**BEFORE THE**

**INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD**

|  |  |  |
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| Click or tap here to enter text. | |  |
| Petitioner | |  |
|  | |  |
| v. | | Case Number: |
|  | |  |
| Click or tap here to enter text. | |  |
|  | Respondent |  |

**VERIFIED COMPLAINT OF UNFAIR PRACTICE**

Petitioner, Click or tap here to enter text., for its claim for unfair practice alleges:

1. Petitioner, Click or tap here to enter text., is a school Choose an item..
2. Respondent, Click or tap here to enter text., is a school employer.
3. *[if applicable]* Click or tap here to enter text. is the exclusive representative at Click or tap here to enter text..
4. Click or tap here to enter text. is the school employer.
5. This Complaint is based on Indiana Code Section 20-29-7-1. Specifically,
   1. Click or tap here to enter text.
   2. Click or tap here to enter text.
6. Respondent’s actions constitute an unfair practice in accordance with Indiana Code Section 20-29-7-1 because Respondent:

*[select all that apply]*

interfered with, restrained or coerced school employees in the exercise of their rights guaranteed under Indiana Code Section 20-29-4. Ind. Code § 20-29-7-1(a)(1).

dominated, interfered, or assisted in the formation or administration of any school employee organization or contributed financial or other support to a school employee organization. Ind. Code § 20-29-7-1(a)(2).

encouraged or discouraged membership in any school employee organization through discrimination in regard to hiring, tenure of employment, or any term or condition of employment. Ind. Code § 20-29-7-1(a)(3).

Discharged or otherwise discriminated against a school employee because the employee has filed a complaint, affidavit, petition, or any information or testimony under this article. Ind. Code § 20-29-7-1(a)(4).

Refused to bargain collectively with an exclusive representative. Ind. Code § 20-29-7-1(a)(5)(A).

Failed or refused to comply with a provision of Indiana Code Article 20-29. Ind. Code § 20-29-7-1(a)(6).

**WHEREFORE**, Complainant respectfully requests relief finding that the Respondent engaged in an unfair practice under Indiana Code Section 20-29-7-1 and that Respondent Click or tap here to enter text. .

I affirm under penalty of perjury that the foregoing is true and correct to the best of my knowledge or belief.

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| Click or tap here to enter text. |
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**CERTIFICATE OF SERVICE**

I hereby certify that a true and exact copy of the foregoing has been served on the following via electronic mail to the following:

Click or tap here to enter text., Click or tap here to enter text., Click or tap here to enter text.

|  |
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| Click or tap here to enter text. |
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