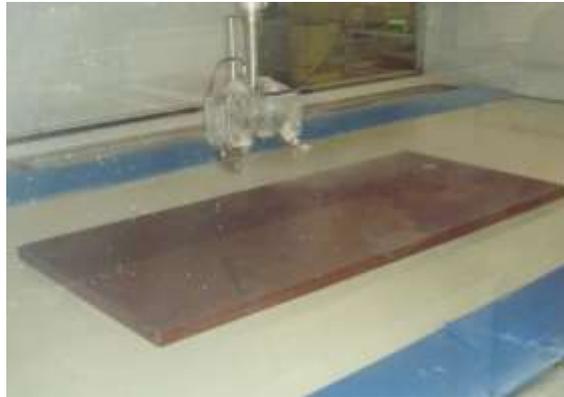


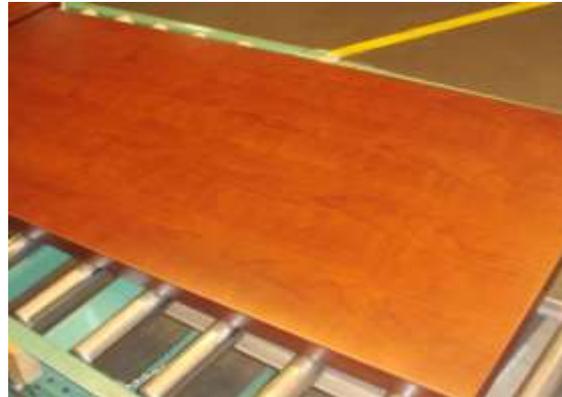
Cabinet door being cured via UV light



Santa Claus Facility UV line



Desktop being sprayed with UV finish



Finish desktop heading to assembly



NATIONAL

Furniture with Personality[®]

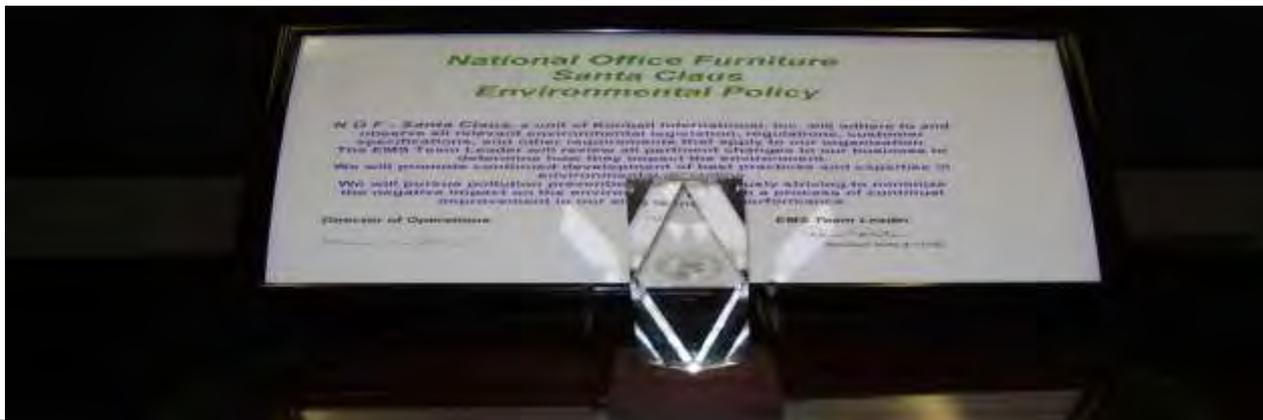
National Office Furniture 2009 Environmental Highlights

- 8,467,618 pounds of materials Recycled / Reused
- \$329,419.36 in Cost avoidance through Recycling Activities
- 56% reduction in gallons of Liquid Hazardous Waste Generated
- 39% reduction in Liquid Hazardous Waste Generated per Unit Produced
- 44% reduction in VOC Emissions
- 24% reduction in pounds of VOC Emissions per Unit Produced
- 21% reduction in GHG Emissions in 2009 vs. 2008
- 20% reduction in GHG Emissions from Purchased Electricity 2009 vs.2008
- 36% reduction in GHG Emissions from Natural Gas Usage 2009 vs. 2008
- 17% reduction in Natural Gas Usage per Unit Produced

