

MANAGEMENT PERFORMANCEHUB

**Donated Professional
Program
2018-2019**

About MPH

The Indiana Management Performance Hub (MPH) provides analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers. We empower our partners to leverage data in innovative ways, facilitating data-driven decision making and data-informed policy making.

We Are:

- A new concept to State government
- Fun, with a tech-start-up feel
- Trusted with high levels of responsibility
- Supportive and innovative
- Equipped with the latest tech

We Need:

- Motivated, creative solution builders
- Agile, adaptive self-starters
- Service-minded contributors
- Strong listeners/teachers
- Lifelong learners who thrive on new challenges

About the Donated Professional Program

The MPH Donated Professional (DP) program is an opportunity for non-governmental organizations to:

1. **Support their communities** through the donation of specialized professionals who can support solution identification and process optimization for key state programs.
2. **Support their employees** by providing unique growth opportunities that allow the employees to develop critical skill sets and understanding of other professional sectors.

The six to 12 month program allows the professional to work directly with key State of Indiana staff members while gaining valuable hands-on experience through development and completion of special projects and initiatives. The DP program provides a solid understanding of the workings of technology, data and information security within government.

Eligibility

This program is currently open to mid-level professionals within the following IT specializations:

- SAP Hana
- SAP Data Services
- SAP Information Steward
- Hadoop - Cloudera Distribution
- Tableau Server Administration
- Tableau BI Development
- Data Scientist - Python, R

Compensation

Donated professionals retain full-time employment with and are compensated by their current employers. This position is not eligible for state benefits.

Responsibilities

- Serve as a subject matter expert and advisor to MPH leadership
- Evaluate and provide feedback on existing policies and procedures
- Improve non-governmental engagement through partnership development
- Refine the DP program to maximize benefit to the State of Indiana and participating employers
- Provide new perspective and outcomes on old challenges
- Promote the DP program through coordinated strategy with MPH and employers

Application Deadline and Interview Process

Upon receipt of application and attached materials, MPH leadership reviews and determines suitability. If selected to move forward, interviews are set up by MPH. Candidates must be willing to work full-time for MPH for a six to 12 month duration.

Be prepared to discuss any schedule conflicts during the interview process. Successful applicants must be able to pass a background check.

Application Materials

To be considered, applications must include the following materials:

- Completed application
- Signed employer contract
- Letters of recommendation from current employer
- Current resume
- Work samples

Submission

Applicants can submit complete application packages or questions to:

Josh Martin

Chief of Staff

MPH

jmartin@mph.in.gov

Application

Personal Information

Name	
Current Address	Current City, State and Zip
Permanent Address (if different from above)	Permanent City, State and Zip (if different)
Phone Number	Email Address

Education

Institution	
Location	Current Grade Point Average
Major	Minor
Honors	Extracurricular Activities

Work Experience

Name of Organization/Company	
Location	Dates Employed
Position	
Responsibilities	

Name of Organization/Company	
Location	Dates Employed
Position	
Responsibilities	

