## Indiana Public Retirement System <br> Prosecuting Attorneys' Retirement Fund

Actuarial Valuation as of June 30, 2013

PWC

December 17, 2013

Board of Trustees
Indiana Public Retirement System
1 North Capitol, Suite 001
Indianapolis, IN 46204

## Re: Certification of the Actuarial Valuations of the Indiana Public Retirement System as of as of June 30,2012

## Dear Board of Trustees:

Actuarial valuations are performed annually for the Indiana Public Retirement System ("INPRS") defined benefit pension plans ("Plans"). The results of the latest actuarial valuations for all plans other than the Teachers' Retirement Fund were prepared as of June 30, 2013 and are presented in individual valuation reports pursuant to the engagement letter between INPRS and PricewaterhouseCoopers LLP ("PwC"), dated June 7, 2010. The reports are intended to provide the Board of Trustees ("Board") with information on the funded status of the Plans, development of the contribution rates, and certain financial statement disclosure information.

Under Indiana statutes, employer contribution rates and amounts, as applicable, are adopted annually for each Plan by the Board. The contributions are actuarially determined based on the funding policy, actuarial assumptions, and actuarial methods adopted by the Board. Contributions determined by the actuarial valuation become effective either twelve or eighteen months after the valuation date, depending on the applicable employer. Therefore, contribution rates determined by the June 30, 2013 actuarial valuation and adopted by the Board will become effective on either July 1, 2014 or January 1, 2015. If new legislation is enacted between the valuation date and the date the contributions become effective, the Board may adjust the recommended contributions before adopting them, in order to reflect this new legislation. Such adjustments are based on information supplied by the actuary.

## Financing Objectives and Funding Policy

In setting contribution levels, the Board's principal objectives have been:

- To set contributions such that the unfunded actuarial accrued liability ("UAAL") will be amortized over a period not greater than 30 years.
- To set contributions such that they remain relatively level over time.

To accomplish this, the Board's funding policy requires that employer contributions be equal to the sum of the employer normal cost (which pays the current year cost of benefits accruing) and an amortization of the UAAL in equal installments.

## Progress Toward Realization of Financing Objectives

The funded ratio (the ratio of the actuarial value of assets to the actuarial accrued liability) is a standard measure of a Plan's funded status. In the absence of benefit improvements, it should increase over time, until it reaches $100 \%$. The combined funded ratio for all Plans (excluding the Teachers' Retirement Fund) increased by $4.2 \%$ from the preceding year to $83.4 \%$, primarily due to delayed recognition of prior asset gains from fiscal 2010 and 2011 in the Actuarial Value of Assets and additional contributions made to certain plans pursuant to 2012 House Bill 1376.

## Benefit Provisions

The benefit provisions reflected in the valuation reports are those which were in effect at June 30, 2013, as set forth in the related Indiana statutes. Material changes in benefit provisions since the 2012 valuation include the decision to modify ASA annuitizations for Public Employees' Retirement Fund (PERF) starting October 1, 2014 and amending several features of Prosecuting Attorneys' Retirement Fund to be similar to Judges' Retirement System pursuant to 2013 House Bill 1057. There were no other material changes in benefit provisions since the 2012 valuations.

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## Assets and Member Data

The valuations were based on asset values of the trust funds and member census data as of June 30, 2013. All asset information and member data were provided by INPRS. While certain checks for reasonableness were performed, the data was used unaudited. The accuracy of the results presented in the reports is dependent upon the accuracy and completeness of the underlying asset and census information.

## Actuarial Assumptions and Methods

The majority of the actuarial assumptions used in the June 30, 2013 valuations were adopted by the Board pursuant to the Experience Studies completed in September 2011, which reflected the experience period from July 1, 2005 through June 30, 2010, and were first used in the June 30, 2011 valuation. The actuarial assumptions for interest rate and mortality were updated for the June 30, 2012 valuation. Minor assumptions were updated for the June 30, 2013 valuation including the interest rate on member account balances and assumptions for Prosecuting Attorneys' Retirement Fund due to plan changes. The actuarial assumptions and methods are summarized in the Actuarial Assumptions and Methods section of each valuation report. We believe the actuarial assumptions and methods are reasonable for the purposes of the valuation reports and comply with the parameters set forth in Statements No. 25 and No. 27 of the Governmental Accounting Standards Board ("GASB"). Different assumptions and methods may be reasonable for other purposes. As such, the results presented in the valuation reports should only be relied upon for the intended purpose.

## Certification

We certify that the information presented herein is accurate and fairly portrays the actuarial position of each Plan administered by INPRS (other than the Teachers' Retirement Fund) as of June 30, 2013 based on the underlying census data, asset information and selected assumptions and methods.

This report contains the required accounting information to be included in the Comprehensive Annual Financial Report. This information has been prepared in accordance with our understanding of Governmental Accounting Standards No. 25 and No. 27 (as amended by No. 50). This report does not contain accounting information prepared in accordance with Governmental Accounting Standards No. 67 and No. 68, which will become effective for financial statements for fiscal years beginning after June 15, 2013 and June 15, 2014, respectively.

To the best of our knowledge this actuarial statement is complete and accurate and has been prepared in accordance with generally accepted actuarial principles and practice and with the Actuarial Standards of Practice issued by the Actuarial Standards Board. In our opinion, our calculations also comply with our understanding of the requirements of Indiana state law. The undersigned actuaries are members of the Society of Actuaries and other professional organizations, including the American Academy of Actuaries, and meet the Qualification Standards for Actuaries Issuing Statements of Actuarial Opinion in the United States relating to pension plans. There is no relationship between the PwC practitioners involved in this engagement and INPRS that may impair our objectivity.

This document was not intended or written to be used, and it cannot be used, for the purpose of avoiding U.S. federal, state, or local tax penalties. This includes penalties that may apply if the transaction that is the subject of this document is found to lack economic substance or fails to satisfy any other similar rule of law. This document has been prepared pursuant to an engagement letter between INPRS and PwC , and is intended solely for the use and benefits of INPRS and not for reliance by any other person.

Respectfully submitted,

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## HIGHLIGHTS OF THE ACTUARY'S REPORT

This report presents the results of the actuarial valuation of the Prosecuting Attorneys' Retirement Fund ("PARF") and has been prepared to present the current funded status of the Plan, contribution requirements for fiscal year 2015 (July 1, 2014 through June 30, 2015), and certain financial statement disclosure information. The valuation was performed using census data for plan members as of June 30, 2013 provided by INPRS, asset information as of June 30, 2013 provided by INPRS, the actuarial assumptions and methods approved by the Board and summarized in Section V, and the plan provisions effective June 30, 2013 as summarized in Section VI.

## Contributions

PARF is a State appropriated fund. All employer contributions are made by the State of Indiana. The anticipated annual required contribution ("ARC") for fiscal 2015 is $\$ 1.5$ million, compared to $\$ 2.6$ million for fiscal 2014. It is our understanding that the State has budgeted contributions of $\$ 1.2$ million and $\$ 1.1$ million for fiscal 2014 and 2015, respectively. The State has budgeted contributions lower than the ARC for 2014 and 2015 due to additional contributions received after June 30, 2012 of $\$ 17,363,392$ pursuant to 2012 HB 1376.

Members of PARF contribute $6 \%$ of their compensation during their first 22 years of membership. If a member terminates employment with less than 8 years of service, the accumulated contributions with interest can be withdrawn as a lump sum or the member may direct PARF to make a direct rollover of the distribution amount. When a member becomes vested with at least 8 years of service, the member's account balance may not be refunded and is instead combined with the employer contributions in order to fund the member's future retirement annuity benefit.

## Funded Status

The funded status of PARF is measured by the funded ratio, which is the ratio of the assets available for benefits to a benefit liability measure for PARF. While there are several such measures that could be appropriately used, the benefit liability measure that ties most closely to your funding strategy is the Actuarial Accrued Liability ("AAL").

Using the Actuarial Value of Assets ("AVA"), an asset value that smoothes the market gains and losses over four (4) years, the PARF AAL funded ratio increased from 49.0\% at June 30, 2012 to $78.7 \%$ at June 30, 2013. The increase is primarily due to an additional contribution of $\$ 17.4$ million made to the Plan pursuant to 2012 House Bill 1376 , the recognition of investment gains from prior years in the AVA development and partially offset by plan changes and demographic losses.

## Investment Experience

The assets of PARF are commingled with the assets of other funds administered by INPRS. The overall INPRS return on the commingled funds was $6.0 \%$ during fiscal 2013. Based on the value of assets allocated to PARF as of the prior valuation date and contribution and benefit payment activity during the year, the allocation of returns to PARF represent a return of approximately $4.7 \%$ on market value and $7.6 \%$ on actuarial value. The return on actuarial value is different due to the smoothing of returns greater or less than expected returns over four years.

## SECTION I - EXECUTIVE SUMMARY

## HIGHLIGHTS OF THE ACTUARY'S REPORT (CONTINUED)

## Cost-of-Living Adjustment

No increase in monthly benefits was provided to retired members, disabled members, or beneficiaries as of July 1, 2013.

## Changes in Actuarial Assumptions

The interest crediting rate assumption on member contribution balances was lowered from $5.5 \%$ to $3.5 \%$.
The retirement assumption was changed to reflect retirement as early as age 55 under the "Rule of 85 ".