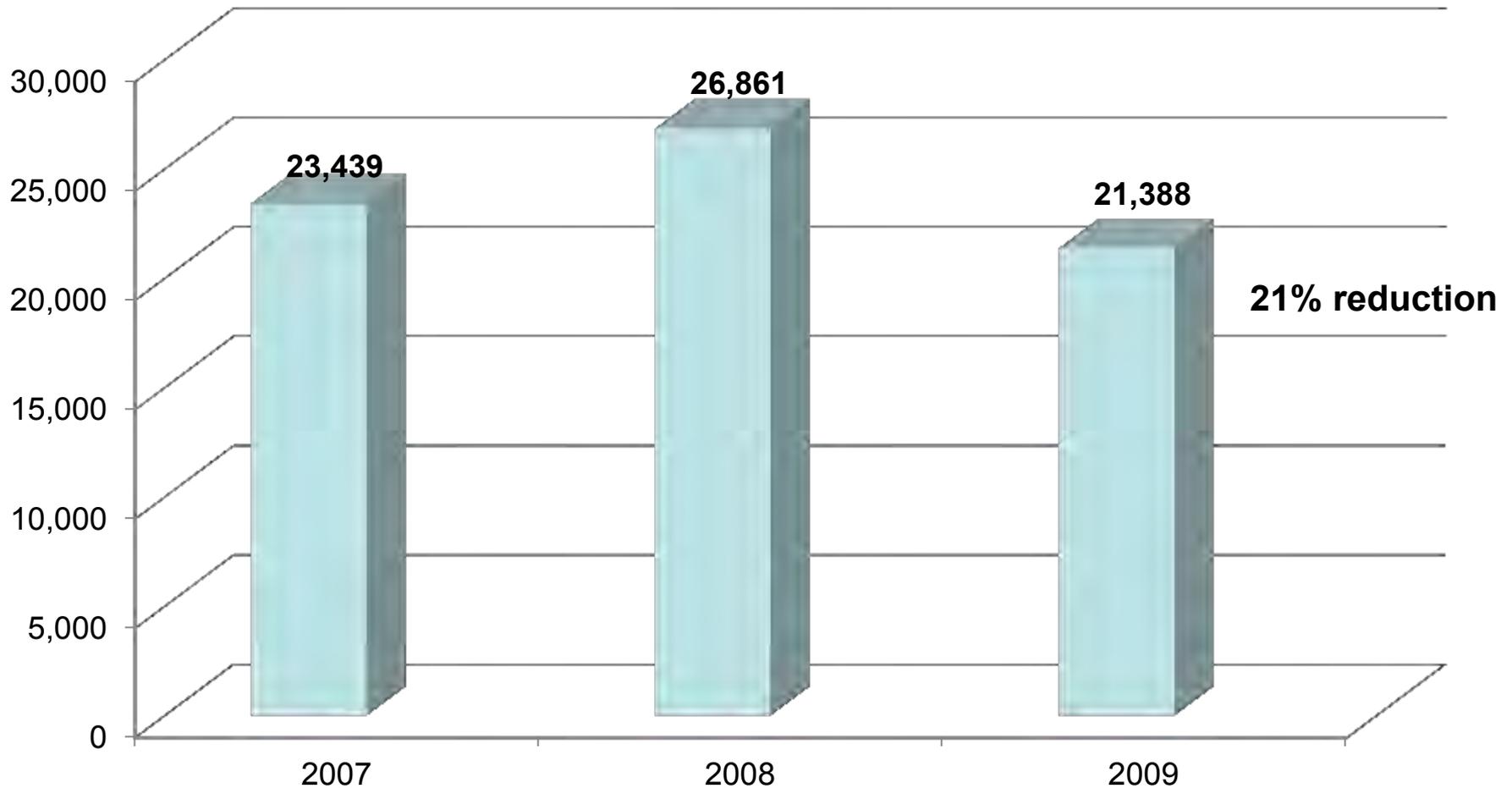
National Office Furniture 2009 Governor's Award for Environmental Excellence

National Office Furniture developed, constructed and implemented a new furniture finish processes that eliminated solvent-borne coatings and manual application of clear coat finish materials. The Ultra-Violet flat line finishing system uses water-based, high solid finish materials in lieu of solvent-based clear coats. Manual spray application have been automated to a combination flat line system of roll coating and flat line spray system. Two old, continuous gas-fired ovens were replaced with programmable electronic halogen ovens.

