

**STATE OF INDIANA 2009 PAY PLAN**

*Recruitment Differential Listing*

<b>Job Code</b>	<b>Description</b>	<b>Job Funct</b>	<b>FLSA Stat</b>	<b>Job Family</b>	<b>Minimum Annual</b>	<b>Midpoint Annual</b>	<b>Maximum Annual</b>
001BC4	Appl Syst Analyst/Prog Assoc	ITS	P	PAT	\$ 39,884.00	\$ 53,092.00	\$ 66,300.00
001BC2	Appl Syst Analyst/Prog Int	ITS	P	PAT	\$ 46,878.00	\$ 62,361.00	\$ 77,844.00
00EAK6	Appl Syst Analyst/Prog Manager	ITS	P	ESM	\$ 69,810.00	\$ 92,573.00	\$ 115,336.00
001BC1	Appl Syst Analyst/Prog Senior	ITS	P	PAT	\$ 53,950.00	\$ 71,617.00	\$ 89,284.00
001BB1	Appl Syst Analyst/Prog Speclst	ITS	P	PAT	\$ 60,424.00	\$ 80,171.00	\$ 99,918.00
006BB3	Appl Syst Analyst/Prog Supv	ITS	P	SAMPAT	\$ 65,858.00	\$ 87,347.00	\$ 108,836.00
001BA4	Application Developer - Assoc	ITS	P	PAT	\$ 39,338.00	\$ 52,351.00	\$ 65,364.00
001BA3	Application Developer - Int	ITS	P	PAT	\$ 46,332.00	\$ 61,607.00	\$ 76,882.00
001BA2	Application Developer - Senior	ITS	P	PAT	\$ 58,604.00	\$ 77,844.00	\$ 97,084.00
001FA1	Architect 1	ARC	P	PAT	\$ 38,454.00	\$ 53,612.00	\$ 68,770.00
001FA2	Architect 2	ARC	P	PAT	\$ 34,424.00	\$ 48,100.00	\$ 61,776.00
001FA3	Architect 3	ARC	P	PAT	\$ 32,058.00	\$ 44,564.00	\$ 57,070.00
005SA0	Arson Investigator	POL	P	POLE	\$ 36,036.00	\$ 47,086.00	\$ 58,136.00
005SB0	Asst Chief Arson Investigator	POL	P	POLE	\$ 40,586.00	\$ 52,117.00	\$ 63,648.00
001GA2	Asst Director of Code Admin	PHS	P	PAT	\$ 35,048.00	\$ 48,971.00	\$ 62,894.00
002AA3	Behaviorial Clinician 3	HLT	P	PAT	\$ 32,604.00	\$ 44,434.00	\$ 56,264.00
002AA4	Behaviorial Clinician 4	HLT	N	PAT	\$ 28,938.00	\$ 40,092.00	\$ 51,246.00
001LC2	Biologist 2	BIO	P	PAT	\$ 33,800.00	\$ 45,981.00	\$ 58,162.00
001LC3	Biologist 3	BIO	P	PAT	\$ 30,082.00	\$ 40,898.00	\$ 51,714.00
001LC4	Biologist 4	BIO	N	PAT	\$ 26,728.00	\$ 36,946.00	\$ 47,164.00
007WI6	Boiler Inspector Sup 6	PHS	P	SAMPAT	\$ 37,466.00	\$ 52,117.00	\$ 66,768.00
002WI4	Boiler Plate Vessel Inspector	PHS	N	PAT	\$ 33,150.00	\$ 46,345.00	\$ 59,540.00
001BD4	Business Syst Cnslt 4 Entry	ITS	P	PAT	\$ 29,276.00	\$ 39,013.00	\$ 48,750.00
001BD3	Business Systems Cnslt Assoc	ITS	P	PAT	\$ 35,282.00	\$ 46,995.00	\$ 58,708.00
001BD2	Business Systems Cnslt Int	ITS	P	PAT	\$ 41,418.00	\$ 55,120.00	\$ 68,822.00
00EAL6	Business Systems Cnslt Mgr	ITS	P	ESM	\$ 63,934.00	\$ 84,877.00	\$ 105,820.00
001BD1	Business Systems Cnslt Senior	ITS	P	PAT	\$ 49,790.00	\$ 66,209.00	\$ 82,628.00
001QB3	Charge Nurse	HLT	N	PAT	\$ 46,150.00	\$ 59,501.00	\$ 72,852.00