There were no other assumption changes for the June 30, 2013 valuation.

## Changes in Plan Provisions

For the June 30, 2013 valuation, the following plan provision changes were made pursuant to 2013 House Bill 1057:

- Active members will be required to contribute $6 \%$ of pay to the Fund for only the first 22 years of service, rather than all years of service. In addition, the State may elect to "pick up" member contributions under IRC Section 414(h), which was not previously allowable.
- Withdrawn members can reinstate prior service by repaying their withdrawn funds with interest.
- Members are entitled to normal (unreduced) retirement benefits upon attainment of 65 years of age with 8 years of service, or at 55 years of age with 85 points (age + service), rather than only at 65 years of age with 8 years of service.
- Members may designate surviving dependent children to receive payments upon their death. Previously, only surviving spouses could receive benefits upon the death of a member. If the surviving spouse is the designated beneficiary, they are entitled to $50 \%$ of the member's retirement benefit. If dependent children are the designated beneficiaries, the children are entitled to share the $50 \%$ benefit equally. A child entitled to a benefit will cease receiving upon attainment of age 18 . Upon the cessation of benefits to one designated child, the remaining children will share the $50 \%$ benefit equally. If the surviving spouse of the member is surviving upon the cessation of benefits to all designated children, the surviving spouse will receive the $50 \%$ benefit for the remainder of their life.
- The minimum annual death benefit payable to a beneficiary is increased from $\$ 7,000$ to $\$ 12,000$. This change does not apply to current surviving spouses.
- No reduction is applied in the case of pre-retirement death. Previously, benefits were reduced $0.25 \%$ for each month that commencement preceded age 65 in the case of death.
- The service requirement for receiving disability benefits is reduced from 5 years to o years.
- The benefit percentage for disability is increased to $50 \%$ for o-12 years of service, increasing $1 \%$ per year starting at 12 years of service up to $60 \%$ at 22 or more years of service.


## Changes in Actuarial Methods

There have been no changes in the actuarial methods since the June 30, 2012 valuation.

## HISTORICAL SUMMARY

## PARF - 4 Year History of Funded Status



## SECTION I - EXECUTIVE SUMMARY

## HISTORICAL SUMMARY (CONTINUED)

## Summary of Valuation Results ${ }^{1}$

## Valuation Date

Development of Annual Required Contribution Amount:

1. Anticipated Payroll
2. Normal Cost (Beginning of Year)
a. Amount
b. Percentage of Payroll
3. Unfunded Actuarial Accrued Liability Annual Amortizations
a. Amount
b. Percentage of Payroll
\$
$1,780,415$
$8.47 \%$
1,440,08
7.64\%

2,148,55
11.88\%

1,260,966
6.00\%
9.32\%
4. Expected Employee Contributions ${ }^{2}$
6. Estimated Annual Required Contribution Amount
a. Fiscal Year Beginning
b. Anticipated Payroll: (1) $\mathrm{x}[(1+4.0 \%)]$
c. Amount: (5) x (6)(b) ${ }^{3}$

## Fiscal Year

State Appropriations 4,5
a. Amount
b. Percentage of Payroll
5. Annual Required Contribution Rate: (2)(b) + (3)(b) - (4)(b)

| June 30, 2010 |  | June 30, 2011 |  | June 30, 2012 |  | June 30, 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 21,016,094 | \$ | 18,081,976 | \$ | 21,705,384 | \$ | 21,216,903 |
| \$ | 1,440,080 | \$ | 1,381,736 | \$ | 1,568,461 | \$ | 1,586,626 |
|  | 6.85\% |  | 7.64\% |  | 7.23\% |  | 7.48\% |

${ }^{1}$ The contribution rates shown were developed on a funding basis only and do not reflect accounting requirements.
${ }^{2}$ As of July 1, 2013, only members with less than 22 years of service contribute to the plan. Anticipated payroll for active members with less than 22 years of service as of June 30 , 2013 is \$19,609,733
${ }^{3}$ Since the fiscal year to which contributions apply begins one year after the valuation date, the Annual Required Contribution Amount is estimated by assuming payroll will increase $4.0 \%$ per year and then applying the Annual Required Contribution Rate computed at the valuation date.
${ }^{4}$ PARF is a State appropriated fund. Employer contribution amounts are expected to be paid by the state of Indiana.
${ }^{5}$ Includes an additional contribution in the amount of \$17,363,392 made to the Plan during fiscal 2013 pursuant to 2012 HB 1376 .

## SECTION I - EXECUTIVE SUMMARY

## HISTORICAL SUMMARY (CONTINUED)

## Summary of Valuation Results (Continued)

| Census Information | June 30, 2010 |  | June 30, 2011 |  | June 30, 2012 |  | June 30, 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
| Active |  |  |  |  |  |  |  |  |
| Number |  | 217 |  | 212 |  | 219 |  | 210 |
| Average Age |  | 48.4 |  | 48.0 |  | 48.6 |  | 48.9 |
| Average Years of Service |  | 9.7 |  | 9.0 |  | 9.4 |  | 10.0 |
| Covered Payroll of Actives | \$ | 21,016,094 | \$ | 18,081,976 | \$ | 21,705,384 | \$ | 21,216,903 |
| Inactive - Vested |  |  |  |  |  |  |  |  |
| Number |  | 74 |  | 85 |  | 84 |  | 83 |
| Average Age |  | 56.4 |  | 54.9 |  | 55.9 |  | 56.0 |
| Average Years of Service |  | 12.0 |  | 12.3 |  | 12.3 |  | 12.5 |
| Inactive - Non-Vested ${ }^{1}$ |  |  |  |  |  |  |  |  |
| Number |  | 177 |  | 177 |  | 165 |  | 162 |
| Retiree/Beneficiary/Disabled |  |  |  |  |  |  |  |  |
| Number |  | 58 |  | 76 |  | 81 |  | 95 |
| Average Age |  | 69.2 |  | 69.1 |  | 69.7 |  | 69.9 |
| Annual Benefits Payable | \$ | 1,201,488 | \$ | 1,617,923 | \$ | 1,770,076 | \$ | 2,101,176 |

[^0]
## SECTION I - EXECUTIVE SUMMARY

## HISTORICAL SUMMARY (CONTINUED)

## Summary of Valuation Results (Continued)

## Actuarial Accrued Liability (AAL)

Member Contribution Balance
Retiree/Beneficiary/Disabled
Active and Inactive
Total

Actuarial Value of Assets (AVA)
Member Contribution Balance
Retiree/Beneficiary/Disabled
Active and Inactive
Total

Market Value of Assets (MVA)
Member Contribution Balance Retiree/Beneficiary/Disabled Active and Inactive

Total

Unfunded Actuarial Accrued Liability: AAL - AVA
Member Contribution Balance
Retiree/Beneficiary/Disabled
Active and Inactive
Total

## Funded Percentage

Member Contribution Balance
Retiree/Beneficiary/Disabled
Active and Inactive
Total

## Summary of Assumptions

Valuation Interest Rate
Salary Scale


## FUNDING

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## A. Development of Funded Status

1. Actuarial Accrued Liability
a. Member Contribution Account
b. Retirees, Beneficiaries, and Disableds
c. Actives and Inactives
d. Total: $(1)(a)+(1)(b)+(1)(c)$

| June 30, 2012 |  | June 30, 2013 |  |
| :---: | :---: | :---: | :---: |
| \$ | $\begin{array}{r} 23,405,926 \\ 18,660,088 \\ 14,013,941 \\ \hline \end{array}$ | \$ | $\begin{array}{r} 25,371,079 \\ 22,004,193 \\ 14,565,117 \\ \hline \end{array}$ |
| \$ | 56,079,955 | \$ | 61,940,389 |
| \$ | $\begin{array}{r} 23,405,926 \\ 4,094,646 \\ \hline \end{array}$ | \$ | $\begin{array}{r} 25,371,079 \\ 22,004,193 \\ 1,387,122 \\ \hline \end{array}$ |
| \$ | 27,500,572 | \$ | 48,762,394 |
| \$ | - | \$ | - |
|  | 14,565,442 |  | - |
|  | 14,013,941 |  | 13,177,995 |
| \$ | 28,579,383 | \$ | 13,177,995 |
|  | 100.0\% |  | 100.0\% |
|  | 21.9\% |  | 100.0\% |
|  | 0.0\% |  | 9.5\% |
|  | 49.0\% |  | 78.7\% |

${ }^{1}$ In determining the funded percentage, the assets are allocated first to member contribution balances, then to the retiree/beneficiary/disabled liability, and then to the active/inactive liability.

