

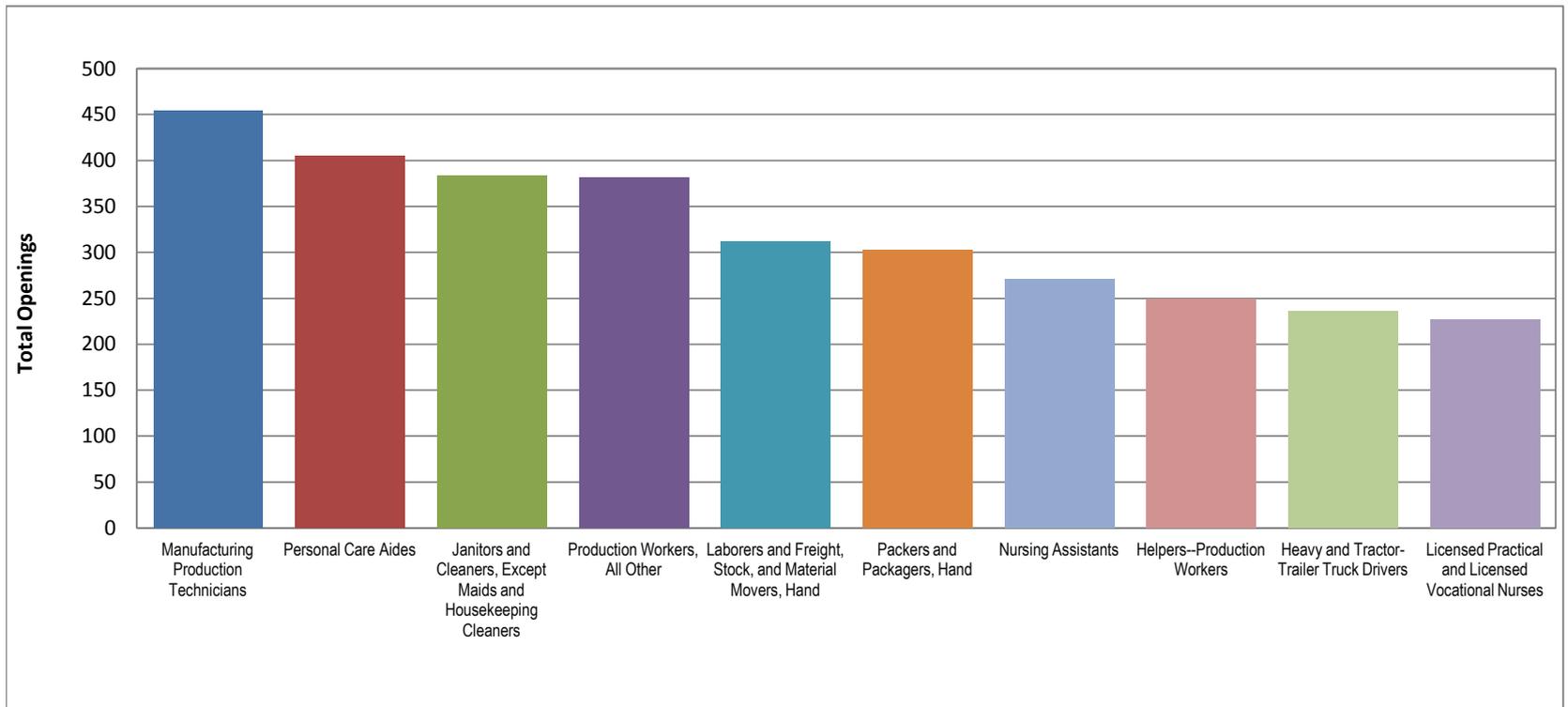


Job Postings & Starting Wages

October 1, 2012-September 30, 2013

Economic Growth Region 4 (Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties)

Top 10 Job Postings in Indiana Career Connect



Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
Management Occupations					
11101100	Chief Executives	4	\$13.94	N/A	N/A
11102100	General and Operations Managers	12	\$8.00	\$21.50	\$18.54
11202100	Marketing Managers	6	\$9.00	\$54.33	\$21.65
11202200	Sales Managers	117	\$9.00	\$63.46	\$27.08
11301100	Administrative Services Managers	9	\$13.46	\$20.00	\$16.66
11303101	Treasurers and Controllers	2	N/A	N/A	N/A
11303102	Financial Managers, Branch or Department	24	\$14.42	\$45.19	\$28.61
11305100	Industrial Production Managers	2	\$36.06	\$40.87	\$38.46
11305101	Quality Control Systems Managers	2	\$16.83	\$24.04	\$20.43
11306100	Purchasing Managers	3	\$14.42	\$19.23	\$16.83
11307102	Storage and Distribution Managers	3	\$11.00	\$18.75	\$16.05
11312100	Human Resources Managers	9	\$12.02	\$105.77	\$39.47
11901301	Nursery and Greenhouse Managers	5	\$10.00	N/A	N/A
11902100	Construction Managers	7	\$10.00	\$36.06	\$19.64
11903100	Education Administrators, Preschool and Childcare Center/Program	6	\$7.25	\$17.00	\$13.50

