Carmel, Indiana 46033		)
4728 Lisborn Drive		)
<b>Growers Mutual Insurance Compa</b>	any	)
		)
IN THE MATTER OF:		)
COUNTY OF MARION	)	COMMISSIONER OF INSURANCE
	) SS:	
STATE OF INDIANA	)	BEFORE THE INDIANA

Examination of: Growers Mutual Insurance Company

#### NOTICE OF ENTRY OF ORDER

Enclosed is the Final Order entered by Stephen W. Robertson, Commissioner of the Indiana Department of Insurance, after fully considering and reviewing the Verified Report of Examination of Growers Mutual Insurance Company, any relevant examination work papers, and any written submissions or rebuttals. The Verified Report of Examination, as sent to you on December 11, 2020, has been adopted by the Commissioner.

Pursuant to Ind. Code § 27-1-3.1-12(b), within thirty (30) days of receipt of the Final Order, each director of Growers Mutual Insurance Company shall file an affidavit with the Indiana Department of Insurance stating that he/she has received a copy of the Verified Report of Examination and the Final Order.

The Final Order is a final administrative decision that may be appealed pursuant to Ind. Code § 4-21.5-5.

Date

Roy Eft
Chief Financial Examiner

CERTIFIED MAIL NUMBER: 7017 3040 0000 9294 9773

Carmel, Indiana 46033		)
4728 Lisborn Drive		. )
Growers Mutual Insurance Co	mpany	)
IN THE MATTER OF:		)
COUNTY OF MARION	)	COMMISSIONER OF INSURANCE
STATE OF INDIANA	) ) SS:	BEFORE THE INDIANA

Examination of: Growers Mutual Insurance Company

#### FINDINGS AND FINAL ORDER

The Indiana Department of Insurance conducted an examination into the affairs of the Growers Mutual Insurance Company (hereinafter "Company") for the time period January 1, 2014 through December 31, 2018.

The Verified Report of Examination was filed with the Commissioner of the Department of Insurance (hereinafter "Commissioner") by the Examiner on May 29, 2020.

A copy of the Verified Report of Examination, along with a Notice of Opportunity to Make Written Submission or Rebuttal, was mailed to the Company via Certified Mail on December 11, 2020 and was received by the Company on December 14, 2020.

The Company did not file any objections.

NOW THEREFORE, based on the Verified Report of Examination, I hereby make the following **FINDINGS**:

- That the Verified Report of Examination is a true and accurate report of the financial condition and affairs of the Growers Mutual Insurance Company as of December 31, 2018.
- 2. That the Examiner's Recommendations are reasonable and necessary in order for the Growers Mutual Insurance Company to comply with the laws of the State of Indiana.

Based on the FINDINGS, the Commissioner does hereby ORDER:

- Pursuant to Ind. Code § 27-1-3.1-11(a)(1), the Verified Report of Examination is adopted and shall be filed. Hereafter the Verified Report of Examination, may constitute prima facie evidence of the facts contained therein in any action or proceeding taken by the Indiana Department of Insurance against the Company, its officers, directors, or agents.
- 2. The Company shall comply with the Examiner's Recommendations enumerated in summary form and throughout the text of the Verified Report of Examination. A written response to these recommendations should be provided to the Department within 30 days of receipt of this order.
- 3. Compliance with the Examiner's recommendations shall be completed on or before the filing of the subsequent annual statement. In the event it is not feasible to comply with a recommendation before the filing of the subsequent annual statement, the Company shall submit a written explanation as to why it was not feasible with the filing of the annual statement.

Stephen W. Robertson Insurance Commissioner Indiana Department of Insurance

#### **ABOUT AFFIRMATIONS**

The following pages for affirmations need to be signed by each Board Member and returned to the Indiana Department of Insurance within thirty (30) days in accordance with I.C. §27-1-3.1-12(b).

If your affirmations list individuals that are no longer on your Board of Directors, you may simply retype the form on plain white paper with the correct names and a line to the right for signature. If the names are misspelled, you may do the same, simply re-type the corrected form with a line to the right for signature.

