# ORDER 2009-110 IN RE SETTLEMENT AGREEMENT THE MAJESTIC STAR CASINO, LLC & THE MAJESTIC STAR CASINO II, INC. 09-MS-02

After having reviewed the attached Settlement Agreement, the Indiana Gaming Commission hereby:



the proposed terms of the Settlement Agreement.

IT IS SO ORDERED THIS THE 11th DAY OF JUNE, 2009.

THE INDIANA GAMING COMMISSION:

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ATTEST:

Thomas Swihart, Secretary

## STATE OF INDIANA INDIANA GAMING COMMISSION

| IN RE THE MATTER OF:          | ) |                   |
|-------------------------------|---|-------------------|
| THE MAJESTIC STAR CASINO, LLC | ) | <b>SETTLEMENT</b> |
|                               | ) | 09-MS-02          |
|                               | ) |                   |

### **SETTLEMENT AGREEMENT**

The Indiana Gaming Commission ("Commission") by and through its Executive Director Ernest E. Yelton and Majestic Star 1 and 2 Casinos ("Majestic Star") (collectively, the "Parties") desire to settle this matter prior to the initiation of a disciplinary proceeding pursuant to 68 IAC 13-1-18(a). The Parties stipulate and agree that the following facts are true:

# **FINDINGS OF FACT**

- 1. 68 IAC 2-3-8 states that an occupational license must be renewed annually.
- 2. 68 IAC 2-3-9(b) states that a riverboat licensee shall notify the commission that an occupational licensee is in violation of the requirements of this rule.
- 3. On March 20, 2009, a Majestic Star employee went to the IGC office to have his badge title changed. The employee's badge expires each March 6<sup>th</sup>. When the Gaming Agent entered the employee's name in the OCCLIC system, the system indicated that he was an inactive employee, having been on FMLA leave since May 2007. When the Agent questioned the employee about this, the employee stated that he had taken FMLA leave in May 2007 but had returned to work in September of 2007. A review of the employee's file indicated that he filled out the correct FLMA paperwork; however, he had not renewed his license prior to March 6, 2007, 2008 or 2009. The employee was allowed to work on the casino floor with an expired badge for an extensive period of time.

### TERMS AND CONDITIONS

Commission staff alleges that the acts or omissions of Majestic Star by and through its agents as described herein constitute a breach of the Riverboat Gambling Act, Title 68 of the Indiana Administrative Code and/or Majestic Star's approved internal control procedures. The Commission and Majestic Star hereby agree to a monetary settlement of the alleged violations described herein in lieu of the Commission pursuing formal disciplinary action against Majestic Star. This agreement is being entered into to avoid the potential expense and inconvenience of disciplinary action.

Majestic Star shall pay to the Commission a total of \$1,000 in consideration for the Commission foregoing disciplinary action based on the facts specifically described in each count of this agreement. This agreement extends only to those violations and findings of fact, specifically alleged herein. If the Commission subsequently discovers facts that give rise to additional or separate violations, which are not described herein, the Commission may pursue disciplinary action for such violations even if the subsequent violations are similar or related to an incident described herein.

Upon execution and approval of this Settlement Agreement, Commission staff shall submit this Agreement to the Commission for review and final action. Upon approval of the Settlement Agreement by the Commission, Majestic Star agrees to promptly remit payment in the amount of \$1,000 and shall waive all rights to further administrative or judicial review.

This Settlement Agreement constitutes the entire agreement between the parties. No prior or subsequent understandings, agreements, or representations, oral or written, not specified or referenced within this document will be valid provisions of this Settlement Agreement. This Settlement Agreement may not be modified, supplemented, or amended, in any manner, except by written agreement signed by all Parties.

This Settlement Agreement shall be binding upon the Commission and Majestic Star.

IN WITNESS WHEREOF, the parties have signed this Settlement Agreement on the date and year as set forth below.

Ernest E. Yelton, Executive Director

Indiana Gaming Commission

Date

Larry Buck, General Manager

The Majestic Star Casino, LLC