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|  <p>STATE OF INDIANA CLASSIFICATION SPECIFICATION</p> | Class Title: Behavioral Clinician 4 | | Class Code: 002AA4 |
| | FLSA Status: Non-Exempt | Salary Schedule: RDS | Effective Date: 5/24/13 |
| | Summary: Performs technical work under close professional supervision involving the diagnosis, evaluation, and treatment of residents assigned to a mental health facility. | | |

Duties:

- Learns to administer and score complex individual psychological tests, including projective techniques, under the close supervision of a professional psychologist;
- Interprets and reports on psychological test data under supervision;
- Conducts group testing;
- Observes and interviews residents or offenders being evaluated;
- Applies counseling and psychotherapeutic procedures under the close supervision of a professional psychologist;
- Writes reports concerning resident or offender behavior which are reviewed by the psychologist supervisor;
- Confers with other staff members regarding psychological data;
- Compiles test and program data collected for the purpose of research and continuous program evaluation;
- Coordinates and supervises the work of subordinates;
- Interviews friends or relatives of residents or offenders;
- Performs related duties as required.

Job Requirements:

- Working knowledge of the concepts, principles, and methods underlying relevant branches of psychology such as clinical psychology, social psychology, child psychology, developmental psychology, neurological psychology and psychopathology;
- Basic knowledge of and ability to apply the principles and methods of psychometrics, statistics and scaling procedures;
- Basic working knowledge, of and ability to apply, interviewing and counseling skills;
- Must be able to determine appropriate approach to routine problems without supervision;
- Ability to communicate effectively, both orally and in writing;
- Ability to understand, work with and relate to persons with mental illness.

Difficulty of Work:

Guidelines consist of professional tools available regarding psychological assessment and counseling. Work assignments involve application of accepted guidelines to the treatment of human behavior problems and the evaluation of individual residents under the supervision of a professional psychologist. Work involves several variables in the administering of tests, counseling of residents and participating in research.

Responsibility:

Incumbent receives general instructions in overall objectives and specifics from a supervising psychologist. Incumbent seeks technical assistance and consultations from professional psychologist when necessary. Incumbent coordinates the work of others. Final authority for work rests with a supervising psychologist. Incumbent makes contribution involving routine decision-making to individual treatment programs.

Personal Work Relationships:

Incumbent works with staff members of all professional disciplines and incumbents within the hospital to coordinate and to evaluate treatment programs. Incumbent works with residents and their relatives to properly diagnose and treat possible behavior disorders.