Should you have any questions or difficulties with these forms or you require additional time past the thirty (30) day requirement, please do not hesitate to contact this department at (317) 232-2390.

to and the

# STATE OF INDIANA

# **Department of Insurance**

# REPORT OF EXAMINATION

# **OF**

# GROWERS MUTUAL INSURANCE COMPANY NAIC CO. CODE 14563

As of

December 31, 2018



## TABLE OF CONTENTS

SCOPE OF EXAMINATION       2         HISTORY       2         CAPITAL AND SURPLUS       2         TERRITORY AND PLAN OF OPERATION       2         GROWTH OF THE COMPANY       3         MANAGEMENT AND CONTROL       3         Directors       3         Officers       3         CONFLICT OF INTEREST       4         OATH OF OFFICE       4         CORPORATE RECORDS       4         Articles of Incorporation       4         Bylaws       4         Minutes       4         AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       7         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8         AFFIDAVIT       9	SALUTATION	1
CAPITAL AND SURPLUS       2         TERRITORY AND PLAN OF OPERATION       2         GROWTH OF THE COMPANY       3         MANAGEMENT AND CONTROL       3         Directors       3         Officers       3         CONFLICT OF INTEREST       4         OATH OF OFFICE       4         CORPORATE RECORDS       4         Articles of Incorporation       4         Bylaws       4         Minutes       4         AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       7         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8		
TERRITORY AND PLAN OF OPERATION       2         GROWTH OF THE COMPANY       3         MANAGEMENT AND CONTROL       3         Directors       3         Officers       3         CONFLICT OF INTEREST       4         OATH OF OFFICE       4         CORPORATE RECORDS       4         Articles of Incorporation       4         Bylaws       4         Minutes       4         AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       6         Income Statement and Change in Surplus       6         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8	HISTORY	2
GROWTH OF THE COMPANY       3         MANAGEMENT AND CONTROL       3         Directors       3         Officers       3         CONFLICT OF INTEREST       4         OATH OF OFFICE       4         CORPORATE RECORDS       4         Articles of Incorporation       4         Bylaws       4         Minutes       4         AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       7         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8	CAPITAL AND SURPLUS	2
MANAGEMENT AND CONTROL       3         Directors       3         Officers       3         CONFLICT OF INTEREST       4         OATH OF OFFICE       4         CORPORATE RECORDS       4         Articles of Incorporation       4         Bylaws       4         Minutes       4         AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       7         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8	TERRITORY AND PLAN OF OPERATION	2
Directors         3           Officers         3           CONFLICT OF INTEREST         4           OATH OF OFFICE         4           CORPORATE RECORDS         4           Articles of Incorporation         4           Bylaws         4           Minutes         4           AFFILIATED COMPANIES         4           FIDELITY BOND AND OTHER INSURANCE         4           STATUTORY DEPOSITS         5           REINSURANCE         5           ACCOUNTS AND RECORDS         5           FINANCIAL STATEMENTS         6           Assets, Liabilities and Surplus         6           Income Statement and Change in Surplus         7           COMMENTS ON THE FINANCIAL STATEMENTS         8           OTHER SIGNIFICANT ISSUES         8           SUBSEQUENT EVENTS         8	GROWTH OF THE COMPANY	3
