

# SKILL UP INDIANA! GRANT AWARDS



## **ELEVEN FIFTY ACADEMY**

- Grant Funding: \$850,000
- Private Match: \$250,000
- Sector: IT
- Industry Partners: Lilly, Covance, Roche and SMC Corporation of America
- Program Snapshot: Will offer short, fast-paced, immersive classes--to teach the most relevant and up-to-date coding coursework to students of varied ages and backgrounds interested in becoming a first time coder, making a career change to become a coder, or skilling up in their current coding role.
- Target Population: K-12, adult learners and underemployed
- Outcomes: Plan to enroll 850 students with 298 individuals placed in paid positions/jobs.

## **CICP FOUNDATION (AWARDEE IS CENTRAL INDIANA CORPORATE PARTNERSHIP)**

- Grant Funding: \$1,117,523
- Private Match: \$337,672
- Sectors: Advanced Manufacturing, IT, Various others
- Industry Partners: Allison Transmission, Fastenal, Haynes International, Helmer Scientific, Kauffman Manufacturing, Langham Logistics, Rolls-Royce, Subaru of Indiana Automotive, UPS, Wabash National, Angie's List, Apparatus Infrastructure Services, hc1.com, inSourceCode, Interactive Intelligence, NextGreat Capital, PolicyStat, Rook Security, Salesforce, SmarterHQ, Springbuk, Torchlite, and Tinderbox
- Program(s) Snapshot: This funding will support several initiatives within CICP. This includes two internship programs, the Conexus Interns program and the Techpoint Xtern summer internship program, which seeks to address the employer demands for skilled talent in AML and IT, respectively. It also includes Upskill Indy, which seeks to partner with College for America to provide Central Indiana employers with the opportunity to invest in and upskill their workforce by providing access to competency-based, high-demand credentials.
- Target Population: k-12, post-secondary, incumbent workforce
- Outcomes: Will provide for 115 Advanced Manufacturing and Logistics (AML) internships, 395 IT internships and 50 full-time jobs for tech-skilled students and new grads, and will upskill 4,500 incumbent workers with a credential. A grand total of 5,060 people will be served.

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## **GOODWILL INDUSTRIES OF CENTRAL INDIANA**

- Grant Funding: \$475,000
- Private Match: \$406,700
- Sectors: Healthcare, Advanced Manufacturing, Logistics, IT and education
- Industry Partners: Eskenazi Health, Community Hospital East, St. Vincent Health, Aero, Global Plastics, Moser Consulting and Netfor
- Program Snapshot: Funding will help scale and expand Goodwill Works, a program created through the support of an innovative curriculum grant, which provides education and training for to individuals throughout Central Indiana to gain the skills and credentials that make it possible for them to achieve gainful employment and become economically self-sufficient, while also meeting the demand of local businesses for highly employable and skilled workers.
- Target Population: Adult learners
- Outcomes: Anticipate serving 2000 adults, providing employability skills training, industry recognized certifications, college credits and work-and-learn opportunities.

## **JOBSOURCE, INC (CARTER EXPRESS WAS THE AWARDEE)**

- Grant Funding: \$247,500
- Private Match: \$1,950,000
- Sectors: Transportation and Logistics
- Industry Partners: Carter Express, RG Transport and Red Gold
- Program Snapshot: Utilizing the Sage curriculum and a DOE developed College and Career Pathway for Tractor Trailer Operators, the partnership plans to address the skills gap by creating work-and-learn opportunities and expanding the efforts piloted for the past 2 ½ years leading to 133 new drivers in the region. The funds will be used to assist unemployed, low-skilled, or low-wage individuals, who would normally not have access to these opportunities, in paying for training leading to the attainment of a CDL license and a career in the trucking industry
- Target Population: K-12, Adult learners and unemployed/underemployed
- Outcomes: They intend to train and license 150 new truck drivers.

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## **INDIANA UNIVERSITY (AWARDEE WAS THE IUPUI SCHOOL OF INFORMATICS)**

- Grant Funding: \$405,495
- Private Match: \$163,621
- Sector: IT
- Industry Partners: Interactive Intelligence and Chase, Cummins, Eli Lilly & Company and Old National Bank
- Program Snapshot: The grant funding will be used to support the *Informatics: Diversity Enhanced Workforce (iDEW)* initiative, which focuses on delivering a knowledge workforce in the IT sector, and at the same time, embraces IT career opportunities for underrepresented minorities (URM). The goal is to develop a pipeline to meet the IT career needs of the region and state, and to augment that need by promoting informatics thinking among URM high school students that will implement a holistic approach with a set of educational experiences spanning from high school into college and the workplace. This will include work and learn opportunities, career counseling services, mentoring and Microsoft and Cisco certifications.
- Target Population: K-12
- Outcomes: Plan to enroll 270 students.