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
11903300	Education Administrators, Postsecondary	2	\$14.42	\$14.42	\$14.42
11903900	Education Administrators, All Other	1	N/A	N/A	N/A
11905100	Food Service Managers	2	\$12.02	\$14.42	\$13.22
11911100	Medical and Health Services Managers	8	N/A	N/A	N/A
11912101	Clinical Research Coordinators	1	N/A	N/A	N/A
11914100	Property, Real Estate, and Community Association Managers	7	\$14.25	\$14.25	\$14.25
11915100	Social and Community Service Managers	14	\$7.25	\$20.00	\$9.91
11919900	Managers, All Other	118	\$13.46	\$31.25	\$14.52
11919902	Compliance Managers	1	N/A	N/A	N/A
11919904	Supply Chain Managers	1	\$38.46	\$43.27	\$40.87
11919907	Security Managers	1	N/A	N/A	N/A
<u>Business and Financial Operations Occupations</u>					
13101100	Agents and Business Managers of Artists, Performers, and Athletes	1	N/A	N/A	N/A
13102100	Buyers and Purchasing Agents, Farm Products	2	N/A	N/A	N/A
13102200	Wholesale and Retail Buyers, Except Farm Products	2	N/A	N/A	N/A
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	N/A	N/A	\$21.96
13104107	Regulatory Affairs Specialists	4	N/A	N/A	\$32.09
13105100	Cost Estimators	1	N/A	N/A	\$13.75
13107100	Human Resources Specialists	5	\$10.00	\$18.00	\$14.04
13111100	Management Analysts	1	N/A	N/A	N/A
13114100	Compensation, Benefits, and Job Analysis Specialists	1	N/A	N/A	N/A
13115100	Training and Development Specialists	3	\$9.25	\$15.39	\$11.30
13116100	Market Research Analysts and Marketing Specialists	2	N/A	N/A	N/A
13119900	Business Operations Specialists, All Other	6	N/A	\$19.23	N/A
13119902	Security Management Specialists	2	N/A	N/A	N/A
13119904	Business Continuity Planners	2	N/A	N/A	N/A
13201101	Accountants	9	\$11.00	\$25.00	\$17.52
13201102	Auditors	67	\$11.00	\$16.94	\$12.97
13202101	Assessors	1	\$14.79	\$14.79	\$14.79
13204100	Credit Analysts	8	\$14.42	\$28.85	\$18.99
13205100	Financial Analysts	6	\$14.42	\$28.85	\$23.44
13205200	Personal Financial Advisors	2	N/A	N/A	N/A
13206100	Financial Examiners	1	\$15.00	\$20.00	\$17.50
13207200	Loan Officers	5	\$18.56	\$45.19	\$32.17
13208200	Tax Preparers	3	\$8.00	\$12.00	\$10.25
13209900	Financial Specialists, All Other	1	N/A	N/A	N/A
<u>Computer and Mathematical Occupations</u>					
15112100	Computer Systems Analysts	3	\$51.92	\$56.73	\$54.33
15112200	Information Security Analysts	1	N/A	N/A	N/A
15113100	Computer Programmers	9	\$10.00	\$50.00	\$22.22
15113200	Software Developers, Applications	24	\$10.00	\$30.00	\$17.50
15113300	Software Developers, Systems Software	18	\$12.00	\$31.25	\$22.58
15113400	Web Developers	1	N/A	N/A	N/A
15114100	Database Administrators	1	N/A	N/A	N/A
15114200	Network and Computer Systems Administrators	9	\$12.00	\$31.25	\$15.38
15115100	Computer User Support Specialists	3	\$10.00	\$20.00	\$14.38
15119901	Software Quality Assurance Engineers and Testers	6	N/A	N/A	N/A
15119902	Computer Systems Engineers/Architects	4	N/A	N/A	N/A
15203100	Operations Research Analysts	1	N/A	N/A	N/A
<u>Architecture and Engineering Occupations</u>					
17102200	Surveyors	1	\$19.31	\$19.31	\$19.31
17201100	Aerospace Engineers	6	\$43.27	\$55.29	\$49.28
17203100	Biomedical Engineers	3	N/A	N/A	N/A
17205100	Civil Engineers	2	N/A	N/A	N/A
17207100	Electrical Engineers	3	N/A	N/A	N/A

