet at least one (1) of these criteria in the future.

For each case that meets at least one (1) of these criteria after July 1, 2020, the Indiana Civil Rights Commission HEREBY requests that the Office of Administrative Law Proceedings immediately assign an Administrative Law Judge to preside over the matter.

For each case that has met at least one (1) of the above identified criteria prior to July 1, 2020, the Indiana Civil Rights Commission HEREBY appoints an Administrative Law Judge employed with the Office of Administrative Law Proceedings to preside over the matter and directs the Office of Administrative Law Proceedings to immediately assign an Administrative Law Judge to the matter. However, the following appointments remain in effect under the July 23, 1993 Finding of Necessity:

- 1. Judge Sandra Jensen shall serve as ALJ in HOha15070510 and HOrt15090649;
- 2. Judge Gabriel Paul shall serve as ALJ in HOse17010008 and HOha16071348; and
- 3. Judge Carrie Townsend Ingram shall serve as ALJ in HOfs16111545.

This Order vacates and replaces all previous findings of necessity and all prior appointments of Administrative Law Judges made by the Indiana Civil Rights Commission.

In keeping with Indiana Code 4-21.5-3-29, Indiana Code 22-9-1-6, and Indiana Code 4-15-10.5-12, the Indiana Civil Rights Commission remains the ultimate authority on matters to which an Administrative Law Judge has been appointed or assigned.

SO ORDERED on June 19, 2020 by the majority vote of \_\_\_\_\_\_ Commissioners:

Chair Adrianne L. Slash

Holli Haungton Commissioner Holli Harrington

Commissioner James W. Jackson