## B. Unfunded Actuarial Accrued Liability Reconciliation

|  | Unfunded Actuarial Accrued Liability, Prior Year | June 30, 2012 |  | June 30, 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1. |  | \$ | 27,600,912 | \$ | 28,579,383 |
| 2. Unfunded Actuarial Accrued Liability (Gain) / Loss |  |  |  |  |  |
|  | a. Actuarial Value of Assets Experience | \$ | 1,793,641 | \$ | 845,386 |
|  | b. Actuarial Accrued Liability Experience |  | $(2,403,715)$ |  | 1,473,837 |
|  | c. Additional Liability Due to Cost-of-Living Adjustments |  | - |  |  |
|  | d. Additional Liability Due to Changes in Actuarial Assumptions |  | 1,955,437 |  | $(108,430){ }^{2}$ |
|  | e. Additional Liability Due to Changes in Plan Provisions |  | - |  | 1,345,781 |
|  | f. Total New Amortization Bases: $(2)(a)+(2)(b)+(2)(c)+(2)(d)+(2)(e)$ | \$ | 1,345,363 | \$ | 3,556,574 |
|  | g. Reduction in Existing Bases Due to Prior Year Contributions, Net of Interest |  | $(366,892)$ |  | $(18,957,962){ }^{4}$ |
|  | h. Change in Unfunded Actuarial Accrued Liability: $(2)(f)+(2)(g)$ | \$ | 978,471 | \$ | $(15,401,388)$ |
| 3. | Unfunded Actuarial Accrued Liability, Current Year: (1) + (2)(h) | \$ | 28,579,383 | \$ | 13,177,995 |

[^1]
## C. Actuarial Accrued Liability Reconciliation

1. June 30, 2012 Actuarial Accrued Liability
2. Normal Cost
3. Actual Benefit Payments
4. Interest of $6.75 \%$ on $(1)+(2)-(3) / 2$
5. Expected June 30, 2013 Actuarial Accrued Liability:

$$
(1)+(2)-(3)+(4)
$$

6. (Gain)/Loss Components
a. Census
b. Assumption Changes ${ }^{1}$
c. Plan Changes ${ }^{2}$
d. Total: $(6)(a)+(6)(b)+(6)(c)$
7. Actual June 30, 2013 Actuarial Accrued Liability: (5) + (6)(d)

| $\$$ | $56,079,955$ |
| :---: | ---: |
|  | $1,568,461$ |
|  | $2,235,050$ |
|  | $3,815,835$ |
| $\$$ | $59,229,201$ |


| Dollar Change | Percent Change |
| ---: | ---: |
| in Liability | in Liability |


|  |  |  |
| :--- | :---: | :---: |
| $\$$ | $1,473,837$ | $2.5 \%$ |
|  | $(108,430)$ | $(0.2 \%)$ |
|  | $1,345,781$ |  |
|  | $2,711,188$ |  |
|  |  | $2.3 \%$ |

$\$ \quad 61,940,389$
${ }^{1}$ The interest crediting rate assumption on member contribution balances was decreased from $5.5 \%$ to $3.5 \%$.
${ }^{2}$ Several features of the Plan were amended by 2013 HB 1057 to be similar to the Judges' Retirement System.

## SECTION II - FUNDING

## D. Reconciliation of Market Value of Assets

1. Market Value of Assets, Prior June 30
2. Receipts

| a. | Employer Contributions |
| :--- | :--- |
| b. | Member Contributions |
| c. | Investment Income and Dividends Net of Fees |
| d. | Security Lending Income Net of Fees |
| e. | Transfers In |
| f. | Miscellaneous Income |
| g. | Total Receipts: $(2)(a)+(2)(b)+(2)(c)+(2)(d)+(2)(e)+(2)(f)$ |

3. Disbursements
a. Benefits Paid During the Year
b. Refund of Contributions and Interest
c. Administrative and Project Expenses
d. Transfers Out
e. Miscellaneous Disbursements
f. Total Disbursements: $(3)(a)+(3)(b)+(3)(c)+(3)(d)+(3)(e)$
4. Market Value of Assets, Current June 30: (1) + (2)(g) - (3)(f)
5. Market Value of Assets Approximate Annual Rate of Return ${ }^{1}$

| June 30, 2012 |  | June 30, 2013 |  |
| :---: | :---: | :---: | :---: |
| \$ | 26,477,741 | \$ | 27,690,288 |
| \$ | 1,838,908 | \$ | 19,443,392 |
|  | 1,277,343 |  | 1,271,481 |
|  | 34,092 |  | 1,884,731 |
|  | 9,205 |  | 9,777 |
|  | (5) |  | - |
|  | - |  | - |
| \$ | 3,159,543 | \$ | 22,609,381 |
| \$ | 1,801,962 | \$ | 2,039,644 |
|  | 63,028 |  | 195,406 |
|  | 82,006 |  | 144,880 |
|  | - |  | - |
|  | - |  | - |
| \$ | 1,946,996 | \$ | 2,379,930 |
| \$ | 27,690,288 | \$ | 47,919,739 |
|  | (0.1\%) |  | 4.7\% |

[^2]
## SECTION II - FUNDING

## E. Reconciliation of Actuarial Value of Assets

1. Market Value of Assets, June 30, 2012
\$
27,690,288
2. Market Value of Assets, June 30, 2013
3. Expected Earnings/Expenses
a. Expected Investment Earnings at $6.75 \%$ on June 30, 2012 Market Value

1,869,094
b. Receipts with Expected Investment Earnings at $6.75 \%{ }^{1}$
c. Disbursements with Expected Investment Earnings at $6.75 \%^{1}$
4. Expected Assets, June 30, 2013: (1) + (3)(a) + (3)(b) - (3)(c)
5. 2012-2013 Gain/(Loss): (2) - (4)
6. Smoothing of Gain/(Loss)

7. Preliminary Actuarial Value of Assets, June 30, 2013: (2) - (6)(a) - (6)(b) - (6)(c)
8. Corridor
a. $120 \%$ of Market Value: $1.2 \times(2)$
b. $80 \%$ of Market Value: $0.8 \times(2)$
9. Actuarial Value of Assets, June 30, 2013: (7), but not greater than (8)(a) or less than (8)(b)
10. Actuarial Value of Assets as a Percent of Market Value: (9) / (2)
11. Actuarial Value of Assets Approximate Annual Rate of Investment Return ${ }^{1}$
${ }^{1}$ Assumes cash flows occur at mid-year.

## SECTION II - FUNDING

## F. Contributions

\begin{tabular}{|c|c|c|c|c|}
\hline \multicolumn{5}{|l|}{\multirow[b]{2}{*}{Development of Annual Required Contribution:}} \\
\hline \& \& \& \& \\
\hline 1. Anticipated Payroll \& \$ \& 21,705,384 \& \$ \& 21,216,903 \\
\hline \begin{tabular}{l}
2. Normal Cost (Beginning of Year) \\
a. Amount \\
b. Percentage of Payroll
\end{tabular} \& \$ \& \[
\begin{array}{r}
1,568,461 \\
7.23 \%
\end{array}
\] \& \$ \& \[
\begin{array}{r}
1,586,626 \\
7.48 \%
\end{array}
\] \\
\hline \begin{tabular}{l}
3. Unfunded Actuarial Accrued Liability (UAAL) Annual Amortizations \\
a. Amount \\
b. Percentage of Payroll
\end{tabular} \& \$ \& \[
\begin{array}{r}
2,202,951 \\
10.15 \%
\end{array}
\] \& \$ \& \[
\begin{array}{r}
1,014,464 \\
4.78 \%
\end{array}
\] \\
\hline \begin{tabular}{l}
4. Expected Employee Contributions \({ }^{1}\) \\
a. Amount \\
b. Percentage of Payroll
\end{tabular} \& \$ \& \[
\begin{array}{r}
1,302,323 \\
6.00 \%
\end{array}
\] \& \$ \& \[
\begin{array}{r}
1,176,584 \\
5.55 \%
\end{array}
\] \\
\hline 5. Annual Required Contribution Rate: (2)(b) + (3)(b) - (4)(b) \& \& 11.38\% \& \& 6.71\% \\
\hline \begin{tabular}{l}
6. Estimated Annual Required Contribution Amount \\
a. Fiscal Year Beginning \\
b. Anticipated Payroll: (1) \(\mathrm{x}[(1+4.0 \%)]\) \\
c. Amount: (5) x (6)(b) \({ }^{2}\)
\end{tabular} \& \$ \& \[
\begin{gathered}
\text { July 1, } 2013 \\
\text { 22,573,599 } \\
\mathbf{2 , 5 6 8 , 8 7 6}
\end{gathered}
\] \& \$ \& \[
\begin{aligned}
\& \text { July 1, } 2014 \\
\& \text { 22,065,579 } \\
\& \mathbf{1 , 4 8 0 , 6 0 0}
\end{aligned}
\] \\
\hline \begin{tabular}{l}
Development of Funding Amount: \\
7. Contribution received after June 30, 2012 pursuant to HB 1376 \\
8. UAAL Amortization Assuming HB 1376 Contribution is included in June 30, 2012 Assets \\
a. Amount \\
b. Percentage of Payroll
\end{tabular} \& \& \(17,363,392\)

861,567
$3.97 \%$ \& \& <br>

\hline | 9. Funding Rate Reflecting HB 1376: (2)(b) - (4)(b) + (8)(b) |
| :--- |
| 10. Estimated Funding Amount Reflecting HB 1376: (9) $x$ (6)(b) | \& \& $5.20 \%$

$\mathbf{1 , 1 7 3 , 8 2 7}$ \& \& <br>
\hline Approved Funding Amount: ${ }^{3}$ \& \$ \& 1,173,827 \& \$ \& 1,062,800 <br>
\hline Expected Percentage of Annual Required Contribution Contributed: (10) / (6)(c) \& \& 45.69\% \& \& 71.78\% <br>
\hline
\end{tabular}

${ }^{1}$ As of July 1, 2013, only members with less than 22 years of service contribute to the plan. Anticipated payroll for active members with less than 22 years of service as of June 30, 2013 is $\$ 19,609,733$.
${ }^{2}$ Since the fiscal year to which contributions apply begins one year after the valuation date, the Annual Required Contribution Amount is estimated by assuming payroll will increase $4.0 \%$ per year and then applying the Annual Required Contribution Rate computed at the valuation date.
${ }^{3}$ PARF is a State appropriated fund. Employer contribution amounts are expected to be paid by the state of Indiana.
${ }^{4}$ Reduction in contribution rate if $\$ 17,363,392$ of contributions received after June 30, 2012 pursuant to 2012 HB 1376 are included in assets as of June 30, 2012 and existing UAAL bases are reduced ratably due to the excess contribution.

