

INDIANA DEPARTMENT OF CORRECTION

STAFF DEVELOPMENT & TRAINING

EMERGENCY RESPONSE OPERATIONS SPECIALIZED TRAINING



SECOND QUARTER
TRAINING CALENDAR
OCTOBER - DECEMBER 2014

BRUCE LEMMON, COMMISSIONER

NANCY RILEY, EXECUTIVE DIRECTOR STAFF DEVELOPMENT & TRAINING

RICHARD L. CURRY JR., EXECUTIVE DIRECTOR EMERGENCY RESPONSE OPERATIONS



- **BRUCE LEMMON**,
Commissioner
Indiana Department of Correction

VISION  STATEMENT

AS THE MODEL OF PUBLIC SAFETY,
THE INDIANA DEPARTMENT OF CORRECTION
RETURNS PRODUCTIVE CITIZENS
TO OUR COMMUNITIES AND SUPPORTS
A CULTURE OF INSPIRATION,
COLLABORATION AND ACHIEVEMENT.

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SECOND QUARTER



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CORRECTIONAL FACILITIES

ADULT

Branchville CF	BTU
Chain O'Lakes CF	COL
Correctional Industrial Facility	CIF
Edinburgh CF	JCU
Henryville CF	HYC
Indiana State Prison	ISP
Indiana Women's Prison	IWP
Indianapolis Re-entry	IREF
Madison CF	MCU
Miami CF	MCF
New Castle CF	NCF
Pendleton CF	ISR
Plainfield CF	IYC
Putnamville CF	ISF
Reception Diagnostic Center	RDC
Rockville CF	RTC
Short Term Offender Program	STOP
South Bend Work Release	SBW
Wabash Valley CF	WVC
Westville CF	WCC

JUVENILE

Camp Summit	SFJ
Logansport Juvenile CF	LJF
Madison Juvenile CF	MJF
Pendleton Juvenile CF	PNJCF

MISSION



STATEMENT

THE INDIANA DEPARTMENT
OF CORRECTION
ADVANCES PUBLIC SAFETY AND
SUCCESSFUL RE-ENTRY THROUGH
DYNAMIC SUPERVISION,
PROGRAMMING, AND
PARTNERSHIPS

GENERAL GUIDELINES

Program Registration and Cancellation

Register for classes by contacting your Regional Training Manager, or through established methods at your Facility Training Department. If you are registered for a program, you are expected to attend. Your facility training department should be notified as soon as possible of any cancellations so that others can have the opportunity to attend. If a program is cancelled, registered participants will be notified.

Training Classes What To Bring

The following is a list of items you will need to bring while attending classes: Pen, Pencil, Pad of Paper, Highlighter and Sweater/Jacket.

Correctional Training Institute Lodging Registration Procedures

For **Staff Development & Training** lodging arrangements, please contact via e-mail SDEORESERVATION@idoc.in.gov

For **Emergency Response Operations** lodging all participants that are enrolled in the ELM PeopleSoft to attend ERO training will automatically be assigned a room. All SD&T Participants lodging at CTI must return room keys in the drop off box located near the main entrance, prior to attending the first session, on the last day of the training program.

Correctional Training Institute Lodging Items What To Bring

The following is a list of items you may wish to bring while lodging at CTI: Towels/Washcloths, Facility ID Cards, Alarm Clock, and Personal Hygiene Items (soap, toothpaste/tooth brush, deodorant, etc.)

WiFi

The Correctional Training Institute and the Staff Development Building now have "Wireless Internet".

ADA

We abide by the regulations and requirements of the Americans with Disabilities Act (ADA) and will provide reasonable accommodations to anyone making such request.

Emergency Plans

Emergency Plans are established for the protection of participants, staff and offenders. In the event of an emergency, follow the directions of the classroom instructor, who will implement these procedures.

Dress Code

Participants are expected to follow IDOC Grooming and Dress Policy and Procedure guidelines when attending training programs, unless notified otherwise by training staff.

