

INDIANA STATE BOARD OF NURSING

**Will meet on
Thursday, January 21, 2016
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204**

- I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM 8:30 a.m.**
- II. ADOPTION OF THE AGENDA**
- III. ADOPTION OF THE MINUTES FROM THE DECEMBER 10, 2016 MEETING OF THE BOARD**
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM**
A. ISNAP Quarterly New Report
- V. EDUCATION**
A. Medtech Indianapolis site visit report and response (Donna Mathis MSN, RN)
B. ITT Merrillville monthly written and in person report (Patricia Schultz MSN, RN & Mariah Wood MSN, RN)
C. ITT South Bend monthly written report (Linda Newton MSN, RN)
D. ITT Indianapolis monthly written report (Alice Marie Holder MSN, RN)
E. MJS monthly written report (Annette Murray MSN, RN)
F. Request for transfer of program to Purdue University Northwest (Cheryl Moredich DNP, RN, Diane Spoljoric PhD, RN & Lisa Hopp PhD, RN)
G. FYI only – ACEN accepted substantive change report for increased enrollment of Purdue University Calumet (Baccalaureate) Next accreditation visit Fall 2019.
H. FYI only – ITT Merrillville names Karen Helmecky MSN, RN interim nursing chair effective Dec. 11, 2015
I. FYI only – Job Description: Mariah Woods, ITT Corporate Nursing Consultant
J. FYI only – ITT Indianapolis – Lynae Phillips Mitchell MSN, RN interim director in absence of Alice Holder effective Dec. 14, 2015
K. FYI only – Kaplan College becomes Brightwood College effective Jan. 11, 2016 – Robin Nelson remains director
- VI. DISCUSSION**
A. Board Officer Elections
B. Nurse Refresher Courses
C. OAG Investigations
D. Emily Rokosz, Correction of Record on Order
E. Change in Franciscan Alliance Nurse Refresher Course Policy Regarding Licensure
F. John Power
- H. BOARD DIRECTOR REPORT**
- VIII. PERSONAL APPEARANCES (Holly & Ayana Conference Room #2) 8:45am**
- Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.
- A. Appearances by Applicants for Licensure (Holly & Ayana)**

1. Jennifer Southard	LPN Exam	Failure to Disclose
2. Maragret Sandefur	RN Exam	Positive Response
3. Dominique Luten	RN Exam	Positive Response
4. Theresa Ford	LPN Exam	Failure to Disclose
5. Keith Sellmer]	RN Exam	Failure to Disclose

B. Appearances by Applicants for Renewal (Holly & Ayana)

6. Amy Dunbar	RN Renewal	Positive Response
7. Megan Wineinger	RN Renewal	Positive Response
8. Raymond Tyler	RN Renewal	Positive Response
9. Tina Krieg	RN Renewal	Positive Response
10. Hannah Emmert	RN Renewal	Positive Response
11. Ashley Garrett	RN Renewal	Positive Response
12. Kimberly Swanson	RN Renewal	Positive Response
13. Pamela Thomas	RN Renewal	Positive Response
14. Teresa Biddinger	RN Renewal	Positive Response
15. LeVel Fort	RN Renewal	Positive Response
16. Stefanie Conlin	RN Renewal	Positive Response
17. Mary Burgess	RN Renewal	Positive Response
18. Suzanne Meyers	RN Renewal	Positive Response
19. Amy Shaffer	RN Renewal	Positive Response
20. Dominic Hubley	RN Renewal	Positive Response
21. Hayley Wallace	RN Renewal	Positive Response
22. Brandy Santus	RN Renewal	Positive Response
23. Joshua Beard	RN Renewal	Positive Response
24. Ashley Dickison	RN Renewal	Positive Response
25. Robert Stone	RN Renewal	Positive Response
26. Rachel Mitchel	RN Renewal	Positive Response
27. Caitlin Hoefel	RN Renewal	Positive Response
28. Candace Hoffacker	RN Renewal	Positive Response
29. Angi Riley	RN Renewal	Positive Response
30. Andrea Mayfield	RN Renewal	Positive Response
31. Debra Foreman	RN Renewal	Positive Response
32. Cynthia Burton	RN Renewal	Positive Response
33. Chantell Spohr	RN Renewal	Positive Response
34. Elizabeth Simpson	RN Renewal	Positive Response
35. Karen Dark	RN Renewal	Positive Response
36. Bridget Byrd	RN Renewal	Positive Response CONTINUED
37. Molly Neher	RN Renewal	Positive Response
38. John Musili	RN Renewal	Positive Response
39. Michelle Golden	RN Renewal	Positive Response
40. Freda Black	RN Renewal	Positive Response
41. Joshua DePaula	RN Renewal	Positive Response
42. Gregory Gast	RN Renewal	Failure to Disclose – FULL BOARD
43. Deborah Rose	RN Renewal	Positive Response – FULL BOARD
44. Suzanne Meeks	RN Renewal	Positive Resonse
45. Cherilyn Mooney	RN Renewal	Failure to Provide Statement
46. Jennifer Cremeans	RN Renewal	Failure to Provide Statement- FULL BOARD
47. Susan Hayes	RN Renewal	Positive Response-FULL BOARD

PERSONAL APPEARANCES (Holly & Ayana Conference Room #2)

1:30p.m.

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 1:30 p.m. The Board

Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

C. Appearances by Applicants for Licensure (Holly & Ayana)

48. Ladeja Broadway	LPN Exam	Failure to Disclose
49. Megan Poland	LPN Exam	Positive Response
50. Leslie Long	LPN Exam	Positive Response
51. Heather Alder	APN	Failure to Disclose
52. Brittany McKinney	LPN Exam	Positive Response
53. John Bojczuk	RN Exam	Positive Response

D. Appearances by Applicants for Renewal (Holly & Ayana Conference Room #2)

54. Paula Ginn	RN Renewal	Positive Response
55. Linda Ralston	RN Renewal	Positive Response
56. Kathy Myers	RN Renewal	Positive Response
57. Melissa Isaacs	RN Renewal	Positive Response
58. Allison Schmitt	RN Renewal	Positive Response
59. Douglas Sutton	RN Renewal	Positive Response
60. Michael Macrander	RN Renewal	Positive Response
61. Jessica Cazzell	RN Renewal	Positive Response
62. Debbie Kelly	RN Renewal	Positive Response
63. Jason Siebert	RN Renewal	Positive Response
64. Penny Grounds	RN Renewal	Positive Response
65. Monica Craycroft	RN Renewal	Positive Response CONTINUED
66. Yvonne Burkett	RN Renewal	Positive Response
67. Jeffrey Hopper	RN Renewal	Positive Response
68. Sarah Sheely	RN Renewal	Positive Response
69. Kelly Hughes	RN Renewal	Positive Response
70. Robert Walston	RN Renewal	Positive Response
71. Terri Mitchell	RN Renewal	Positive Response
72. Angelique Soulier	RN Renewal	Positive Response
73. Jennifer Parker	RN Renewal	Positive Response
74. Teresa Grossman	RN Renewal	Positive Response
75. Sommer Martin	RN Renewal	Positive Response
76. Lillian Moore	RN Renewal	Failure to Disclose
77. Beverly Bowe	RN Renewal	Failure to Provide Statement

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m. (Natalie, Auditorium)

1. **In the Matter of the License of: Alisha Muller, R.N., License No. 28202928A**
Administrative Cause No. 2015 NB 273
Re Motion for Voluntary Dismissal
2. **In the Matter of the License of: Nikki Whitehurst, L.P.N., License No. 27040236A** **Motion to Continued Filed 1/16/2016**
Administrative Cause No. 2015 NB 274
Re: Final Hearing
3. **In the Matter of the License of: Korisha Gaddie, L.P.N., License No. 27048650A**
Administrative Cause No. 2015 NB 0067
Re: Final Hearing
4. **In the Matter of the License of: Cora Regnier-Ford, L.P.N., License No. 27034956A** **PSA Filed 1/19/2016**
Administrative Cause No. 2015 NB 198
Re: Final Disciplinary Hearing

5. **In the Matter of the License of: Michelle Binkley, R.N., License No. 28169337A**
Administrative Cause No. 2012 NB 0144
Re: Petition to Withdraw Probation
6. **In the Matter of the License of: Iesha Brown, L.P.N., License No. 27070708A**
Administrative Cause No. 2013 NB 416
Re: Order to Show Cause
7. **In the Matter of the License of: Lisa Foreman, R.N., License No. 28168391A**
Administrative Cause No. 2015 NB 288
Re: Motion to Reconsider Decision on License Application
8. **In the Matter of the License of: Edward Meiggs, L.P.N., License No. 27054421A**
Administrative Cause No. 2015 NB 341
Re: Petition for Summary Suspension
9. **In the Matter of the License of: Dennis Maenhout, R.N., License No. 28211911A**
Administrative Cause No. 2015 NB 340
Re: Petition for Summary Suspension
10. **In the Matter of the License of: Alexandria Dykhuizen, L.P.N., License No. 27069304A**
Administrative Cause No. 2014 NB 322
Re: Petition to Withdraw Probation
11. **In the Matter of the License of: Ann Coyle, R.N., License No. 28218625A**
Administrative Cause No. 2014 NB 216
Re: Petition to Withdraw Probation
12. **In the Matter of the License of: Kaitlin Shave, R.N., License No. 28178392A**
Administrative Cause No. 2014 NB 028
Re: Order to Show Cause
13. **In the Matter of the License of: Melinda Rogers, R.N., A.P.N, License No. 28095158A, 71000586A**
Administrative Cause No. 2015 NB 275
Re: Final Hearing
14. **In the Matter of the License of: Melissa Phalora, R.N., License No. 28160319A**
Administrative Cause No. 2015 NB 189
Re: Final Disciplinary Hearing
15. **In the Matter of the License of: Nadine Pearish, R.N., License No. 28147530A**
Administrative Cause No. 2000 NB 023
Re: Petition to Withdraw Probation
16. **In the Matter of the License of: Samuel Bowling, L.P.N., License No. 27068234A**
Administrative Cause No. 2014 NB 276
Re: Petition to Withdraw Probation
17. **In the Matter of the License of: Stephanie Cooler, R.N., License No. 28211401A**
Administrative Cause No. 2013 NB 329
Re: Petition to Withdraw Probation
18. **In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A**
Administrative Cause No. 2013 NB 543
Re: Motion to Appeal License Suspension
19. **In the Matter of the License of: Elizabeth Kennedy-Emi, L.P.N., License No. 27048221A**
Administrative Cause No. 2014 NB 085
Re: Request to Withdraw Probation

20. **In the Matter of the License of: Carole Mitchell, R.N., License No. 28149775A**
Administrative Cause No. 2013 NB 317
Re: Request to Withdraw Probation
21. **In the Matter of the License of: Daniel Ullmer, R.N., License No. 28219569A**
Administrative Cause No. 2014 NB 275
Re: Request to Withdraw Probation
22. **In the Matter of the License of: Jamie Norris, L.P.N., R.N., License No.27063446A, 28221406A**
Administrative Cause No. 2015 NB 010
Re: Request to Withdraw Probation
23. **In the Matter of the License of: Michelle Calhoun, R.N., License No. 28224161A PSA Filed 1/19/2016**
Administrative Cause No. 2015 NB 274
Re: Final Disciplinary Hearing
24. **In the Matter of the License of: Ruth Dilts, R.N., License No. 28169158A - PSA Filed 1/15/2016**
Administrative Cause No. 2015 NB 280
Re: Final Disciplinary Hearing
25. **In the Matter of the License of: Cindy Meyer, R.N., License No. 28168164A**
Administrative Cause No. 2015 NB 260
Re: Petition for Summary Suspension
26. **In the Matter of the License of: Crystal Caswell, R.N., License No. 28174365A**
Administrative Cause No. 2015 NB 095
Re: Petition for Summary Suspension

X. DEFAULTS (Natalie, Auditorium)

1. **In the Matter of the License of: David Stewart, L.P.N., No.27047617A,**
Administrative Cause No. 2015 NB 278
Re: Notice of Proposed Default
2. **In the Matter of the License of: Brian Fishback, R.N., No.28185824A,**
Administrative Cause No. 2013 NB 342
Re: Notice of Proposed Default
3. **In the Matter of the License of: William Frank, R.N., No.28056294A,**
Administrative Cause No. 2015 NB 222
Re: Notice of Proposed Default
4. **In the Matter of the License of: Suzanne Todd, R.N., No.28149748A,**
Administrative Cause No. 2015 NB 324
Re: Notice of Proposed Default

XI. PRE-HEARING SETTLEMENT CONFERENCES (CeCe & India in Conference Room #10)

1. **In the Matter of the License of: Candace Vice, L.P.N., License No. 27057614A**
Administrative Cause No. 2015 NB 194
Re: Pre-Hearing Settlement Conference
2. **In the Matter of the License of: Carrie Holbrook (Andreski), R.N., License No.28181157A PSA filed 01/20/2016**
Administrative Cause No. 2015 NB 338
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Jessica Cartwright, R.N., License No. 28190607A**
Administrative Cause No. 2015 NB 193
Re: Pre-Hearing Settlement Conference