## G. Unfunded Actuarial Accrued Liability Amortization Schedule ${ }^{1}$

| Date Base <br> Established | Reason | Remaining <br> Unfunded ${ }^{2}$ |  | Remaining Period | Amortization <br> Amount |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/2009 | Fresh Start | \$ | 5,846,921 | 24 | \$ | 467,121 |
| 6/30/2010 | Actuarial Experience and Changes in Actuarial Assumptions |  | 1,674,695 | 27 |  | 127,802 |
| 6/30/2011 | Actuarial Experience and Changes in Actuarial Assumptions |  | 1,641,885 | 28 |  | 123,680 |
| 6/30/2012 | Actuarial Experience and Changes in Actuarial Assumptions |  | 457,920 | 29 |  | 34,082 |
| 6/30/2013 | Actuarial Experience and Changes in Actuarial Assumptions |  | 3,556,574 | 30 |  | 261,779 |
| Total |  | \$ | 13,177,995 |  | \$ | 1,014,464 |

${ }^{1}$ Valuation results prior to June 30, 2010 were calculated by the prior actuary.
${ }^{2}$ In addition to the amortization bases being reduced by the prior year amortization payments, the bases are also reduced pro rata by the contribution of $\$ 17,363,392$ made to the Plan pursuant to 2012 HB1376.
H. Approximate Annual Rate of Return for Year Ending June 30, $2013{ }^{1}$

1. Balance, beginning of year
2. Balance, end of year
3. Total increase: (2) - (1)
4. Contributions and Transfers In
5. Benefit payments and Transfers Out
6. Net additions: (4) - (5)
7. Net investment increase: (3)-(6)
8. Average assets: $[(1)+(2)-(7)] / 2$
9. Approximate rate of return: (7) / (8)

| Market Value of Assets |  | Actuarial Value of Assets |  |
| ---: | ---: | ---: | ---: |
| $\$$ | $27,690,288$ |  | $\$$ |
| $47,919,739$ |  | $27,500,572$ |  |
| $20,229,451$ |  | $48,762,394$ |  |
| $20,714,873$ |  | $21,261,822$ |  |
|  | $2,235,050$ |  | $20,714,873$ |
|  | $18,479,823$ |  | $2,235,050$ |
| $1,749,628$ | $18,479,823$ |  |  |
|  | $36,930,200$ | $2,781,999$ |  |
|  | $4.7 \%$ | $36,740,484$ |  |
|  |  | $7.6 \%$ |  |

## I. Historical Investment Experience

## 2.

3. 

Actual Rate of Investment Return

| Year Ending June 30 |
| :---: |
| 2004 |
| 2005 |
| 2006 |
| 2007 |
| 2008 |
| 2009 |
| 2010 |
| 2011 |
| 2012 |
| 2013 |


| Actual Rate of |
| ---: |
| Market Basis ${ }^{2}$ |
| $16.3 \%$ |
| $9.8 \%$ |
| $10.7 \%$ |
| $18.2 \%$ |
| $(7.6 \%)$ |
| $(20.6 \%$ |
| $13.9 \%$ |
| $20.1 \%$ |
| $0.7 \%$ |
| $6.0 \%$ |

4. 

Actuarial Assumed
Interest Rate
$7.25 \%$
7.25\%
$7.25 \%$
$7.25 \%$
7.25\%
7.25\%
7.25\%
7.25\%
7.0\%
7.0\%
6.75\%
${ }^{1}$ Based on individual fund experience. Net of expenses and assuming cash flows occur at mid-year.
${ }^{2}$ INPRS actual rate of return net of fees (2012-2013), 2004-2011 PERF CRIF rate of return reported as Gross of fees.

## J. Interest Rate Sensitivity

The investment return assumption (discount rate), as required by GASB, should be based on an estimated long-term investment yield for the plan, with consideration given to the nature and mix of current and expected plan investments. Management and the Board continually monitor the investment rate of return assumption and the Board formally reviews the assumption and makes changes as appropriate. The Board last changed the assumption for the June 30,2012 valuation from $7.0 \%$ to $6.75 \%$.

To illustrate the importance of the investment rate of return, which is used to discount the actuarial liabilities of the Plan, the Funded Ratio and Annual Required Contribution Rate (for the fiscal year beginning July 1, 2014) are shown below at $6.75 \%$ (the current assumption), $6.0 \%$ (a three-fourths of a percent decrease), $6.5 \%$ (a one-fourth of a percent decrease), $7.5 \%$ (a three-fourths of a percent increase), and $8.0 \%$ (a one and one-fourth of a percent increase).

|  |  | 0.75\% <br> Decrease: <br> (6.0\%) | $0.25 \%$ <br> Decrease: (6.5\%) |  | Current Assumption: (6.75\%) |  | 0.75\% <br> Increase: <br> (7.5\%) |  | $\begin{gathered} 1.25 \% \\ \text { Increase: } \\ (8.0 \%) \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Funded Status |  |  |  |  |  |  |  |  |  |  |
| Actuarial Accrued Liability | \$ | 67,552,857 | \$ | 63,724,176 | \$ | 61,940,389 | \$ | 57,055,035 | \$ | 54,145,337 |
| Actuarial Value of Assets |  | 48,762,394 |  | 48,762,394 |  | 48,762,394 |  | 48,762,394 |  | 48,762,394 |
| Unfunded Actuarial Accrued Liability | \$ | 18,790,463 | \$ | 14,961,782 | \$ | 13,177,995 | \$ | 8,292,641 | \$ | 5,382,943 |
| Funded Ratio |  | 72.2\% |  | 76.5\% |  | 78.7\% |  | 85.5\% |  | 90.1\% |
| Annual Required Contribution Rate |  |  |  |  |  |  |  |  |  |  |
| Normal Cost Rate |  | 8.63\% |  | 7.84\% |  | 7.48\% |  | 6.54\% |  | 6.00\% |
| UAAL Amortization Rate |  | 6.29\% |  | 5.28\% |  | 4.78\% |  | 3.28\% |  | 2.28\% |
| Expected Employee Contribution Rate |  | 5.55\% |  | 5.55\% |  | 5.55\% |  | 5.55\% |  | 5.55\% |
| Annual Required Contribution Rate |  | 9.37\% |  | 7.57\% |  | 6.71\% |  | 4.27\% |  | 2.73\% |

## ACCOUNTING

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## SECTION III - ACCOUNTING

REQUIRED SUPPLEMENTARY INFORMATION UNDER GASB \#25 AND \#27

## A. Assumptions and Methods Under GASB \#25 and \#27

Under the Governmental Accounting Standards Board (GASB) Statements No. 25 and No. 27, as amended by GASB No. 50, certain information about the plan is required to be disclosed. The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

| Valuation Date | June 30, 2013 |  |
| :---: | :---: | :---: |
| Actuarial Cost Method | Entry Age Normal (Level Percent of Payroll) |  |
| Amortization Method | Level Dollar |  |
| Amortization Period | 30 Years, Closed |  |
| Actuarial Value of Assets | 4-Year Smoothed Market Value with 20\% Corridor |  |
| Actuarial Assumptions: |  |  |
| Investment Rate of Return | 6.75\% |  |
| Future Salary Increases | 4.0\% (includes 3.0\% wage inflation) |  |
| Cost-of-Living Increases | N/A |  |
| B. Membership Data |  |  |
| The plan consisted of the following membership as of June 30, 2013, the date of the latest actuarial valuati |  |  |
| Retired members, beneficiaries and disabled members receiving benefits: 95 |  |  |
| Terminated vested plan members entitled to but not yet receiving benefits: 83 |  |  |
| Terminated non-vested plan members entitled to a distribution of contributions: 162 |  |  |
| Active Plan Members: 210 |  |  |
| Total membership: 550 |  |  |

## REQUIRED SUPPLEMENTARY INFORMATION UNDER GASB \#25 AND \#27 (CONTINUED)

## C. Statement of Fiduciary Net Position

1. Assets
a. Cash
b. Receivables
i. Contributions Receivable
ii. Miscellaneous Receivables
iii. Investments Receivable
iv. Interest and Dividends
\$ -
v. Due From Other Funds
vi. Total Receivables: $(1)(b)(\mathrm{i})+(1)(\mathrm{b})(\mathrm{ii})+(1)(\mathrm{b})(\mathrm{iii})+(1)(\mathrm{b})(\mathrm{iv})+(1)(\mathrm{b})(\mathrm{v})$
c. Total Investments
d. Net Capital Assets
e. Total Assets: $(1)(a)+(1)(b)(v i)+(1)(c)+(1)(d)$
2. Liabilities
a. Accounts Payable $\quad$ 位
b. Retirement Benefits Payable
c. Salaries and Benefits Payable
d. Investments Payable

