

 <p>STATE OF INDIANA CLASSIFICATION SPECIFICATION</p>	Class Title: Application Developer - Associate		Class Code: 001BA4
	FLSA Status: Exempt	Salary Schedule: RDS	Effective Date: 3-18-13
	Summary: Incumbent works in state information technology under direct supervision performing application software development duties and typically reports to Application System Analysts and Programming Supervisor or higher-level staff.		

Duties:

- Codes and debugs new application software or makes enhancements to existing application software according to detailed specifications from higher-level staff;
- Tests and debugs new and existing application software with guidance;
- Writes application software programs according to specifications from higher-level staff;
- May use case tools and/or application development software tools;
- Provides complete documentation for new or modified application software programs;
- Assist in developing problem solutions or application software enhancements;
- Works with technical staff to learn and understand problems with application software;
- Performs related duties as required.

Job Requirements:

- Basic problem solving skills;
- Basic knowledge of information technology equipment, operation, and capabilities;
- Working knowledge of application development software language;
- Working knowledge of policies, standards, procedures, and techniques used for application development;
- Working knowledge of application software tools;
- Limited knowledge of application software flow;
- Effectively communicate both orally and in writing.

Difficulty of Work:

Incumbent follows general guidelines under the direct supervision of a manager or higher-level staff. Guidelines are complex in nature and may require some judgment in making adaptations to fit the conditions of the work. Work is broad in scope and requires consideration of conflicting variables.

Responsibility:

Incumbent works under immediate supervision of higher-level staff and receives general instructions for work in support of agency information technology requirements. Work is reviewed for soundness of judgment, technical accuracy, and compliance with division and agency policy.

Personal Work Relationships:

Works mainly with information technology staff, but may also have limited contact with personnel from other departments or divisions to receive information required to complete assignments.