4. **In the Matter of the License of: Lisa Bush, R.N., License No. 28100974A**
Administrative Cause No. 2014 NB 285
Re: Pre-Hearing Settlement Conference
5. **In the Matter of the License of: Nicole Conn, L.P.N., License No. 27061141A**
Administrative Cause No. 2015 NB 339
Re: Pre-Hearing Settlement Conference
6. **In the Matter of the License of: Karen Schuckmann, R.N., License No. 28207112A - PSA Filed 1/15/2016**
Administrative Cause No. 2015 NB 190
Re: Pre-Hearing Settlement Conference
7. **In the Matter of the License of: Genna Thomas (Miller), R.N., License No. 28194731A**
Administrative Cause No. 2015 NB 257
Re: Pre-Hearing Settlement Conference
8. **In the Matter of the License of: Dayna Wilson, R.N., A.P.N. License No. 28144894A, 71002378 A&B**
Administrative Cause No. 2015 NB 326
Re: Pre-Hearing Settlement Conference
9. **In the Matter of the License of: Linda Richards, L.P.N., License No. 27028090A** CONTINUED
Administrative Cause No. 2015 NB 327
Re: Pre-Hearing Settlement Conference
10. **In the Matter of the License of: Aurelia Borom, R.N., License No. 28198778A**
Administrative Cause No. 2015 NB 346
Re: Pre-Hearing Settlement Conference
11. **In the Matter of the License of: Holly Foster, L.P.N., License No. 27048096A** CONTINUED
Administrative Cause No. 2015 NB 233
Re: Pre-Hearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Kim)

1. **In the Matter of the License of: Beverly Kister, R.N., License No. 28124557A**
Administrative Cause No. 2015 NB 345
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Leah House, R.N., License No. 28136537A**
Administrative Cause No. 2015 NB 261
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Ruth Dilts, R.N., License No. 28169158A**
Administrative Cause No. 2015 NB 280
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Karen Shuckmann, R.N., License No. 28207112A**
Administrative Cause No. 2015 NB 190
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Cora Regnier-Ford, L.P.N., License No. 27034956A**
Administrative Cause No. 2015 NB 198
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Michelle Calhoun, R.N., License No. 28224161A**
Administrative Cause No. 2015 NB 270
Re: Proposed Settlement Agreement

- 7. In the Matter of the License of: Carrie Holbrook (Andreski), R.N., License No.28181157A**
Administrative Cause No. 2015 NB 338
Re: Proposed Settlement Agreement

XIII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS (TO BE APPROVED)

The following Hearings took place on November 13th, 2015 at 8:30 a.m. in Conference Center Room 4. These Hearings were conducted by an Administrative Law Judge, who has recommended these findings to the Full Board and to the licensee. Lynda Norwald was the Administrative Law Judge in these matters.

- 1. In the Matter of the License of: Michelle K. Kieffer, R.N., License No. 28124242A**
Administrative Cause No. 2008 NB 092
Re: Request to Withdraw Probation
Ms. Kieffer appeared and without counsel. Greg Linder represented the state. Ms Kieffer was placed on Ind. Prob. in 2012 she completed her RM with ISNAP in 2014 Darrell Davis represented ISNAP. They ran an INSPECT report that came back showing that she had dental work done in the early part of 2015 has been clear since then. She met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.

In the Matter of the License of: Lee Summer L. Ferran, L.P.N., License No. 27061146A
Administrative Cause No. 2012 NB 124
Re: Petition for Reinstatement
Ms. Ferran appeared and without counsel. Amanda Elizondo represented the state. Ms Ferran was suspended in 2012 signed a settlement agreement she completed all requirements which included paying a fine in the amount of \$500.00 and completing 48 CEU's the last time she works as a nurse was in 2012 she was fired from Starbucks for giving away free coffee. Ms Narwold recommends she be reinstated on Ind. probation with the following terms she must complete a refresher course with a clinical component before she can practice as a nurse. Quarterly reports from a psychologist, therapy for 18 months once she completes the refresher course she will need to submit quarterly reports from her employer.
- 2. In the Matter of the License of: Jessica Kentner, R.N., License No. 28221239A**
Administrative Cause No. 2015 NB 043
Re: Request to Withdraw Probation
Ms. Kentner appeared and without counsel. Greg Linder represented the state. Ms Kentner was placed on Ind. Prob. in 2015 she has completed her CEU's and her six months of active nursing practice she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
- 3. In the Matter of the License of: Elizabeth Roach, R.N., License No. 28119654A**
Administrative Cause No. 2011 NB 408
Re: Request to Withdraw Probation
Ms. Roach appeared and without counsel. Patricia Gibson represented the state. Ms Roach was reinstated on Ind. Prob. in 2012 an OTSC was filed in Jan. 2015 she continued on prob. She fulfilled her order by completing her RMA with ISNAP she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
- 4. In the Matter of the License of: Shanel Smith, R.N., License No. 28135367A**
Administrative Cause No. 2011 NB 0149
Re: Request to Withdraw Probation

Ms. Smith appeared and without counsel. Timothy Weber represented the state. Ms Smith was placed on Ind. Prob. in 2013 Darrell Davis represented ISNAP she was fully compliant with her RMA she completed it May 2015 she has not worked as a nurse since 2011. She fulfilled her order by completing her RMA with ISNAP she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted. She must take a refresher course with a clinical component before she can practice as a nurse.

Defaults

- 1. In the Matter of the License of: Nyree N. Lewis, R.N., License No. 28181582A**
Administrative Cause No. 2013 NB 026
Re: Notice of Proposed Default
Default was granted by Lynda Narwold. The state was represented by Tim Weber. Ind. Suspension for no less than 6 months are until everything is complete in Probation order or whichever is longer. Costs to both agencies and \$5.00 fee.

2. **In the Matter of the License of: Delana Lisle, R.N., License No. 27021883A**
 Administrative Cause No. 2005 NB 0141
 Re: Notice of Proposed Default
 Default was granted by Lynda Narwold. The state was represented by Tim Weber. Ind. Suspension
 Until everything is complete in her probation order or whichever is longer and costs to both agencies.

3. **In the Matter of the License of: Pamela Liggett, L.P.N., License No. 27060335A**
 Administrative Cause No. 2010 NB 154
 Re: Notice of Proposed Default
 Default was granted by Lynda Narwold. The state was represented by Zanna Dyer. Ind. Suspension for 3 years
 Cannot petition until probation order has been fulfilled.

The following Personal Appearances took place on December 3rd, 2015 at 8:30 a.m. in Conference Center Room B. These Personal Appearances were conducted by an Administrative Law Judge, who has recommended these findings to the Full Board and to the licensee. Kim Cooper was the Administrative Law Judge in these matters.

II. For Licensure Personal appearances will be held in Conference Center Room B at 8:30 a.m (Kim)

1. Kristi Lipson RN Endo Positive Response

Ms. Lipson did not appear for her personal appearance regarding her application for licensure.
 Ms. Cooper recommends the following: This matter is to be reset one time.

2. Makisha Lewis LPN Exam Previous PA

Ms. Lewis appeared for her personal appearance regarding her application for licensure. She graduated from nursing school in 2012. She has previously taken the NCLEX. She previously had a personal appearance. She was asked to have an MMPII. That MMPII recommended that she have some therapy. She has not had any at this point. She was not given a copy of the MMPII. She had to have the MMPII for her extensive criminal background. She has not had any arrest since she got her CNA license. It is suggested that she contact the person who did the MMPII and discuss the results with them.

Ms. Cooper recommends the following: She is allowed to test. Her license is to be issued on probation for one year of active practice with quarterly reports from the employer or self reports when not employed.

3. Barbara Polk LPN Endo Positive Response

Ms. Polk appeared for her personal appearance regarding her application for licensure. She is currently licensed in New Mexico. She has an inactive OK and TX license. Her New Mexico license is free and clear. She was arrested in 2012. She was driving on a revoked license. Her license was revoked due to a DWI in 2008. She knew the license was revoked. She paid off all the fines. She had a confrontation with her boyfriend. In 2008, she had a DWI. Her BAC was .08. She was asleep in the car on an Indian reservation. In 1998 she was charged with theft in Memphis. Her boyfriend was stealing cars. She was not aware of what he was doing. She plead guilty because it was the easy way out. She has had previous action on her Texas and New Mexico license. Since 2012, she has not had any kind of action. She is not currently working.

Ms. Cooper recommends the following: She is allowed to endorse. Her license is to be issued on probation for 9 months of active practice with quarterly reports.

4. Bridgette Linehan RN/APN Endo Positive Response

Ms. Linehan appeared for her personal appearance regarding her application for licensure. She is currently licensed and she wants an APN license. She is currently licensed in KY. Her KY license is active. She received a reprimand and had to do some CEUs in 2014 due to renewing her own prescription. She had never done this before. She was going through a bad time and was not thinking clearly. She has never had any other issues. She is currently working with no issues.

Ms. Cooper recommends the following: She is allowed to endorse. Her license is to be issued free and clear.

5. Shelbie Holler RN Exam Graduation date 2007/ previous testing attempts

Ms. Holler did not appear for her personal appearance regarding her application for licensure.

Ms. Cooper recommends the following: She is to be reset one time.

III. For Renewal- Personal appearances will be held in Conference Center Room B at 8:30 a.m.

1. Caitlyn Tracey RN Renewal Positive Response

Ms. Tracey appeared for her personal appearance regarding her application for renewal. She appeared with Counsel Lorie Brown. She answered yes to numbers 3 and 5 on her renewal application. Both positive responses are tied together. She was terminated from Methodist Hospital. She was being treated by a physician that she worked with. He alleged that she wrote her own prescription. It was one prescription. She contacted ISNAP and completed an RMA. The prescription was written for NORCO. He had written her prescriptions for NORCO in the past. She enrolled in ISNAP in April of 2014 and ended in November 2015. She was fully compliant with her RMA. She is back working at Methodist Hospital.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

2. Kelli Russell RN Renewal Positive Response

Ms. Russell appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She has been an RN since 2012. She was written up for insubordination. She held a medication.

She went to the charge nurse to tell him why she held it. She was told to call the doctor or give the medicine. She got busy and never called or gave meds. She reported the issue to the nurse that came on shift after her.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

3. Sarah Alberico RN Renewal Positive Response

Ms. Alberico appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. In February 2015, she was arrested for a DUI. This was her first DUI but had a minor consumption in the past. She was pulled over for bad driving. She does not know what her BAC was. She had been drinking beer and whiskey. She had someone in the car with her. She was heading home when this happened. Her minor consumption was in 2009. She had her last drink on Thanksgiving but did not drive. She completed her criminal probation in May. She had an alcohol assessment through the court but is not sure what the diagnosis was.

Ms. Cooper recommends the following: She must have an ISNAP evaluation. Her license is to be issued on probation for six months active practice with quarterly reports. If she meets criteria for an RMA her probation will be whichever time frame is longer, the RMA or active practice.

4. Donna Slifer RN Renewal Positive Response

Ms. Slifer appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She has been a nurse since 1998. She had to go through a diversion program. Her and her husband had an altercation in December 2014. They had an argument that escalated. This was out of character for both of them. The police were called by the husband. They both were arrested. They spent 8 hours in jail. After that she did seek counseling. She continued to work. She is now in a good place. No one was injured during the argument. The police had to come out one prior time when they were first seeing each other. The husband also called the police that first time. She is still working at the same job with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

5. Troy Smith RN Renewal Positive Response

Mr. Smith appeared for his personal appearance regarding his application for renewal. He answered yes to number 5 on his renewal application. He was terminated for attendance. He was been a nurse for 22 months. This happened at Memorial Hospital in South Bend. The last time he was on call and he called off. A couple other times he clocked in a few minutes late. He worked in a fairly high stress environment. He was picking up a lot of extra calls and believes he burnt himself out. He is currently working with no issues.

Ms. Cooper recommends the following: His license is to be renewed free and clear.

6. Darlena Wilson RN Renewal Positive Response

Ms. Wilson appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She felt faint at work and was on steroids from shingles. She informed her boss of this. She ended up leaving and going home. She was on vacation the following. She went back to work and was accused of abandoning patients and suspicious behavior. She had been at the place for 27 years. Her license was investigated by the KY board of nursing and was cleared. She is currently working. During the investigation they found where she missed some documentation and charting. She is back with the same company she as before.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

7. Kathleen Sierzputowski RN Renewal Positive Response

Ms. Sierzputowski appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She went to an outdoor activity with her husband. In the past there were family problems with nephews. At this event their paths crossed and she thought the nephew was going to hit her so she hit him. She was charged with battery. This matter is still pending. This all happened in June 2015. She had had two small cups of beer on the day in question.

Ms. Cooper recommends the following: Her license is to be renewed on probation until the criminal matter is resolved. She needs to contact PLA with the resolution of the case.

8. Carol Perkins RN Renewal Positive Response

Ms. Perkins appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She was arrested for a DUI. The cops were at her apartment when she pulled in. They stated someone called regarding her. Her BAC was .2. She believes the cops were at the bar she was at. She is currently in ISNAP. They are waiting for her 3 year RMA to be returned. She has had previous criminal matters regarding alcohol. This happened on October 4th. She is currently on criminal probation. She self reported with ISNAP.

Ms. Cooper recommends the following: Her license is to be renewed on probation for the duration of criminal probation or one year of active practice whichever is longer with quarterly reports.

9. Jessica Dugan RN Renewal Positive Response

Ms. Dugan appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She was been an RN since 2009. She was taken in for a DUI that was amended to reckless driving. Her BAC was greater than .2. She doesn't really know how many beers she had that day. She never had any past arrest with alcohol. This happened in April 2015. She is currently on criminal probation.

Ms. Cooper recommends the following: Her license is to be renewed on probation for one year active practice with quarterly reports.