5,934,441
e. Securities Lending Obligations

2,401,947
f. Securities Sold Under Agreement to Repurchase

384,614
g. Due To Other Funds
h. Total Liabilities: $(2)(a)+(2)(b)+(2)(c)+(2)(d)+(2)(e)+(2)(f)+(2)(g)$
3. Net Position Restricted for Pension Benefits: (1)(e) - (2)(h)

|  | 43,948 |
| :--- | ---: |
|  | $5,047,935$ |
|  | 151,677 |
|  | 432 |
| $\$$ | $5,243,992$ |
|  | $51,407,021$ |
|  | 9,546 |
| $\$$ | $56,660,560$ |

\$
1,178

## REQUIRED SUPPLEMENTARY INFORMATION UNDER GASB \#25 AND \#27 (CONTINUED)

## D. Statement of Changes in Fiduciary Net Position

|  | Net Position as of June 30, 2012 | \$ | 27,690,288 |
| :---: | :---: | :---: | :---: |
| 2. | Revenue (Additions) |  |  |
|  | a. Contributions |  |  |
|  | i. Member Contributions | \$ | 1,271,481 |
|  | ii. Employer Contributions |  | 19,443,392 |
|  | iii. Other Contributions |  | - |
|  | iv. Total Contributions: (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) | \$ | 20,714,873 |
|  | b. Investment Income/Loss |  |  |
|  | i. Investment Income/Loss | \$ | 2,138,725 |
|  | ii. Securities Lending Income |  | 11,500 |
|  | iii. Securities Lending Expenses |  | $(1,723)$ |
|  | iv. Other Investment Expenses |  | $(253,994)$ |
|  | v. Net Investment Income: (2)(b)(i) + (2)(b)(ii) + (2)(b)(iii) + (2)(b)(iv) | \$ | 1,894,508 |
|  | c. Other Additions |  |  |
|  | i. Interfund Transfers | \$ | - |
|  | ii. Miscellaneous Income |  | - |
|  | iii. Total Other Additions: $(2)(\mathrm{c})(\mathrm{i})+2(\mathrm{c})(\mathrm{ii})$ | \$ | - |
|  | d. Total Revenue (Additions): $(2)(\mathrm{a})(\mathrm{iv})+(2)(\mathrm{b})(\mathrm{v})+(2)(\mathrm{c})(\mathrm{iii})$ | \$ | 22,609,381 |
| 3. | Expenses (Deductions) |  |  |
|  | a. Pension and Disability Benefits | \$ | 2,039,644 |
|  | b. Death, Survivor, and Funeral Benefits |  | - |
|  | c. Distributions of Contributions and Interest |  | 195,406 |
|  | d. Interfund Transfers |  | - |
|  | e. Pensions Relief Distributions |  | - |
|  | f. Local Unit Withdrawals |  | - |
|  | g. Administrative and Project Expenses |  | 144,880 |
|  | h. Total Expenses (Deductions): $(3)(\mathrm{a})+(3)(\mathrm{b})+(3)(\mathrm{c})+(3)(\mathrm{d})+(3)(\mathrm{e})+(3)(\mathrm{f})+(3)(\mathrm{g})$ | \$ | 2,379,930 |
|  | Changes in Net Position Restricted for Pension Benefits: (2)(d) - (3)(h) | \$ | 20,229,451 |
|  | Net Position as of June 30, 2013: (1) + (4) | \$ | 47,919,739 |

## REQUIRED SUPPLEMENTARY INFORMATION UNDER GASB \#25 AND \#27 (CONTINUED)

## E. Schedule of Funding Progress ${ }^{1}$



## F. Schedule of Employer Contributions ${ }^{1}$

| 1. <br> Year Ending <br> June 30 |  | 2. <br> Annual Required <br> Contribution (ARC) |  | 3. <br> Cmployer Contribution |  |
| :---: | :---: | ---: | :---: | :---: | :---: |

${ }^{1}$ Valuation results prior to June 30, 2010 were calculated by the prior actuary.

## REQUIRED SUPPLEMENTARY INFORMATION UNDER GASB \#25 AND \#27 (CONTINUED)

G. Development of Net Pension Obligation (NPO)

| 1. |  | 2. <br> Year |
| :---: | :---: | :---: |
|  |  | Annual <br> Ending |
|  |  | Required |
| June 30 |  | Contribution (ARC) |
|  |  |  |
|  |  |  |
| 2011 |  | $1,959,529$ |
| 2012 |  | $2,037,048$ |
| 2013 |  | $2,542,470$ |


| 1. |  | 2. |
| :---: | :---: | :---: |
| Year |  |  |
| Ending |  | Net Pension |
| June 30 |  | Cost (NPC) |
|  |  |  |
| 2011 |  | $1,896,309$ |
| 2012 |  | $1,955,553$ |
| 2013 |  | $2,455,948$ |


| 3. |
| :---: |
| Interest |
| on NPO at |
| Discount Rate |
|  |
| $\$ \quad 418,013$ |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
| $538,85,484$ |


| 4. | 5. |
| :---: | :---: |
| ARC | Amortization |
| Adjustment | Factor |
| (9) / (5) |  |
| \$ 481,233 | 12.4090 |
| 620,350 | 12.4090 |
| 614,006 | 12.7272 |


| 6. |
| :---: |
| Net Pension |
| Cost (NPC) |
| $(2)+(3)-(4)$ |
| $\$ 1,896,309$ |
| $1,955,553$ |
| $2,455,948$ |


| 7. |
| :---: |
| Actual |
| Employer |
| Contribution |
|  |
| $\$ \quad 170,000$ |
| $1,838,908$ |
| $19,443,392$ |

H. Three-Year Trend Information

| 8. |  |  | 9. | 10. |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | NPO at |  |  |  |
| Change |  | Beginning |  |  | NPO at |
| in NPO |  | of Year |  |  | nd of Year |
| (6) - (7) |  | \$ |  |  | (8) + (9) |
| \$ | 1,726,309 |  | 5,971,617 | \$ | 7,697,926 |
|  | 116,645 |  | 7,697,926 |  | 7,814,571 |
|  | $(16,987,444)$ |  | 7,814,571 |  | $(9,172,873)$ |

3. 

Actual
Employer

$\begin{array}{rr}1,838,908 & 94.0 \% \\ 19,443,392 & 791.7 \%\end{array}$

## SECTION III - ACCOUNTING

## I. Solvency Test ${ }^{1}$

Portion of Actuarial Liability Provided by Assets
(\$ in Thousands)

| 1. As of June 30 |  | 2. <br> ember <br> tribution <br> alances | Retired and <br> Beneficiaries |  | 4. <br> Non-Retired <br> Members (Employer <br> Financed Portion) |  | 5. <br> Total Actuarial Accrued Liabilities |  |  | 6. <br> rial Value <br> Assets |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2007 | \$ | $\begin{array}{r} 16,014,000 \\ 100.0 \% \end{array}$ | \$ | $\begin{array}{r} 3,192,349 \\ 100.0 \% \end{array}$ | \$ | $\begin{array}{r} 12,845,691 \\ 35.9 \% \end{array}$ | \$ | $\begin{array}{r} 32,052,040 \\ 74.3 \% \end{array}$ | \$ | 23,815,045 |
| 2008 |  | $\begin{array}{r} 17,428,000 \\ 100.0 \% \end{array}$ |  | $\begin{array}{r} 5,173,089 \\ 100.0 \% \end{array}$ |  | $\begin{array}{r} 15,467,897 \\ 24.2 \% \end{array}$ |  | $\begin{array}{r} 38,068,986 \\ 69.2 \% \end{array}$ |  | 26,350,456 |
| 2009 |  | $\begin{array}{r} 19,239,000 \\ 100.0 \% \end{array}$ |  | $\begin{array}{r} 10,383,556 \\ 69.6 \% \end{array}$ |  | $\begin{array}{r} 15,009,623 \\ 0.0 \% \end{array}$ |  | $\begin{array}{r} 44,632,179 \\ 59.3 \% \end{array}$ |  | 26,466,675 |
| 2010 |  | $\begin{array}{r} 20,999,431 \\ 100.0 \% \end{array}$ |  | $\begin{array}{r} 12,556,716 \\ 41.1 \% \end{array}$ |  | $\begin{array}{r} 15,617,531 \\ 0.0 \% \end{array}$ |  | $\begin{array}{r} 49,173,678 \\ 53.2 \% \end{array}$ |  | 26,166,326 |
| 2011 |  | $\begin{array}{r} 21,591,820 \\ 100.0 \% \end{array}$ |  | $\begin{array}{r} 16,806,641 \\ 24.2 \% \end{array}$ |  | $\begin{array}{r} 14,853,913 \\ 0.0 \% \end{array}$ |  | $\begin{array}{r} 53,252,374 \\ 48.2 \% \end{array}$ |  | 25,651,462 |
| 2012 |  | $\begin{array}{r} 23,405,926 \\ 100.0 \% \end{array}$ |  | $\begin{array}{r} 18,660,089 \\ 21.9 \% \end{array}$ |  | $\begin{array}{r} 14,013,941 \\ 0.0 \% \end{array}$ |  | $\begin{array}{r} 56,079,956 \\ 49.0 \% \end{array}$ |  | 27,500,572 |
| 2013 |  | $\begin{array}{r} 25,371,079 \\ 100.0 \% \end{array}$ |  | $\begin{array}{r} 22,004,193 \\ 100.0 \% \end{array}$ |  | $\begin{array}{r} 14,565,117 \\ 9.5 \% \end{array}$ |  | $\begin{array}{r} 61,940,389 \\ 78.7 \% \end{array}$ |  | 48,762,394 |