## **BALL STATE UNIVERSITY**

- Grant Funding: \$158,881
- Private Match: \$45,000
- Sector: Residential Property Management
- Industry Partners: Partners include those that make up the RPM Advisory Board, including leaders of top companies on the national Multifamily Housing Council (NMHC) Top 50 list, including Top Owners -- Equity Residential, Edward Rose, and Weidner Apartment Homes; Top Management Companies – Equity Residential, Edward Rose, Weidner Apartment Homes; and Top Developers – Equity Residential.
- Program Snapshot: The funding will be used to develop and implement evidenced-based strategies that will result in a Career and Technical Education “Crosswalk” program that includes up to-9 dual credits in Residential Property Management (RPM) and will ultimately lead to a College-Career Pathway to “skill up” individuals for a career in RPM.
- Target Population: K-12 and adult learners
- Outcomes: Intend to expose a minimum of 2000 high school students to information about the residential property management program, enroll at least 50 into the pathways program at the secondary level and 50 into the Residential property management program at Ball State.

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## **CICP FOUNDATION (CONEXUS INDIANA WAS THE AWARDEE)**

- Grant Funding: \$812,725
- Private Match: \$230,150
- Sector: Advanced Manufacturing
- Industry Partners: Partners include Amatrol and more than 300 A+ partners and Hire Tech locations
- Program Snapshot: As part of the scope of work, Conexus will focus on improving their Hire Technology curriculum in order to be more impactful. This will include updating the Hire Technology courses to introduce the students to the latest advances in manufacturing technology, such as those being developed through the National Network for Manufacturing Innovation Institutes, as well as analyzing Hire Tech course content to better support students seeking to obtain MSSC Certified Production Technician Certificates in Safety and Production Processes and will benefit the adult population because it will add flexibility to the delivery sequence, making the program more digestible for busy adults who have less time to commit to developing further skills or credential attainment.
- Target Population: K-12 and adult learners
- Outcomes: Plan to enroll 3,000 students in HIRE Tech. Dual credit will continue to be earned by 80% of the completers and, with the program enhancements, industry credentialing will grow from 50% of completers to 70%.

## **JUNIOR ACHIEVEMENT OF CENTRAL INDIANA**

- Grant Funding: \$540,000
- Private Match: \$153,000
- Sectors: Multiple sectors, including Advanced Manufacturing, Engineering, Logistics, Agriculture, Architecture, Construction, Business and Finance, Government, Law and Public Safety, Healthcare and Life Sciences, Information Technology, and Hospitality and Tourism.
- Industry Partners: 3D Parts Manufacturing, Aero Industries, Inc. , American Red Cross, ArcelorMittal USA, Allison Transmission, Anthem, Inc., AT&T, Citizen's Energy Group, Crossroad Farms Dairy , Cummins Inc., Dallara IndyCar Factory, Davis & Associates Construction , Dow AgroSciences, Elanco , Eli Lilly and Company, Fanning Howey Fifth Third Bank, Franciscan St. Elizabeth, Indianapolis Power & Light Company, IU Health, JPMorgan Chase & Co., Langham Logistics, Nextech, Odle McGuire Shook , OneAmerica , Patachou, Inc., PNC Bank, Raytheon, R.E. Dimond Engineering , RJE , Rolls-Royce Corporation, Salesforce, Schmidt Associates, Shiel Sexton, Spaceport Indiana, The Kroger Co. and UPS

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- Program Snapshot: Skill UP funds will support the **JA Career Success Initiative**, a continuum of experiential learning programs for K-12<sup>th</sup> grade students that will empower young people to own their future success, inspiring and preparing them for careers of the future and creating a talent pipeline to fill the significant talent shortage facing the State of Indiana. The Initiative is designed for businesses to work collaboratively with local schools to inspire and empower youth to own their future success through long-term, sustainable and highly impactful programming. The strategies the Business Alliance partnership plans to use to address the skills gap and workforce needs of the region include: Developing and using curriculum around the needed knowledge, skills and abilities identified by the regional partnership; Creating work-and-learn opportunities for youth learners at multiple stages of a career pathway system; Integrating cross-economic sector competency development of employability and technical skills; Developing and implementing innovative programming using prior learning assessments and competency-based education models to meet employer needs; and Implementing innovative strategies targeted at closing skills gap needs identified by the regional partnership, and aimed at reaching 60% postsecondary credential attainment by 2025, meeting workforce needs and aligning education to the occupations that will be available in the region and across the state. A key program of the Career Success Initiative is Nextech's Catapult program. Nextech Catapult is a rigorous 2-year fellowship that provides an opportunity for rising high school juniors to gain knowledge of high-demand skills in the tech industry, civic leadership development, employability skills and invaluable internship experience working alongside some of the world's leading tech companies with offices in Indianapolis, IN.
- Target Population: K-12
- Outcomes: Expand JA programming, which includes Nextech's Catapult, from 24,000 to 40,000 students in 2016-2017 program year. It is projected that by 2025 a potential 500,000 students in Region 5 will be impacted by the continuum of JA programs.