Officers         3           CONFLICT OF INTEREST         4           OATH OF OFFICE         4           CORPORATE RECORDS         4           Articles of Incorporation         4           Bylaws         4           Minutes         4           AFFILIATED COMPANIES         4           FIDELITY BOND AND OTHER INSURANCE         4           STATUTORY DEPOSITS         5           REINSURANCE         5           ACCOUNTS AND RECORDS         5           FINANCIAL STATEMENTS         6           Assets, Liabilities and Surplus         6           Income Statement and Change in Surplus         7           COMMENTS ON THE FINANCIAL STATEMENTS         8           OTHER SIGNIFICANT ISSUES         8           SUBSEQUENT EVENTS         8	MANAGEMENT AND CONTROL	3
CONFLICT OF INTEREST       4         OATH OF OFFICE       4         CORPORATE RECORDS       4         Articles of Incorporation       4         Bylaws       4         Minutes       4         AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       7         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8	Directors	3
OATH OF OFFICE       4         CORPORATE RECORDS       4         Articles of Incorporation       4         Bylaws       4         Minutes       4         AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       7         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8	Officers	3
CORPORATE RECORDS       4         Articles of Incorporation       4         Bylaws       4         Minutes       4         AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       7         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8	CONFLICT OF INTEREST	4
Articles of Incorporation       4         Bylaws       4         Minutes       4         AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       7         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8	OATH OF OFFICE	4
Bylaws       4         Minutes       4         AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       7         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8	CORPORATE RECORDS	4
Minutes       4         AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       7         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8	Articles of Incorporation	4
AFFILIATED COMPANIES       4         FIDELITY BOND AND OTHER INSURANCE       4         STATUTORY DEPOSITS       5         REINSURANCE       5         ACCOUNTS AND RECORDS       5         FINANCIAL STATEMENTS       6         Assets, Liabilities and Surplus       6         Income Statement and Change in Surplus       7         COMMENTS ON THE FINANCIAL STATEMENTS       8         OTHER SIGNIFICANT ISSUES       8         SUBSEQUENT EVENTS       8	Bylaws	4
FIDELITY BOND AND OTHER INSURANCE 4 STATUTORY DEPOSITS 5 REINSURANCE 5 ACCOUNTS AND RECORDS 5 FINANCIAL STATEMENTS 6 Assets, Liabilities and Surplus 6 Income Statement and Change in Surplus 7 COMMENTS ON THE FINANCIAL STATEMENTS 8 OTHER SIGNIFICANT ISSUES 8 SUBSEQUENT EVENTS 8	Minutes	4
STATUTORY DEPOSITS 5 REINSURANCE 5 ACCOUNTS AND RECORDS 5 FINANCIAL STATEMENTS 6 Assets, Liabilities and Surplus 6 Income Statement and Change in Surplus 7 COMMENTS ON THE FINANCIAL STATEMENTS 8 OTHER SIGNIFICANT ISSUES 8 SUBSEQUENT EVENTS 8	AFFILIATED COMPANIES	4
REINSURANCE 5 ACCOUNTS AND RECORDS 5 FINANCIAL STATEMENTS 6 Assets, Liabilities and Surplus 6 Income Statement and Change in Surplus 7 COMMENTS ON THE FINANCIAL STATEMENTS 8 OTHER SIGNIFICANT ISSUES 8 SUBSEQUENT EVENTS 8	FIDELITY BOND AND OTHER INSURANCE	4
ACCOUNTS AND RECORDS 5  FINANCIAL STATEMENTS 6 Assets, Liabilities and Surplus 6 Income Statement and Change in Surplus 7  COMMENTS ON THE FINANCIAL STATEMENTS 8  OTHER SIGNIFICANT ISSUES 8  SUBSEQUENT EVENTS 8	STATUTORY DEPOSITS	5
FINANCIAL STATEMENTS 6 Assets, Liabilities and Surplus 6 Income Statement and Change in Surplus 7 COMMENTS ON THE FINANCIAL STATEMENTS 8 OTHER SIGNIFICANT ISSUES 8 SUBSEQUENT EVENTS 8	REINSURANCE	5
Assets, Liabilities and Surplus 6 Income Statement and Change in Surplus 7 COMMENTS ON THE FINANCIAL STATEMENTS 8 OTHER SIGNIFICANT ISSUES 8 SUBSEQUENT EVENTS 8	ACCOUNTS AND RECORDS	5
Income Statement and Change in Surplus 7 COMMENTS ON THE FINANCIAL STATEMENTS 8 OTHER SIGNIFICANT ISSUES 8 SUBSEQUENT EVENTS 8	FINANCIAL STATEMENTS	6
COMMENTS ON THE FINANCIAL STATEMENTS	Assets, Liabilities and Surplus	6
OTHER SIGNIFICANT ISSUES8 SUBSEQUENT EVENTS8		
SUBSEQUENT EVENTS8		
	OTHER SIGNIFICANT ISSUES	8
AFFIDAVIT9	SUBSEQUENT EVENTS	8
	AFFIDAVIT	9

