



**Region 5 Works Council Meeting Minutes**  
**November 20, 2013**  
**4:00 pm – 6:00 pm**  
**Project Lead the Way**

Previous meeting minutes approved.

Discussion regarding whether or not the Council will we be able to have influence on school systems to offer new programs. High variability across the region of where courses are offered. What do we do to ensure that the students across the board have opportunities? How do we fill the pipeline and this region may have some unique characteristics. Perhaps we need to consider students themselves as well.

Connections -Logistics, Manufacturing, Healthcare—why aren't there enough students interested? We need to make connections. Do guidance counselors know enough? How do we get the parents to be engaged? Must get employers engaged.

What is the Purpose of Council?

Core is to figure out the best process for connecting the student to get educated to do the work the students are interested in. Essentially to build the talent pipeline. Discussion that we cannot sit here and say to employers that I'm going to tell you what you need. Employers will tell us what we need.

Should we focus on manufacturing, trades, IT, logistics, and healthcare? There's nothing to say that other employers from other sectors couldn't get involved. If we do the right thing for five or six focus sectors, we create a template that other industry sectors. Agreement that we should focus on the sectors where the skills gap is—if we develop the template/process, then the other sixteen can develop their own pathways based on the work we do.

How do we engage with mid-market and smaller businesses to help them to be organized?