CTI Library

All participants/staff may access the student library, located on the second floor of the Correctional Training Institute building.

Indiana Department Of Correction Policy and Procedures

Staff shall have an electronic data base access to review all policies/procedures relating to their work assignments.

Reflections of Pride IDOC Store

You may now visit the ROP store at the East Region, Central Region, West Region, North Central Region, and North Region. These stores contain many IDOC items including various types of shirts, sweatshirts, t-shirts, hats, jackets, lanyards, coffee mugs, bags, and other assorted items. Store hours vary. Please visit or contact the store nearest your for their hours. Payment method is only MasterCard & Visa credit/debit card.

FACILITY PERFORMANCE REVIEWS

Re-Accreditation

1. **Pendleton Juvenile Correctional Facility:** Mock Audit August 11-12 (ACA Audit September 30- October 2)
2. **Henryville Correctional Facility:** Mock Audit September 22-23 (ACA Audit October 28-30)
3. **Rockville Correction Facility:** Mock Audit October 6-7 (ACA Audit November 18-20)

Program Reviews

1. **Westville Correctional Facility:** October 20-21, Year 1
2. **Miami Correctional Facility:** October 22-23, Year 2
3. **Correctional Training Institute:** November 24-25, Year 1
4. **Logansport Juvenile Correctional Facility:** December 1-2, Year 2
5. **Madison Juvenile Correctional Facility:** December 8-9, Year 1

STATE HOLIDAYS



COLUMBUS DAY
October 13, 2014

GENERAL ELECTION DAY
November 4, 2014

VETERANS DAY
November 11, 2014

THANKSGIVING DAY
November 27, 2014

LINCOLN'S BIRTHDAY
November 28, 2014

CHRISTMAS DAY
December 25, 2014

WASHINGTON'S BIRTHDAY
December 26, 2014

Staff Development and Training recently standardized the terminology used for various levels of instructor certification training programs. See below for information regarding the three levels of certifications. In the near future you will be receiving email messages regarding upcoming certification programs, therefore I wanted provide this information to you for clarification.

Terminology:

- Master Instructor: This is a person who is certified to train staff to be Instructor Trainers.
- Instructor Trainer: This is a person who is certified to train staff to be instructors.
- Instructor: This is a person who is certified to train staff (end users) in a specific topic.

If you have any questions on the terminology stated above, please feel free to contact your Regional Training Manager or SD&T Management Staff Member.



STAFF DEVELOPMENT & TRAINING



*-James Basinger,
Deputy Commissioner of Operations*



*-NANCY RILEY,
Executive Director Staff Development & Training*

SD&T STAFF DIRECTORY

CTI Main Phone 765/521-0230

Nancy Riley SD&T Director

765/635-5746

nriley@idoc.in.gov

SD&T Management Team

Matt Andrick	Curriculum Development	5004		mandrick@idoc.in.gov
Kevin Alfont	Program Manager	5006		kalfont@idoc.in.gov
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Kathy Goen	Central Region	317/839-2513	ext. 1927	kgoen@idoc.in.gov
Ken Kortum	West Region	765/653-8441	ext. 340	kkortum@idoc.in.gov
Jennifer Cline	East Region	5013		jecline@idoc.in.gov
Philip Sonnenberg	North Region	219/785-2511	ext. 4142	pjsonnenberg@idoc.in.gov

SD&T Correctional Trainers

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Charles (Cody) Miles	Correctional Trainer	317-403-8391		cmiles@idoc.in.gov
Tim Wright	Correctional Trainer	5011		twright@idoc.in.gov
Brandon Downey	Correctional Trainer	5017		bdowney@idoc.in.gov
Jamie Fitch	Correctional Trainer	5030		jfitch@idoc.in.gov
Cathy Osborne	Correctional Trainer	5016		cosborne1@idoc.in.gov

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Delaura McCorkle	Administrative Assistant	5015		DMccorkle@idoc.in.gov