## STATE OF INDIANA



ERIC J. HOLCOMB, GOVERNOR

#### Indiana Department of Insurance

Stephen W. Robertson, Commissioner 311 W. Washington Street, Suite 103 Indianapolis, Indiana 46204-2787 Telephone: 317-232-2385

Fax: 317-232-5251 Website: in.gov/idoi

May 29, 2020

Honorable Stephen W. Robertson, Commissioner Indiana Department of Insurance 311 West Washington Street, Suite 300 Indianapolis, Indiana 46204-2787

#### Dear Commissioner:

Pursuant to the authority vested in Appointment Number 4023, an examination has been made of the affairs and financial condition of:

> Growers Mutual Insurance Company 4728 Lisborn Drive Carmel, Indiana 46033

hereinafter referred to as the "Company", an Indiana domiciled, farm mutual insurance company. The examination was conducted at the Company's corporate offices in Carmel, Indiana and the offices of Noble Consulting Services, Inc., in Indianapolis, Indiana.

The Report of Examination, reflecting the status of the Company as of December 31, 2018, is hereby respectfully submitted.

#### SCOPE OF EXAMINATION

The Company was last examined by representatives of the Indiana Department of Insurance as of the period ending December 31, 2013. The present risk-focused examination was conducted by Noble Consulting Services, Inc., and covered the period from January 1, 2014 through December 31, 2018, and included any material transactions and/or events occurring subsequent to the examination date and noted during the course of this examination.

The examination was conducted in accordance with the NAIC Financial Condition Examiners Handbook (Handbook). The Handbook requires that we plan and perform the examination to evaluate the financial condition and identify prospective risks of the Company by obtaining information about the Company, including corporate governance, identifying and assessing inherent risks within the Company, and evaluating system controls and procedures used to mitigate those risks. An examination also includes assessing the principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation, management's compliance with Statutory Accounting Principles, and Annual Statement instructions, when applicable to domestic state regulations.

All accounts and activities of the Company were considered in accordance with the risk-focused examination process.

#### HISTORY

The Company was organized in 1868, in the state of Indiana, as the Germain Farmers' Aid Association Against Fire Losses of Marion and Adjoining Counties. On November 13, 1943, the Company adopted Chapter 145, Acts 1919, as amended, of the Indiana Insurance Code and the name of the Company was changed to Growers Mutual Insurance Company. The Company's Articles of the Incorporation state the purpose of the Company shall be to insure its members against loss from hazards permitted to be insured against by the farm mutual law under which it operates and to distribute on the mutual insurance plan such loss, as may occur, in spite of reasonable precautions.

On December 30, 2009, the Company reorganized from a farm mutual insurer to a mutual insurance Company. The Company elected to change back to the farm mutual insurance company structure on September 24, 2012.

Rochester Farmers Mutual Insurance Company merged into the Company on December 31, 2013.

The Company, operating under farm mutual laws, insures its members for loss and damage to farm property and structures.

#### CAPITAL AND SURPLUS

As of December 31, 2018, the Company had surplus of \$1,725,849. The Company has 671 members, who are the owners of the Company.

#### TERRITORY AND PLAN OF OPERATION

The Company currently conducts business in Indiana, with the exception of Lake, Marion, and Vanderburgh counties.

The Company primarily insures farm property and equipment, and residential and rented dwellings. Policies are written on a one (1) year basis.

#### GROWTH OF THE COMPANY

The following exhibit summarizes the financial results of the Company, as reported during the examination period:

Admitted Year Assets					Surplus		
2018	\$ 2,066,360	\$	340,511	\$	1,725,849		
2017	1,874,523		324,175		1,550,348		
2016	1,839,305		474,412		1,364,893		
2015	1,917,877		438,911		1,478,966		
2014	1,720,124		487,871		1,232,253		

#### MANAGEMENT AND CONTROL

#### Directors

The corporate powers of the Company are vested in a Board of Directors (Board) consisting of at least five (5) and not more than seven (7) directors. Directors are elected to serve two (2) year staggered terms. The following is a listing of persons serving as directors as of December 31, 2018:

Name	Address
Raymond Adler	Noblesville, Indiana
Jim Craig	Noblesville, Indiana
Tim Craig	Noblesville, Indiana
Nathan Garrett	Brownsburg, Indiana
Marc Graber	Berne, Indiana
Eric Hubicki	Elgin, Illinois
Craig Smith	Tallahassee, Florida

#### Officers

The officers of the Company consist of a President, Vice President, Secretary, and Treasurer. Officers are elected at the annual meeting of the Board and serve for a term of two (2) years.

