



# Southwest Indiana Law Enforcement Academy

*Training for Success*

15 NW Martin Luther King Jr. Blvd  
Evansville, IN 47708



## Crisis / Hostage Negotiation Course Level I (Basic) May 6-10, 2013

### Course Description

The Crisis/Hostage Negotiation Course (Level I/Basic) is a practical introductory course of instruction for newly assigned negotiators or negotiators having a five-year or more lapse in negotiation training. The Basic course is the first in a series of four progressive courses. The Basic course meets or exceeds most state and federal training requirements for crisis/hostage negotiator certification and is trained in accordance with guidelines established by the National Council of Negotiation Associations.

The Crisis/Hostage Negotiation Course (Level I/Basic) is designed to prepare law enforcement personnel to mitigate threats involving barricaded subjects, suicidal subjects, hostage takers, and others presenting behaviors associated with subject precipitated homicide or suicide by cop.

### About the Instructors

**Ms. Deb McMahon** is a retired Special Agent of the U.S. Army Criminal Investigation Division. Prior to her retirement, Ms. McMahon was an Instructor assigned to Operations and Investigations Division, Advanced Law Enforcement Training, U. S. Army Military Police School, Fort Leonard Wood, MO. Ms. McMahon instructed advanced law enforcement subjects to criminal investigators who were assigned to municipal, state, and federal law enforcement agencies from throughout the world. In addition to her instructional duties, Ms. McMahon developed specialized advanced law enforcement training programs. Ms. McMahon currently trains Crisis/Hostage Negotiation for the Midwest Counterdrug Training Center, Johnston Iowa, The Institute of Police Technology and Management at the University of North Florida, Jacksonville, Florida, for the Center for Advanced Technical Law Enforcement Training and for the Department of Defense.

In a variety of environments, Ms. McMahon has served as a member of a crisis response team, and has negotiated numerous hostage, barricade subjects and potential suicide incidents. In addition to her practical experience, Ms. McMahon has authored Crisis Response Plans, has planned, executed and supervised major crisis response training exercises, and has published numerous professional articles on a variety of law enforcement topics, including crisis negotiations and crisis negotiation training. Some of Ms. McMahon's technical education and training includes: numerous Crisis and Hostage Negotiations courses, Countering Terrorism, Traffic Accident Investigation, Advanced Fraud Investigation, Protective Services, Child Abuse Prevention/Investigative Techniques, numerous advanced interview courses, gang training courses, and several Drug Enforcement Administration training courses. In addition to her technical training, Ms. McMahon has also attended more than twenty-six weeks of advanced leadership development and management. Ms. McMahon has earned Bachelors of Science degrees in both Criminal Justice and Psychology.

Most recently Ms. McMahon has developed and trained a variety of specialized topics relating to law enforcement resiliency and peer support.

Ms. McMahon is a member of the Florida and Texas Associations of Hostage Negotiators, as well as the USACIDC Agents Association and the Military Police Regimental Association

**Allan O'Keefe** spent ten years with the Hillsborough County Sheriff's Office. During his tenure he was assigned to patrol, street level narcotics and crime prevention until being promoted to the rank of Detective. He was then assigned to the Internal Affairs Bureau, where he served as the lead investigator for all criminal and administrative investigations. After completing this assignment Allan was transferred to the Intelligence Unit where he worked in an undercover capacity until his departure from the Sheriff's Office in 2011.

Allan was selected to become a member of the Hillsborough County Sheriff's Office Crisis Negotiations Team, holding the position for six years. He has responded to numerous volatile barricaded suicide, suspect and hostage situations requiring specially trained negotiators to resolve the crisis, holding all positions within the team. He has attended multiple courses relating to Crisis Intervention, Hostage Negotiation, and Suicide Intervention. In 2010, he was selected to attend the Federal Bureau of Investigations National Crisis Negotiation Course in Quantico, Virginia.

Allan is a member of the Florida Association of Hostage Negotiators. He was elected by the membership as a Regional Director for two years. He was then appointed as the state-wide Training Director and was subsequently elected to the position of Vice-President. After serving for two years as Vice President, Allan was elected to become the President and represents the Florida Association of Hostage Negotiators as a state delegate to the National Council of Negotiation Associations.

Prior to entering the law enforcement profession, Allan served four years in the United States Marine Corps. He was assigned to the White House traveling throughout the United States and abroad with the President of the United States. Additionally, Allan holds a Bachelor's Degree from the University of South Florida and a Master's Degree from Saint Leo University.

Allan currently serves as a member of a national peer support network, develops and trains law enforcement peer support doctrine and trains Critical Incident Peer Support for Department of Defense personnel.

#### **Who should attend?**

**Course Level:** Law Enforcement Patrol Officers, Detectives, Crisis/Hostage Negotiators, Supervisors and Commanders. Computers are NOT required for this course.

#### **Special Instructions**

- Registration is at 7:30am-8:00am. Class will be 8:00am - 4:00pm.
- Class size is limited to 36 students
- Students will receive 40 LETB credit hours

#### **Course will be held at:**

Southwest Indiana Law Enforcement Academy (SWILEA)  
C.K. Newsome Building Basement  
100 E. Walnut St.  
Evansville, IN 47708

**Lodging:** Casino Aztar - Code 6173 For Govt rate of \$77.00 reservations must be made by April 5, 2013 Casino Aztar Hotel Reservations: 1-800-544-0120

- **GENERAL INFORMATION:** For all other inquiries or registration questions, please send an e-mail to Debbie Baird at [dbaird@evansvillepolice.com](mailto:dbaird@evansvillepolice.com).

**Training Fee**

**\$250.00 or \$225.00 per student for 3 or more from same agency – Payable to the Evansville Police Department.**

**Attendee(s) Information**

First Name	Last Name	Email
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**Agency Information**

Agency Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

**Mail, Email or Fax Registration to:**

**Evansville Police Department  
Attention: Debbie Baird  
15 NW Martin Luther King Jr Blvd  
Evansville IN 47708**

**812-436-4948 - Office  
812-436-4957 - Fax  
dbaird@evansvillepolice.com**