10. April Davis RN Renewal Positive Response

Ms. Davis appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had a termination. She had a patient that was DNR. They tried to transfer the patient. There was some miscommunication regarding medication. She had requested help from the charge nurse. The Charge nurse was to do the meds and she was going to do the discharge paperwork. This did not delay the patient being lifeline out.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

11. Ronda Alexander RN Renewal Positive Response

Ms. Alexander appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She was driving to work one morning. She turned her lights off then back on and she was pulled over. She found out her license was suspended. In 2012, she had a DUI and at that time it was suspended. She thought her license was renewed. They also said she didn't have insurance but she did have insurance. This happened about a year ago. The matter is closed and she got her license back. She has insurance. She became an RN 19 years ago.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

12. Glena Stoneberger RN Renewal Positive Response

Ms. Stoneberger appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was working agency. She thought she wanted to return to acute care. She had been working as a private duty nurse for years. She was unable to learn fast enough. She had 3 contracts that were all canceled because she was to slow. She is not currently working. She does not want to go back to acute care. She hopes to return to home care or long term care.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

13. Kristina Boyer RN Renewal Positive Response

Ms. Boyer appeared with Counsel Lorie Brown. She answered yes to number 3 on her renewal application. She has a KY license. Indiana is her home state. In November 2013, she received a DUI. She went with some friends and had a mixed drink. She didn't realize what all it had in it. Her BAC was .15. She received her DUI while she was waiting for someone to pick her up. She received the DUI because her keys were in the car. She has not drank anything since this. She has no other alcohol related event. She did contact ISNAP. She did not meet criteria. The KY board did not take action against her license. She is currently working with no issues. The criminal matter has been resolved.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

14. Sheilah Kean RN Renewal Positive Response

Ms. Kean appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was working as the DON. They were not meeting their numbers so she was terminated. She had worked for 7 years.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

15. Angelique Watson RN Renewal Failure to Provide Response

Ms. Watson appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She has been nurse since 2012. She was working at Kindred Hospital for 2 and half years. Her patient was being discharged to a nursing home and needed a TB test. She went to the pharmacy because it was time for the patient to leave. She got it out of the fridge and got the TB skin test sheet. She gave the test and the patient left smoothly. At the end of her shift the supervisor asked to see her. She was told that she administered the TB test for another patient. She had checked the label on the test before it was given. She was terminated due to this. They were not able to show her any proof as to what she did wrong. This was her second nursing job. She had previously been written up for not being dressed properly. She is currently working at Evergreen Crossing. She has been there since July. She has not had any issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

16. Brandy Baker RN Renewal Positive Response

Ms. Baker appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was terminated for charting errors. There were two issues. First, she wasn't putting enough information in the chart. Second, she wasn't filling out the log on Monday. She worked there 2 and a half years. There were no other write ups. She was rehired back at the same place.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

17. Angela Turner-Brown RN Renewal Positive Response

Ms. Turner-Brown appeared for her personal appearance regarding her application for renewal. She answered yes to number 4 on her renewal application. There has been a malpractice filed against her and two physicians that she worked with. She is no longer with that company. Right now it is a complaint. Patient sought second opinion from another office after they had started treatment with the patient. She did not finish out the treatment plan with them. The other doctor's office encouraged her to file the suit. She was involved in the predetermination part of care and some of the injections.

Ms. Cooper recommends the following: Her license is to be renewed free and clear. She will need to report issue on the renewal when the matter is resolved. She needs to let PLA know what happens.

18. Suzanne Webster RN Renewal Positive Response

Ms. Webster appeared with Counsel Lorie Brown for her personal appearance regarding her personal appearance. She answered yes to number 5 on her renewal application. She was told that a patient needed a treatment. She asked another

nurse what it was. She took the cream that she thought was the correct one. But it was not. She had trouble reading the chart. She thought the cream started with L something and she took the cream that began with an L. This happened in the second week she was employed there. She has been a nurse since 1992. She has been terminated twice before this; once in 2007 and the other in 2008. She is back at the facility where she was terminated from in 2007.

Ms. Cooper recommends the following: Her license is to be renewed on probation for six months active practice with quarterly reports.

19. Lauren Mallison RN Renewal Positive Response

Ms. Mallison appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was terminated in July 2015. She had worked there for 3 months and did not successfully complete her probationary period. This happened at the Waters in Muncie. She was not catching on fast enough. She has been in nurse since 2013. She has had 3 jobs. She has been at job 3 a little over a year. She is working as a hospice nurse and enjoys it and fills like it was a good fit.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

20. Anna Steibarger RN Renewal Positive Response

Ms. Steibarger appeared for her personal appearance regarding her application for renewal. She answered yes to number 4 on her renewal application. She had a malpractice settlement. It was settled in 2014. She was working in the ER as an NP. It was a laceration care. Her documentation shows she reviewed the tendon. She couldn't remember for certain and the case was settled. She has not had any discipline on her license.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

21. Kimberly Brown RN Renewal Positive Response

Ms. Brown appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was terminated. She had been there 8 and half years. She came to work and had been having some trouble at home. She decided she was not able to stay. She didn't want to stay and not be able to deliver safe care. She told them she couldn't stay. She clocked out and left. She was terminated for a late call off. She left before she had been assigned any patients. When she told her supervisor she couldn't stay and he said ok so she assumed he had a plan to have the patients covered. She knows now that she should not have gone in to begin with. She is currently working. She has not had any issues. She has been there for over a year.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

22. Edward Fox RN Renewal Positive Response

Mr. Fox appeared for his personal appearance regarding his application for renewal. He answered yes to number 3 on his renewal application. He had an OWI. He was pulled over. His BAC was .08. He has had no other arrest. This was in Feb of 2015. He is currently on criminal probation. He should be allowed to come off probation in April.

Ms. Cooper recommends the following: His license is to be renewed on probation for the length of his criminal probation with quarterly reports.

23. Jennie Mauck RN Renewal Positive Response

Ms. Mauck appeared for her personal appearance regarding her renewal application. She answered yes to number 5 on her renewal application. She was terminated from the Women's Prison in May. She had worked there for 3 years. She was asked to see a lady. She looked very pale and clammy. She couldn't get a blood pressure on her. She thought it was her sugar but her sugar was fine. She called 911 and the patient was sent out within half an hour. She was terminated for not starting an IV and oxygen. The patient was awake, alert, and orientated when she called 911. She is currently working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

24. Sara Nevil RN Renewal Positive Response

Ms. Nevil appeared with Counsel Lorie Brown for her personal appearance regarding her application for renewal. She answered yes to question number 1 on her renewal application. She was working for a company owned by Dr. Hedrick. She was a NP working there. The DEA came to see her regarding all the problems in the company. She was asked to voluntary surrender her CSR. She thought she was doing the right thing by signing over her CSR and cooperating with the DEA. She did this in 2014. She was then told to resign from INQUEST. She is currently working. There are no charges pending against her. The matter with the clinic is still going on. She is not currently being investigating that she is aware of.

Ms. Cooper recommends the following: Her license is to be renewed free and clear. If there are any additional investigations that begin involving her she needs to inform the board.

25. Terri Kemker RN Renewal Positive Response

Ms. Kemker appeared for her personal appearance regarding her application for renewal. She answered yes to number 4 on her renewal application. She was a respondent in discovery. The suit was against the hospital but she had malpractice insurance. She was converted over to a defendant. They then settled. She was a patient that was having respiratory distress issues. They were going to take her to surgery the next day. She and another nurse went to turn her and she went into distress again. The patient coded and was brought back. She coded later in the day on the next shift and passed away. They

say some of it is due the dislodging of the trac during the turning of the patient. She has license in Indiana, MI, and IL. Her IL license is inactive. She is currently practicing in MI. There have been no actions against her license. Ms. Cooper recommends the following: Her license is to be renewed free and clear.

26. Kelly McGill RN Renewal Positive Response

Ms. McGill appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was injured at work. She had a herniated disc while transferring a patient. In the beginning of May she reinjured her back with the same resident. She continued to work. She started receiving incident reports on charting and wording things better. The DON knew about the back issues. She was terminated in August for incomplete charting. She was not written up before she was injured. She did not have any medication errors. She is not currently working. Ms. Cooper recommends the license be renewed free and clear.

27. Kevin Scott RN Renewal Positive Response

Mr. Scott appeared for his personal appearance regarding his application for renewal. He answered yes to number 5 on his renewal application. He was terminated in May 2015. He sent a personal text message to a coworker about management and they found out about it and found it to be unflattering. He believes he was terminated because they didn't like the subject matter of the text message. He is currently working with no issues. Ms. Cooper recommends the following: His license is to be renewed free and clear.

28. Daniel Martin RN Renewal Positive Response

Mr. Martin did not appear for his personal appearance regarding his application for renewal. Ms. Cooper recommends the following: His renewal application is denied.

29. Beverly Brady RN Renewal Positive Response

Ms. Brady appeared for her personal appearance regarding renewal application. She answered yes to number 5 on her renewal application. She has been a nurse since 1991. She forgot to give two breathing treatments. They were not on the same day. There was also some documentation involved. She got the medication out. She was late after having to find the respiratory sheets. She was two and a half hours late giving the medication. She signed off on it and got it out. The patient was asleep so she didn't wake him up. She had worked there for 10 months. She is currently working. She has been at her current job for a year and a half. This was her only termination. Ms. Cooper recommends the following: She is to complete 12 hours in CEUS. She needs 6 hours in documentation and 6 hours in medication administration. Once this are completed her license can be renewed free and clear.

30. Melissa Kaiser RN Renewal Positive Response

Ms. Kaiser did not appear for her personal appearance regarding her application for renewal. Ms. Cooper recommends the following: This matter is to be reset one time.

31. Melynda Bundy RN Renewal Positive Response

Ms. Bundy appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. In February 2014, she was assistant director. Her director moved to a new facility so she moved into the director facility. In May there was another director of nursing there to help and get ready for state. They discovered there was some treatments that were not completed so she was written-up for making sure these were completed. After their review every department was tagged. She was told she wasn't a good fit. She is currently working with no issues. Ms. Cooper recommends the following: Her license is to be renewed free and clear.

32. Mary Neal RN Renewal Positive Response

Ms. Neal appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. There was a misunderstanding with a co-worker of a personal nature. She thought she did the right thing by taking her break to go outside and talk to this person. The other nurse was not on the clock at the time. There was a loud verbal discussion that took place close to the hospital and that was witnessed by a hospital visitor. She is currently working with no issues. She has completed CEUs. She never had any discipline actions prior at work. Ms. Cooper recommends the following: Her license is to be renewed free and clear.

33. Carol Burton RN Renewal Positive Response-Continued

34. Lori Moore RN Renewal Positive Response

Ms. Moore appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She has been a nurse since 1999. She was working as a DON. There was a change of Administrators. They did not see how to do things the same way. She just continued working as she always had. She was

written up twice after he started. Once was she didn't inform him fast enough of a matter she was investigating, and second had to do with housekeeping placing something on patients bed.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

35. Jennifer Werling RN Renewal Positive Response

Ms. Werling appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was terminated. She did not write down the verbal orders that went along with carrying for a patient. The doctors did not put the information in the computer and she forgot to write them down. She has a job pending on the outcome of her personal appearance. This happened in March of 2014. She had worked there for 24 years. She had no other work base issues before this. She worked in an ER after this but resigned because it was not a good fit for her.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

36. Rose Cook RN Renewal Positive Response

Ms. Cook appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was suspended and reinstated on the same day. They found out the allegations were false. A resident's husband stated she forced medication and during the investigation found the allegations to be false.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

37. David Brown RN Renewal Positive Response

Mr. Brown appeared with Counsel Lorie Brown for his personal appearance regarding his application for renewal. His employer renewed his license on his behalf. They answered all no but should have answered yes to number 3. He had a DUI in May 2015. He was visiting a friend in Tennessee. He got lost. He went to turn around and back into a ditch. He had a beer while he was deciding what to do. He went to a farm house and asked them to call his friend but they called the cops instead. The DUI was dismissed and he was charged with a public intoxication. He doesn't know his BAC. He did contact ISNAP and does not meet criteria.

Ms. Cooper recommends the following: His status is to remain Valid to Practice and the matter is to be referred to the Attorney General's office for investigation.

38. Diamond Campbell RN Renewal Positive Response

Ms. Campbell appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. Her employer put her in a position to break her nursing responsibilities that would put her patients in danger. She quit but then they said she was fired. She sued them. They did say she resigned. She is currently working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

39. Elizabeth Horton RN Renewal Positive Response

Ms. Horton appeared for her personal appearance regarding her renewal application. She answered yes to number 5 on her renewal application. She was told her behaviors were not in alignment with pride values. She was put on an improvement plan on relationships, interactions with others, discussing sexual relationships at nursing station. She has been a nurse for 5 years. She had an ongoing issue with the manager. She believes it was a personality conflict. She is not currently working. Once new management was brought on there seemed to be an ongoing issues between staff.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

40. Kevin Scott RN Renewal Positive Response

On agenda twice. See PA remarks for number 27.

41. Thomas Schmania RN Renewal Positive Response - CONTINUED

IV. Personal Appearances.

A. For Licensure *Personal appearances will be held in Conference Center Room 4 at 8:30 a.m (CeCe)*

B. For Renewal- *Personal appearances will be held in Conference Center Room 4 at 8:30 a.m.*

1. Gilda Reilly RN Renewal Positive Response

Ms. Reilly was confronted by her employer regarding diversion. She tested positive to a drug test. Her Kentucky license is under the "CARE program" which is equivalent to ISNAP. Floyd County became suspicious when her administration records did not match with her pain assessments and medication administration. She admits to taking the pain medicine. She says that some of the accusations against her such as administering saline are untruthful. She admits to having addiction issues with pain killers. ISNAP reports that Ms. Reilly is in full compliance with her Kentucky monitoring program. Ms. Smith recommends probationary licensure until the resolution of the criminal case is known—full compliance with ISNAP and CARE Program. Quarterly reports to the Indiana State Board of Nursing. She may petition to come off of probation when her criminal probation is completed or if criminal charges are dropped.