The following is a list of key officers and their respective titles as of December 31, 2018.

Name	Office
Marc Graber	President
Tim Craig	Vice President
James Craig	Secretary and Treasurer

#### CONFLICT OF INTEREST

Directors and officers are required to review and sign Conflict of Interest statements annually. It was determined that all directors and officers listed in the Management and Control section of this Report of Examination have reviewed and signed their statements as of December 31, 2018.

#### OATH OF OFFICE

Indiana Code (IC) 27-1-7-10(i) stipulates that every director, when elected, shall take and subscribe to an oath stating that he or she will faithfully, honestly, and diligently administer the affairs of the Company and will not knowingly violate any of the laws applicable to such Company. It was determined that all of the directors listed in the Management and Control section of this Report of Examination have subscribed to an oath as of December 31, 2018.

#### CORPORATE RECORDS

#### Articles of Incorporation

There were no amendments made to the Articles of Incorporation during the examination period.

#### **Bylaws**

There were no amendments made to the Bylaws during the examination period.

#### Minutes

The Board minutes and the minutes from the annual meeting of the members were reviewed for the period under examination through the fieldwork date. No significant issues or events were noted.

#### AFFILIATED COMPANIES

The Company is owned by its members and has no affiliated companies.

## FIDELITY BOND AND OTHER INSURANCE

The Company protects itself against loss from any fraudulent or dishonest acts by any employees through a fidelity bond issued by Travelers Casualty and Surety Company of America. The bond has a blanket coverage of \$250,000. The fidelity bond is adequate to meet the prescribed minimum coverage specified by the NAIC.

The Company had additional types of coverage in-force as of December 31, 2018, including but not limited to, insurance company professional liability insurance and directors and officers liability insurance.

#### STATUTORY DEPOSITS

As a farm mutual insurer, the Company is not required to maintain a statutory deposit with the state of Indiana.

#### REINSURANCE

The Company's reinsurance program is placed through Farmers Mutual Hail Insurance Company of Iowa (Reinsurer). The reinsurance program includes two (2) treaties, effective January 1, 2018, which are described below.

- Property Per Risk Excess of Loss Reinsurance Contract All risks are reinsured for up to \$500,000 in excess of the Company's retention of \$120,000. Further, the limit of liability to the Reinsurer is \$500,000 for each Loss Occurrence.
- Aggregate Excess of Loss Reinsurance Contract Under the terms of this agreement, the Reinsurer shall be liable in the aggregate in respect of losses for 100% of the Ultimate Net Loss over and above an initial Ultimate Net Loss equal to 90% of Gross Net Written Premium Income, subject to a limit of liability to the Reinsurer of the lesser of \$4,825,540 or 740% of Gross Net Written Premium Income.

#### ACCOUNTS AND RECORDS

The Company's accounting procedures, practices, account records, and supporting data were reviewed and tested to the extent deemed necessary. The trial balances prepared from the Company's general ledger for the years ended December 31, 2017 and December 31, 2018, were agreed to the respective Annual Statements.