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
17208100	Environmental Engineers	1	N/A	N/A	N/A
17208101	Water/Wastewater Engineers	1	N/A	N/A	N/A
17211101	Industrial Safety and Health Engineers	4	N/A	N/A	N/A
17211200	Industrial Engineers	5	\$32.13	\$32.13	\$32.13
17213100	Materials Engineers	1	N/A	N/A	N/A
17214100	Mechanical Engineers	11	\$33.65	\$40.87	\$36.66
17219900	Engineers, All Other	15	\$13.00	\$25.00	\$18.50
17219904	Manufacturing Engineers	9	\$8.85	\$50.48	\$25.59
17301201	Electronic Drafters	1	\$10.00	N/A	N/A
17301300	Mechanical Drafters	1	N/A	N/A	N/A
17302100	Aerospace Engineering and Operations Technicians	20	\$13.00	\$15.00	\$14.00
17302301	Electronics Engineering Technicians	1	N/A	N/A	N/A
17302600	Industrial Engineering Technicians	1	\$20.00	N/A	N/A
17302700	Mechanical Engineering Technicians	1	\$20.19	\$31.25	\$25.72
17302701	Automotive Engineering Technicians	1	\$12.00	\$12.00	\$12.00
17302909	Manufacturing Production Technicians	454	\$10.00	\$15.16	\$11.25
<u>Life, Physical and Social Science Occupations</u>					
19103101	Soil and Water Conservationists	1	\$19.31	\$19.31	\$19.31
19203100	Chemists	2	N/A	N/A	N/A
19204100	Environmental Scientists and Specialists, Including Health	1	\$20.41	\$20.41	\$20.41
19303102	Clinical Psychologists	3	\$25.00	\$31.25	\$28.13
19309901	Transportation Planners	1	\$21.53	\$21.53	\$21.53
19401101	Agricultural Technicians	1	N/A	N/A	N/A
19402100	Biological Technicians	4	\$13.00	\$14.00	\$13.50
19403100	Chemical Technicians	1	N/A	N/A	N/A
19409901	Quality Control Analysts	54	\$8.00	\$15.00	\$11.76
<u>Community and Social Service Occupations</u>					
21101200	Educational, Guidance, School, and Vocational Counselors	6	N/A	N/A	N/A
21101400	Mental Health Counselors	8	\$16.83	\$21.15	\$18.99
21101500	Rehabilitation Counselors	2	\$12.02	\$12.02	\$12.02
21102100	Child, Family, and School Social Workers	31	\$9.48	\$15.75	\$12.49
21102200	Healthcare Social Workers	2	\$19.31	\$19.31	\$18.48
21102300	Mental Health and Substance Abuse Social Workers	4	\$20.41	\$20.41	\$20.41
21102900	Social Workers, All Other	27	\$10.10	\$11.54	\$10.82
21109100	Health Educators	1	N/A	N/A	N/A
21109200	Probation Officers and Correctional Treatment Specialists	6	\$14.38	\$14.38	\$14.38
21109300	Social and Human Service Assistants	35	\$8.40	\$15.62	\$10.00
21109400	Community Health Workers	2	N/A	N/A	N/A
21109900	Community and Social Service Specialists, All Other	7	\$8.00	\$16.74	\$11.87
21201100	Clergy	1	N/A	N/A	N/A
21202100	Directors, Religious Activities and Education	1	N/A	N/A	N/A
<u>Legal Occupations</u>					
23101100	Lawyers	6	\$20.45	\$28.85	\$25.01
23101200	Judicial Law Clerks	1	\$10.00	\$12.00	\$11.00
23102300	Judges, Magistrate Judges, and Magistrates	1	\$50.03	\$50.03	\$50.03
23201100	Paralegals and Legal Assistants	1	N/A	N/A	N/A
23209100	Court Reporters	1	\$12.00	\$16.00	\$14.00
<u>Education, Training and Library Occupations</u>					
25104100	Agricultural Sciences Teachers, Postsecondary	1	N/A	N/A	N/A
25107100	Health Specialties Teachers, Postsecondary	1	\$12.00	\$20.00	\$16.00
25107200	Nursing Instructors and Teachers, Postsecondary	1	N/A	N/A	N/A
25108100	Education Teachers, Postsecondary	1	N/A	N/A	N/A
25119300	Recreation and Fitness Studies Teachers, Postsecondary	1	N/A	N/A	N/A
25119900	Postsecondary Teachers, All Other	10	N/A	N/A	N/A

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
25201100	Preschool Teachers, Except Special Education	75	\$7.25	\$18.04	\$13.42
25202100	Elementary School Teachers, Except Special Education	3	\$7.25	N/A	N/A
25205100	Special Education Teachers, Preschool	6	\$7.50	\$10.00	\$8.61
25301100	Adult Basic and Secondary Education and Literacy	1	\$11.00	\$30.00	\$20.50
25309900	Teachers and Instructors, All Other	5	\$7.25	\$10.00	\$8.38
25402100	Librarians	1	\$19.00	\$19.00	\$19.00
25903100	Instructional Coordinators	2	\$14.42	\$14.42	\$14.42
25904100	Teacher Assistants	54	\$7.25	\$9.50	\$8.51
25909900	Education, Training, and Library Workers, All Other	171	\$7.25	\$7.25	\$7.25
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27101300	Fine Artists, Including Painters, Sculptors, and Illustrators	1	N/A	\$8.50	N/A
27102100	Commercial and Industrial Designers	3	\$19.23	\$20.19	\$19.71
27102300	Floral Designers	2	\$7.25	\$10.00	\$8.63
27102400	Graphic Designers	3	\$9.94	\$30.00	\$16.57
27102600	Merchandise Displayers and Window Trimmers	8	\$7.25	\$9.00	\$7.80
27201202	Directors- Stage, Motion Pictures, Television, and Radio	1	N/A	N/A	N/A
27201203	Program Directors	4	N/A	N/A	N/A
27204202	Musicians, Instrumental	1	N/A	N/A	N/A
27301100	Radio and Television Announcers	2	N/A	N/A	N/A
27302200	Reporters and Correspondents	1	N/A	N/A	N/A
27303100	Public Relations Specialists	2	\$13.46	N/A	\$16.97
27401100	Audio and Video Equipment Technicians	2	\$14.36	\$18.23	\$16.30
27401300	Radio Operators	1	N/A	N/A	N/A
<u>Healthcare Practitioner and Technical Occupations</u>					
29103100	Dietitians and Nutritionists	5	\$15.00	\$18.00	\$16.50
29106200	Family and General Practitioners	3	\$67.31	\$76.92	\$72.12
29106300	Internists, General	2	N/A	N/A	N/A
29106900	Physicians and Surgeons, All Other	1	N/A	N/A	N/A
29106903	Hospitalists	3	\$96.15	\$125.00	\$110.58
29106904	Neurologists	1	N/A	N/A	N/A
29112200	Occupational Therapists	8	N/A	N/A	N/A
29112300	Physical Therapists	12	N/A	N/A	N/A
29112502	Music Therapists	1	N/A	N/A	N/A
29112600	Respiratory Therapists	1	\$16.00	\$23.00	\$19.50
29112700	Speech-Language Pathologists	11	\$8.00	\$20.00	\$14.00
29112900	Therapists, All Other	4	\$18.00	\$18.00	\$18.00
29113100	Veterinarians	1	\$24.04	\$33.65	\$28.85
29114100	Registered Nurses	140	\$12.02	\$36.06	\$20.40
29114101	Acute Care Nurses	5	N/A	N/A	N/A
29117100	Nurse Practitioners	10	N/A	N/A	N/A
29202100	Dental Hygienists	1	N/A	\$100.00	N/A
29203400	Radiologic Technologists	1	\$16.00	\$18.00	\$17.00
29203500	Magnetic Resonance Imaging Technologists	1	N/A	N/A	N/A
29205100	Dietetic Technicians	1	N/A	N/A	N/A
29205200	Pharmacy Technicians	3	\$9.00	\$14.80	\$11.23
29205300	Psychiatric Technicians	3	\$7.50	\$8.00	\$7.75
29205500	Surgical Technologists	4	\$15.00	\$17.00	\$16.00
29206100	Licensed Practical and Licensed Vocational Nurses	227	\$12.50	\$24.50	\$22.51
29207100	Medical Records and Health Information Technicians	9	\$8.50	N/A	N/A
29208100	Opticians, Dispensing	1	\$9.00	\$12.00	\$10.50
29209906	Radiologic Technicians	2	N/A	N/A	N/A
29901100	Occupational Health and Safety Specialists	3	N/A	N/A	N/A
29901200	Occupational Health and Safety Technicians	2	\$12.00	\$16.00	\$14.00
29909100	Athletic Trainers	1	N/A	N/A	N/A
29909900	Healthcare Practitioners and Technical Workers, All Other	106	\$16.00	\$24.04	\$21.53
<u>Healthcare Support Occupations</u>					