2. Joshua DePaula RN Renewal Positive Response CONTINUED

3. Lisa Swingle RN Renewal Positive Response

Ms. Swingle answered yes to dismissal and being a part of a malpractice claim. There is no judgment against her. Ms. Smith recommends that her license be renewed free and clear.

4. Rise Rusher RN Renewal Expired over 10 years CONTINUED

5. Pamela Edwards RN Renewal Positive Response

Ms. Edwards was on active duty and purchased a handgun and took the bay that the handgun was placed in on a trip. She went through airport security. She was arrested and spent about a day in jail in Marion County. The case was dismissed as she completed diversion program. Ms. Smith recommends that license be renewed free and clear.

6. Cathy Walter RN Renewal Failure to Disclose/Positive Response

Ms. Walter did not disclose three arrests. She had a termination due to alcohol issues. One of her arrests was a domestic dispute with her daughter. ISNAP reports that Ms. Walter has not contacted them. She was assessed by Aspire Indiana and told that she didn't need treatment; however, she claims she is receiving treatment any way. Ms. Walter is on probation for DUI. The probation is for one year until March 2016. There is another DUI and battery currently pending. Ms. Smith recommends that Ms. Walter contact ISNAP, have an evaluation, if an RMA is needed she will need to be in full compliance with RMA with ISNAP, probationary status until there are outcomes of her two pending charges. She may not petition until potential RMA is completed as well as completion of criminal probation, whichever is longer. She must submit quarterly reports from employer.

7. Susan Chmielewski RN Renewal Positive Response

Ms. Chmielewski answered yes to question #5 on her renewal form. She was terminated because a resident's family member wrote a letter claiming she was slamming doors and yelling profanity. She claims she was having issue with one door not closing. She claims there was no profanity used by her. There were no witnesses. She is currently working as a nurse in Michigan City. This is first issue she has had in 30 years of nursing. She has several letters of reference of which the board member reviewed. Ms. Smith recommends that license be renewed free and clear.

8. Kelly Culmore RN Renewal Positive Response

Ms. Culmore answered yes to #5 on the renewal form. She is represented by legal counsel, Lorie Brown. Her counsel states that she was accused of calling in valium on a day where she wasn't even working. She claims that the other prescription error that she is accused was the fault of the pharmacy. These events occurred in 2014. Ms. Culmore has taken several continuing education hours in many topics. Ms. Culmore states that as a young nurse her previous place of employment was a difficult place to work and believes that those issues may have created the atmosphere where these mistakes were made. Ms. Culmore submitted to an ISNAP evaluation—she did not meet the requirements for needing an RMA from ISNAP. Ms. Smith recommends that license be renewed free and clear.

9. Gregory Gast RN Renewal Failure to Disclose/Positive Response

Mr. Gast answered no to all questions on his renewal form, but wanted to make clear an issue which occurred with a patient. Cynthia Marcus, was counsel for Mr. Gast. Mr. Gast gave prescriptions to a patient who then allegedly mis-stated the prescriptions to the pharmacist. The patient told the pharmacist that she was given the prescription from Mr. Gast with the notion that she was to return two pills of each prescription back to him. Criminal charges have been filed in this matter. The Kentucky Board of Nursing contacted the authorities about this matter and then criminal charges were filed. There is currently an investigation at the Indiana Attorney General's office. Mr. Gast is working full time for Verve Health in Indianapolis. According to his INSPECT Mr. Gast only prescribed substances to 2.4% of his patients while working at the facility in Lawrenceburg. Ms. Smith has concerns that Mr. Gast saw 67 patients in 13 hours on the day in question. Two of the three charges are Level 6 felonies. One is a Level 5 charge. Ms. Smith recommends that this be seen by the full board. It will be re-scheduled for the full board for January 21, 2016.

10. Jessica Harris RN Renewal Positive Response

Ms. Harris answered yes to #3 on her renewal application. She had an OWI conviction. She was represented by legal counsel—Lorie Brown. Ms. Harris contacted ISNAP, there was an assessment done. She did not meet criteria for an RMA with ISNAP. All criminal probation is complete. She has completed several continuing education hours. Ms. Smith recommends that her license is renewed free and clear, but would like her to do 5 hours of substance abuse CEUs, 5 hours in alcohol abuse CEUs, 5 CEU hours in Professionalism. They must be completed in 30 days.

11. Sharon Swihart RN Renewal Positive Response

Ms. Swihart answered yes to question #5 as she was terminated from a position. However, she is represented by legal counsel—Cynthia Marcus and her counsel states that she was never notified that she was terminated. Six weeks after

“termination” Ms. Swihart who was also working elsewhere, went to the facility that claims to have terminated her and was paid for her services that day. There is a complaint from a patient before the Indiana Attorney General’s office. It is alleged that she smacked a patient; however, she says that he was having a seizure and was attempting to assess him. The sister of the patient asked for her to be dismissed from the patient’s care. The patient admits to making an inappropriate comment before the patient. Ms. Swihart has completed several CEUs. Ms. Smith recommends that this matter should be turned over to the office of the Indiana Attorney General for further investigation. Her license can remain listed as valid to practice.

12. Jayme Downs RN Renewal Positive Response

Ms. Downs had a positive response due to the fact she and her husband had a fight with her husband. The police were called. She was arrested. The misdemeanor charge is currently pending. This nurse was on probation and in ISNAP but that was completed about two years ago. Ms. Smith recommends probation for six months with quarterly reports from employer and CEUs in Substance Abuse (10 hours), Professionalism (10 hours), Alcohol Abuse (10 hours) these must be completed before probation can be lifted. If there is criminal probation and it is longer than 6 months, then probationary license will be extended to until criminal probation is completed.

13. Amy Castle RN Renewal Positive Response

Ms. Castle answered yes to #5 on her renewal application. She resigned from a position after being disciplined for respecting the patient’s wishes. There was an issue with a catheter; the patient refused the catheter, stating that she must be given pain medication first. The doctor had ordered the catheter. Ms. Castle has been a nurse for several years and this is her first time having any sort of discipline. She has completed several hours of CEUs and presented the board member with multiple letters of recommendation. Ms. Smith recommends that her license be issued free and clear.

14. Heather Thomas RN Renewal Positive Response

Ms. Thomas answered yes to question #3 on her renewal application. She received a DUI in 2014. She has since completed several CEUs. She contacted ISNAP; she did not meet criteria for an RMA. She has completed her criminal probation. Ms. Smith recommends that her license be issued free and clear.

15. Ann Riegel RN Renewal Positive Response

Ms. Riegel answered yes to question #5 on her renewal form. She had been at the hospital for 10 years and during lunch one day she had 10 patients to watch. The supervisors had very stringent demands in terms of immediately responding to medication and other needs of patients. At one point there was a patient who needed to be changed while another patient needed drugs. She was written up for not prioritizing correctly. She does not believe she could be re-hired for 10 years at this facility. She gave the board member multiple letters of recommendation from her current employer. Ms. Smith recommends that her license be renewed free and clear.

16. Miranda Weinke RN Renewal Positive Response

Ms. Weinke answered yes to #3 on her renewal form due to the fact that in November 2013 she went to the grocery store after a long shift. She used the self-scanner and did not use it correctly and forgot to scan some items. She was then stopped at the door by store security. All charges were dismissed after she entered a deferral program. She presented documents showing that she had completed a diversion program. Ms. Smith recommends that her license be put on probation for 3 months, continuing education in Critical Thinking/Decision Making (10 CEUs) and Professionalism (10 CEUs), with quarterly reports.

17. Emily Gardenour RN Renewal Positive Response

Ms. Gardenour answered yes to #3 on her renewal application. She was arrested for an OWI in June 2014. She was looking for a motel in Plainfield, she asked a police officer at a gas station where a motel might be located. The police officer arrested her. She also had an OWI in Bloomington about 15 years ago while a student. She entered into Life Recovery Center treatment program. She was put on probation for a full year. Those probation requirements have been met. She attended AA meetings as part of probation and still attends those meetings. Her program with the Life Recovery Center was completed in December 2014. She currently works at Community Hospital South and has worked there for 13 years. Ms. Smith recommends that license be issued on probation, evaluation with ISNAP, six month probation or the duration of any recommended RMA, whichever is longer, 15 CEUs in Alcohol Abuse, 10 CEUs in Professionalism, 10 CEUs in Critical Thinking/Decision Making, and employer will need to do quarterly reports.

18. Steven Picray RN Renewal Positive Response

Mr. Picray answered yes to #5 on his renewal form. This was due to the fact that his employer states he was only in a patient’s room for 90 seconds during the entire night shift and therefore was terminated. He states that this wasn’t true and that he actually saw their tracking system not working properly on several occasions. He also used company computer for personal use, which he states was not officially allowed, but was tolerated on a regular basis by former employer. Former employer admits that he documented what his time with patient, but they still claim that he was only in the room for 90 seconds. There are no witnesses who could verify his story. He does not know if he would be eligible to be re-hired at

former employer. He is currently working at a facility in Anderson and he has been working there for about 18 months and the only issue has been a couple errors with medication administration. Ms. Smith recommends that license be issued free and clear.

19. Michelle Parra RN Renewal Positive Response

Ms. Parra answered yes to #4 on her renewal application. She is in a lawsuit. Her current employer is named in a lawsuit. She is named in lawsuit because she was the last personnel to see the patient. She told the patient that patient's pain killers would be lessened due to the fact she was out of compliance on her recovery program. Ms. Smith recommends that her license be issued free and clear.

20. Karen Marshall RN Renewal Positive Response

Ms. Marshall was not present. Ms. Smith recommends that she be re-scheduled one time.

21. Julie De Calonne-Gullion RN Renewal Positive Response

Ms. Calonne-Gullion answered yes to #5 on her renewal form. She refused to resign after being requested to do so. She states that she was not given reason as to why she was being asked to resign. She was then promptly terminated. There were no evaluations during the time of the administrator who terminated her. She states there were no write-ups or other types of discipline. She is currently working at a psychiatric facility and has been there for 3 months. Ms. Smith recommends license be issued free and clear.

22. Charlene Martin RN Renewal Failure to Disclose/Positive Response

Ms. Martin did not disclose that she had stolen \$27 of items from a grocery store. She was foggy due to the fact she was on pain medication for a recent surgery she had gone through. She did not believe that the medications were affecting her, but in fact they were. She claims she did not take the medications while she was working. The medication in question was tramadol. She claims that she doesn't even remember going to the grocery store. The charge was a misdemeanor. She performed community service. Ms. Smith recommends that license be issued free and clear.

23. Kayla Fisher RN Renewal Positive Response

Ms. Fisher answered yes to question #5. She was terminated by a previous employer due to the fact that she was needed in a patient's room; however, her kids were at work due to a lapse in childcare. Her kids were in the nursery at the hospital. Her boss found out that her kids were in the nursery and she was terminated. She had been written up only one time previously in her nursing career on an unrelated matter. She has a letter of recommendation from her current Director of Nursing. Ms. Smith recommends that her license be issued free and clear.

24. Erica Million RN Renewal Positive Response

Ms. Million answered yes to #3 on her renewal application. She attended a concert and tailgated before the concert. A friend brought his daughter and another kid to the concert. Friend went to restroom and asked her to watch kids while he was in the restroom. The kids stole alcohol. However, when excise noticed kids were drinking they claimed that they had been told that Ms. Million was the individual who had given the kids alcohol. Ms. Million was arrested after being questioned by excise police. There are charges pending. She is currently employed at an Intensive Care Unit. Ms. Smith recommends that license be placed on probation for 6 months, evaluation with ISNAP, if an RMA is deemed she will need full compliance, quarterly reports from weekend option ICU employer as well as EMS employer. Continuing Education hours 15 in Adolescent Health, 15 hours is Alcohol Abuse. If there is an RMA required that is longer than 6 months or criminal probation longer than 6 months, then her probationary license will run with whichever is longest.

25. Cara Collier RN Renewal Positive Response

Ms. Collier answered yes to #3 on her renewal application. Ms. Collier failed to have a license and rabies vaccinations for her animals which was required by ordinance in New Castle. However, the town veterinarian was ill and was not seeing patients for a while. Ms. Collier was then supposed to appear in court. She did not appear. She was then arrested for not appearing in court. After this occurred Ms. Collier obtained a new veterinarian and her animals are in compliance. Ms. Smith recommends that her license be issued free and clear.

26. Doshia Burk RN Renewal Positive Response

Ms. Burk answered yes to #5 on her renewal application. She was terminated a few days before she had a scheduled interview to change jobs and to return to her previous job in the emergency room. She had an agreement with a previous manager that she could do school work during down time. Her new manager did not like this agreement, however, never altered the arrangement. She was officially terminated for not taking proper care of an unresponsive patient whom Ms. Burk claims was not her patient and that another nurse called 911 and 911 responded and took care of the patient. She claims that she has good evaluations and no problems otherwise as a nurse. Ms. Smith recommends that her license be issued free and clear.

27. Brandy Stinson RN Renewal Positive Response

Ms. Stinson answered yes to #5 on her renewal application. She entered into a consent decree with the Kentucky Board of Nursing. In 2005, she withdrew application from Hawaii Board of Nursing, which Kentucky considers to be a discipline action. She also was one hour behind on Continuing Education with Kentucky. But she is now in compliance. Ms. Smith recommends that her license be issued free and clear.

28. Mary Coker RN Renewal Positive Response

Ms. Coker answered yes to #5 on her renewal application as she submitted a letter of resignation, but she felt the need to answer yes due to the fact she believes it was really a termination. It was in regards to attendance policies. She is currently working at the same facility due to her traveling company placing her there. Ms. Smith recommends that her license be issued free and clear.