## FINANCIAL STATEMENTS

# GROWERS MUTUAL INSURANCE COMPANY Assets, Liabilities and Surplus As of December 31, 2018

Assets:         Bonds         \$ -         \$ 41,058         \$ 41,058         \$ 5,021         -         9,521           Bank balances         1,931,616         (41,058)         1,890,558         *           Cash in office         60         -         60           Unpaid premiums         15,344         -         15,344           Accrued interest         503         -         503           Real estate receivable         109,316         -         109,316           Total assets         \$ 2,066,360         \$ -         \$ 2,066,360           Liabilities and Surplus:         Unpaid claims         5,000         \$ -         \$ 5,000           Less, reinsurance recoverable         -         -         -         -           Net unpaid claims         5,000         -         5,000           Unpaid salaries and commissions         8,087         -         8,087           Taxes payable         546         -         546           Other unpaid expenses         32,467         -         32,467           Premiums collected for other companies         4,460         -         4,460           Premiums received in advance         31,437         -         31,437           Unear			Annual ement	 mination us tments	Ex	Per camination	_
Stocks         9,521         -         9,521           Bank balances         1,931,616         (41,058)         1,890,558         *           Cash in office         60         -         60           Unpaid premiums         15,344         -         15,344           Accrued interest         503         -         503           Real estate receivable         109,316         -         109,316           Total assets         \$ 2,066,360         \$         -         \$ 2,066,360           Liabilities and Surplus:         Unpaid claims         \$ 5,000         \$         -         \$ 5,000           Less, reinsurance recoverable         -         -         -         -         -         -           Net unpaid claims         5,000         -         5,000         -         5,000         -         5,000           Unpaid salaries and commissions         8,087         -         8,087         -         8,087           Taxes payable         546         -         546         -         546           Other unpaid expenses         32,467         -         32,467         -         32,467           Premiums received in advance         31,437         -         31,4	Assets:						
Bank balances         1,931,616         (41,058)         1,890,558         *           Cash in office         60         -         60           Unpaid premiums         15,344         -         15,344           Accrued interest         503         -         503           Real estate receivable         109,316         -         109,316           Total assets         \$ 2,066,360         \$ -         \$ 2,066,360           Liabilities and Surplus:         Unpaid claims         5,000         -         \$ 5,000           Less, reinsurance recoverable         -         -         -         -           Net unpaid claims         5,000         -         5,000           Unpaid salaries and commissions         8,087         -         8,087           Taxes payable         546         -         546           Other unpaid expenses         32,467         -         32,467           Premiums collected for other companies         4,460         -         4,460           Premiums received in advance         31,437         -         31,437           Unearned premium reserve         258,514         -         258,514           Total liabilities         340,511         -         340,5	Bonds	\$	•••	\$ 41,058	\$	41,058	*
Cash in office         60         -         60           Unpaid premiums         15,344         -         15,344           Accrued interest         503         -         503           Real estate receivable         109,316         -         109,316           Total assets         \$ 2,066,360         \$         -         \$ 2,066,360           Liabilities and Surplus:           Unpaid claims         \$ 5,000         \$         -         \$ 5,000           Less, reinsurance recoverable         -         -         -         -           Net unpaid claims         5,000         -         5,000           Unpaid salaries and commissions         8,087         -         8,087           Taxes payable         546         -         546           Other unpaid expenses         32,467         -         32,467           Premiums collected for other companies         4,460         -         4,460           Premiums received in advance         31,437         -         31,437           Unearned premium reserve         258,514         -         258,514           Total liabilities         340,511         -         340,511           Surplus         1,725,849	Stocks		9,521	-		9,521	
Unpaid premiums         15,344         -         15,344           Accrued interest         503         -         503           Real estate receivable         109,316         -         109,316           Total assets         \$ 2,066,360         \$         -         \$ 2,066,360           Liabilities and Surplus:         Unpaid claims         5,000         \$         -         \$ 5,000           Less, reinsurance recoverable         -         -         -         -           Net unpaid claims         5,000         -         5,000         -         5,000           Unpaid salaries and commissions         8,087         -         8,087         -         8,087           Taxes payable         546         -         546         -         546         Other unpaid expenses         32,467         -         32,467         -         32,467         -         4,460         Premiums received in advance         31,437         -         31,437         -         31,437         -         258,514         -         258,514         -         258,514         -         340,511         -         340,511         -         340,511         -         1,725,849         -         1,725,849         -<	Bank balances	1,9	931,616	(41,058)		1,890,558	*
Accrued interest         503         -         503           Real estate receivable         109,316         -         109,316           Total assets         \$ 2,066,360         \$ -         \$ 2,066,360           Liabilities and Surplus:           Unpaid claims         \$ 5,000         \$ -         \$ 5,000           Less, reinsurance recoverable         -         -         -         -           Net unpaid claims         5,000         -         5,000         Unpaid salaries and commissions         8,087         -         8,087           Taxes payable         546         -         546         -         546           Other unpaid expenses         32,467         -         32,467           Premiums collected for other companies         4,460         -         4,460           Premiums received in advance         31,437         -         31,437           Unearned premium reserve         258,514         -         258,514           Total liabilities         340,511         -         340,511           Surplus         1,725,849         -         1,725,849	Cash in office		60	-		60	