Housekeeping & Maintenance

Susan Keever	Housekeeping Team Leader	5043		skeever@idoc.in.gov
Jackie Harris	Housekeeping	5043		
Darren Coy	Maintenance Foreman	5022		dlcoy@idoc.in.gov
David Beeny	Maintenance Foreman	5030		Bdavid@idoc.in.gov

CTI Fax

Preservice Programs Fax	765/529-6873
Administration Fax	765/521-0595



NEW EMPLOYEE ORIENTATION

COURSE		NEW EMPLOYEE ORIENTATION PROGRAM	
		Contact: FACILITY TRAINING COORDINATORS	
	Dates October 6-7 October 31 & November 3	Location Phase Two of the New Employee Orientation Program is held at each facility on the Monday and Tuesday immediately before attending the Preservice Academy.	
Target Audience:	All new staff who work in a correctional facility (adult or juvenile) will attend Phase Two of this program prior to starting the Preservice Academy.		
Class Size:	Varies per facility		
Time:	7:30 a.m. - 3:30 p.m.		
Training Credit Hours:	40 Hours (for completion of Phase One and Two)		
Synopsis:	<p>This program is designed to provide new staff with the information needed to successfully start their career as an employee of the Indiana Department of Correction. To accomplish this, the New Employee Orientation Program has been divided into two phases.</p> <p>Phase One consists of the new employee completing 16 computerized training modules. The new employee completes these modules by visiting the Indiana Department of Correction home page (www.in.gov/idoc) and then click on the Staff Development and Training Link.</p> <p>Phase Two consists of the new employee completing classroom training, at their home facility, during their first two days of employment. This classroom training covers specific policies and procedures in three main areas: human resource topics, administrative topics and facility specific topics.</p> <p>At the end of Phase Two, each new employee will take a test over the material from both phases of the new employee orientation. Employees who pass the test will receive 40 hours of training credit.</p>		

PRESERVICE TRAINING ACADEMY

The Academy is designated and approved by the Commissioner for the training of new staff working for the Indiana Department of Correction. New staff must complete this training prior to supervising offenders, or working in any other Division of the Department.

The Regions listed below are designated as Regional Preservice Academy sites and may conduct all four weeks of the Preservice Academy curricula.

PRESERVICE REGIONAL ACADEMIES

	<u>Managers</u>	
East Region	Jennifer Cline	765/521-0230 ext. 5013
North Central Region	Mike Minthorn	765/689-8920 ext. 5511
Central Region	Kathy Goen	317/839-2513 ext. 1927
West Region	Ken Kortum	765/653-8441 ext. 358
North Region	Philip Sonnenberg	219/785-2511 ext. 4142
Juvenile Academy (Week five)	Mike Minthorn	765/689-8920 ext. 5511

PRESERVICE ACADEMY

Target Audience: All new staff that have daily or regular offender contact must attend a Preservice Academy unless they have been separated from the Department employment less than one (1) year and return to the same or similar classification, or have been on authorized medical disability leave.

	<i>Week One</i>	<i>Week Two</i>	<i>Week Three</i>	<i>Week Four</i>
	<i>October 8-10 November 5-7</i>	<i>October 14-20 November 10-17</i>	<i>October 21- 27 November 18-24</i>	<i>October 28-Nov 3 November 25-Dec3</i>

Class Size: Designated per classroom space and resources

Time: 8:00 a.m. - 4:30 p.m. **Training Credit:** 144 hours

Synopsis: The Correctional Preservice Academy consists of an eighteen day curriculum that is designed to assist employees in developing knowledge, building skills, and providing educational activities related to staff responsibilities in a correctional environment. Participants receive instruction on policies and procedures and a variety of correctional topics. Participants receive formal classroom instruction by a qualified presenter.

MAKING A CHANGE PRESERVICE ACADEMY

(JUVENILE STAFF WEEK 5)

Target Audience: All new staff assigned to a juvenile facility must attend the Making A Change Preservice Academy in addition to completing the Regional Preservice Academy, weeks one, two, three and four.

