Align, Engage, Advance:
A Strategic Plan to Transform Indiana's Workforce

Objective 1: Provide a seamless system of partners that provides worker-centric and student-centric services

Partners within the talent development system are working with limited resources as well as limited information about the services being provided by one another. Agencies have similar goals and complementary services, yet programs often operate in silos. A more seamless system of partners will offer a system that provides services based on the worker's or student's needs, leading toward better outcomes and more efficient use of resources.

Further, greater efficiencies must be found within the governance of Indiana's education, job skills training, and career development. Streamlining governance structures will increase the coordination and focus of all partners throughout the system.

The System Approach

Strategy 1.1
Streamline governance structures of the State's education, job skills training, and career development system

Strategy 1.2
Ensure all partners in the Indiana's education, job skills training, and career development system share the common goal and mission of increasing the skill levels of Hoosiers and providing pathways to self-sufficient careers, and measure success utilizing the same performance metrics

Strategy 1.3
Increase connectivity and service integration among partner agencies within the talent development system

Indicators of Success:

Creation of common service delivery maps for system partners
Full implementation of inter-agency policies by July 1, 2015
Increased amount of funding dedicated within system to performance-based education and training
Improvements in outcomes included in system dashboard

A systems approach aligns resources to maximize their impact and fundamentally transform the ways in which workers and students engage with and are served by the system. Agencies and organizations work together, integrating resources and services, sharing goals, strategies, and successes, and ensuring that students and workers are provided with opportunities to improve their education, knowledge, and skill levels.