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
31101100	Home Health Aides	161	\$7.50	\$10.50	\$9.23
31101300	Psychiatric Aides	8	\$9.23	\$9.23	\$9.23
31101400	Nursing Assistants	271	\$8.30	\$13.75	\$11.73
31201100	Occupational Therapy Assistants	7	\$8.00	\$20.00	\$14.00
31202100	Physical Therapist Assistants	8	N/A	N/A	N/A
31909100	Dental Assistants	4	\$7.25	N/A	N/A
31909200	Medical Assistants	43	\$8.00	\$13.50	\$11.03
31909400	Medical Transcriptionists	2	\$12.00	\$12.00	\$12.00
31909700	Phlebotomists	4	\$10.36	\$16.85	\$12.09
31909900	Healthcare Support Workers, All Other	109	\$7.50	\$9.15	\$8.73
<u>Protective Service Occupations</u>					
33109900	First-Line Supervisors of Protective Service Workers, All Other	1	N/A	N/A	N/A
33202101	Fire Inspectors	1	N/A	N/A	N/A
33301100	Bailiffs	2	N/A	N/A	N/A
33301200	Correctional Officers and Jailers	18	N/A	N/A	N/A
33305101	Police Patrol Officers	2	N/A	N/A	N/A
33305103	Sheriffs and Deputy Sheriffs	1	\$8.00	\$16.40	\$12.20
33903100	Gaming Surveillance Officers and Gaming Investigators	1	\$16.74	\$16.74	\$16.74
33903200	Security Guards	117	\$7.25	\$12.00	\$9.17
33909900	Protective Service Workers, All Other	2	\$9.50	\$9.51	\$9.51
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	1	N/A	N/A	N/A
35101200	First-Line Supervisors of Food Preparation and Serving Workers	20	N/A	N/A	N/A
35201100	Cooks, Fast Food	30	\$9.00	\$14.80	\$11.23
35201200	Cooks, Institution and Cafeteria	21	\$7.50	\$8.00	\$7.75
35201400	Cooks, Restaurant	5	\$15.00	\$17.00	\$16.00
35201500	Cooks, Short Order	1	\$12.50	\$24.50	\$22.51
35201900	Cooks, All Other	11	\$8.50	N/A	N/A
35202100	Food Preparation Workers	33	\$9.00	\$12.00	\$10.50
35301100	Bartenders	2	N/A	N/A	N/A
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	9	N/A	N/A	N/A
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	16	\$12.00	\$16.00	\$14.00
35302201	Baristas	2	N/A	N/A	N/A
35303100	Waiters and Waitresses	2	N/A	N/A	N/A
35304100	Food Servers, Nonrestaurant	4	\$7.50	\$7.50	\$7.50
35902100	Dishwashers	1	\$9.00	\$9.00	\$9.00
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors of Housekeeping and Janitorial Workers	17	\$8.09	\$19.00	\$12.82
37101200	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	4	\$8.50	\$15.00	\$10.33
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	383	\$7.25	\$20.00	\$9.36
37201200	Maids and Housekeeping Cleaners	58	\$7.25	\$8.00	\$7.42
37201900	Building Cleaning Workers, All Other	8	\$7.25	\$9.00	\$7.44
37202100	Pest Control Workers	2	\$12.00	\$20.00	\$16.00
37301100	Landscaping and Groundskeeping Workers	15	\$7.25	\$15.00	\$10.44
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	49	\$10.00	\$15.00	\$11.50
37301900	Grounds Maintenance Workers, All Other	10	\$10.00	\$15.00	\$11.65