Class Size: Designated per classroom space and resources

Time: 8:00a.m. - 4:30p.m. **Training Credit:** 40

Synopsis: The Correctional Preservice Making A Change Academy consist of a one-week curriculum that is designed to assist employees in developing knowledge, building skills and providing educational activities related to staff responsibilities in a juvenile correctional environment. Participants receive instruction on a variety of juvenile correctional topics.

Date	Location
October 6-10	Correctional Training Institute
November 17-21	Correctional Training Institute
December 8-12	Correctional Training Institute

PAROLE ACADEMY

The Parole Preservice Academy consists of a five day curriculum that is designed to assist employees in developing knowledge, building skills, and providing educational activities related to staff responsibilities in a parole environment. Participants receive instruction on policies and procedures and a variety of parole topics. Participants receive formal classroom instruction by a qualified presenter.

The Parole Academy places emphasis on establishing and maintaining a secure and safe environment for staff and offenders through professionalism, ethical conduct, teamwork, and the implementation of best-correctional practices.

Week One is held at Correctional Training Institute

PAROLE PRESERVICE ACADEMY

Contact:	Central Region	Kathy Goen	317/839-2513 ext. 1927
	West Region	Ken Kortum	765/653-8441 ext. 358

One Week
October 20-24, 2014
December 1-5, 2014

Target Audience: All new parole staff must attend a Parole Preservice Academy unless they have been separated from Parole employment less than one (1) year and return to the same or similar classification, or have been on authorized medical disability leave.

Class Size: Designated per classroom space and resources

Location: CTI Regional Academy, New Castle, IN

Time: 8:00 a.m. - 4:30 p.m.

Training Credit: 40 hours

LEADERSHIP COURSES

THE D.O.C. SUPERVISORY PROGRAM

Staff Development & Training is proud to announce the implementation of The D.O.C. Supervisory Program. This three tier program is designed to enhance the skills and knowledge needed to be an effective supervisor in the ever changing correctional environment. While each program targets a unique audience, overall the program is a building block process.



The three tiers of the program consist of:

D EVELOPING PROFESSIONAL EMPLOYEES

O PTIMIZING HEIGHTENED EFFECTIVENESS

C ONQUERING MAXIMUM EFFICIENCY

THE D.O.C. SUPERVISORY PROGRAM

DEVELOPING PROFESSIONAL EMPLOYEES

COURSE DESCRIPTION:

This supervisory training course is part of a continuous learning process for Indiana Department of Correction supervisors. This course provides a foundation of skills and knowledge to build upon. "Developing Professional Employees" introduces the new supervisor to potential challenges he/she may incur as well as present a building block process to address those challenges in a professional manner.

TARGET AUDIENCE:

"Developing Professional Employees" supervisory training course is the foundation in the supervisory training process. This course is designed to address a target audience of newly promoted supervisors with less than one (1) year supervisory experience.

PREREQUISITE:

Successful completion of the CBT "Developing Professional Employees" is a pre-requisite to attend this course.

Dates:

East Region

Offered Next Quarter

North Central Region

Offered Next Quarter

North Region

Offered Next Quarter

Central Region

Offered Next Quarter

West Region

Offered Next Quarter

Times:

8:00 a.m. till 4:30 p.m. each day

Location:

5 Regional Training Sites Listed Above / (West Region all classes will be held at the State Police Post at Putnamville.)

Class size:

Minimum 10 / Maximum 24

Please contact your Regional Training Manager with any questions regarding Developing Professional Employees.

THE D.O.C. SUPERVISORY PROGRAM

OPTIMIZING HEIGHTENED EFFECTIVENESS

COURSE DESCRIPTION:

Optimizing Heightened Effectiveness is part of the continuous learning process for supervisors. This program provides additional skills and knowledge to those already learned. Optimizing Heightened Effectiveness introduces the supervisor to potential challenges he/she may face; as well as present a building block process to address those challenges in a professional manner.