006QB5	Charge Nurse Sup 5	HLT	N	SAMPAT	\$ 55,978.00	\$ 75,543.00	\$ 95,108.00
001IB1	Chemist 1	BIO	P	PAT	\$ 39,572.00	\$ 58,487.00	\$ 77,402.00
001IB2	Chemist 2	BIO	P	PAT	\$ 35,334.00	\$ 51,935.00	\$ 68,536.00
001IB3	Chemist 3	BIO	N	PAT	\$ 30,914.00	\$ 45,344.00	\$ 59,774.00
001IB4	Chemist 4	BIO	N	PAT	\$ 26,884.00	\$ 39,663.00	\$ 52,442.00
006IB3	Chemist Supv 3	BIO	P	SAMPAT	\$ 43,602.00	\$ 65,052.00	\$ 86,502.00
006IB4	Chemist Supv 4	BIO	P	SAMPAT	\$ 39,572.00	\$ 58,487.00	\$ 77,402.00
001QE2	Chief Nurse Consultant	HLT	P	PAT	\$ 41,080.00	\$ 57,200.00	\$ 73,320.00
005SC0	Chief Arson Investigator	POL	P	POLE	\$ 45,162.00	\$ 58,162.00	\$ 71,162.00
005FE0	Chief Gaming Agent	POL	P	POLE	\$ 66,999.00	\$ 75,500.00	\$ 84,001.00
001LA2	Chief Pharmacist	HLT	P	PAT	\$ 53,638.00	\$ 78,624.00	\$ 103,610.00
001DG1	Civil Engineer 1	ARC	P	PAT	\$ 38,376.00	\$ 57,551.00	\$ 76,726.00
007WP3	Claims Adjudicator Sup 3	HSS	P	SAMPAT	\$ 44,330.00	\$ 64,805.00	\$ 85,280.00
007WP4	Claims Adjudicator Sup 4	HSS	P	SAMPAT	\$ 40,300.00	\$ 58,370.00	\$ 76,440.00
007WP5	Claims Adjudicator Sup 5	HSS	P	SAMPAT	\$ 35,958.00	\$ 51,779.00	\$ 67,600.00
00EAD6	Client/Server Network Architec	ITS	P	ESM	\$ 90,064.00	\$ 125,541.00	\$ 161,018.00
001QL3	Clinical Nurse Specialist	HLT	P	PAT	\$ 45,006.00	\$ 62,335.00	\$ 79,664.00
001GA4	Code Official 4	PHS	N	PAT	\$ 27,898.00	\$ 39,026.00	\$ 50,154.00
001BU2	Communications Analyst	ITS	P	PAT	\$ 46,254.00	\$ 59,587.00	\$ 72,920.00
001BU1	Communications Analyst - Sr	ITS	P	PAT	\$ 52,728.00	\$ 69,615.00	\$ 86,502.00
00EAT6	Computer Operations Manager	ITS	P	ESM	\$ 66,846.00	\$ 88,751.00	\$ 110,656.00
003QA3	Computer Operator 3	ITS	N	COMOT	\$ 30,758.00	\$ 41,015.00	\$ 51,272.00
008QA4	Computer Operator Sup 4	ITS	N	SAMCMT	\$ 47,580.00	\$ 63,245.00	\$ 78,910.00
008QA5	Computer Operator Sup 5	ITS	N	SAMCMT	\$ 38,844.00	\$ 51,727.00	\$ 64,610.00
001AD6	Computer Scheduler	ITS	N	PAT	\$ 38,662.00	\$ 51,480.00	\$ 64,298.00
001DX2	Conservation Engineer 2	ENV	P	PAT	\$ 36,348.00	\$ 52,897.00	\$ 69,446.00
001DZ3	Construction Engineer 3	ARC	P	PAT	\$ 53,586.00	\$ 75,049.00	\$ 96,512.00
001DZ4	Construction Engineer 4	ARC	N	PAT	\$ 47,892.00	\$ 67,080.00	\$ 86,268.00
001DZ5	Construction Engineer 5	ARC	N	PAT	\$ 44,512.00	\$ 62,348.00	\$ 80,184.00
001DZT	Construction Engineer Trainee	ARC	N	PAT	\$ 41,132.00	\$ 57,629.00	\$ 74,126.00

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002RO3	Consumer Specialist 3	ADM	N	PAT	\$ 31,642.00	\$ 45,110.00	\$ 58,578.00