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Personal Care and Service Occupations</u>					
39202100	Nonfarm Animal Caretakers	1	N/A	N/A	N/A
39501200	Hairdressers, Hairstylists, and Cosmetologists	3	N/A	N/A	N/A
39509400	Skincare Specialists	2	N/A	N/A	N/A
39901100	Childcare Workers	23	\$7.25	\$8.50	\$7.91
39902100	Personal Care Aides	405	\$7.50	\$12.50	\$8.88
39903200	Recreation Workers	1	N/A	N/A	N/A
39909900	Personal Care and Service Workers, All Other	7	\$8.00	\$15.00	\$9.21
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors of Retail Sales Workers	37	\$7.50	\$12.50	\$9.55
41101200	First-Line Supervisors of Non-Retail Sales Workers	8	\$19.23	\$96.15	\$57.69
41201100	Cashiers	29	\$7.25	\$8.00	\$7.60
41202100	Counter and Rental Clerks	2	N/A	N/A	N/A
41202200	Parts Salespersons	5	\$8.00	\$16.83	\$11.18
41203100	Retail Salespersons	176	\$7.25	\$20.19	\$8.26
41301100	Advertising Sales Agents	23	\$9.62	\$14.42	\$12.41
41302100	Insurance Sales Agents	148	\$8.17	\$72.12	\$23.30
41303102	Sales Agents, Financial Services	4	N/A	\$37.50	N/A
41309900	Sales Representatives, Services, All Other	64	\$8.75	\$36.06	\$18.32
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	21	\$12.02	\$36.06	\$23.74
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	6	\$7.25	\$36.06	\$16.38
41901100	Demonstrators and Product Promoters	60	\$10.00	\$12.00	\$10.34
41902200	Real Estate Sales Agents	4	\$8.00	\$10.00	\$9.00
41903100	Sales Engineers	1	\$31.25	N/A	N/A
41904100	Telemarketers	109	\$7.25	\$13.90	\$7.31
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	37	\$10.10	\$14.38	\$12.95
41909900	Sales and Related Workers, All Other	7	\$15.00	\$15.00	\$15.50
<u>Office and Administrative Support Occupations</u>					
43101100	First-Line Supervisors of Office and Administrative Support Workers	2	\$10.00	\$13.00	\$11.50
43301100	Bill and Account Collectors	9	\$10.00	\$11.00	\$10.33
43302102	Billing, Cost, and Rate Clerks	5	\$9.00	\$14.00	\$10.75
43303100	Bookkeeping, Accounting, and Auditing Clerks	29	\$7.25	\$17.79	\$12.15
43305100	Payroll and Timekeeping Clerks	2	\$10.10	\$15.87	\$11.99
43306100	Procurement Clerks	5	\$12.00	\$16.00	\$13.60
43307100	Tellers	43	\$8.00	\$14.00	\$9.97
43309900	Financial Clerks, All Other	1	\$13.46	\$19.23	\$16.35
43405100	Customer Service Representatives	226	\$7.25	\$18.75	\$10.28
43405103	Patient Representatives	2	\$10.00	\$12.00	\$11.00
43406100	Eligibility Interviewers, Government Programs	16	\$7.25	\$20.00	\$9.23
43408100	Hotel, Motel, and Resort Desk Clerks	14	\$7.25	\$13.46	\$7.94
43412100	Library Assistants, Clerical	7	\$7.50	\$10.75	\$10.26
43413100	Loan Interviewers and Clerks	4	\$13.00	\$21.75	\$16.97
43416100	Human Resources Assistants, Except Payroll and Timekeeping	6	\$11.00	\$20.67	\$14.77
43417100	Receptionists and Information Clerks	37	\$7.25	\$20.00	\$9.89
43419900	Information and Record Clerks, All Other	1	N/A	N/A	N/A
43502100	Couriers and Messengers	6	\$10.00	\$15.38	\$12.31
43503200	Dispatchers, Except Police, Fire, and Ambulance	12	\$10.00	\$12.00	\$10.18
43504100	Meter Readers, Utilities	22	\$11.00	\$12.00	\$11.45
43505300	Postal Service Mail Sorters, Processors, and Processing Machine Operators	1	\$13.75	\$13.75	\$13.75
43506100	Production, Planning, and Expediting Clerks	2	\$12.00	\$14.00	\$13.00
43507100	Shipping, Receiving, and Traffic Clerks	9	\$7.25	\$14.00	\$10.63
43508101	Stock Clerks, Sales Floor	27	\$7.25	\$10.00	\$7.93
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	202	\$7.25	\$16.83	\$10.25

