

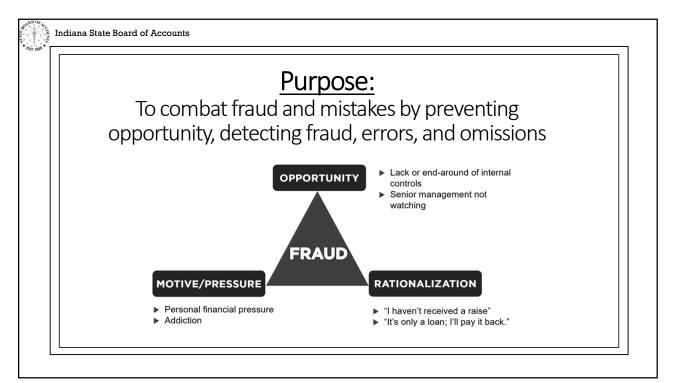
Internal Controls
Review



Definition

❖Internal control is the process by which management structures an organization to provide assurance that an entity <u>operates</u> effectively and efficiently, has reliable financial <u>reporting</u> system and <u>complies</u> with applicable laws and regulations.

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Components

- 1. Control Environment
 - "Tone at the Top"
- 2. Risk Assessment
 - -Where is the risk?
- 3. Control Activities
 - Policies and Procedures
- 4. Information and communication
 - Reliable and Relevant; Internal & External
- 5. Monitoring Activities
 - Is it working properly? If not communicate timely.



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Additional Information



- Internal Controls are designed and implemented by management
- Internal Controls should always be evolving and never stagnant
- ❖Segregation of Duties
- ❖Document, Document



Internal Control Scenarios





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Scenario #1

❖ The Treasurer's office has 2 cash drawers up front to make change when taking in payments. There are 4 employees that can help customers, taking money and issuing receipts. At the end of the day Monica is reconciling the drawers to the receipts and the cash is \$500 short.



Scenario #2

Rachel is working on the end of the month reconciling. She prints out the report in her software that compares the Auditor's ledger to the Treasurer's and then verifies the Treasurers ledger amounts to the ledger line in the cashbook. Rachel then pulls the bank statements and reconciles the cashbook. While reconciling she finds several variances in different bank accounts, she notes the differences and does no further research. When finished she files it all away for audit.

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Scenario #3

❖ Ross has been with the county for 20 years. He is responsible for the Cashbook and reconciling to the bank. Ross is also responsible to close the cash drawers and the end of the day reconciling them to the receipts and preparing the deposit slip. On his way home from work Ross is also responsible for depositing to days revenue at the bank. Ross always reconciles to the penny and his records are impeccable.



Scenario #4

❖ A new employee Chandler is responsible for completing the supplemental annual financial report to give to the Auditor for inclusion in the County's Financial Statements. Chandler includes all transactions throughout the year including settlement, with no oversight, making the financial statements materially incorrect.

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Scenario #5

❖ Phoebe the County Auditor has been put on the bank accounts by Joey the County Treasurer. Phoebe can now make any electronic fund transfers necessary to conduct county business.



Internal Control Considerations & Resources

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Things to Consider

- One person responsible for any process and no one else knowing how to perform
- **❖**Remote Working
- Taking Records Home
 - Confidential Records
 - Policy





Fraud Attempts Increasing

- Be suspicious of emails from those you do not know and Read thoroughly before clicking on anything
- Fraudulent Checks
- Giving any confidential information over the phone

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IC 5-11-1-27

- ❖Pursuant to IC 5-11-1-27(j), all political subdivisions are required to report to us all erroneous or irregular material variances, losses, shortages, or thefts of local funds or property.
- https://www.in.gov/sboa/politicalsubdivisions/counties/



Resources

Uniform Internal Control Standards for Indiana Political Subdivisions

https://www.in.gov/sboa/files/UniformInternalControlStandards.pdf

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Resources

- **❖** Best Practices Check Lists:
 - Bank Account Reconciliations
 - Receipting Activities
 - Disbursing Activities
 - Annual Financial Reports

https://www.in.gov/sboa/political-subdivisions/counties/



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