Real estate receivable         109,316         -         109,316           Total assets         \$ 2,066,360         \$ -         \$ 2,066,360           Liabilities and Surplus:           Unpaid claims         \$ 5,000         \$ -         \$ 5,000           Less, reinsurance recoverable         -         -         -         -           Net unpaid claims         5,000         -         5,000           Unpaid salaries and commissions         8,087         -         8,087           Taxes payable         546         -         546           Other unpaid expenses         32,467         -         32,467           Premiums collected for other companies         4,460         -         4,460           Premiums received in advance         31,437         -         31,437           Unearned premium reserve         258,514         -         258,514           Total liabilities         340,511         -         340,511           Surplus         1,725,849         -         1,725,849	Unpaid premiums		15,344	-		15,344	
Total assets         \$ 2,066,360         \$ -         \$ 2,066,360           Liabilities and Surplus:         Unpaid claims         \$ 5,000         \$ -         \$ 5,000           Less, reinsurance recoverable         -         -         -         -           Net unpaid claims         5,000         -         5,000           Unpaid salaries and commissions         8,087         -         8,087           Taxes payable         546         -         546           Other unpaid expenses         32,467         -         32,467           Premiums collected for other companies         4,460         -         4,460           Premiums received in advance         31,437         -         31,437           Unearned premium reserve         258,514         -         258,514           Total liabilities         340,511         -         340,511           Surplus         1,725,849         -         1,725,849	Accrued interest		503			503	
Liabilities and Surplus:         Unpaid claims       \$ 5,000       \$ -       \$ 5,000         Less, reinsurance recoverable       -       -       -       -         Net unpaid claims       5,000       -       5,000         Unpaid salaries and commissions       8,087       -       8,087         Taxes payable       546       -       546         Other unpaid expenses       32,467       -       32,467         Premiums collected for other companies       4,460       -       4,460         Premiums received in advance       31,437       -       31,437         Unearned premium reserve       258,514       -       258,514         Total liabilities       340,511       -       340,511         Surplus       1,725,849       -       1,725,849	Real estate receivable		109,316	 	**********	109,316	
Unpaid claims       \$ 5,000       \$ -       \$ 5,000         Less, reinsurance recoverable       -       -       -         Net unpaid claims       5,000       -       5,000         Unpaid salaries and commissions       8,087       -       8,087         Taxes payable       546       -       546         Other unpaid expenses       32,467       -       32,467         Premiums collected for other companies       4,460       -       4,460         Premiums received in advance       31,437       -       31,437         Unearned premium reserve       258,514       -       258,514         Total liabilities       340,511       -       340,511         Surplus       1,725,849       -       1,725,849	Total assets	\$ 2,0	066,360	\$ 	\$	2,066,360	:
Net unpaid claims       5,000       -       5,000         Unpaid salaries and commissions       8,087       -       8,087         Taxes payable       546       -       546         Other unpaid expenses       32,467       -       32,467         Premiums collected for other companies       4,460       -       4,460         Premiums received in advance       31,437       -       31,437         Unearned premium reserve       258,514       -       258,514         Total liabilities       340,511       -       340,511         Surplus       1,725,849       -       1,725,849	Unpaid claims	\$	5,000	\$ -	\$	5,000	
Unpaid salaries and commissions       8,087       -       8,087         Taxes payable       546       -       546         Other unpaid expenses       32,467       -       32,467         Premiums collected for other companies       4,460       -       4,460         Premiums received in advance       31,437       -       31,437         Unearned premium reserve       258,514       -       258,514         Total liabilities       340,511       -       340,511         Surplus       1,725,849       -       1,725,849	•		5,000	 		5.000	-
Taxes payable       546       -       546         Other unpaid expenses       32,467       -       32,467         Premiums collected for other companies       4,460       -       4,460         Premiums received in advance       31,437       -       31,437         Unearned premium reserve       258,514       -       258,514         Total liabilities       340,511       -       340,511         Surplus       1,725,849       -       1,725,849	<del>.</del>		•			•	
Other unpaid expenses       32,467       -       32,467         Premiums collected for other companies       4,460       -       4,460         Premiums received in advance       31,437       -       31,437         Unearned premium reserve       258,514       -       258,514         Total liabilities       340,511       -       340,511         Surplus       1,725,849       -       1,725,849	*		•	-		546	
Premiums received in advance       31,437       -       31,437         Unearned premium reserve       258,514       -       258,514         Total liabilities       340,511       -       340,511         Surplus       1,725,849       -       1,725,849	- ·		32,467	-		32,467	
Unearned premium reserve         258,514         -         258,514           Total liabilities         340,511         -         340,511           Surplus         1,725,849         -         1,725,849	Premiums collected for other companies		4,460	-		4,460	
Total liabilities         340,511         -         340,511           Surplus         1,725,849         -         1,725,849	Premiums received in advance		31,437	F		31,437	
Surplus 1,725,849 - 1,725,849	Unearned premium reserve	2	258,514	-		258,514	_
	Total liabilities	3	340,511	 h-		340,511	•
Total liabilities and surplus \$ 2,066,360 \$ - \$ 2,066,360	Surplus	1,	725,849	 <u>-</u> _		1,725,849	
	Total liabilities and surplus	\$ 2,0	066,360	\$ -	\$	2,066,360	