29. Joyce Cylkowski RN Renewal Positive Response

Ms. Cylkowski answered yes to #5 on her renewal application. She placed orders without notifying attending doctor and therefore was terminated in May 2015. She says that there were issues with the employer at the time and that the nurses she worked with became scared to place medication orders after her termination, because they felt as though her termination was so unusual. Ms. Smith recommends that her license be issued free and clear.

30. Lori Cline RN Renewal Positive Response

Ms. Cline answered yes to questions 1, 3 and 5 on her renewal application. She was in a physically challenging job and she has had back issues since a 2007 car accident. She had a prescription for hydrocodone. She was caught diverting. She resigned and contacted ISNAP. She completed an 18 month RMA with ISNAP and was fully compliant. She still attends addiction meetings and helps other nurses who are in ISNAP. The Indiana Attorney General's office is not pursuing charges in this matter. She showed the board member her closure letter from the OAG. Ms. Smith recommends that her license be renewed free and clear.

31. Kimberly Wells RN Renewal Positive Response

Ms. Wells answered yes to #3 on her renewal application. She had an OWI this year. She is self-enrolled into ISNAP. She was suspended from work for 10 days after her OWI conviction. She was placed on one year criminal probation which includes 40 hours of community service. She is currently in an out-patient program that she is scheduled to complete next week. She entered into an 18 month RMA with ISNAP last month. She submitted letters of recommendation from her current employer as well as from her treatment facility. Ms. Smith recommends probationary license through whichever is longer between her RMA or her criminal probation and quarterly reports. Full compliance with RMA and criminal probation. 15 hours of CEUs in Alcohol Abuse, 10 hours of CEUs in Abusive Relationships and 10 hours of CEUs in addiction.

32. Kevin Chance RN Renewal Positive Response

Mr. Chance answered yes to #5 on his renewal application. He was terminated from his job due to a conflict with new management. November 2014 he was reviewed and rated a high-performer. Beginning in 2015 there was a big push in improving patient satisfaction scores. He was asked what he was going to do differently and he answered that he believed that he had already been doing a good job and did not see a reason to improve. A week later he was written up. Two months later he was written up for being a negative influence on the floor. He then went and spoke to Human Resources asking for an action plan of how he can approve. A few weeks later there was a meeting and it was determined he had not followed his action plan and he was terminated. Mr. Chance submitted his 90 day evaluation from his new employer which shows positive performance. Ms. Smith recommends that his license be issued free and clear.

33. John Wilson RN Renewal Positive Response

Mr. Wilson answered yes to #3 on his renewal application. He was arrested for an OWI in January 2015. He was drinking beers that were 3x alcohol content of a normal beer because he was drinking craft beer of which he was not familiar with. He lost his driver's license for a few months and was randomly drug/alcohol tested as part of his criminal probation. He is no longer on criminal probation. He lost one of his three jobs due to this. When he was 22 he also had an OWI. He attended 12 AA meetings. His BAC was .20. He submitted letters of recommendation from his probation officer and from his manager. His letter from his probation officer indicates that his probation has been completed. Ms. Smith recommends that his license be issued free and clear.

34. Sommer Martin RN Renewal Positive Response- Continued

35. Melissa Mennen RN Renewal Positive Response

Ms. Mennen answered yes to #5 on his renewal application. She did not document a new wound on a patient. She submitted letters of recommendation from her Director of Nursing. Ms. Smith recommends that her license be issued free and clear.

36. Meagan Oberley RN Renewal Positive Response

Ms. Oberley answered yes to #3 on her renewal application. She received an OWI in August 2015. She blew .14. Her Driver's License is suspended, but she can drive as long as she uses her inter-lock system. She is enrolled in ISNAP. She has an RMA for 12 months. She is currently employed at a hospital in Ft. Wayne. She has a plea deal, but she must complete 60 days with ISNAP before she can agree to it. Her offenses are misdemeanors. Ms. Smith recommends that her license be placed on probation for whichever is longer, RMA or criminal probation; she must be in full compliance with RM and criminal probation. She will need to do employer quarterly reports. She must complete 15 hours of CEUs in Alcohol Abuse, 15 CEU hours in Critical Thinking/Decision Making and 10 CEU hours in Professionalism.

37. Courtney Williamson RN Renewal Positive Response * VACATED

38. Tiffany Morrison RN Renewal Positive Response *

Ms. Morrison did not appear. Ms. Smith recommends that this matter be re-scheduled one time.

39. Amy Hodowal RN Renewal Positive Response

Ms. Hodowal answered yes to questions 1, 3 and 5 on her renewal application. She obtained drugs by fraud and deceit. She was arrested for this and she plead guilty to two misdemeanor counts which were originally felony counts. She has entered ISNAP. She has completed 15 hours community service and regular AA meetings. She works full time at a staffing agency as a nurse case manager. She has been a nurse for over 3 years. Her probation is until July 27, 2017. Her RMA with ISNAP is until November 2016. Ms. Smith recommends probationary license whichever is longer between RMA and criminal probation, quarterly reports from employer; 15 CEU hours in Alcohol Abuse, 15 CEU hours in Impaired Nursing and 15 CEU hours in Addiction.

40. Teresa Lawrence RN Renewal Positive Response

Ms. Lawrence answered yes to #5 on her renewal application. There were documenting errors. At the time she was required to do both paper and computer documenting. She resigned in the face of termination. She is currently working at Franciscan Alliance. At her new job she left medication on a table when a nurse who briefly stepped out of the room, told her that he would come back and retrieve the medication. The next shift came on duty and noticed that there was medication left in the open. Ms. Lawrence was verbally counseled for this incident. Ms. Smith recommends that her license be renewed free and clear.

41. Danielle Dalton RN Renewal Positive Response

Ms. Dalton answered yes to question #5 on her renewal. Sherry Fabina-Abney represented the nurse as her legal counsel. She was investigated by the Indiana Attorney General's office. Her Operating Room privileges were terminated by St. Francis; however, St. Francis is not her employer. St. Francis reported this matter to the National Practitioner Data Bank. St. Francis stated that she did not know the instruments well enough and she did not know how to do certain tasks in the manner that some doctors wanted them to be done as she had been trained by another doctor. A letter of recommendation was submitted from her previous physician who she was working with at the time her privileges were suspended. Ms. Smith recommends that her license be renewed free and clear.

42. Mandy McManus RN Renewal Positive Response

Ms. McManus answered yes to question #5 on her renewal. She was terminated from a position because she forgot to give the nicotine patch to a patient. Ms. Smith recommends that her license be issued free and clear.

43. Rex Lengacher RN Renewal Positive Response

Mr. Lengacher Dalton answered yes to question #5 on his renewal form. There was a patient going through an amputation. The patient's amputation occurred without incident. The doctor never notified the nurses that the patient and doctor had changed her consent decree and therefore Mr. Lengacher was written up for documentation error. However, the patient was properly treated. Nurse states that he has worked at facility for 24 years and there has been no other issues. Letters of recommendation were submitted by employer. Ms. Smith recommends that his license be renewed free and clear.

44. Jennifer Coleman RN Renewal Positive Response

Ms. Coleman answered yes to question #5 on her renewal. She was caught sleeping at work and her CNAs reported her to management and she was written up. About a month later she had migraines and was rubbing back of her neck, during this time her head was down—management claimed that her head being down was the same as sleeping and she was terminated. Ms. Coleman was again terminated at another position due to a skin assessment that was not done properly. She gave a patient coffee; the coffee did not have cream and sugar, so patient through the coffee. Some of the coffee landed on patient. Ms. Coleman said that she did not see wet spot due to dark clothing that patient was wearing. She states that she notified management who told her to notify wound nurse. Ms. Coleman waited until after lunch to notify the wound nurse. She was investigated by employer; at the end of investigation she was terminated. Ms. Smith recommends that license be issued free and clear.

45. Laura Walter RN Renewal Positive Response

Ms. Walter answered yes to #1 and #6 on the renewal application. She has been excluded as a Medicaid provider. There was an issue in Illinois where she was put on indefinite probation. She was not to use mind-altering drugs. She admits that she did use marijuana. She has not used since July 2013. She claims she now has a clean license in Illinois as of a few days ago. She showed the board member documentation that she has a clean license in Illinois. She was in ISNAP and eventually finished ISNAP in 2013, completing a three year RMA. Her license was also suspended in Indiana around 2002. She is not eligible to be a Medicaid provider, she assumes that Illinois reported her during her suspension which is why she believes she is no longer eligible to be a Medicaid provider. Ms. Smith recommends that the full board see this matter— January 21, 2016.

46. Stephanie Broadus RN Renewal Positive Response

Ms. Broadus answered yes to question #5 on her renewal form. Physicians allowed her to give a small amount of drugs to a patient if it was needed and doctor was not present, this was the policy for several years. However, Ms. Broadus ended up being disciplined for this practice. She was given a performance improvement process—she now assures that she receives orders from physicians before she gives medication. Ms. Broadus is currently looking for a job elsewhere. She has completed several hours of CEUs. Ms. Smith recommends that her license be issued free and clear.

47. Cora Shrum RN Renewal Positive Response

Ms. Shrum answered yes to #5 on her renewal application. She was terminated for failing a drug screen. She just began a three year RMA with ISNAP and is currently in compliance. She was told by her employer that she looked tired. She was very stressed during this time of her life due to several family issues. She became addicted to pills at this time. Her INSPECT was positive. After discussing with ISNAP she claims she threw away her pills. She is attending AA and addiction meetings in Bloomington. She is currently working as a Nurse's Aide. She is engaged in therapy. Ms. Smith recommends that license be renewed on probation for the duration of her RMA. She needs to be in full compliance and she needs to provide quarterly reports from her employer. She must complete 15 hours of CEUs in Impaired Nursing, 15 CEU hours in Professionalism, 15 CEU hours in Substance Abuse.

48. Pamela Hicks RN Renewal Positive Response- CONTINUED

49. Nouha Elomar RN Renewal Positive Response

Ms. Elomar answered yes to #4 on her renewal application. Stacy Long is legal counsel representing Ms. Elomar. She is a part of litigation that may take a few years to be resolved. She is a part of a larger group that is involved in this litigation because she was the nurse assigned to the patient. The patient was given dilaudid which is a strong medication. Ms. Elomar is working at the same hospital but in a different unit. There have been no further issues with her at place of employment and the patient was healthy and left the next day. Ms. Smith recommends license be issued free and clear.

50. Kaitlin Arndt RN Renewal Positive Response

Ms. Arndt answered yes to #3 on her renewal application. She was arrested for an OWI in March 2014. ISNAP believes that she does not have an addiction problem and that the OWI was a one time mistake. She has been with AA and victim impact panel. Documents were submitted showing that her probation with Tippecanoe County was completed. Ms. Smith recommends license be issued free and clear.

51. Nicole Ford RN Renewal Positive Response- VACATED

52. Jacqueline Robinson RN Renewal Positive Response

Ms. Robinson had a positive response because she believed that she needed to answer yes to criminal matters in regards to a traffic ticket. The ticket was for running a stop sign. She did not need to provide that information to the board. Ms. Smith recommends that her license be issued free and clear.

The following Personal Appearances took place on December 15, 2015 at 8:30 a.m. in Conference Center Room W064 and Conference Room A. These Personal Appearance were conducted by an Administrative Law Judge, who has recommended these findings to the Full Board and to the licensee. Jeffery Coto and Kim Cooper were the Administrative Law Judges in these matters.

V. For Licensure Personal appearances will be held in Room W064 at 8:30 a.m (Jeffrey)

1. Sheriva Hunter RN Endorsement/APN Failure to Disclose

Ms. Hunter appeared for her personal appearance regarding her application for licensure. She is currently has an IL license. That license is unencumbered. She answered no to all the questions on her application but she should have answered yes to number 3. In 1995, she was 18 and arrested for shoplifting. She has had no other arrest or issues. She is currently working with no issues. Mr. Coto recommends the following: Her license is to be issued free and clear.

2. Jennifer Foreman RN Endorsement Failure to Disclose

Ms. Foreman appeared for her personal appearance regarding her application for licensure. She answered no to all the questions on her application but should have answered yes to question number 3. The criminal matter happened over 15 years ago and she forgot about it when filled out the application. This matter has been closed for many years. She has been a nurse since 1998. Mr. Coto recommends the following: Her license is to be issued free and clear.

3. Yekaterina Khitlik RN Exam Positive Response
Mr. Khitlik appeared for her personal appearance regarding her application for licensure. She will be finishing nursing school on December 19, 2015. She checked yes on number 3 on her application. She had two previous arrests, both involved shop lifting. One was in 2007 and the other in 2014. In 2014, she was with a friend and the friend did not pay for all the purchases. She took the diversion due to lawyer advice. Her attorney has since filed expungement papers but it is not approved yet. She has successfully completed the diversion program. Mr. Coto recommends the following: She is allowed to test and her license is to be issued free and clear upon passing

4. Jessica Bender LPN Exam Positive Response
Ms. Bender appeared for her personal appearance regarding her application for licensure. She will graduate in January 2016. She answered yes to number 3 on her application. In 2010, she was convicted of reckless driving. She had been arrested for an OWI. The OWI was reduced to reckless driving since this was her first offense. She has completed all the terms of her probation. She has no other charges pending and has a valid driver's license. Mr. Coto recommends the following: She is allowed to test and her license is to be issued free and clear upon passing.