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
43508104	Order Fillers, Wholesale and Retail Sales	36	\$8.00	\$12.00	\$9.85
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	2	\$9.00	N/A	N/A
43601100	Executive Secretaries and Executive Administrative Assistants	76	\$7.25	\$29.33	\$9.88
43601200	Legal Secretaries	1	\$8.00	\$10.00	\$9.00
43601300	Medical Secretaries	16	\$9.50	\$13.00	\$10.31
43601400	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	17	\$8.00	\$20.00	\$11.83
43901100	Computer Operators	4	\$11.00	\$26.99	\$15.00
43902100	Data Entry Keyers	11	\$7.25	\$12.00	\$8.89
43904101	Insurance Claims Clerks	1	\$11.00	\$13.00	\$12.00
43904102	Insurance Policy Processing Clerks	1	N/A	N/A	N/A
43906100	Office Clerks, General	94	\$7.25	\$14.67	\$10.70
43919900	Office and Administrative Support Workers, All Other	10	\$8.00	\$50.00	\$13.65
<u>Farming, Fishing and Forestry Occupations</u>					
45101107	First-Line Supervisors of Agricultural Crop and Horticultural Workers	1	N/A	N/A	N/A
45202100	Animal Breeders	1	N/A	N/A	N/A
45209100	Agricultural Equipment Operators	6	\$10.00	\$15.00	\$12.45
45209202	Farmworkers and Laborers, Crop	47	\$7.25	\$9.25	\$7.46
45209300	Farmworkers, Farm, Ranch, and Aquacultural Animals	2	\$12.00	\$15.00	\$13.50
45209900	Agricultural Workers, All Other	76	\$9.00	\$43.27	\$9.94
<u>Construction and Extraction Occupations</u>					
47101100	First-Line Supervisors of Construction Trades and Extraction Workers	3	N/A	N/A	N/A
47203101	Construction Carpenters	11	N/A	N/A	N/A
47204100	Carpet Installers	6	N/A	N/A	N/A
47204200	Floor Layers, Except Carpet, Wood, and Hard Tiles	1	N/A	N/A	N/A
47204300	Floor Sanders and Finishers	1	N/A	N/A	N/A
47205100	Cement Masons and Concrete Finishers	8	\$10.00	\$17.00	\$13.81
47206100	Construction Laborers	12	\$8.00	\$18.00	\$11.50
47207300	Operating Engineers and Other Construction Equipment Operators	1	N/A	N/A	N/A
47211100	Electricians	23	\$11.00	\$30.83	\$17.99
47212100	Glaziers	1	\$10.00	\$15.00	\$12.50
47213100	Insulation Workers, Floor, Ceiling, and Wall	1	\$9.00	\$9.00	\$9.00
47214100	Painters, Construction and Maintenance	2	\$11.85	\$11.85	\$11.85
47215202	Plumbers	18	\$9.62	\$19.23	\$12.69
47218100	Roofers	5	\$11.00	\$15.00	\$13.00
47221100	Sheet Metal Workers	1	\$13.00	\$13.00	\$13.00
47301200	Helpers--Carpenters	52	\$10.00	\$12.00	\$11.00
47301300	Helpers--Electricians	2	\$14.00	\$17.00	\$15.50
47301600	Helpers--Roofers	12	\$8.00	\$20.00	\$13.17
47403100	Fence Erectors	1	\$9.00	\$13.00	\$11.00
47405100	Highway Maintenance Workers	6	\$11.25	\$21.15	\$14.07
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	3	\$8.00	\$15.00	\$11.67
47409900	Construction and Related Workers, All Other	19	\$9.00	\$16.00	\$12.44
47502100	Earth Drillers, Except Oil and Gas	3	N/A	N/A	N/A
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors of Mechanics, Installers, and Repairers	9	\$19.99	\$53.68	\$31.47
49201100	Computer, Automated Teller, and Office Machine Repairers	1	N/A	N/A	N/A
49202100	Radio, Cellular, and Tower Equipment Installers and Repairers	1	N/A	N/A	N/A
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	4	N/A	N/A	N/A

