

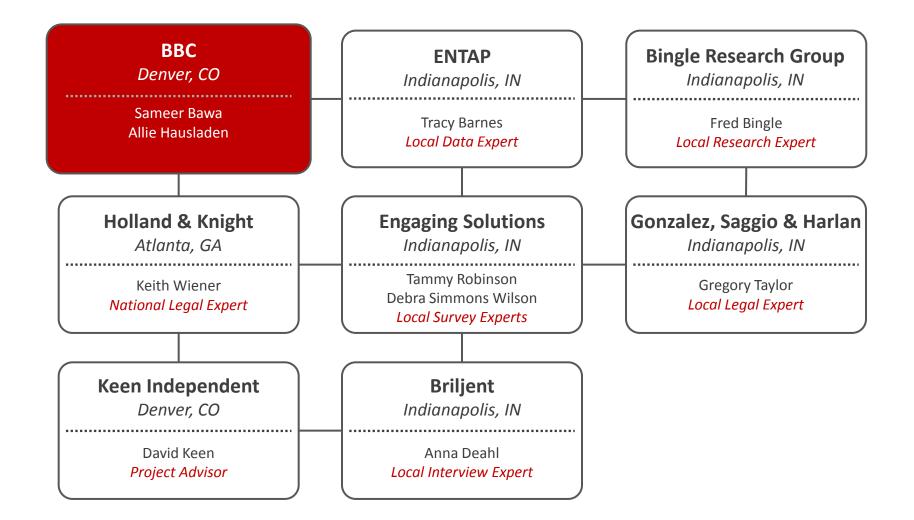
Presented by

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Study Participants



BBC Project Team





Assess whether minority-/women-owned businesses (M/WBEs) face discrimination



Assess any underutilization of M/WBEs



Examine any barriers in Indiana marketplace



Review contract policies, program measures

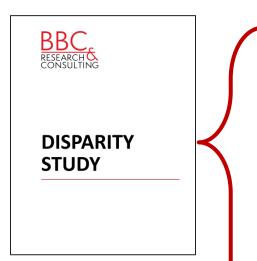


Refine current program measures



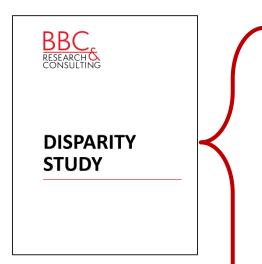
Ensure program compliance

BBC Disparity Study



Community engagement Legal analysis and framework Review of contracting, program measures **Utilization analysis** Availability analysis **Disparity analysis Explorations of any disparities** Analyses of marketplace conditions **Recommendations and implementation**

BBC Disparity Study



Community engagement

Legal analysis and framework

Review of contracting, program measures

Utilization analysis

Availability analysis

Disparity analysis

Explorations of any disparities

Analyses of marketplace conditions

Recommendations and implementation

Community Engagement



Utilization Analysis

Determine percentage of prime contract, subcontract dollars that went to M/WBEs

Entity data

- Prime contracts, subcontracts
- Utilized vendors
- Other information

Telephone surveys

- Business information
- Lines of work
- Year established
- Race/ethnicity and gender



Availability Analysis

Measure percentage of contract dollars that M/WBEs ready, willing, able to perform

Entity data

- Prime contracts, subcontracts
- Other information

Telephone surveys

- Lines of work
- Contractor role
- Year established
- Relative capacity
- Locations willing to work
- Qualifications and interest
- Race/ethnicity and gender





Assess differences between utilization and availability

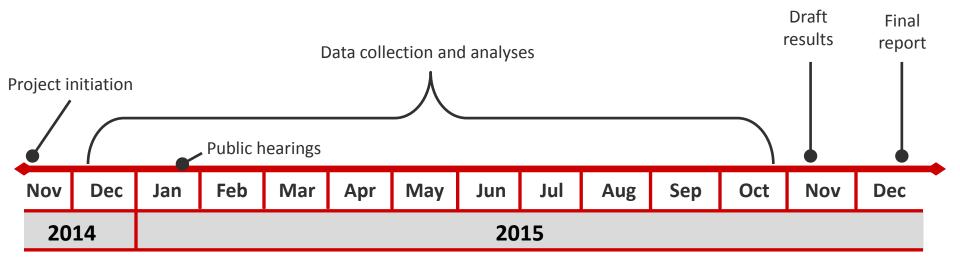


M/WBE AVAILABILITY

DISPARITY INDEX

- Disparities of 0.80 or less considered *substantial*
- Assessment of explanations for any disparities





Next Steps



Develop legal framework and analysis



Review, analyze entity data



Conduct telephone surveys



Conduct in-depth interviews



Conduct analyses of marketplace conditions

Thank you!



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Verbal or written testimony related to your experiences working in the Indiana marketplace

Potential topics:

- Race- or gender-based discrimination
- Any barriers to success
- Payment issues
- Private or public sector work
- Prime contractor or subcontractor work
- Working with participating entities