005LC0	Correctional Lieutenant	POL	P	POLE	\$ 31,564.00	\$ 41,860.00	\$ 52,156.00
005LE0	Correctional Major	POL	P	POLE	\$ 36,972.00	\$ 48,464.00	\$ 59,956.00
005LA2	Correctional Officer	POL	N	POLE	\$ 27,196.00	\$ 37,193.00	\$ 47,190.00
005LF2	Correctional Officer Trainee	POL	N	POLE	\$ 23,218.00	\$ 33,059.00	\$ 42,900.00
005LB0	Correctional Sergeant	POL	N	POLE	\$ 28,002.00	\$ 37,973.00	\$ 47,944.00
003ME3	Court Reporter	CLE	N	COMOT	\$ 26,546.00	\$ 36,855.00	\$ 47,164.00
001BP1	Data Administrator	ITS	P	PAT	\$ 39,650.00	\$ 52,780.00	\$ 65,910.00
001BQ1	Data Architect	ITS	P	PAT	\$ 72,020.00	\$ 95,602.00	\$ 119,184.00
008QB6	Data Processing Oper Sup 6	ITS	N	SAMCMT	\$ 24,804.00	\$ 37,141.00	\$ 49,478.00
008QB7	Data Processing Oper Sup 7	ITS	N	SAMCMT	\$ 22,386.00	\$ 33,722.00	\$ 45,058.00
003QB4	Data Processing Operator 4	ITS	N	COMOT	\$ 22,386.00	\$ 30,888.00	\$ 39,390.00
003QB5	Data Processing Operator 5	ITS	N	COMOT	\$ 20,280.00	\$ 28,158.00	\$ 36,036.00
001BE1	Data Warehousing Administrator	ITS	P	PAT	\$ 65,442.00	\$ 86,879.00	\$ 108,316.00
001BE2	Data Warehousing Analyst	ITS	P	PAT	\$ 58,318.00	\$ 77,454.00	\$ 96,590.00
001BE3	Data Warehousing Programmer	ITS	P	PAT	\$ 54,496.00	\$ 72,423.00	\$ 90,350.00
00EAQ6	Data/Voice Communications Mgr	ITS	P	ESM	\$ 74,620.00	\$ 96,538.00	\$ 118,456.00
001BF3	Database Analyst Assoc	ITS	P	PAT	\$ 41,704.00	\$ 55,510.00	\$ 69,316.00
001BF2	Database Analyst Int	ITS	P	PAT	\$ 55,900.00	\$ 74,282.00	\$ 92,664.00
001BF1	Database Analyst Senior	ITS	P	PAT	\$ 67,444.00	\$ 89,518.00	\$ 111,592.00
00EAM6	Database Manager/Administrator	ITS	P	ESM	\$ 72,020.00	\$ 95,615.00	\$ 119,210.00
005FD0	Deputy Chief Gaming Agent	POL	P	POLE	\$ 59,998.00	\$ 68,999.00	\$ 78,000.00
005FC0	Deputy Enforcement Agent	POL	P	POLE	\$ 57,000.00	\$ 66,000.00	\$ 75,000.00
00EAJ5	Deputy/Asst IT Director	ITS	P	ESM	\$ 77,636.00	\$ 102,882.00	\$ 128,128.00
001QG3	Dietician 3	HLT	P	PAT	\$ 32,266.00	\$ 44,902.00	\$ 57,538.00
001QG4	Dietician 4	HLT	P	PAT	\$ 28,756.00	\$ 40,157.00	\$ 51,558.00
005FJ0	Director of Gaming Control	POL	P	POLE	\$ 59,998.00	\$ 68,999.00	\$ 78,000.00
001QC1	Director of Nursing Svcs	HLT	P	PAT	\$ 63,778.00	\$ 86,632.00	\$ 109,486.00
002WP2	Disability Claims Adjudicatr 2	HSS	P	PAT	\$ 35,958.00	\$ 51,779.00	\$ 67,600.00
002WP3	Disability Claims Adjudicatr 3	HSS	N	PAT	\$ 32,006.00	\$ 46,085.00	\$ 60,164.00
001BN1	Disaster Recovery Administratr	ITS	P	PAT	\$ 67,834.00	\$ 90,051.00	\$ 112,268.00
001LN2	Ecologist 2	ENV	P	PAT	\$ 35,048.00	\$ 47,359.00	\$ 59,670.00