TARGET AUDIENCE:

Optimizing Heightened Effectiveness supervisory training course is a required continuation in the supervisory training process. This course is designed to follow “Developing Professional Employees” and address a target audience of current supervisors with 2-5 years experience.

PREREQUISITE:

Successful completion of the CBT “Optimizing Heightened Effectiveness” is a pre-requisite to attend this course.

Dates:

East Region

October 21-23, 2014

North Central Region

October 14-16, 2014

North Region

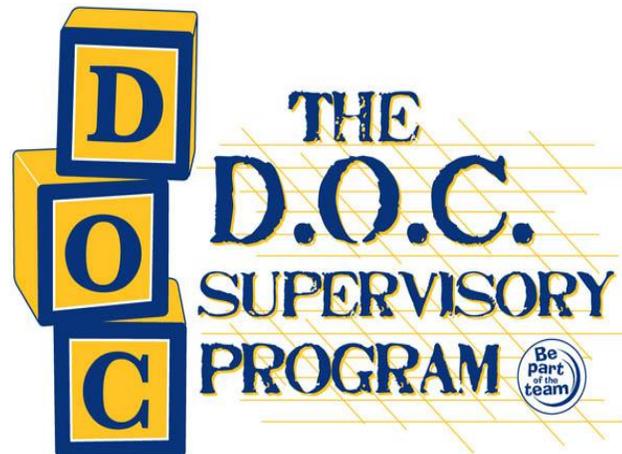
October 20-22, 2014

Central Region

Offered Next Quarter

West Region

December 9-11, 2014



Times:

8:00 a.m. till 4:30p.m. each day

Location:

5 Regional Training Sites

Class size:

Minimum 10 / Maximum 24

Please contact your Regional Training Manager with any questions regarding Optimizing Heightened Effectiveness.

THE D.O.C. SUPERVISORY PROGRAM

CONQUERING MAXIMUM EFFICIENCY

COURSE DESCRIPTION:

This supervisory training course is part of a continuous learning process for Indiana Department of Corrections supervisors. The goal of this course is to assist supervisors in developing professionally as a mid-manager in a supportive and challenging learning environment. This course is essential in developing the skills and knowledge needed to function in a mid-management position and to increase the accountability and effectiveness of our mid-managers.

TARGET AUDIENCE:

“Conquering Maximum Efficiency”, supervisory training course is a required continuation in the supervisory training process. This course is designed to follow “Developing Professional Employees” and “Optimizing Heightened Effectiveness” and address a target audience of current supervisors with 5-10 years experience.

PREREQUISITE:

Successful completion of the CBT, “Conquering Maximum Efficiency”, is a pre-requisite to attending this program.

Dates:

Offered Next Quarter

Times:

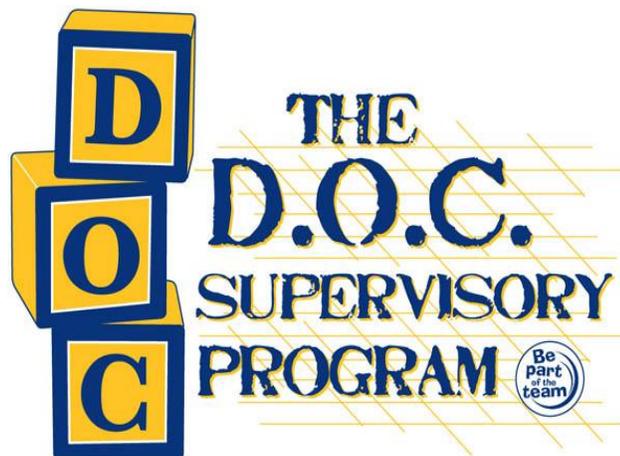
8:00 a.m. till 4:30 p.m. each day

Location:

Correctional Training Institute

Class size:

Minimum 10 / Maximum 24



Please contact Matthew Andrick mandrick@idoc.in.gov or at (765) 521-0230 Ext. 5004 with any questions regarding Conquering Maximum Efficiency.