<sup>\*</sup> As adjusted through the examination process, bonds were reclassified from certificates of deposits.

## GROWERS MUTUAL INSURANCE COMPANY

Income Statement and Change in Surplus For the Year Ended December 31, 2018

	Per Annual Statement		Examination Adjustments			Per Examination	
Income:							
Premiums, net of reinsurance	\$	474,381	\$	-		\$	474,381
Interest and profit on investments		26,769		-			26,769
Other income		73,055					73,055
Total income		574,205		_			574,205
Disbursements:							
Losses, net of reinsurance		56,966		_			56,966
Operating expenses		259,120		_			259,120
Non-operating expenses		66,427					66,427
Change in ledger assets and liability amounts		16,191		-			16,191
Total disbursements		398,704					398,704
Net income		175,501		-	·		175,501
Surplus, beginning of period		1,550,348			_		1,550,348
Surplus, end of period as reported	\$	1,725,849	\$			\$	1,725,849

<sup>\*</sup>The Company reports some income statement items on a cash basis. In order to properly reconcile the change in surplus, the change in accrued asset and liability amounts reflect the reconciliation from cash to accrual basis.

## COMMENTS ON THE FINANCIAL STATEMENTS

The Company understated its bond balances and overstated its certificate of deposits by \$41,058 at December 31, 2018. This is a reclassification adjustment and has no impact on the income for the period. In the future, the Company should take appropriate measures to ensure the proper reporting of their investments.

The Company reports some income statement items on a cash basis. In order to properly reconcile the change in surplus, the change in ledger assets and liability amounts have been adjusted by \$16,191 through the examination process.

#### OTHER SIGNIFICANT ISSUES

There were no other significant issues of note during the examination period.

#### SUBSEQUENT EVENTS

There were no other events subsequent to the examination date and prior to the completion of fieldwork which were considered material events requiring disclosure in this Report of Examination.

#### **AFFIDAVIT**

This is to certify that the undersigned is a duly qualified Examiner-in-Charge appointed by the Indiana Department of Insurance and that he, in coordination with staff assistance from Noble Consulting Services, Inc., performed an examination of Growers Mutual Insurance Company, as of December 31, 2018.

The Indiana Department of Insurance is accredited under the National Association of Insurance Commissioners Financial Regulation Accreditation Standards.

This examination was performed in accordance with those procedures required by the NAIC Financial Condition Examiners Handbook and other procedures tailored for this examination. Such procedures performed on this examination do not constitute an audit made in accordance with generally accepted auditing standards and no audit opinion is expressed on the financial statements contained in this report.

The attached Report of Examination is a true and complete report of condition of Growers Mutual Insurance Company, as of December 31, 2018, as determined by the undersigned.

Jim Katiman,	CFE
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Noble Consulting Services, Inc.

Under the Supervision of:

Jerry Ehlers, CFE, AES Examinations Manager

Indiana Department of Insurance

Commission Number NP0716900 My Commission Expires November 08, 2026

State of: Indiana County of: Marion

On this 1844 day of day of day, 2019, before me personally appeared, Jim Kattman and Jerry Ehlers, to sign this document.

IN WITNESS WHEROF, I have hereunto set my hand and affixed my notarial seal in said County and State, the day and year last above written.

My commission expires: Notary Public

ROCHELLE ATKINS
Notary Public
Notary Public
Notary Public
Notary Public
Notary Public

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