VI. For Renewal- Personal appearances will be held in Room W064 at 8:30 a.m.

1. Tina Holtzclaw RN Renewal Positive Response
Ms. Holtzclaw appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 and number 7. She was an agency nurse. She was working 48 hours a week. She was terminated for not showing up for a shift. There was some miscommunication when she had asked for time off. She had been told by her supervisor that the time off was approved but the supervisor did not report that to anyone else. She was also terminated from an Emergency room and did not make it through the 30 day probation period. They wanted someone with more ER experience. She is not working at the moment. A position is being held for her once her license is renewed. She answered yes to number 7 because she worked in Kentucky. She has not worked in Indiana since her license expired. Mr. Coto recommends the following: her license is to be renewed free and clear.

2. Alicia Grist RN Renewal Positive Response
Ms. Grist appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She was arrested for possession of controlled substance. She is currently on criminal probation. She believes the probation will be up at the end of January or February of 2016. She is currently in ISNAP. Her contract has been extended a couple times for noncompliance. Her RMA is set to end in August 2018. Her court probation was one year of informal probation. Mr. Coto recommends the following: Her license is to be renewed on probation for the length of her ISNAP RMA. She must successfully complete her criminal probation and provide quarterly reports.

3. Megan Lee RN Renewal Positive Response **CONTINUED**

4. Amy Rendel RN Renewal Positive Response **CONTINUED**

5. Renee Johnson RN Renewal Positive Response
Ms. Johnson appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was under a doctor's care for an upper respiratory infection. They demanded that she work during that time. She could not so she was terminated for insubordination. She kept them informed of her situation and gave them her doctor's note. She did have attendance issues before she was terminated. She did not apply for FMLA for this issue but had applied for FMLA for a scheduled surgery but it never went through because she was terminated. She had FMLA previously when she was having attendance issues. She had worked there for 14 years. She is currently working with no issues. Mr. Coto recommends the following: Her license is to be renewed free and clear.

6. Nicole Olson RN Renewal Positive Response
Ms. Olson appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was Wishard for 16 and half years before being terminated. In 2013, she was dealing with several personal losses and was both mentally and emotionally stressed. She eventually took FMLA to deal with what was going on in her personal life. While she was off work she began a relationship with a co-workers significant other. The co-worker found out and began to slander her around work. Once she came back to work she was placed on a PI plan. Before she received the PI plan she had only one write up and that was her very first evaluation and that was for attendance. She is currently working with no issues. Mr. Coto recommends the following: Her license is to be renewed free and clear.

7. Melanie Kamp-Edington RN Renewal Positive Response
Ms. Kamp-Edington appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was working for an agency and she was reprimanded during her 6 month transition time. She missed a foot assessment on a patient but documented and made a mistake. She was terminated. This

14. Dawn Scher RN Renewal Positive Response
Ms. Scher appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was terminated in 2014 due to a conflict with the DON. She thought they had some staffing problems and she vented to the wrong person. That person went to the DON. She was terminated. She is currently working, been there for a year with no issues. She states she fulfilled the order but we have no evidence of that. Mr. Coto recommends the following: Her license is to be renewed on probation under her current order.

15. Brandie Stone RN Renewal Positive Response
Ms. Stone appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She is on criminal supervision until March 2016. In February 2014, she was at a 4-H carnival and got into an argument with another woman. She slapped the other woman. This happened in IL. Mr. Coto recommends the following: Her license is to be renewed on probation until her criminal matter is completely resolved. She must provide quarterly reports.

16. Catherine Rowe RN Renewal Positive Response
Ms. Rowe appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She had an OWI. She had an accident in June and was charged in August. She has contacted ISNAP. She is in an RMA; she has been doing group therapy and AA. She has not gone to court regarding this matter yet. She has been in full compliance with her RMA. It was a year RMA, goes till August 2016. She was injured in the accident. Her passenger went to the hospital but was released shortly after. She is currently working. Her employer is aware of what is going on. Mr. Coto recommends the following: Her license is to be renewed on probation for the length of her RMA or until the criminal matter is completely resolved, whichever is longer. She must submit quarterly reports.

17. Justin Butler RN Renewal Positive Response
Mr. Butler appeared for his personal appearance regarding his application for renewal. He answered yes to number 3 on his renewal application. He was driving a boat while intoxicated. He has been in contact with ISNAP and entered into an RMA. His RMA is due to be completed in March 2017. He has been in full compliance with the RMA. He has a court date scheduled for December 17th for a change of plea hearing. The counts were amended to disorderly conduct. Mr. Coto recommends the following: His license is to be renewed on probation through the length of the ISNAP RMA or resolution of the criminal matter, whichever is longer. He must submit quarterly reports.

18. Christina Caulk RN Renewal Positive Response
Ms. Caulk appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. In 2014, she was a floor nurse. She was terminated for testing positive to alcohol. She successfully completed her ISNAP RMA. She is currently working with no issues and has been promoted within the year she has been there. She no longer drinks. She has a sponsor and good support system and attends nurse support group. She had just started her shift when she tested positive. She had a little too much to drink the night before. Her BAC was .114. No patient care was compromised since she didn't actually get a chance to start her shift. She had been at that facility for almost a year and a half. This is the first time this has happened. She had had some drinks at home. She immediately self reported to ISNAP. Mr. Coto recommends the following: Her license is to be renewed free and clear.

19. John White RN Renewal Positive Response
Mr. White appeared for his personal appearance regarding his application for renewal. He answered yes to number 3 on his renewal application. He had been asked out on a date. He met the lady at a restaurant, had dinner, and went back to her place for a couple hours. He then went home and had some wine. He decided to go back to her place to spend the night but got lost. He was pulled over. His BAC on the scene was .214 but at the station it was .207. He has a court date set for February 22, 2016. His work is aware of what is going on. He has not been in contact with ISNAP. Mr. Coto recommends the following: His license is to be renewed on probation. He needs to contact ISNAP and must complete an RMA. His probation with last until he has completed the RMA or until the criminal matter is completely resolved, whichever is longer. He must submit quarterly reports.

20. Daneisha Springer RN Renewal Positive Response
Ms. Springer appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She had a positive drug screen for THC at work. She was terminated for this. It was a random drug screen. She contacted and has successfully completed her RMA. She is currently working with no issues and they are aware of what is going on. There are no criminal charges pending. Mr. Coto recommends the following: Her license to be renewed free and clear.

21. Denise Brooks RN Renewal Positive Response **CONTINUED**

and her charting. The times in her charting were off. She believes this was due to computer error. She bypassed the bar code scanning. She was terminated. She is currently working through a travel nursing agency. She has no other issues. She took some CEUs to improve her documentation skills and expand her knowledge
Mr. Coto recommends the following: Her license is to be renewed free and clear.

31. Maureen Buntin RN Renewal Positive Response
Ms. Butnin did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.

32. Jason Voelk RN Renewal Positive Response
Jason Voelk appeared for a personal appearance. Ms. Voelk answered "yes" to question #3 on his renewal application. Mr. Voelk was arrested in March 2014 for OWI and his BAC was .09. He received 1 year probation that is to end February 2016. Ms. Cooper recommend Mr. Voelk renew free and clear.

33. Iva Nerada RN Renewal Positive Response
Iva Nerada appeared for a personal appearance. Ms. Nerada answered "yes" to question #6 on her renewal application. Ms. Nerada license was placed on probation in the State of Michigan for neglect of a patients care. A complaint was filed against the facility where she was employed, staff was questioned but she was the nurse for the patient that the complaint involved. The complaint was filed while working in Indiana, her DON at the facility in Michigan showed up on her behalf. Ms. Nerada is no longer on probation with Michigan and has been in current position for 3 years. Ms. Cooper recommends Ms. Nerada be renewed free and clear

34. Annessa Thayer RN Renewal Positive Response

C. For Licensure *Personal appearances will be held in Room W064 at 1:30 p.m (Jeffrey)*

For Renewal- *Personal appearances will be held in Room W064 at 1:30 p.m.*

1. Nicole Payne RN Renewal Failure to Provide Statement
Ms. Payne appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was closed out of ISNAP. She could not get the documentation in time to keep the file opened. She was terminated for the ISNAP closure. She has not practiced since December of 2014.
Mr. Coto recommends the following: She does not plan on returning to nursing and is considering changing professions. She wants to withdraw her renewal application at this time. Her status will return to expired.

2. Lisa O'Brien RN Renewal Failure to Provide Statement
Ms. O'Brien appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was working at an extended care facility and had been there for 6 months. On her 2nd night of 12 hour shift she was attacked by the resident, she called the local police to help; there was no supervisor or support staff to call. The matter was resolved. She finished the shift without issue. The next day she was moved to a skilled unit for not being a good fit for the Alzheimer's unit. She had a lot going on in her personal life and moving to skilled unit was her worst nightmare. She said she couldn't move and she left. She had clocked in but had not gotten to the floor. She called the next day to talk to the personal director about her leave for surgery. She was told she quit and she said she didn't actually quit. She was told that since she walked out and did not handle the situation properly and was terminated. She had previously been in INSPA and successfully completed in January 2014. She is currently working with no issues for a year. This is her only termination. She has been a nurse for 5/6 years.
Mr. Coto recommends that her license be renewed free and clear.

3. William Odom RN Renewal Failure to Provide Statement
Mr. Odom appeared for his personal appearance regarding his application for renewal. He answered yes to number 3 and 5 on his renewal application. In 2013, he was arrested for theft. He is on criminal probation until March. He used his deceased mother's joint credit card. The boyfriend didn't object but his family did. He answered yes to number 5 because he was terminated from employment. He had a resident that he was waiting for clarification of an order; he never received the call on the order. He worked the following day with no issues. He was then called asking about that order and he informed her that the information had been passed on to the following nurse. He was told he didn't follow up on that so he was suspended for 3 days. After 3 days he didn't get a call so he stopped in to talk to the DON and the administrator. He was left on suspension until they did their investigation. He waited several days and then he called over to the doctor's office to talk to the nurse to see what happened with the nurse. The nurse told him that she gave the DON the order. He was then terminated for poor job performance. 2 weeks before he was suspended he had received a raise for good job performance. This happened in 2015. He was told over the phone he was being terminated. He is currently seeking disability and not working.

Mr. Coto recommends the following: His license is to be renewed on probation until the criminal matter is completely resolved. He must submit quarterly reports.

4. Marcus Nesbitt RN Renewal Failure to Provide Statement
Matter had previously been continued. This matter is reset.

5. Susan Napier RN Renewal Failure to Provide Statement
Ms. Napier did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.

6. Shannan Murphy RN Renewal Failure to Provide Statement
Ms. Murphy appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. In September 2015, she was pulled over after visiting family members and friends in several different hospitals. She had not had any sleep that weekend. She had excessive fatigue. She was pulled over for swerving. She had not been drinking. Her BAC was .0. She had taking something for her migraine headache about 6 hours early. The officer did a field sobriety test. He thought she was under the influence of something so she was taking to the hospital then to jail. The blood tests are not back yet so a court date has not been set. She is currently working.
Mr. Coto recommends that her license be renewed on probation until the criminal matter is completely resolved. She needs to have an ISNAP evaluation and submit quarterly reports.

7. Katherin Morton RN Renewal Failure to Provide Statement
Ms. Morton appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She had been with the health department for about 20 years They got a new medical director, she missed documenting someone she was suppose to call regarding an STD, 2nd incident- they said she didn't sign off on notes or signed them late, there were several she couldn't sign off because of the computer system. She was then suspended. Later she was told there was more documentation that was not signed off. She does not agree with that. She believes she signed off on them. She never had any other issues prior to this. She was terminated in May 2015. She is not currently working. She is looking for a new position.
Mr. Coto recommends the following: Her license is to be renewed free and clear.

8. Yevette Slavena RN Renewal Failure to Provide Statement
Ms. Slavena appeared for her personal appearance regarding her application for renewal. She answered yes to number 1 on her renewal application. For the record, Mr. Coto knew Yvette when they worked together in the 90's, she has no problem with Jeff hearing the case and Jeff has no problem making an impartial decision. She was terminated in 2014, for letting one of her 19 license expire while she was on leave. She was doing telephone triage across the country and had to have a license and had to have a state license for every state she called. She was not working at the time the license lapsed. She has had no other issues. The license had lapsed but was not been disciplined. Her Ky license was not renewed but is now suspended due to a lack of CEUs. Kentucky isn't the one that lapsed. Nursys shows her KY license is under investigation.
Mr. Coto recommends the following: This matter is to be rescheduled. She must supply information regarding the investigation on her Kentucky license.

9. Mary Simpson RN Renewal Failure to Provide Statement
Ms. Simpson did not appear. This matter is to be reset one time.

10. Beth Robinson RN Renewal Failure to Provide Statement
Ms. Robinson did not appear. Matter is to be reset one time.

11. Anna Roberts RN Renewal Failure to Provide Statement **VACATED**

12. Jennifer Rivera RN Renewal Failure to Provide Statement
Ms. Rivera appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was in a chart of someone she knew and they filed a complaint. She violated HIPAA. She should have answered yes to number 1. Her license is on probation and can come off after Jan 2016. She was terminated for the HIPAA violation; her license is on probation due to this HIPAA violation.
Mr. Coto recommends the following: Her license is to be renewed under the current probation order.

13. Lori Rhinebarger RN Renewal Failure to Provide Statement
Ms. Rhinebarger appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 and 5 on her renewal application. She has been in ISNAP twice. In 2011, she entered into ISNAP and was closed out in December 2013. She reenrolled in January 2015. She diverted from the workplace. She has been fully compliant in the RMA. She feels this time in ISNAP is different because she is going through recovery this time. She isn't just jumping

through the hoops; it's about recovery. She entered into a pretrial diversion and is currently on unsupervised probation for one year. This is for a diversion, possession charge. She is currently working as a property manager.