What is GoToMeeting?

GoToMeeting allows you to Present, Demonstrate, Collaborate, Train, and so much more!

- ◆ GoToMeeting is a Web conferencing tool that allows you to meet online rather than in a conference room. It's the easiest and most cost-effective way to organize and attend online meetings. It enables others to view any application running on your PC in real time. With the flexibility to meet in person or online, you'll be able to do more and travel less.
- ◆ In other words, GoToMeeting will allow you to meet online with up to 25 others to share information, documents, presentations, etc.

If you can see it on your computer, you can share it!

What is a Webinar?

A Webinar, or "Web seminar," is an online event designed to facilitate communication between a small number of presenters and a large remote audience using the Internet.

Webinars reach audiences more effectively than regular in-person events because there is no need to plan travel or reserve conference space.

GoToWebinar will allow you to meet online with up to 1,000 others to share information, documents, presentations, etc.

Once again, if you can see it on your computer, you can share it!

Using GoToWebinar

- Please send all Webinar request to webinarrequest@idoc.in.gov
- (If you have any questions regarding a webinar, please send them to this address as well.)
- Once your request has been received, one of our Administrators will contact you to set up your webinar.

Computer Based Training offers many benefits to Indiana Department of Correction staff.

CBT allows staff to move through training at his/her own pace. CBT can be utilized in any location that has access to the State's PeopleSoft database; this location may be at a facility or at most computers with access to the Internet.

Currently, the Department is using CBT for portions of the Annual In-Service Training Program and for specialized training opportunities for staff.

Users are required to log onto PeopleSoft using their Username ID and PeopleSoft password. The Department's Annual In-Service Computer Based Training program is offered via the PeopleSoft Enterprise Learning Management (ELM) System. Each module is completed in the order it is presented and must be successfully completed to finalize the CBT portion of Annual In-Service Training. Upon completion, the system will automatically grade each module and provide the staff member with a Certificate of Completion, if desired.

Additional Computer Based Training Modules are being developed to replace, revise or add to current curriculums. Many of these modules will be refresher course material to enhance skill-based training, or are leadership and career development oriented.

Note to Users: Internet explorer is the only approved web browser for computer based training. All others such as Firefox, Google, Chrome, Safari etc., will cause malfunctions with your training. Also, in order to complete a module, you must click the finish or exit button. Do not click the red "x" in the upper right hand corner.

EMERGENCY RESPONSE OPERATIONS



-JAMES BASINGER
Deputy Commissioner of Operations



-RICHARD L. CURRY JR.
*Executive Director Emergency Response
Operations*



ERO STAFF DIRECTORY

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EMERGENCY RESPONSE OPERATIONS

CERTIFICATION/RECERTIFICATION

Emergency Response Operations Training is designed to train correctional staff and enhance their ability in disturbance control tactics, hostage situations, crisis intervention and other institutional emergencies.

The Department's Emergency Teams are designed as mission specific teams. These Teams are:



Special Emergency Response Team (SERT)

Emergency Squad (E-Squad)

Situation Control (SITCON)

Critical Incident Stress Management (CISM)

K-9 and

Quick Response Team (QRT)

You may join an Emergency Response Operations Team and take your corrections career to the next level. We have outstanding teams who have been used throughout the State. You have the opportunity to make Indiana prisons safer for staff and offenders, in addition to ensuring the safety of public and communities surrounding our facilities.

JOIN TODAY!

If you wish to apply for an Emergency Team see your Shift Supervisor, Custody Supervisors, or an ERO Cadre to obtain an application.