001LN3	Ecologist 3	ENV	P	PAT	\$ 31,434.00	\$ 42,393.00	\$ 53,352.00
002HE1	Education Consultant 1	EDU	P	PAT	\$ 39,572.00	\$ 54,782.00	\$ 69,992.00
006GF8	Elevator/Amusement Insp Sup 8	PHS	P	SAMPAT	\$ 39,260.00	\$ 53,872.00	\$ 68,484.00
001GF6	Elevator/Amusement Inspector 6	PHS	N	PAT	\$ 35,516.00	\$ 48,880.00	\$ 62,244.00
003AB2	Engineering Assistant 2	ARC	N	COMOT	\$ 22,386.00	\$ 31,811.00	\$ 41,236.00
001DB4	Engineering Assistant 4	ARC	N	PAT	\$ 27,664.00	\$ 40,560.00	\$ 53,456.00
001ID2	Engineering Geologist 2	ENV	P	PAT	\$ 37,076.00	\$ 55,250.00	\$ 73,424.00
008AB3	Engineering Technician Sup 3	ARC	N	SAMCMT	\$ 31,798.00	\$ 44,525.00	\$ 57,252.00
00EEJ6	Env Branch Chief E6	ENV	P	ESM	\$ 51,376.00	\$ 72,631.00	\$ 93,886.00
00EEJ7	Env Branch Chief E7	ENV	P	ESM	\$ 47,736.00	\$ 67,431.00	\$ 87,126.00
001DO2	Environmental Engineer 2	ENV	P	PAT	\$ 45,838.00	\$ 67,704.00	\$ 89,570.00
001DO3	Environmental Engineer 3	ENV	P	PAT	\$ 40,898.00	\$ 60,086.00	\$ 79,274.00
001DO4	Environmental Engineer 4	ENV	N	PAT	\$ 38,870.00	\$ 57,083.00	\$ 75,296.00
001DO5	Environmental Engineer 5	ENV	N	PAT	\$ 36,868.00	\$ 54,171.00	\$ 71,474.00
006DO3	Environmental Engineer Sup 3	ENV	P	SAMPAT	\$ 56,420.00	\$ 84,292.00	\$ 112,164.00
001DO1	Environmental Engineer 1	ENV	P	PAT	\$ 51,220.00	\$ 76,453.00	\$ 101,686.00
001LS3	Environmental Scientist 3	ENV	N	PAT	\$ 33,904.00	\$ 47,125.00	\$ 60,346.00
001LS4	Environmental Scientist 4	ENV	N	PAT	\$ 27,118.00	\$ 37,908.00	\$ 48,698.00
001IC1	Environmental Chemist 1	ENV	P	PAT	\$ 44,018.00	\$ 65,052.00	\$ 86,086.00
001IC2	Environmental Chemist 2	ENV	P	PAT	\$ 39,312.00	\$ 57,785.00	\$ 76,258.00
001IC3	Environmental Chemist 3	ENV	N	PAT	\$ 34,398.00	\$ 50,466.00	\$ 66,534.00
006IC3	Environmental Chemist Sup 3	ENV	P	SAMPAT	\$ 48,516.00	\$ 72,371.00	\$ 96,226.00
001LS2	Environmental Manager 2	ENV	P	PAT	\$ 38,116.00	\$ 53,079.00	\$ 68,042.00
006LS4	Environmental Manager Sup 4	ENV	P	SAMPAT	\$ 42,692.00	\$ 59,709.00	\$ 76,726.00
004FA2	Equipment Mechanic 2	LTC	N	LTC	\$ 26,494.00	\$ 34,177.00	\$ 41,860.00
004FA3	Equipment Mechanic 3	LTC	N	LTC	\$ 23,010.00	\$ 29,796.00	\$ 36,582.00
005NC0	Field Agent	POL	N	POLE	\$ 41,444.00	\$ 55,315.00	\$ 69,186.00
002RE1	Field Examiner 1	FIN	P	PAT	\$ 41,288.00	\$ 56,641.00	\$ 71,994.00

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002RE2	Field Examiner 2	FIN	P	PAT	\$ 36,894.00	\$ 50,323.00	\$ 63,752.00
002RE3	Field Examiner 3	FIN	N	PAT	\$ 34,658.00	\$ 47,255.00	\$ 59,852.00