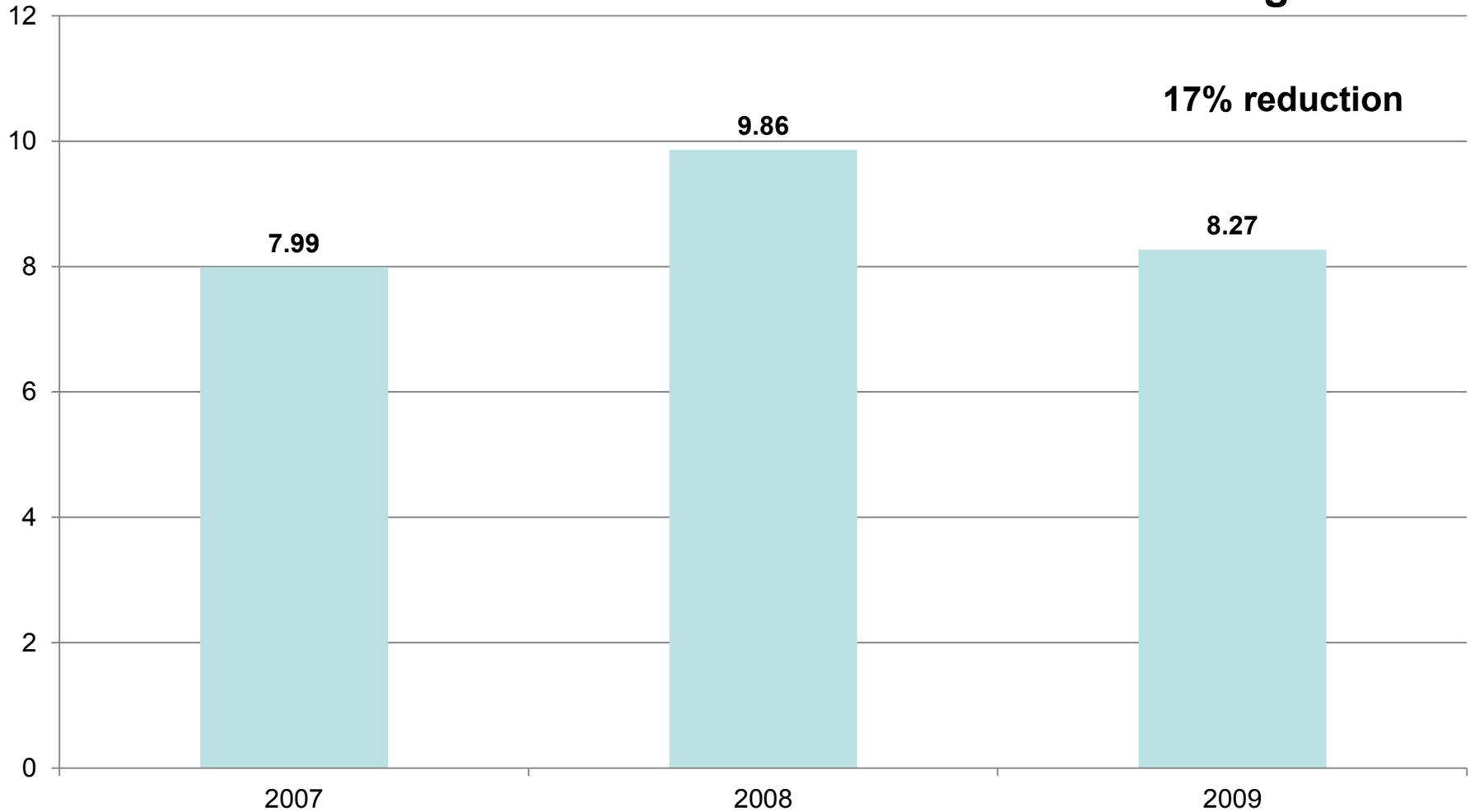
The combination of these technologies has resulted in a 95 % reduction of volatile organic compounds from the clear coating operations and reduced greenhouse gas emissions by 301 tons per year. These changes contribute to a healthier work environment and improved air quality.