[^3]
## SECTION IV - CENSUS DATA

## CENSUS DATA

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## A. Reconciliation of Participant Data

|  | Actives | Inactive Non-Vested With Member <br> Contribution Balance | Inactive Vested | Disabled | Retired | Beneficiary | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total as of June 30, 2012 | 219 | 165 | 84 | 1 | 75 | 5 | 549 |
| New Entrants | 9 | - | - | - | - | - | 9 |
| Rehires | - | - | - | - | - | - | - |
| Non-Vested Terminations | (7) | 7 | - | - | - | - | - |
| Vested Terminations | (8) | (1) | 9 | - | - | - | - |
| Retirements | (2) | (4) | (9) | - | 15 | - | - |
| Disablements | - | - | - | - | - | - | - |
| Death with Beneficiary | - | - | - | - | - | - | - |
| Death without Beneficiary | - | - | - | - | (1) | - | (1) |
| Refunds | (1) | (5) | (1) | - | - | - | (7) |
| Data Adjustments | - | - | - | - | - | - | - |
| Total as of June 30, 2013 | 210 | 162 | 83 | 1 | 89 | 5 | 550 |

## SECTION IV - CENSUS DATA

## B. Census Information as of June 30, 2013

1. Active
a. Number
b. Average Age 49.3

Female
Total
c. Average Years of Service 10.0
d. Covered Payroll of Actives \$

17,361,222

| Female |  |
| ---: | ---: |
|  |  |
|  | 38 |
|  | 46.8 |
|  | 10.0 |
| $\$$ | $3,855,681$ |

8
210
.0
\$
3,855,681
\$
2. Inactive - Vested

| a. | Number | 68 | 83 |
| :--- | :--- | ---: | ---: |
| b | Average Age | 56.2 | 56.0 |
| c. | Average Years of Service | 12.6 | 55.1 |

3. Inactive - Non-Vested ${ }^{1}$
a. Number

119
43
162
4. Retiree/Beneficiary/Disabled

| a. Number |  | 86 |  | 9 |  | 95 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| b. Average Age |  | 68.8 |  | 71.4 |  | 69.9 |
| c. Annual Benefits Payable | \$ | 1,961,632 | \$ | 139,544 | \$ | 2,101,176 |

[^4]
## C. Schedule of Active Member Valuation Data ${ }^{1}$


${ }^{1}$ Valuation results prior to June 30, 2010 were calculated by the prior actuary.

## SECTION IV - CENSUS DATA

## D. Schedule of Retirees, Beneficiaries, and Disabled Members


${ }^{1}$ End of year annual allowances are not equal to the prior end of year annual allowances plus additions and less removals because of reductions for beneficiary benefits, data changes, and cost-of-living increases.

## E. Distribution of Active Members by Age and Service

| $\begin{gathered} \hline \text { Attained } \\ \text { Age } \\ \hline \end{gathered}$ | Distribution of Active Members by Age and Service as of June 30, 2013 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Under 1 year | 1 to 4 years | 5 to 9 years | 10 to 14 years | 15 to 19 years | 20 to 24 years | 25 to 29 years | 30 to 34 years | 35 to 39 years | Over 40 years | Total |
| <25 |  |  |  |  |  |  |  |  |  |  |  |
| 25-29 |  | 4 |  |  |  |  |  |  |  |  | 4 |
| 30-34 | 3 | 5 | 2 |  |  |  |  |  |  |  | 10 |
| 35-39 | 1 | 15 | 9 | 2 |  |  |  |  |  |  | 27 |
| 40-44 | 2 | 9 | 14 | 12 | 2 |  |  |  |  |  | 39 |
| 45-49 | 1 | 8 | 6 | 11 | 7 |  |  |  |  |  | 33 |
| 50-54 | 2 | 6 | 6 | 11 | 3 | 5 |  |  |  |  | 33 |
| 55-59 |  | 1 | 6 | 5 | 8 | 6 | 1 |  |  |  | 27 |
| 60-64 |  | 3 | 3 | 8 | 6 | 4 |  |  |  |  | 24 |
| 65-69 |  |  | 2 | 4 |  | 2 |  | 1 |  |  | 9 |
| 70\&Up |  | 1 | 1 | 2 |  |  |  |  |  |  | 4 |
| Total | 9 | 52 | 49 | 55 | 26 | 17 | 1 | 1 |  |  | 210 |

## F. Distribution of Inactive Vested Members by Age and Service

| $\begin{gathered} \text { Attained } \\ \text { Age } \end{gathered}$ | Distribution of Inactive Vested Members by Age and Service as of June 30, 2013 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Under 5 years | 5 to 9 years | 10 to 14 years | 15 to 19 years | 20 to 24 years | 25 to 29 years | Over 30 years | Total |
| <25 |  |  |  |  |  |  |  |  |
| 25-29 |  |  |  |  |  |  |  |  |
| 30-34 |  |  |  |  |  |  |  |  |
| 35-39 |  |  |  |  |  |  |  |  |
| 40-44 |  | 3 | 3 |  |  |  |  | 6 |
| 45-49 |  | 4 | 5 | 3 |  |  |  | 12 |
| 50-54 |  | 7 | 6 | 5 |  |  |  | 18 |
| 55-59 |  | 2 | 10 | 6 |  |  |  | 18 |
| 60-64 |  | 5 | 14 | 2 | 2 |  |  | 23 |
| 65-69 |  | 3 | 1 | 1 |  |  |  | 5 |
| 70\&Up |  | 1 |  |  |  |  |  | 1 |
| Total |  | 25 | 39 | 17 | 2 |  |  | 83 |

G. Distribution of Retired Members, Beneficiaries, and Disabled Members by Age and Number of Years Retired ${ }^{1}$

| $\begin{array}{\|c} \hline \text { Attained } \\ \text { Age } \\ \hline \end{array}$ | Distribution of Retired Members, Beneficiaries, and Disabled Members by Age and Number of Years Retired as of June 30, 2013 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Under 5 years | 5 to 9 years | 10 to 14 years | 15 to 19 years | 20 to 24 years | 25 to 29 years | Over 30 years | Total |
| <40 |  |  |  |  |  |  |  |  |
| 40-44 |  |  |  |  |  |  |  |  |
| 45-49 |  |  |  |  |  |  |  |  |
| 50-54 |  |  | 1 |  |  |  |  | 1 |
| 55-59 |  |  |  |  |  |  |  |  |
| 60-64 | 8 |  |  |  |  |  |  | 8 |
| 65-69 | 40 | 9 |  | 1 |  |  |  | 50 |
| 70-74 | 2 | 18 |  | 1 |  |  |  | 21 |
| 75-79 |  |  | 6 | 1 | 1 |  |  | 8 |
| 8o-84 |  |  |  | 3 | 1 |  |  | 4 |
| 85-89 |  |  |  | 1 | 2 |  |  | 3 |
| 90\&Up |  |  |  |  |  |  |  |  |
| Total | 50 | 27 | 7 | 7 | 4 |  |  | 95 |

[^5]
## SECTION IV - CENSUS DATA

## H. Schedule of Benefit Recipients by Type of Benefit Option

|  | Number of Benefit Recipients by Benefit Option as of June 30, 2013 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amount of <br> Monthly <br> Benefit | Retiree $50 \%$ <br> Retiree Single <br> Life Annuity | Joint and <br> Survivor <br> Annuity | Survivors | Disability | Total |  |
|  |  |  |  |  |  |  |
| $\$ 1-500$ | 3 | 4 | 3 | 0 | 10 |  |
| $501-1,000$ | 2 | 13 | 1 | 0 | 16 |  |
| $1,001-1,500$ | 0 | 17 | 1 | 0 | 18 |  |
| $1,501-2,000$ | 1 | 12 | 0 | 1 | 14 |  |
| $2,001-3,000$ | 0 | 20 | 0 | 0 | 20 |  |
| over 3,000 | 15 | 0 | 0 | 17 |  |  |
| Total | 2 | 81 | 5 | 1 | 95 |  |

## I. Schedule of Average Benefit Payments as of June 30, 2013 ${ }^{1}$

| Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |  |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0-4 |  | 5-9 |  | 10-14 |  | 15-19 |  | 20-24 |  | 25-29 |  | $30+$ |  |  |  |
| \$ | 1,819 | \$ | 1,118 | \$ | 1,445 | \$ | 1,875 | \$ | 2,340 | \$ | 2,626 | \$ | 2,187 | \$ | 1,843 |
| \$ | 81,053 | \$ | 58,364 | \$ | 54,908 | \$ | 71,821 | \$ | 83,707 | \$ | 103,220 | \$ | 110,167 | \$ | 72,709 |
|  | 23 |  | 5 |  | 22 |  | 22 |  | 14 |  | 5 |  | 4 |  | 95 |

[^6]
## ACTUARIAL ASSUMPTIONS AND METHODS

PageA. Actuarial Assumptions ..... 30
B. Actuarial Methods ..... 32

## A. Actuarial Assumptions

The assumptions used in the valuation were selected and approved by the INPRS Board of Trustees. The demographic assumptions are reviewed every five years through a study of actual experience. In this way, the actuary provides guidance to the Board in selecting the assumptions. The actuary and other economic and investment professionals also provide advice to the Board for selecting the economic assumptions. In our opinion, the assumptions are reasonable for purposes of this valuation.