EMERGENCY RESPONSE OPERATIONS TRAINING SCHEDULE



BASIC E-SQUAD SEPTEMBER 29 – OCTOBER 3, 2014
MUSCATATUCK

ADULT QRT INSTRUCTOR RECERTIFICATION October 6-10, 2014 CTI

SPECIAL WEAPONS October 14-17, 2014 CTI

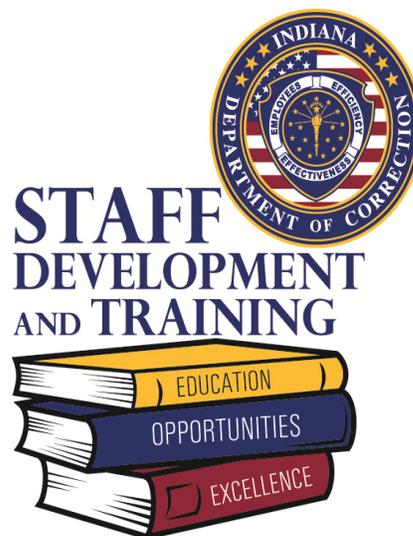
JUVENILE QRT INSTRUCTOR RECERTIFICATION October 20-24, 2014
CTI

ADULT QRT INSTRUCTOR RECERTIFICATION November 17-21, 2014 CTI

STAFF DEVELOPMENT & TRAINING

Training Available Upon Request

ACA Manager Certification
Adolescent Development
Adult Disciplinary Policy/Student Code of Conduct
Adult Personal Protection
Advanced Crime Scene Protocol
Advanced Criminal Manipulation
Advanced Criminal Manipulation Synopsis
Advanced Security Threat Group
Advanced Verbal De-escalation
Attitude, Initiative and Personal Accountability
Baby Boomers vs. Generation X
Back to the Basics
Best Resources
Building Trust
Calming the Storm
Calming the Storm 2
Career Development
Case Management
Cell and Area Practicum
Child Abuse
Civil & Criminal Liability
Classification of Offenders
Coaching I Workshop
Coaching II Workshop
Coaching in Action with Youth
Coaching Subordinates
Constitutional Rights of Offenders
Correctional Policy & Procedure
Crime Scene Preservation
Criminal Justice System Overview
Criminal Manipulation
Cultural Competency
Custody Supervisors Training
Customer Service and Telephone Etiquette



SD&T Training Available Upon Request Continued

Diversity in Corrections
Dynamic's of a Good Supervisor
Effective Interaction with Mentally Ill Youth
Emotional Intelligence
Ethical Dilemma
Ethics/Preventing Sexual Harassment
Field Training Officer Program
Field Training Officer/On Job Training
(FTO/OJT) Training for Trainers
Fostering a Leadership Environment
Foundations of Leadership
Hostage Survival
House Bill 1437
Indiana Justice Module
Intermediate Supervisory Leadership Course (ISLC)
Internal Affairs Academy
Internal Affairs Workshop
Juvenile Personal Protection
Juvenile Suicide Prevention
Lady Justice: Offender Legal Research Assistant Training
Leadership Communication
Leadership Development Competencies
Leadership Problem Solving & Strategic Thinking
Leadership Team Building
Legal Affairs
Lessons Learned Training
Managing Multiple Projects
Mid-Management Leadership Course (MMLC)
Motivating Myself to Motivate You
Motivational Interviewing
Moving on Up!
Offender Accountability
Offender/Student Grievances
Order in the Court

SD&T Training Available Upon Request Continued

Order in the Court: Screening and Hearing
Officer Certification
Organizational Change
Organizational Development Competencies
Overview of Why Try Program
Parole 101
Parole Personal Protection
Parole Security Skills
PBS Overview
Peer Today Boss Tomorrow
People Management
Performance Base Standards
Personal Accountability in a Professional Environment
Personal Influence and Political Savvy
PLUS Unit Training
Presentation Skills/Train the Trainer
Prison Rape Elimination Act
Prison Social System
Problem Solving & Strategic Thinking
Professional Development Competencies
Professional Employee Conduct
Promoting Positive Corrections Culture
Property Officer Certification
Property Officer Training
Re-directing Inappropriate Behavior
Re-Entry Overview
Re-Entry Training
Reinforcing Positive Behavior
Religious Practices of Offenders
Report Writing
Role Models
Security Skills Lecture and Practicum
Security Threat Group
Self-Awareness
Sexual Harassment Prevention
Sexual Misconduct
Sexual Misconduct and Other Unethical Behavior Workshop
Strategic Shooting with a Camera
Substance Abuse
Suicide Prevention Intervention