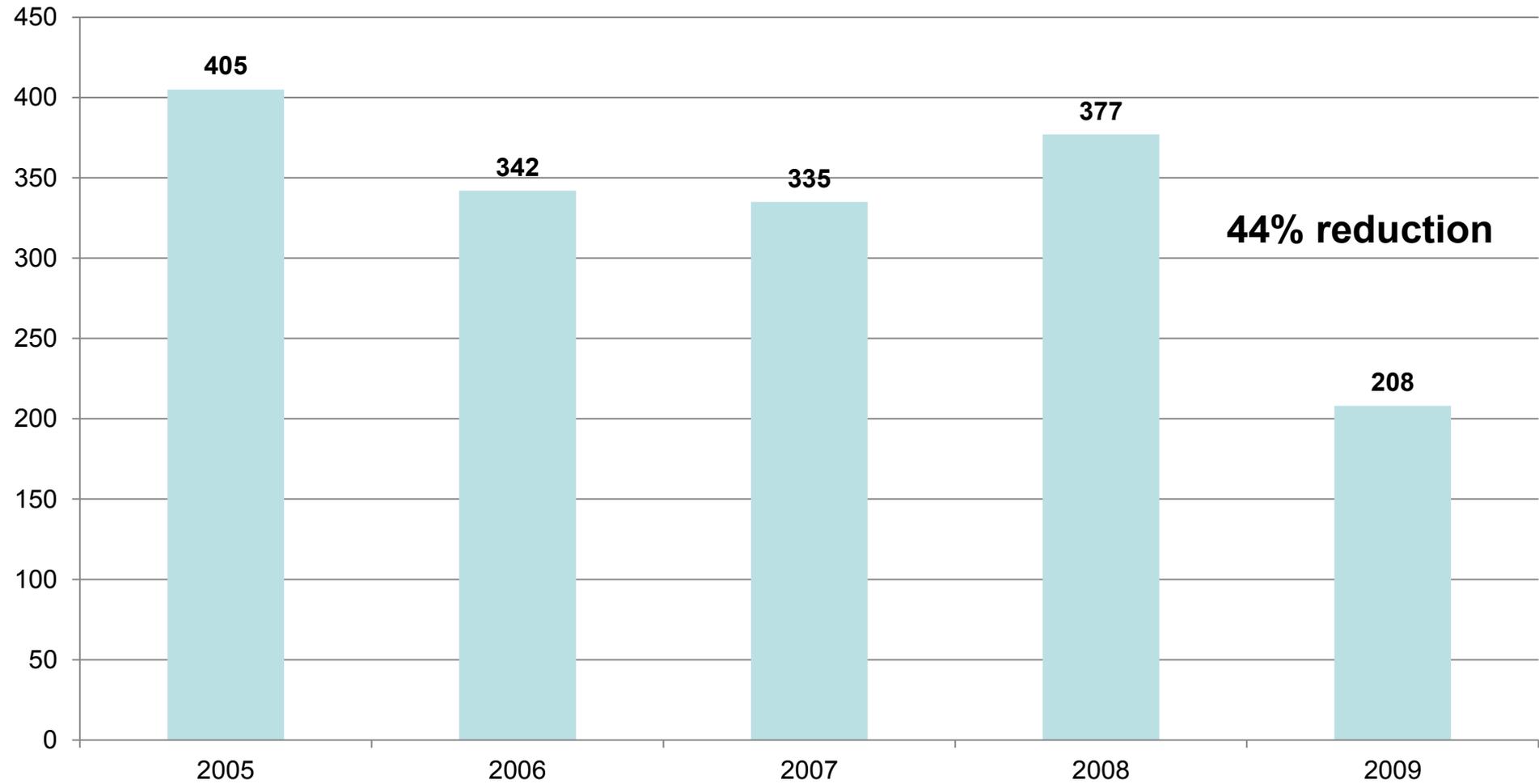
NOF GHG Emissions in Metric Tons



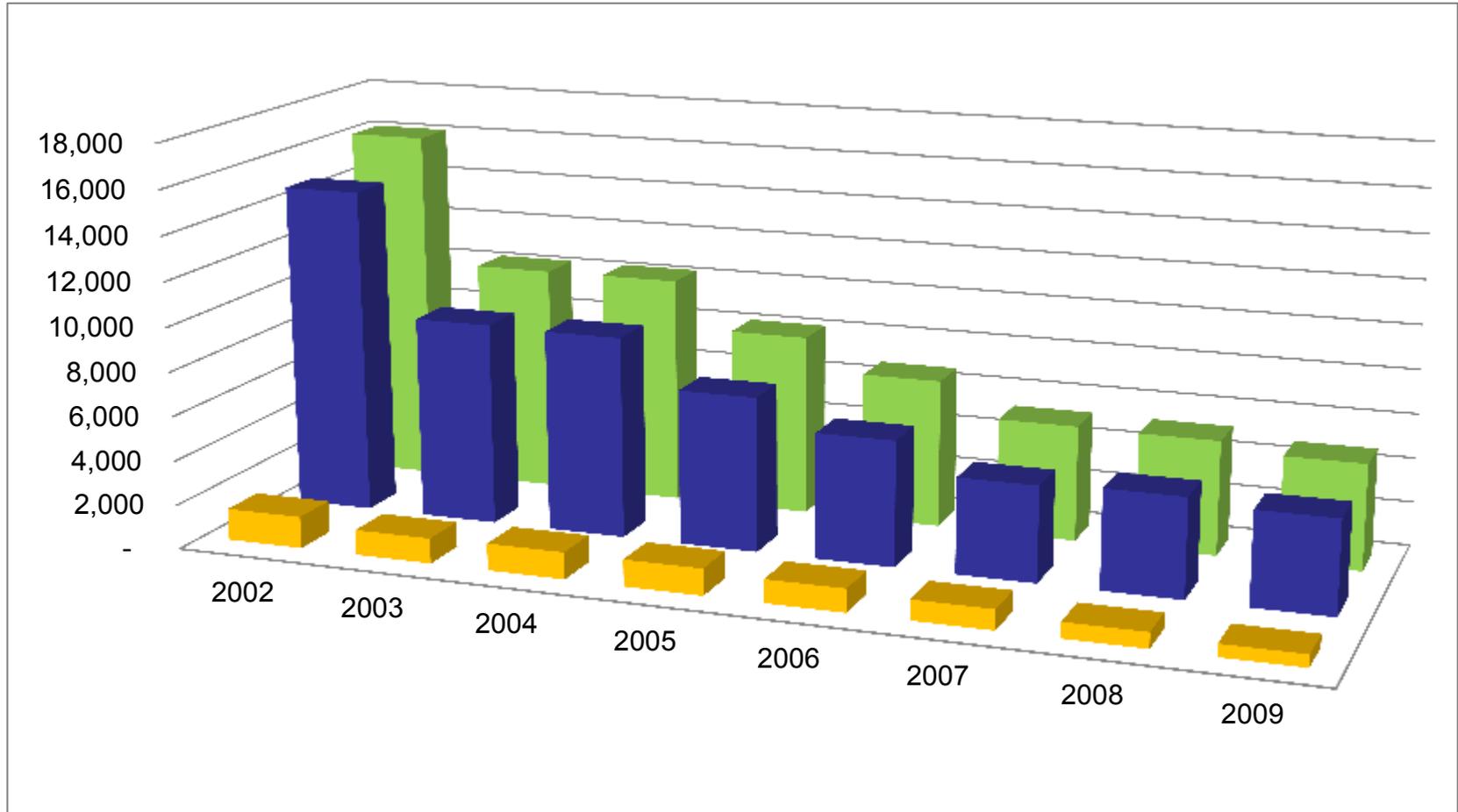
NOF Manufacturing GHG Emissions – Pounds/Unit from Natural Gas Usage



NOF Tons of VOC Emissions



NOF NON-HAZARDOUS WASTE SUMMARY (tons)



■ Solid Waste Disposed ■ Solid Waste Recycled ■ Solid Waste Generated