

INDOT's New Adult Pre-Employment Highway Skills Training Program

INDOT's Workforce Development Division is developing an adult Pre-employment Highway Skills training program in partnership with the Indiana Construction Roundtable Foundation. The program will train students on entry-level construction and highway-related skills with an emphasis on safety.

With involvement from both highway contractors and INDOT, the program will build toward career pathways leading to employment within our agency and the highway industry. With a focus on building a diverse workforce, the program will recruit and support racial minorities, female, and economically disadvantaged citizens. The program will pilot in Marion County and plan to expand to other locations by next year. The first cohort is anticipated to launch in late spring.

INDOT is also supporting multiple high schools as they start a horizontal construction pathway for their students. Over the summer, INDOT will train high school instructors on Storm Water Management and a module from the Certified Technician Program. In the spring of 2022, select schools will offer this training along with highway construction curriculum, ATTSA-certified flagging, and OSHA 10 to juniors and seniors enrolled in this pathway.

For more information on these programs, contact Workforce Development Director David Dalton at ddalton@indot.in.gov.