| Interest Rate / Investment Return | $6.75 \%$ (net of administrative and investment expenses) |
| :--- | :--- |
| Interest on Member Balances | $3.5 \%$ per year |
| Future Salary Increases | $4.0 \%$ per year |
| Inflation | $3.0 \%$ per year |
| Cost of Living Increases | N/A |
| Mortality (Healthy and Disabled) | 2013 IRS Static Mortality projected five (5) years with Scale AA |
| Disability | Illustrative rates shown below: |


| Age |  | Male |  | Female |
| :---: | :---: | :---: | :---: | :---: |
| 20 |  | $0.0067 \%$ |  | $0.0050 \%$ |
| 30 |  | $0.0208 \%$ |  | $0.0158 \%$ |
| 40 |  | $0.0646 \%$ |  | $0.0496 \%$ |
| 50 |  | $0.2005 \%$ |  | $0.1556 \%$ |
| 60 |  | $0.6220 \%$ |  | $0.4881 \%$ |
| 70 |  | $0.1000 \%$ |  | $0.1000 \%$ |
| $71+$ |  | $0.0000 \%$ |  | $0.0000 \%$ |

## SECTION V - ACTUARIAL ASSUMPTIONS AND METHODS

Termination

Retirement

Decrement Timing

Spouse/Beneficiary

Data Assumptions

Changes in Assumptions

## A. Actuarial Assumptions (continued)

$10 \%$ per year for all members prior to retirement eligibility.
Based on 2005-2010 experience. Rates shown below:

| Age | Less than 85 points |  | 85 points or more |
| :---: | :---: | :---: | :---: |
| $55-61$ | $0.00 \%$ |  | $20.00 \%$ |
| 62 | $20.00 \%$ | $20.00 \%$ |  |
| 63 | $20.00 \%$ | $20.00 \%$ |  |
| 64 | $20.00 \%$ | $20.00 \%$ |  |
| 65 | $100.00 \%$ |  | $100.00 \%$ |

Decrements are assumed to occur at the beginning of the year.
$90 \%$ of participants are assumed either to be married or to have a dependent beneficiary. Males are assumed to be three (3) years older than their spouses.

Actives and inactives with either no date of birth and/or no gender are assumed to be age 53 and/or male. Spouse gender is assumed to be the opposite gender of the member.

Retirees and disabled members that are not married and do not have a retirement option listed are assumed to elect a single life annuity. Retirees and disabled members that are married and do not have a retirement option listed are assumed to be receiving a $50 \%$ joint and survivor annuity. Beneficiaries that do not have a retirement option listed are assumed to receive monthly payments for life.

For the June 30, 2013 valuation, the Board approved the following assumption changes:

- The retirement assumption was changed to reflect retirement as early as age 55 under the "Rule of 85 ".
- The interest crediting rate assumption on member contribution balances was lowered from $5.5 \%$ to $3.5 \%$.


## SECTION V - ACTUARIAL ASSUMPTIONS AND METHODS

## B. Actuarial Methods

The actuarial methods used in this valuation were selected and approved by the Board. In general, the methods provide orderly funding of all benefits being accrued, as well as unfunded past-service benefit liabilities, over a period of thirty years. However, the smoothing method employed in determining the Actuarial Value of Assets may accelerate or lengthen the effective funding period, depending on whether gains or losses are experienced. In our opinion, the actuarial methods are reasonable for the purposes of this valuation.

## 1. Actuarial Cost Method

The actuarial cost method is Entry Age Normal - Level Percent of Payroll.

The normal cost is calculated separately for each active member and is equal to the level percentage of payroll needed as an annual contribution from entry age to retirement age to fund projected benefits. The actuarial accrued liability on any valuation date is the accumulated value of such normal costs from entry age to the valuation date.

Gains and losses occurring from census experience different than assumed, assumption changes, and benefit changes are amortized over a 30-year period with level payments each year. A new gain or loss base is established each year based on the additional gain or loss during that year and that base is amortized over a new 30-year period. The purpose of the method is to give a smooth progression of the costs from year to year and, at the same time, provide for an orderly funding of the unfunded liabilities.
2. Asset Valuation Method

Actuarial Value of Assets is equal to a four-year smoothing of gains and losses on the Market Value of Assets, subject to a 20\% corridor.

## 3. State Appropriations

Based on the assumptions and methods previously described, an Actuarially Calculated Amount is computed. The Board considers this information when requesting funds from the State.

## SECTION V - ACTUARIAL ASSUMPTIONS AND METHODS

## B. Actuarial Methods (continued)

4. Anticipated Payroll

The Anticipated Payroll of $\$ 21,216,903$ for the fiscal year beginning July 1,2013 is equal to the actual payroll during the prior year for members who are still active on the valuation date of $\$ 21,452,189$, adjusted for one year of assumed salary increases. The Anticipated Payroll does not include amounts for members who have reached the age at which retirement is assumed to occur immediately. The Anticipated Payroll of \$22,065,579 for the fiscal year beginning July 1, 2014 includes an additional year of assumed salary increases.
5. Changes in Actuarial Methods

There have been no changes in actuarial methods since the June 30, 2012 valuation.

## SUMMARY OF PLAN PROVISIONS

Page
Summary of Plan Provisions

## SECTION VI - SUMMARY OF PLAN PROVISIONS

## Summary of Plan Provisions

The benefit provisions for PARF are set forth in IC 33-39-7. A summary of those defined pension benefit provisions is presented below:

Participation All individuals serving as a prosecuting attorney or chief deputy prosecuting attorney in Indiana on or after January 1, 1990.

Eligibility for Defined Pension Benefits

| a. | Normal Retirement | Earliest of: <br> - Age 65 with 8 or more years of creditable service <br> - Age 55 with sum of age and creditable service equal to 85 or more |
| :---: | :---: | :---: |
| b. | Early Retirement | Age 62 with 8 or more years of creditable service |
| c. | Late Retirement | Subject to continued employment after normal retirement |
| d. | Disability Retirement | Qualify for Social Security disability benefits or federal Civil Service disability benefits |
| e. | Termination | 8 or more years of creditable service and no longer active (i.e. vested inactive) |
| f. | Pre-Retirement Death | 8 or more years of creditable service entitled to a future benefit |

## Summary of Plan Provisions (continued)

## Amount of Benefits

a. Normal Retirement

The normal retirement benefit is a monthly annuity payable for life with a $50 \%$ continuation (or \$12,000 annually, if greater) to a surviving spouse or surviving dependent children. The benefit is equal to a percentage of earnings ${ }^{1}$ in accordance with the following table:

| Years of Service | Percentage |
| :---: | :---: |
| less than 8 | $0 \%$ |
| 8 | $24 \%$ |
| 9 | $27 \%$ |
| 10 | $30 \%$ |
| 11 | $33 \%$ |
| 12 | $50 \%$ |
| 13 | $51 \%$ |
| 14 | $52 \%$ |
| 15 | $53 \%$ |
| 16 | $54 \%$ |
| 17 | $55 \%$ |
| 18 | $56 \%$ |
| 19 | $57 \%$ |
| 20 | $58 \%$ |
| 21 | $59 \%$ |
| 22 or more | $60 \%$ |

The benefit is reduced by the pension, if any, payable from PERF.
${ }^{1}$ Earnings is the highest annual salary attributable to service as a prosecuting attorney or chief deputy at the time of separation from service. Amounts paid to a participant by a county or counties are not included.

## Summary of Plan Provisions (continued)

Amount of Benefits (continued)
b. Early Retirement
c. Late Retirement
d. Disability Retirement

The early retirement benefit is the accrued retirement benefit determined as of the early retirement date and payable commencing at the normal retirement date. A participant may elect to have the benefit commence prior to normal retirement provided the benefit is reduced by $0.25 \%$ for each month that the benefit commencement date precedes the normal retirement date. The benefit is reduced by the pension, if any, payable from PERF.

The late retirement benefit is calculated in the same manner as the normal retirement benefit. The benefit is reduced by the pension, if any, payable from PERF.

The disability retirement benefit is payable for the duration of the disability commencing the month following disability date without reduction for early commencement. The amount of monthly benefit shall be equal to a percentage of average monthly earnings in accordance with the following table:

| Years of Service | Percentage |
| :---: | :---: |
| Less than 12 | $50 \%$ |
| 13 | $51 \%$ |
| 14 | $52 \%$ |
| 15 | $53 \%$ |
| 16 | $54 \%$ |
| 17 | $55 \%$ |
| 18 | $56 \%$ |
| 19 | $57 \%$ |
| 20 | $58 \%$ |
| 21 | $59 \%$ |
| 22 or more | $60 \%$ |

The benefit is reduced by the pension, if any, payable from PERF.

## Summary of Plan Provisions (continued)

Amount of Benefits (continued)
e. Termination
f. Death

Member Contributions

The termination benefit is the accrued retirement benefit determined as of the termination date and payable commencing as of the normal retirement date. The participant may elect to receive a reduced early retirement benefit. The benefit is reduced by the pension, if any, payable from PERF.