Mr. Coto recommends the following: Her license is to be renewed on probation for the length of her RMA and quarterly reports.

14. Pamala Pethtel RN Renewal Failure to Provide Statement **VACATED**

15. Nancy Pfanmoeller RN Renewal Non Compliant with Board Order

16. Ronchell Rucker RN Renewal Failure to Provide Statement

Ms. Rucker appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 and number 5 on her renewal application. She was working at a facility and shortly after she found out she was pregnant she was terminated for not being a good fit. She did file a complaint against the surgery center because she felt she was discriminated against. She is currently at the VA and loves it. She has no issues there. She is originally from California and moved here in 1996. At a job she stole some gift certificates and used them for personal consumption. This happened in 1996 at a mall job. A warrant recently came up for this 1996 issue. She thought this came up because her sister had been using her name and went to jail. She did address the issue. It was originally a felony grand larceny case. She went to court last December. She was told the person who filed the case did not want to be involved anymore. She pled to a misdemeanor. She was to donate the money to charity. She sent the money to RENA in Los Angeles.

Mr. Coto recommends the following: Her license is to be renewed free and clear.

17. Melissa Pennington RN Renewal Failure to Provide Statement **VACATED**

18. Crystal Puckett RN Renewal Failure to Provide Statement

Ms. Puckett did appear. This matter is to be rescheduled one time.

19. Nancy Rounds RN Renewal Failure to Provide Statement

Ms. Rounds appeared for her personal appearance regarding her renewal application. She answered yes to number 1 and number 5 on her renewal application. She was working in Illinois. She had a patient that was on a ventilator. The patient was unhappy that she was his nurse because she was a new nurse. He filed a complaint against her. The patient stated that she turned off the patient's pacemaker prior to turning off the ventilator. The patient's brother walked into the room and stated the patient was not breathing and the patient had to be revived. Ms. Rounds states this did not happen and the patient did not need to be revived. She received a letter of reprimand from the IL board of nursing and had to do CEUs that she completed.

Mr. Coto recommends the following: Her license is to be renewed free and clear.

20. Michelle Bray RN Renewal Failure to Provide Statement **VACATED**

21. Marie Bradley RN Renewal Failure to Provide Statement

Her personal appearance was vacated.

22. Dana Pinowski RN Renewal Failure to Provide Statement

Ms. Pinkowski appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. In October 2014, she had an OWI. This was her first offense. Her BAC was .13. She was in a parking lot when this happened. She is currently on criminal probation until May 2016 regarding the matter. She was previously in ISNAP and had completed a RMA in May of 2014. She self reported to ISNAP the first time but has not contacted them this time. She is currently working as a charge nurse. They are aware of this matter and are very supportive of her.

Mr. Coto recommends the following: Her license is to be renewed on probation. She must contact ISNAP. She will remain on probation until her criminal matter is complete or her RMA completed, whichever is longer. She must submit quarterly reports.

23. Janet Whitecomb RN Renewal Failure to Provide Statement

Did not appear. Matter to be rescheduled one time.

24. Ernestine Woodson RN Renewal Failure to Provide Statement

Did not appear. Matter to be rescheduled one time.

Personal Appearances.

8. Jennifer Hall RN Renewal Positive Response

9. Michelle Scarberry RN Renewal Positive Response

10. Jennifer Benner RN Renewal Positive Response

Jennifer Benner appeared for a personal appearance. Ms. Benner answered “no” to all questions on her renewal application. Ms. Benner was written up a while ago for being involved in a confrontation with another nurse. Since reading an article in the Nursing Focus Magazine, she wanted to make sure that she was being truthful. Ms. Cooper recommends Ms. Benner be renewed free and clear.

11. Darlene Bergdoll RN Renewal Positive Response

Darlene Bergdoll appeared for a personal appearance. Ms. Bergdoll answered “yes” to question #5 on her renewal application. Ms. Bergdoll was terminated from employment for failure to follow facility policies and procedures in October. She states that there was a conflict with the new manager regarding locking up medication. Ms. Bergdoll states she wasn’t made aware until September that it was required. Ms. Bergdoll feels that there were “clicks” and she didn’t fit into any of them. She has been a nurse for 4 years and worked at the facility for 2 years. Ms. Cooper recommends Ms. Bergdoll be renewed free and clear.

12. Rhonda Walker RN Renewal Positive Response

Rhonda Walker appeared for a personal appearance. Ms. Walker answered “yes” to question #3 on her renewal application. Ms. Walker states that she didn’t know why the question was answered as yes, for she must have been tired and this was a mistake. Ms. Walker has been a nurse for 2 years. Ms. Cooper recommends Ms. Walker be renewed free and clear.

13. Allison Meyer RN Renewal Positive Response

Allison Meyer appeared for a personal appearance. Ms. Meyer answered “yes” to question #3 on her renewal application. Ms. Meyer has a charge of petty theft for attempting to steal a bottle of alcohol. She was at a bar when she took a bottle of alcohol but was apprehended right outside of the bar by an on duty police officer. Ms. Meyer entered into a diversion program. Ms. Cooper recommends Ms. Meyer be renewed on probation for 9 months or the length of her criminal probation, whichever is longer with submitting quarterly reports.

14. Erin Somerville RN Renewal Positive Response

Erin Somerville appeared for a personal appearance. Ms. Somerville answered “yes” to question #5 on her renewal application. Ms. Somerville was written up for telling a co-worker “I saw the nurse you got fired at the grocery store”. She was terminated from her employment after telling another co-worker that she was her favorite person to work with on the weekends. Ms. Somerville states that she was considered to have a bad attitude. Ms. Somerville has been a nurse for 10 ½ years and is currently employed. Ms. Cooper recommends Ms. Somerville be renewed free and clear.

15. Rebekah Ward RN Renewal Positive Response

Rebekah Ward appeared for a personal appearance. Ms. Ward answered “yes” to question #5 on her renewal application. Ms. Ward was written up in 2013 for making the inappropriate comment, “I saw the nurse you go fired” to a nurse she worked with. In 2014 Ms. Ward was terminated for making a statement with another nurse. She was considered to have a bad attitude. Ms. Cooper recommends Ms. Ward be renewed free and clear.

16. Matthew Jackson RN Renewal Positive Response

Matthew Jackson appeared for a personal appearance. Mr. Jackson answered “yes” to question #3 on his renewal application. Mr. Jackson had a restraining order against him by his ex-girlfriend. He had taken their daughter with him to her place of employment and sent daughter into her employment in order to have papers signed. Mr. Jackson was arrested several weeks later for violation of the restraining order. He entered into a diversion agreement and states he will complete agreement March 2016. Ms. Cooper recommends Mr. Jackson be renewed free and clear.

17. Kathleen Triezenberg RN Renewal Positive Response

Kathleen Triezenberg appeared for a personal appearance. Ms. Triezenbert answered “yes” to question #5 on her renewal application. Ms. Triezenberb received a written warning for absenteeism. Shortly after receiving warning she had taken off work and was terminated. Ms. Cooper asked if she was having problems, Ms. Triezenberg responds “yes”, she’s dealing with depression and the absenteeism is due to adjusting to medications. She states she has missed more than 15 days in a period of 9 months. Ms. Triezenberg is currently employed. Ms. Cooper recommends Ms Triezenberg be renewed free and clear.

18. Jeremiah Powers RN Renewal Positive Response

Jeremiah Powers appeared for a personal appearance. Mr. Powers answered “yes” to question #5 on his renewal application. Mr. Powers worked for the Company from June 2013 to June 2015. He states that the family complained he

did not give correct dosage of insulin. Mr. Powers also states that his employer informed him that he would be written up with a suspension, however, he was terminated. Mr. Powers is currently working and there has been no other issue. Ms. Cooper recommends Mr. Powers be renewed free and clear.

19. Joseph Poole RN Renewal Positive Response

Joseph Poole appeared for a personal appearance. Mr. Poole answered “yes” to questions #1, #2, #5, and #6 on his renewal application. Mr. Poole states that the State of Kansas revoked his license because of failure to appear before Kansas Board to answer question regarding a complaint a CNA made on a nurse being abusive while he was Director of a facility. Mr. Poole states that he did not answer yes on his Indiana renewal because he had no knowledge of the discipline in Kansas. Around the time Kansas sent out notification, Mr. Poole moved to Indiana and therefore did not receive notice. Mr. Poole states that he answered #4 of renewal incorrectly; it should have been answered “no”. Also, Mr. Poole was terminated from St. Francis in 2014 due to being on the OIG list. Ms. Cooper recommends he take care of his Kansas license, making sure that he gets it updated because it still shows revoked. Ms. Cooper recommends Mr. Poole be renewed free and clear.

20. Tshimanga Samandu RN Renewal Positive Response

Tshimanga Samandu appeared for a personal appearance. Mr. Samandu answered “yes” to question #3 on his renewal application. Mr. Samandu states he has been a nurse since 1994. Mr. Samandu has been terminated from 2 Agencies. June 2015 Cardinal conducted an in-house audit and found that he did not give a cancer patient their medication. Ms. Cooper asked him why he didn’t administer the medication to the patient. Mr. Samandu answers that he didn’t know why. He was terminated after 6 months of employment. He also was employed 4 months with Health Win and terminated after an in-house audit was completed and found that he again, did not give a patient their medication. Mr. Samandu has been terminated several times and seems not to have worked for no more than 6 months at a time. Ms. Cooper recommends Mr. Samandu be renewed on probation for no less than 12 months with actively practicing for 12 months, submitting quarterly reports, and completion 6 credits in critical thinking, 12 credits in medication administration, and 6 credits in communication.

21. Jessica Pennell RN Renewal Positive Response

Jessica Pennell appeared for a personal appearance. Ms. Pennell answered “yes” to question #5 on her renewal application. Ms. Pennell was terminated from employment for not working a shift. Ms. Pennell states that the manager for the day asked her to work a double shift in another unit. She states that she told the manager, she was already working a double on the dementia unit. The manager asks if she would like to be the one that goes home and Ms. Pennell told her yes. Ms. Cooper states that they had a communication issue and recommends Ms. Pennell be renewed free and clear.

22. Rise Rusher RN Renewal Positive Response

Rise Rusher appeared for a personal appearance. Ms. Rusher answered “yes” to question #7 on her renewal application. Ms. Rusher license has been expired in Indiana since 1989. She moved to Texas, worked until 2006 and hasn’t worked since. Ms. Rusher states that she is currently enrolled into a refresher course. Ms. Cooper recommends Ms. Rusher be renewed pending the completion of a refresher course with a clinical component.

23. Sommer Martin RN Renewal Positive Response **CONTINUED**

24. Julie Kepner RN Renewal Positive Response

Julie Kepner appeared for a personal appearance. Ms. Kepner answered “yes” to question #5 on her renewal application. Ms. Kepner was informed while working at St. Elizabeth’s that she violated a Hipaa law by talking about a patients drain bag in the break room with another co-worker. Ms. Kepner states that she was unaware of doing anything wrong and she is learning and reading more regarding Hipaa Law. Ms. Cooper recommends Ms. Kepner be renewed free and clear.

25. Amy Young RN Renewal Positive Response **CONTINUED**

26. Dayna Wilson RN Renewal Failure to Provide Statement

Dayna Wilson appeared for a personal appearance with counsel, Bob Saint. Ms. Wilson answered “yes” to question #3 and #5 on her renewal application. Ms. Wilson was working in a prison when she bought in a cell phone for an inmate. She states she bought the cell phone because the inmate was threatening her and he had previously raped her. Bob Saint states that the licensee was convicted of trafficking in 2014 and he’s concerned about conflicting resolutions and feels this issue should be referred to the Office of the Attorney General’s. Ms. Wilson is currently on probation. Ms. Cooper states that because it’s an open matter with legal issues, she doesn’t feel comfortable making a decision and is referring to the Office of the Attorney Generals. Ms. Wilson license remains as “valid to practice”.

27. Josef Wilsberg RN Renewal Failure to Provide Statement

Josef Wilsberg appeared for a personal appearance. Mr. Wilsberg answered “yes” to question #3 on his renewal application. Mr. Wisberg received a DUI in 2013 for not yielding to a traffic sign and was stopped by police. He states she doesn’t remember her BAC but she has completed her probation in 2015. Ms. Wilsberg also received a public intoxication; again he states he doesn’t remember his BAC. Robyn with ISNAP asked how often he drinks, he states he drink 1 beer or glass of wine once a week. Robyn asked how much he drinks when he goes out with friends; he states he has a few drinks. Ms. Cooper recommends Mr. Wisberb has an ISNAP evaluation and may be renewed on probation for no less than 6 month or the length of the RMA with ISNAP and submitting quarterly reports.

28. Charlotte Wolfinger RN Renewal Failure to Provide Statement **VACATED**

29. Veronica Woods RN Renewal Failure to Provide Statement
Veronica Woods appeared for a personal appearance. Ms. Woods answered “yes” to question #3 on her renewal application. Ms. Woods was charged with theft in 2013 for continuing to receive disability benefits for her husband after he passed away in 2007. Ms. Woods states that she thought she was entitled to receive the benefits as survivor benefits. She took a plea agreement and is on probation since February 2015. Ms. Woods is currently employed. Ms. Cooper recommends Ms. Woods renew on probation for the duration of her criminal probation or 6 months whichever is longer. She must also submit quarterly reports.