SD&T Training Available Upon Request Continued

Supervising a Multi Generational Work Force

Supervising High Risk Juvenile Offenders

Supervising High Risk Students

Supervising Juvenile Sex Offenders

T for T for Correctional Management - Foundation

Skills for Trainers

Thinking for a Change

Trauma Informed Care

Understanding and Managing Adolescent Behavior

Use of Force

Video Production Workshop: Editing a Video

Video Production Workshop: Planning a Video

Video Production Workshop: Producing a Video

Working with Female Offenders

Working with Female Offenders Specialized Program

Working with Older Offenders

Working with Sex Offenders

Working with Special Needs Offenders

Workplace Harassment

Workplace Violence

Your Responsibility in Making a Change



Indiana Department of Correction offers the training. You get the credit.

Your experience may count toward your degree.

Some of your most important learning occurs outside the classroom – often on the job. At University of Phoenix, we can help Indiana Department of Correction employees like you transform your real-world knowledge and training into college credit through Prior Learning Assessment (PLA).

Earn credit for Indiana Department of Correction training.

Certain Indiana Department of Correction training may qualify for college credit toward degree programs at University of Phoenix. You may be eligible to receive additional credits toward your associate or bachelor's degree for prior training and certificates completed with Indiana Department of Correction.*

Earn credit for your experience.

You may be able to apply additional relevant learning, work and life experiences toward college credits. Qualify by creating a professional training portfolio or writing an experiential learning essay.

Learn more about PLA

See how you can earn college credit for your experience through Prior Learning Assessment.

phoenix.edu/idoc

866.354.1800

* Certain states limit cumulative degree program credits awarded through Prior Learning Assessment. PLA credit can only be applied toward undergraduate programs. For details please contact a University of Phoenix representative at 866.354.1800.

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Learn more.

To learn which Indiana Department of Correction courses may be eligible for credit, visit phoenix.edu/idoc or call 866.354.1800 to speak with a University of Phoenix representative.



IDOC Museum Dedication: Reflections of Pride

NEW CASTLE, INDIANA – The Indiana Department of Correction’s (IDOC) Correctional Training Institute hosted an open house on November 16th to celebrate the opening of the “Reflections of Pride: The History of the Indiana Department of Correction Museum.”

The purpose of the museum is to create a repository to share the history of the Indiana Department of Correction with others throughout the state of Indiana. The IDOC currently has 21 adult and 6 juvenile facilities serving Indiana’s 92 counties.

Indiana’s rich correctional history began in 1792, while the state was still a part of the Northwest Territory. Indiana’s penal facilities were then autonomous. The Northwest Territory Prison, a fort-style prison, operated near Lafayette. Another fort-style prison, operated by the French, was located near Vincennes.

Patrons of the museum discovered numerous artifacts of historic interest. Artifacts including books, documents, furniture, ledgers, newspaper articles, photographs, staff uniforms, contraband and hand-made weapons of offenders are on display as a result of donations from Department facilities, IDOC staff and families throughout the state.

Some of the artifacts include the original bell from the prison at Jeffersonville, the original hand-written sentencing decree and intake documents for inmate #1, security and personal protection equipment, and displays of Indiana’s most notorious inmates including John Dillinger and Charles Manson.

Museum visitors were awed by the artifacts, displays and viewing a video history of the Indiana Department of Correction. The museum was filled with laughter, conversation, and occasional silence while over 100 curious patrons stepped back in time.

Bruce Lemmon, Commissioner of the IDOC, noted he was “excited and very impressed by the exhibit of the original Jeffersonville prison, and all the contributions of items from throughout the state.”

For further information or to donate items to the museum, please contact Matt Andrick at 765 521-0230 ext: 5004, or via IDOCMuseum@idoc.in.gov

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