007RE1	Field Examiner Sup 1	FIN	P	SAMPAT	\$ 55,276.00	\$ 77,974.00	\$ 100,672.00
007RE2	Field Examiner Sup 2	FIN	P	SAMPAT	\$ 48,880.00	\$ 68,523.00	\$ 88,166.00
007RE3	Field Examiner Sup 3	FIN	P	SAMPAT	\$ 45,448.00	\$ 62,907.00	\$ 80,366.00
002RD1	Financial Examiner 1	FIN	P	PAT	\$ 54,730.00	\$ 76,687.00	\$ 98,644.00
002RD2	Financial Examiner 2	FIN	P	PAT	\$ 48,932.00	\$ 68,081.00	\$ 87,230.00
002RD3	Financial Examiner 3	FIN	N	PAT	\$ 45,500.00	\$ 63,219.00	\$ 80,938.00
002RD4	Financial Examiner 4	FIN	N	PAT	\$ 40,690.00	\$ 56,901.00	\$ 73,112.00
00ERF5	Financial Examiner E5	FIN	P	ESM	\$ 71,292.00	\$ 99,736.00	\$ 128,180.00
00ERF6	Financial Examiner E6	FIN	P	ESM	\$ 60,138.00	\$ 86,112.00	\$ 112,086.00
007RD3	Financial Examiner Sup 3	FIN	P	SAMPAT	\$ 60,398.00	\$ 85,371.00	\$ 110,344.00
007RD4	Financial Examiner Sup 4	FIN	P	SAMPAT	\$ 54,730.00	\$ 76,687.00	\$ 98,644.00
002TJ2	Food Svc Director	FOD	P	PAT	\$ 34,736.00	\$ 48,334.00	\$ 61,932.00
00EIB5	Forensic Science Dir E5	POL	P	ESM	\$ 58,630.00	\$ 82,784.00	\$ 106,938.00
001IF1	Forensic Scientist 1	BIO	N	PAT	\$ 43,654.00	\$ 62,998.00	\$ 82,342.00
001IF2	Forensic Scientist 2	BIO	N	PAT	\$ 39,000.00	\$ 55,913.00	\$ 72,826.00
001IF3	Forensic Scientist 3	BIO	N	PAT	\$ 36,556.00	\$ 50,960.00	\$ 65,364.00
001IF4	Forensic Scientist 4	BIO	N	PAT	\$ 33,306.00	\$ 46,449.00	\$ 59,592.00
00EIB6	Forensic Scientist E6	BIO	N	ESM	\$ 51,792.00	\$ 76,375.00	\$ 100,958.00
00EIB7	Forensic Scientist E7	BIO	N	ESM	\$ 48,074.00	\$ 70,005.00	\$ 91,936.00
001LE3	Forester 3	ENV	P	PAT	\$ 30,082.00	\$ 40,898.00	\$ 51,714.00
001LE2	Forester Specialist 2	ENV	P	PAT	\$ 33,826.00	\$ 46,007.00	\$ 58,188.00
005FG0	Gaming Administrator	POL	P	POLE	\$ 37,444.00	\$ 50,472.00	\$ 63,500.00
005FI0	Gaming Control Officer	POL	N	POLE	\$ 37,444.00	\$ 48,726.00	\$ 60,008.00
005FH0	Gaming Enforcement Agent	POL	P	POLE	\$ 38,444.00	\$ 49,226.00	\$ 60,008.00
005FF0	Gaming Enforcement Investigatr	POL	N	POLE	\$ 38,444.00	\$ 50,972.00	\$ 63,500.00
005FB0	Gaming Enforcement Supv	POL	P	POLE	\$ 38,444.00	\$ 50,972.00	\$ 63,500.00
005FA0	Gaming Fin/Background Investig	POL	P	POLE	\$ 37,444.00	\$ 50,472.00	\$ 63,500.00
001IE1	Geologist 1	ENV	P	PAT	\$ 43,368.00	\$ 60,697.00	\$ 78,026.00
001IE2	Geologist 2	ENV	P	PAT	\$ 38,662.00	\$ 53,885.00	\$ 69,108.00
001IE3	Geologist 3	ENV	P	PAT	\$ 33,904.00	\$ 47,086.00	\$ 60,268.00
001IE4	Geologist 4	ENV	N	PAT	\$ 29,406.00	\$ 41,119.00	\$ 52,832.00
006IE3	Geologist Supv 3	ENV	P	SAMPAT	\$ 47,788.00	\$ 66,911.00	\$ 86,034.00