30. Tracey Smithhart RN Renewal Failure to Provide Statement

31. Dede Storms RN Renewal Failure to Provide Statement
Dede Storms appeared for a personal appearance. Ms. Storms answered “yes” to questions #1, #3, and #5 on her renewal application. Ms. Storms was terminated in 2013 from employment due to medication error. Ms. Storms mistakenly given potassium to the wrong patient, the patient coded and was revived. Ms. Storms currently is on probation with the Indiana State Board of Nursing. Ms. Cooper recommends Ms. Storms continue with her probation.

32. Holly Snyder RN Renewal Failure to Provide Statement **VACATED**

33. Rhonzla Snyder RN Renewal Failure to Provide Statement
Rhonzla Snyder appeared for a personal appearance. Ms. Snyder answered “yes” to question #1 on her renewal application. Ms. Snyder called off from work due to being sick but eventually went in sick. She states, she and another nurse thought it was set up where employees could obtain nausea medication from the pharmacy. In 2013 Ms. Snyder checked “no” on her renewal when she should have checked “yes”. She is currently licensed in the State of Kentucky and Indiana. Ms. Cooper states that she could’ve been charged with theft as well as dispensing and she got off light. Ms. Cooper recommends Ms. Snyder be renewed free and clear.

34. Kimberly Tridle RN Renewal Failure to Provide Statement
Kimberly Tridle appeared for a personal appearance. Ms. Tridle answered “yes” to question #1 on her renewal application. Ms. Tridle previously signed a Settlement Agreement with the Indiana State Board of Nursing in 2013 regarding the positive response for this renewal. Ms. Cooper recommends Ms. Tridle be renewed free and clear.

35. Beatrice Sneed RN Renewal Failure to Provide Statement
Beatrice Sneed appeared for a personal appearance. Ms. Sneed answered “yes” to question #6 on her renewal application. Beatrice Sneed states that question #6 is incorrect and question #1 should be checked yes instead. Ms. Sneed failed to yield at a stop sign and as a result, lost her driver’s license. She states that she was still distraught over her husband’s death. Ms. Sneed also states she was discipline at her place of employment for calling in 3 times within a 6 month period. Ms. Cooper recommends Ms. Sneed be renewed free and clear.

36. Annessa Thayer RN Renewal Failure to Provide Statement
Annessa Thayer appeared for a personal appearance. Ms. Thayer answered “yes” to question #5 on her renewal application. Ms. Thayer was written up for language that she used in a report. She has been employed at her place of employment since May 2015. Ms. Thayer is currently employed. Ms. Cooper recommends Ms. Thayer be renewed free and clear.

37. Demetra Sturdivant RN Renewal Failure to Provide Statement **VACATED**

38. Chris Thompson RN Renewal Failure to Provide Statement
Chris Thompson appeared for a personal appearance. Mr. Thompson answered “yes” to questions #3 and #5 on his renewal application. September 2015 Mr. Thompson hit a mailbox with his car. He was given a breathalyzer and coordination test. He passed the breathalyzer but was arrested because he couldn’t pass the coordination test. Additional test given while he was in custody showed he had nothing in his system. Mr. Thompson also states he was terminated from his employment in

16. Steven Warpenburg RN Renewal Failure to Provide Statement
Mr. Waremburger appeared for his personal appearance regarding his application for renewal. He had answered yes to number 6 on his renewal application. He answered yes in error. Mr. Coto recommends the following: His license is to be renewed free and clear.
17. Susan Ulrey RN Renewal Failure to Provide Statement **VACATED**
18. Milli Clark RN Renewal Failure to Provide Statement **VACATED**
19. Juillian Chaulk RN Renewal Failure to Provide Statement
Juillian Chaulk failed to appear. She may be rescheduled one time.
20. Lia Cornelius RN Renewal Failure to Provide Statement
Lia Cornelius failed to appear. She may be rescheduled one time.
21. Jessica Carr-Wayne RN Renewal Failure to Provide Statement
Jessica Carr-Wayne appeared for a personal appearance. Ms. Carr-Wayne applied for an RN Renewal and answered “yes” to question 5 on her renewal application. She failed to provide a positive response statement. In May 2014, she was terminated from her employer for failing to release the results of her drug screening. She worked there since 2007 and has never had any disciplinary issues. She was not getting along with her coworkers, going through a divorce and going through a custody battle. She had been buying pills off the street and she was going to test positive for opiates. She was afraid that if she released the results, her ex husband would use it against her in court. In August 2014, she self-reported to ISNAP and signed a 3 year RMA. She currently works for Heritage Healthcare. Ms. Cooper recommends that Jessica Carr-Wayne’s license be renewed free and clear.
22. Amber Burns RN Renewal Failure to Provide Statement
Amber Burns failed to appear. She may be rescheduled one time.
23. Fredrick Buffenbarger RN Renewal Failure to Provide Statement
Fredrick Buffenbarger appeared for a personal appearance. Mr. Buffenbarger applied for an RN Renewal and answered “yes” to question 5 on his renewal application. He failed to provide a positive response statement. He is currently licensed in Ohio. He worked in secondary recovery. He was written up because he failed to provide a urine screening kit to go home with a patient. During a post-op phone call, a patient complained he was rude and he was terminated. He worked for the hospital for six years. He currently works for a long term care in Ohio since October 2015. Ms. Cooper recommends that Fredrick Buffenbarger’s license be renewed free and clear.
24. Beverly Bowe RN Renewal Failure to Provide Statement **CONTINUED**
25. Julie Bogue RN Renewal Failure to Provide Statement **VACATED**
26. Sandra Bammann RN Renewal Failure to Provide Statement
Sandra Bammann appeared for a personal appearance. Ms. Bammann applied for an RN Renewal and answered “yes” to question 4 on her renewal application due to a malpractice judgment. She failed to provide a positive response statement. Bammann was named in a lawsuit for wrongful death due to prolonged hypoglycemia. The patient was a young noncompliant diabetic who was a resident at her nursing home. She only saw the patient once, 40 days before he passed away. The case has been settled. Ms. Cooper recommends that Sandra Bammann’s license be renewed free and clear.
27. Leslie Ashby RN Renewal Failure to Provide Statement
Leslie Ashby appeared for a personal appearance. Mr. Ashby applied for an RN Renewal and answered “yes” to question 5 on his renewal application. In November 2014, Ashby was terminated from Floyd Memorial hospital. Ashby charted one digit wrong from a blood bag . He was notified by his supervisor of the error and he forgot to correct the error. Another incident occurred when a patient with phenomena asked to take his medication when he was finished eating. He left the medication with the patient without watching him take it. The third incident a patient was on a nitroglycerin drip was moved to his unit. He called the charge nurse instead of the doctor about continuing the medication. He was not counseled for the three incidents and it was not brought up until his termination. Ashby is currently not working as a nurse. He is taking care of his father with a heart condition. Ms. Cooper recommends that Leslie Ashby’s license be renewed free and clear.
28. Karen Moore RN Renewal Failure to Provide Statement **VACATED**
29. Charles Mooney RN Renewal Failure to Provide Statement

Charles Mooney appeared for a personal appearance. Mr. Mooney applied for an RN Renewal and answered “yes” to question 5 on his renewal application. He failed to provide to a positive response statement. In November 2014, he was terminated from Community Health in Kokomo, Indiana. He was written up on separate occasions after he spoke to his manager regarding issues he was having, not picking up extra shifts, and not documenting eyes and nose on a patient’s chart. Ms. Cooper recommends that Charles Mooney’s license be renewed free and clear.

30. Crystal Sanders RN Renewal Positive Response

Crystal Sanders appeared for a personal appearance. Ms. Sanders applied for an RN Renewal and answered “yes” to question 5 on her renewal application. In April 2015, she was terminated from St. Francis. She misunderstood the PTO policy and was terminated due to too much time and PTO taken within the year. She was clocking out on her PTO at the end of her shift. She is currently employed at Putnam County Hospital. Ms. Cooper recommends that Crystal Sanders’ license be renewed free and clear.

31. Lillian Moore RN Renewal Failure to Disclose

Lillian Moore failed to appear. She may be rescheduled one time.

32. Cherilyn Mooney RN Renewal Failure to Provide Statement

Cherilyn Mooney failed to appear. She may be rescheduled one time.

33. Tisah Milsap RN Renewal Failure to Provide Statement

Tisah Milsap appeared for a personal appearance. Ms. Milsap applied for a RN Renewal and answered “yes” to question 5 on her renewal application. She failed to provide a positive response statement. During a state inspection, she had a discussion with the inspector. She thought that she was being disciplined. HR confirmed she has not been disciplined. Ms. Cooper recommends that Tisah Milsap license be renewed free and clear.

34. Lisa Millspaugh RN Renewal Failure to Provide Statement

Lisa Millspaugh appeared for a personal appearance. Millspaugh applied for an RN renewal and answered “yes” to question 5 on her renewal application. She failed to provide a positive response statement. In July 2015, she was terminated from Lutheran Hospital after testing positive for marijuana during a random drug test. She believes the drug test was performed due to missing Noroco. She self-reported to ISNAP and is in full compliance. Ms. Cooper recommends that Lisa Millspaugh’s license be renewed free and clear.

35. Melinda Meyer RN Renewal Failure to Provide Statement

Melinda Meyer appeared for a personal appearance. Ms. Meyer applied for an RN renewal and answered “yes” to question 5 on her renewal application. She failed to provide a positive response statement. She and her children went camping and she did not have the exact change for firewood. She left and returned to pay for the firewood, but they would not accept the money. She was issued a ticket and she went to court. She was required to complete 10 hours of community service. Ms. Cooper recommends that Melinda Meyer’s license be renewed free and clear.

36. Charmaine Mercado RN Renewal Failure to Provide Statement

Charmaine Mercado failed to appear. She may be rescheduled one time.

37. Marie McQuade RN Renewal Failure to Provide Statement

Marie McQuade appeared for a personal appearance. Ms. McQuade applied for an RN renewal and answered “yes” to question 5 on her renewal application. In July 2015, she was terminated from Briarcliff Health for verbal abuse. She was working as an ADON. The patient overheard McQuade tell a CNA to provide oral care because his breathe was foul. The patient complained and she was terminated. She is currently working and she received an offer from her previous employer. Ms. Cooper recommends that Marie McQuade’s license be renewed free and clear.

38. Lisa McCabe RN Renewal Failure to Provide Statement

Lisa McCabe appeared for a personal appearance. Ms. McCabe applied for an RN renewal and answered “yes” to question 1 on her renewal application. She failed to provide a positive response statement. In September 2014, McCabe signed a Settlement Agreement with the Office of the Attorney General. She was fined \$250.00 and required to complete continuing education: 12 in Emergency or Code situations and 6 in professionalism or ethics. McCabe provided copies of her continuing education. Ms. Cooper approved the certificates. Ms. Cooper recommends that Lisa McCabe’s license be renewed free and clear.

39. Vicki Lilly RN Renewal Failure to Provide Statement

Ms. Lilly appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She lost her position at IU due to reduction in staff. Mr. Coto recommends the following: Her license is to be renewed free and clear.

40. Rodney LeRoy RN Renewal Failure to Provide Statement
 Rodney Leroy appeared for a personal appearance. Mr. LeRoy applied for an RN Renewal and answered “yes” to question 3 on his renewal application. LeRoy failed to provide a positive response statement. In February 2015, LeRoy was arrested and charged with driving under the influence. His blood alcohol level was .15. He is on criminal probation until April 2016. He was returning home and the roads were icy. He hit a curb and got a flat tire. A neighbor saw him hit the curb and was concerned and called the police. In 1988, LeRoy was arrested for minor consumption. Ms. Cooper recommends that Mr. LeRoy complete an ISNAP evaluation. If he is deemed a candidate, his license will be renewed on indefinite probation for the length of his RMA. If he is not, then his license may be renewed free and clear.
41. Jason Lozano RN Renewal Failure to Provide Statement **CONTINUED**
42. Jennifer Kubiak RN Renewal Failure to Provide Statement
 Jennifer Kubiak failed to appear. She may be rescheduled one time.
43. Tricia Krohn RN Renewal Failure to Provide Statement
 Ms. Krohn appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She entered into an RMA with ISNAP in June 2013. She completed the RMA in December 2014. She was on probation which has been lifted. Mr. Coto recommends the following: Her license is to be renewed free and clear.
44. Marietta Kolodziej RN Renewal Failure to Provide Statement
 Ms. Kolodziej appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. In January 2015, she was terminated after working at the facility for 7 years. She is currently working with no issues. Mr. Coto recommends the following: Her license is to be renewed free and clear.
45. Scott Kolodchak RN Renewal Failure to Provide Statement **CONTINUED**
46. Alaine Killings RN Renewal Failure to Provide Statement
 Ms. Killings appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She worked for hospice. Her place of employment was bought out by a new company and they started cutting staff right away. She was the one with most experience so she was let go. She is currently working with no issues. Mr. Coto recommends the following: Her license is to be renewed free and clear.
47. Cynthia Kaluf RN Renewal Failure to Provide Statement **VACATED**
48. Pamela Keena RN Renewal Failure to Provide Statement
 Pamela Keena appeared for a personal appearance. Ms. Keena applied for an RN Renewal and answered “yes” to question 5 on her renewal application. In September 2015, she was terminated from St. Joseph Hospital for multiple write ups. One was for not knowing procedures during a fire drill. The second write up, she received a report from nightshift that one of the patient’s oxygen wasn’t working. They put a portable oxygen unit in the room. The portable tank went empty. The patient survived. The incident occurred during a shift change. The third write up was for time management because she was clocking out late. Ms. Cooper recommends that Pamela Keena’s license be renewed free and clear.

Next Scheduled Meeting:
 February 18, 2016 at 8:30am
 Indiana Government Center South
 402 W. Washington Street, Room: Auditorium
 Indianapolis, IN 46204