The spouse or dependent beneficiary is entitled to receive $50 \%$ of the monthly life annuity the participant was receiving or was entitled to receive (or $\$ 12,000$ annually, if greater) under the assumption that the participant retired on the later of age 62 or the day before the date of death. The benefit is reduced by the pension, if any, payable from PERF.

Each member is required to contribute to the Fund at the rate of $6 \%$ of pay until completion of 22 year of service. These contributions are kept on deposit and credited with interest until such time as they are refunded or used to provide the annuity benefit at retirement.

Member will receive a monthly benefit for life, but there are no monthly payments to anyone after death.
Member will be paid a monthly benefit for life. After death, one-half ( $1 / 2$ ) of the benefit will be paid to the spouse for their lifetime or the dependent until age 18 unless disabled. If the dependent child was named the beneficiary, once they are no longer entitled to the benefit, the spouse would receive the benefit for life. Survivor Benefits
b. Joint with One-Half If member's employment is terminated prior to eligibility for a retirement annuity, the member may withdraw their contributions from the Fund.

## SECTION VI - SUMMARY OF PLAN PROVISIONS

## Summary of Plan Provisions (continued)

## Changes in Provisions

For the June 30, 2013 valuation, the following plan provision changes were made pursuant to 2013 House Bill 1057:

- Active members will be required to contribute $6 \%$ of pay to the Fund for only the first 22 years of service, rather than all years of service. In addition, the State may "pick up" member contributions under IRC Section 414(h), which was not previously allowable.
- Withdrawn members can reinstate prior service by repaying their withdrawn funds with interest.
- Members are entitled to normal (unreduced) retirement benefits upon attainment of 65 years of age with 8 years of service, or at 55 years of age with 85 points (age + service), rather than only at 65 years of age with 8 years of service.
- Members may designate surviving dependent children to receive payments upon their death. Previously, only surviving spouses could receive benefits upon the death of a member. If the surviving spouse is the designated beneficiary, they are entitled to $50 \%$ of the member's retirement benefit. If dependent children are the designated beneficiaries, the children are entitled to share the $50 \%$ benefit equally. A child entitle to a benefit will cease receiving upon attainment of age 18. Upon the cessation of benefits to one designated child, the remaining children will share the $50 \%$ benefit equally. If the surviving spouse of the member is surviving upon the cessation of benefits to all designated children, the surviving spouse will receive the $50 \%$ benefit for the remainder of their life.
- The minimum annual death benefit payble to a beneficiary is increased from $\$ 7,000$ to $\$ 12,000$. This change does not apply to current surviving spouses.
- No reduction is applied in the case of pre-retirement death. Previously, benefits were reduced $0.25 \%$ for each month that commencement preceded age 65 in the case of death.
- The service requirement for receiving disability benefits is reduced from 5 years to o years.
- The benefit percentage for disability is increased to $50 \%$ for o-12 years of service, increasing $1 \%$ per year starting at 12 years of service up to $60 \%$ at 22 or more years of service.


## Definitions of Technical Terms

Definitions of Technical Terms 39

## SECTION VII - DEFINITIONS OF TECHNICAL TERMS

## Definitions of Technical Terms

Actual Rate

Actuarial Accrued Liability (AAL)

Actuarial Assumptions

Actuarial Cost Method

Actuarially Equivalent

Actuarial Gain/(Loss)

Actuarial Present Value

Actuarial Valuation

For valuations prior to June 30, 2011, the contribution rate expressed as a percentage of covered payroll on an annual basis (not less than $0.0 \%$ ) that is the result of applying applicable smoothing rules to the prior year Actual Rate and current year Actuarially Calculated Rate. Beginning with the June 30, 2011 valuation, the Board resolved to discontinue use of the smoothing rules for establishing contribution rates.

That portion, as determined by a particular Actuarial Cost Method, of the Present Value of Future Benefits (PVFB) and expenses which is not provided for by future Normal Costs. Generally this means the portion of the PVFB attributable to past service.

Assumptions as to the occurrence of future events affecting pension costs, such as: mortality, withdrawal, disablement and retirement; changes in compensation and Government provided pension benefits; rates of investment earnings and asset appreciation or depreciation; procedures used to determine the Actuarial Value of Assets; characteristics of future entrants for Open Group Actuarial Cost Methods; and other relevant items.

A procedure for determining an actuarially equivalent allocation of the Present Value of Future Benefits to time periods, usually in the form of a Normal Cost and an Actuarial Accrued Liability.

A method of making the actuarial present value of two series of payments equal as of a given date using the same assumptions.

The difference between actual unfunded Actuarial Accrued Liability and anticipated unfunded Actuarial Accrued Liability - during the period between two valuation dates. It is a measurement of the difference between actual and expected experience.

The single amount now that is equal to a payment or series of payments in the future. It is determined by discounting future payments at predetermined rates of interest and by probabilities of payment.

The determination, as of a valuation date, of the Normal Cost, Actuarial Accrued Liability, Actuarial Value of Assets, and related Actuarial Present Values for a pension plan.

## SECTION VII - DEFINITIONS OF TECHNICAL TERMS

## Definitions of Technical Terms (continued)

Actuarial Valuation Date

Actuarially Calculated Rate

## Amortization

Annual Required Contribution of the Employer (ARC)

Creditable Service

Fresh Start

Funding Policy

Level Dollar Amortization Method

## Normal Cost (NC)

The date as of which an actuarial valuation is performed.
The precise actuarial contribution rate expressed as a percentage of covered payroll that is determined by summing the Normal Cost and amortization of unfunded Actuarial Accrued Liability and dividing by anticipated payroll.

The payment of a present value financial obligation on an installment basis over a future number of years.

The employer's periodic required contributions to a defined benefit pension plan, calculated in accordance with the plan provisions, actuarial assumptions, actuarial cost method and other actuarial method prescribed by Governmental Accounting Standards No. 25 and No. 27.

Service credited under the system that was rendered before the date of the actuarial valuation.
Re-starting amortization of the UAAL by eliminating existing bases and starting with a single amortization base equal to the current UAAL.

The program for the amounts and timing of contributions to be made by plan members, employer, and other contributing entities (for example, state government contributions to a local government plan) to provide the benefits specified by a pension plan.

The amount to be amortized is divided into equal dollar amounts to be paid over a given number of years; part of each payment is interest and part is principal (similar to a mortgage payment on a building). Because payroll can be expected to increase as a result of inflation, level dollar payments generally represent a decreasing percentage of payroll; in dollars adjusted for inflation, the payments can be expected to decrease over time.

That portion of the present value of future benefits which is allocated to a valuation year by the Actuarial Cost Method. The normal cost is specific to the cost method used.

## SECTION VII - DEFINITIONS OF TECHNICAL TERMS

## Definitions of Technical Terms (continued)

## Plan Assets

Plan Members

Present Value of Future Benefits (PVFB)

Resources, usually in the form of stocks, bonds, and other classes of investments, that have been segregated and restricted in a trust, or equivalent arrangement, in which (a) employer contributions to the plan are irrevocable, (b) assets are dedicated to providing benefits to retirees and their beneficiaries, and (c) assets are legally protected from creditors of the employer(s) or plan administrator, for the payment of benefits in accordance with the terms of the plan.

The individuals covered by the terms of a pension plan. The plan membership generally includes employees in active service, terminated employees who have accumulated benefits but are not yet receiving them, and retired employees and beneficiaries currently receiving benefits.

Projected benefits estimated to be payable to plan members (retirees and beneficiaries, terminated employees entitled to benefits but not yet receiving them, and current active members upon retirement) as a result of their service through the valuation date and their expected future service. The actuarial present value of projected future benefits as of the valuation date is the present value of the cost to finance benefits payable in the future, discounted to reflect the expected effects of the time value (present value) of money and the probabilities of payment (taking into account mortality, turnover, probability of participating in plan retirement, etc.). Alternatively, it is the amount that would have to be invested on the valuation date so that the amount invested plus investment earnings will provide sufficient assets to pay the projected benefits when due.


[^0]:    ${ }^{1}$ For June 30, 2013, inactive non-vested members entitled to a refund of their member contributions totaling $\$ 3,080,412$.

[^1]:    ${ }^{1}$ Assumption changes include the change in discount rate from $7.0 \%$ to $6.75 \%$ and change in mortality table from the 2008 IRS Static Mortality projected five (5) years with Scale AA to the 2013 IRS Static Mortality projected five (5) years with Scale AA.
    ${ }^{2}$ The interest crediting rate assumption on member contribution balances was decreased from $5.5 \%$ to $3.5 \%$.
    ${ }^{3}$ Several features of the Plan were amended by 2013 HB 1057 to be similar to the Judges' Retirement System.
    ${ }^{4}$ Includes a contribution of \$17,363,392 made to the Plan pursuant to 2012 HB 1376.

[^2]:    ${ }^{1}$ Assumes cash flows occur at mid-year.

[^3]:    ${ }^{1}$ Valuation results prior to June 30, 2010 were calculated by the prior actuary.

[^4]:    ${ }^{1}$ For June 30, 2013, inactive non-vested members entitled to a refund of their member contributions totaling \$3,080,412.

[^5]:    ${ }^{1} 13$ members do not have a date of retirement. For these members we assumed they retired at the earlier of June 30, 2013 and 65 .

[^6]:    ${ }^{1}$ For some members average salary at retirement and years of credited service was not available. The average salary for each group excludes these members.