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
49209300	Electrical and Electronics Installers and Repairers, Transportation Equipment	3	N/A	N/A	N/A
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	25	\$11.25	\$27.34	\$21.17
49301100	Aircraft Mechanics and Service Technicians	6	\$18.00	\$31.25	\$22.84
49302100	Automotive Body and Related Repairers	5	\$20.00	\$20.00	\$20.00
49302300	Automotive Service Technicians and Mechanics	10	\$8.00	\$24.00	\$12.50
49302301	Automotive Master Mechanics	6	\$10.00	\$30.00	\$18.97
49302302	Automotive Specialty Technicians	18	\$9.85	\$20.00	\$11.29
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	12	\$7.50	\$22.00	\$15.69
49304100	Farm Equipment Mechanics and Service Technicians	5	\$10.00	\$13.00	\$11.67
49304200	Mobile Heavy Equipment Mechanics, Except Engines	6	\$14.78	\$14.78	\$14.78
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	3	\$9.00	\$12.00	\$10.50
49309200	Recreational Vehicle Service Technicians	3	\$7.25	\$15.00	\$12.04
49309300	Tire Repairers and Changers	5	\$9.00	\$11.00	\$10.00
49902101	Heating and Air Conditioning Mechanics and Installers	19	\$9.00	\$28.85	\$16.65
49904100	Industrial Machinery Mechanics	58	\$10.00	\$35.00	\$27.53
49904300	Maintenance Workers, Machinery	22	\$14.00	\$27.34	\$19.56
49904400	Millwrights	4	\$16.00	\$20.00	\$18.00
49905100	Electrical Power-Line Installers and Repairers	15	N/A	N/A	N/A
49905200	Telecommunications Line Installers and Repairers	2	\$8.00	\$10.50	\$9.25
49907100	Maintenance and Repair Workers, General	59	\$8.00	\$26.00	\$13.58
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	33	\$8.25	\$12.98	\$9.21
49909400	Locksmiths and Safe Repairers	1	\$10.00	\$12.00	\$11.00
49909800	Helpers--Installation, Maintenance, and Repair Workers	73	\$7.25	\$16.00	\$9.55
49909900	Installation, Maintenance, and Repair Workers, All Other	15	\$8.13	\$62.50	\$30.70
<u>Production Occupations</u>					
51101100	First-Line Supervisors of Production and Operating Workers	50	\$9.00	\$30.00	\$15.77
51202200	Electrical and Electronic Equipment Assemblers	9	\$9.00	\$15.00	\$12.78
51203100	Engine and Other Machine Assemblers	40	\$12.85	\$13.45	\$13.15
51209200	Team Assemblers	195	\$8.25	\$14.76	\$11.67
51209900	Assemblers and Fabricators, All Other	143	\$7.25	\$15.00	\$10.81
51302100	Butchers and Meat Cutters	1	\$7.25	N/A	N/A
51302200	Meat, Poultry, and Fish Cutters and Trimmers	11	\$10.75	\$12.50	\$11.63
51302300	Slaughterers and Meat Packers	120	\$10.50	\$10.50	\$10.50
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	5	\$11.00	\$20.00	\$16.38
51401200	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	6	\$12.00	\$25.00	\$18.60
51402200	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$10.00	N/A	N/A
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$12.00	\$19.76	\$14.51
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$9.50	\$16.00	\$12.75
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	5	N/A	N/A	N/A
51404100	Machinists	32	N/A	N/A	N/A
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	7	N/A	N/A	N/A
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	8	\$8.50	\$20.00	\$12.97
51411100	Tool and Die Makers	4	\$19.62	\$21.80	\$20.83
51412106	Welders, Cutters, and Welder Fitters	80	\$8.00	\$25.00	\$12.64
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	28	\$8.05	\$18.31	\$11.09

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
51511200	Printing Press Operators	2	\$15.49	\$21.49	\$18.49
51511300	Print Binding and Finishing Workers	3	N/A	N/A	N/A
51601100	Laundry and Dry-Cleaning Workers	2	\$8.25	\$9.75	\$9.00
51603100	Sewing Machine Operators	1	N/A	N/A	N/A
51701100	Cabinetmakers and Bench Carpenters	1	N/A	N/A	N/A
51702100	Furniture Finishers	1	N/A	N/A	N/A
51801200	Power Distributors and Dispatchers	1	N/A	N/A	N/A
51803100	Water and Wastewater Treatment Plant and System Operators	5	\$14.55	\$17.55	\$16.80
51901100	Chemical Equipment Operators and Tenders	2	\$17.35	\$17.35	\$17.35
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	41	\$9.00	\$14.00	\$13.88
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	39	\$8.00	\$18.00	\$9.07
51908200	Medical Appliance Technicians	1	\$9.00	\$10.00	\$9.50
51911100	Packaging and Filling Machine Operators and Tenders	71	\$7.25	\$10.85	\$9.99
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	2	\$10.80	\$12.75	\$11.68
51912200	Painters, Transportation Equipment	51	\$8.00	\$25.00	\$11.39
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	15	\$10.85	\$10.85	\$10.85
51919800	Helpers--Production Workers	249	\$8.00	\$14.08	\$11.36
51919900	Production Workers, All Other	381	\$7.25	\$16.35	\$11.51
51919901	Recycling and Reclamation Workers	1	\$9.00	\$9.00	\$9.00
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	10	\$8.50	\$21.63	\$13.02
53103100	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	1	N/A	N/A	N/A
53302100	Bus Drivers, Transit and Intercity	3	N/A	N/A	N/A
53302200	Bus Drivers, School or Special Client	51	N/A	N/A	N/A
53303100	Driver/Sales Workers	36	\$7.25	\$14.38	\$10.53
53303200	Heavy and Tractor-Trailer Truck Drivers	236	\$10.00	\$35.00	\$18.57
53303300	Light Truck or Delivery Services Drivers	169	\$7.25	\$15.00	\$10.29
53304100	Taxi Drivers and Chauffeurs	21	\$7.25	\$10.00	\$8.54
53309900	Motor Vehicle Operators, All Other	21	\$7.25	\$10.75	\$9.70
53403100	Railroad Conductors and Yardmasters	4	\$11.00	\$21.52	\$18.57
53603100	Automotive and Watercraft Service Attendants	5	\$10.00	\$11.00	\$10.50
53605101	Aviation Inspectors	5	\$19.00	\$23.00	\$21.00
53605107	Transportation Vehicle, Equipment and Systems Inspectors, Except Aviation	1	N/A	N/A	N/A
53606100	Transportation Attendants, Except Flight Attendants	48	\$7.38	\$9.91	\$8.44
53609900	Transportation Workers, All Other	8	\$8.00	\$17.00	\$12.39
53703200	Excavating and Loading Machine and Dragline Operators	3	\$12.00	\$14.00	\$13.00
53705100	Industrial Truck and Tractor Operators	49	\$9.00	\$17.32	\$14.00
53706100	Cleaners of Vehicles and Equipment	77	\$7.50	\$12.00	\$9.87
53706200	Laborers and Freight, Stock, and Material Movers, Hand	312	\$8.00	\$19.63	\$10.07
53706400	Packers and Packagers, Hand	302	\$9.00	\$10.00	\$9.50
53708100	Refuse and Recyclable Material Collectors	1	\$14.00	\$17.00	\$15.50
53719900	Material Moving Workers, All Other	10	\$7.50	\$16.00	\$9.75
<u>Military Occupations</u>					
55201300	First-Line Supervisors of All Other Tactical Operations Specialists	1	N/A	N/A	N/A

N/A = Not Available

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

WorkOne Office locations in Indiana Economic Growth Region 4:

Crawfordsville Express 201 E. Jefferson St. Crawfordsville, IN 47933 (765)362-4096
WorkOne Lafayette 820 Park East Blvd., Lafayette, IN 47905 (765)474-5411
Covington Express P.O.Box 188 418 Washington St. Covington, IN 47932-0188 (765)793-4881
WorkOne Kokomo P.O. Box 1371 709 S. Reed Rd. Kokomo, IN 46903-1371 (765)459-0571
Delphi Express P.O. Box 276 6931 W. Co Rd. 300 N Delphi, IN 46023 -0276 (765)564-2409
Lafayette Express Lafayette Resource Academy 1100 Elizabeth St. Suite 3 Lafayette, IN 47904 (765)476-2920
Lafayette Express P.O. Box 6449 /Wabash Center 2000 Greenbush St Lafayette, IN 47903-6449
Logansport Express P. O. Box 7014 2835 E. Market St. Logansport, IN 46947-0017 (574)722-6652
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Indiana Economic Growth Regions

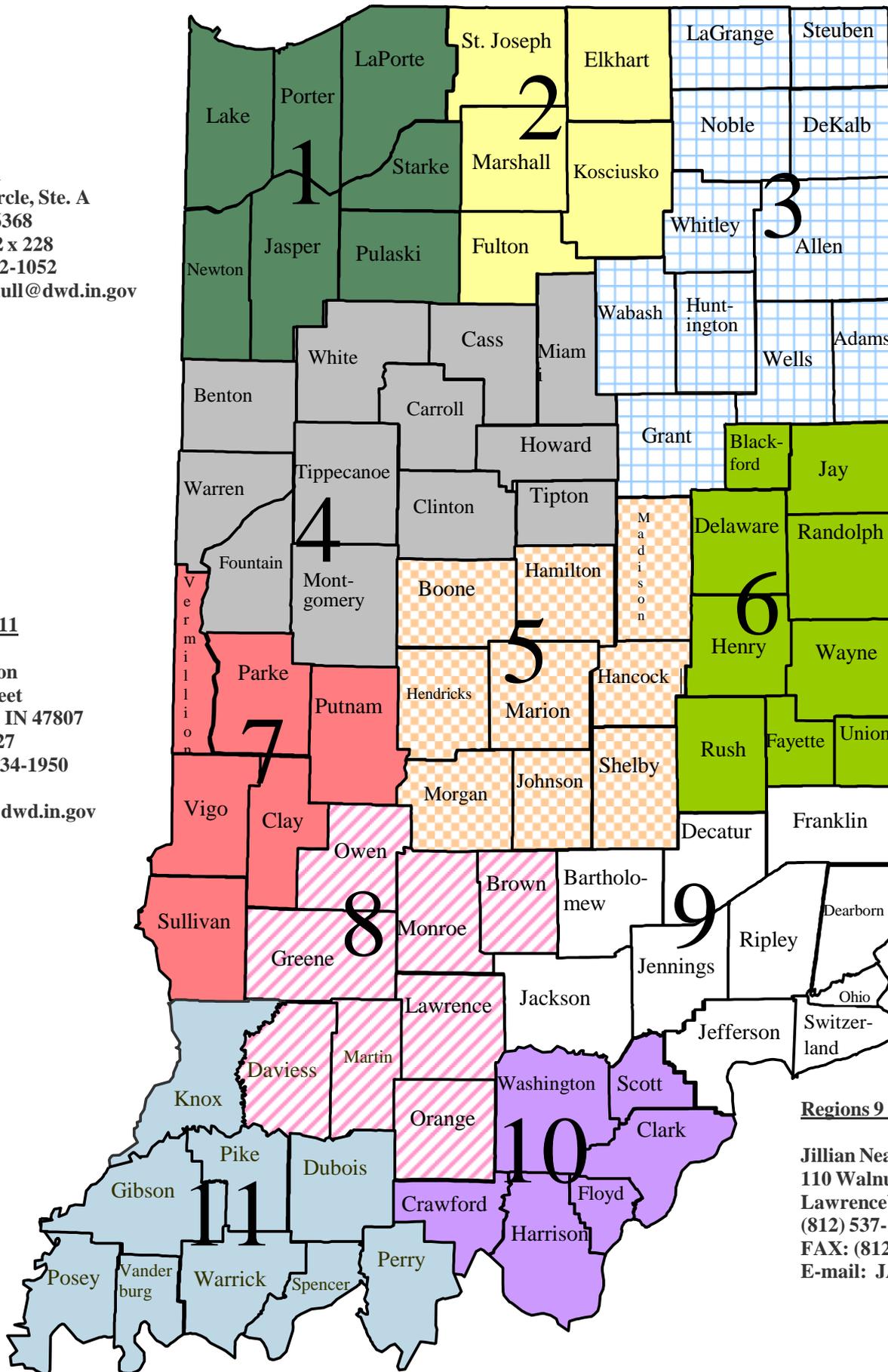
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Indiana Workforce Development
Research & Analysis