006IE4	Geologist Supv 4	ENV	P	SAMPAT	\$ 43,368.00	\$ 60,697.00	\$ 78,026.00
001QV4	Health Information Admin 4	HLT	P	PAT	\$ 27,222.00	\$ 37,999.00	\$ 48,776.00
001BG5	Help Desk Coordinator Int	ITS	N	PAT	\$ 29,978.00	\$ 38,064.00	\$ 46,150.00
00EAN6	Help Desk Manager	ITS	P	ESM	\$ 57,772.00	\$ 76,778.00	\$ 95,784.00
001DC1	Highway Engineer 1	TSP	P	PAT	\$ 64,610.00	\$ 90,506.00	\$ 116,402.00
001DC2	Highway Engineer 2	TSP	P	PAT	\$ 59,280.00	\$ 83,044.00	\$ 106,808.00
001DC3	Highway Engineer 3	TSP	P	PAT	\$ 53,586.00	\$ 75,049.00	\$ 96,512.00
001DC4	Highway Engineer 4	TSP	N	PAT	\$ 47,892.00	\$ 67,080.00	\$ 86,268.00
001DC5	Highway Engineer 5	TSP	N	PAT	\$ 44,512.00	\$ 62,348.00	\$ 80,184.00
006DC2	Highway Engineer Supv 2	TSP	P	SAMPAT	\$ 76,778.00	\$ 107,549.00	\$ 138,320.00
006DC3	Highway Engineer Supv 3	TSP	P	SAMPAT	\$ 70,460.00	\$ 98,683.00	\$ 126,906.00
006DC4	Highway Engineer Supv 4	TSP	P	SAMPAT	\$ 64,610.00	\$ 90,506.00	\$ 116,402.00
006DC5	Highway Engineer Supv 5	TSP	P	SAMPAT	\$ 59,280.00	\$ 83,044.00	\$ 106,808.00
001DCT	Highway Engineer Trainee	TSP	N	PAT	\$ 41,132.00	\$ 57,629.00	\$ 74,126.00
009FA4	Highway Mechanic Sup 4	TSP	N	SAMLTC	\$ 30,680.00	\$ 38,857.00	\$ 47,034.00
00HTBB	Highway Tech Broad Band	TSP	N	LTC	\$ 21,944.00	\$ 32,981.00	\$ 44,018.00
009NB4	Hwy Incident Tech Sup	TSP	N	SAMLTC	\$ 31,408.00	\$ 37,713.00	\$ 44,018.00
004NB2	Hwy Incident Tech Worker	TSP	N	LTC	\$ 27,300.00	\$ 32,760.00	\$ 38,220.00
001DD1	Hydraulic Engineer 1	ARC	P	PAT	\$ 49,894.00	\$ 70,083.00	\$ 90,272.00
001DD2	Hydraulic Engineer 2	ARC	P	PAT	\$ 44,642.00	\$ 66,339.00	\$ 88,036.00
001DD3	Hydraulic Engineer 3	ARC	P	PAT	\$ 41,470.00	\$ 60,853.00	\$ 80,236.00
001DD4	Hydraulic Engineer 4	ARC	N	PAT	\$ 38,870.00	\$ 57,083.00	\$ 75,296.00
00IEOC	IN Elected Official Clerical	CLE	N	COMOT	\$ 10,042.00	\$ 155,021.00	\$ 300,000.00
00IEOE	IN Elected Official Executive	EXC	P	ESM	\$ 10,042.00	\$ 155,021.00	\$ 300,000.00
00IEOP	IN Elected Official Profession	OTH	P	PAT	\$ 10,042.00	\$ 155,021.00	\$ 300,000.00
001DN2	Industrial Engineer 2	PHS	P	PAT	\$ 39,442.00	\$ 58,006.00	\$ 76,570.00

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006NA5	Industrial Hygiene Sup 5	PHS	P	SAMPAT	\$ 38,870.00	\$ 54,093.00	\$ 69,316.00
001NA2	Industrial Hygienist 2	PHS	P	PAT	\$ 38,870.00	\$ 54,093.00	\$ 69,316.00
001NA3	Industrial Hygienist 3	PHS	N	PAT	\$ 35,828.00	\$ 49,855.00	\$ 63,882.00
001NA4	Industrial Hygienist 4	PHS	N	PAT	\$ 31,850.00	\$ 44,473.00	\$ 57,096.00
001BH2	Information Security Analyst	ITS	P	PAT	\$ 43,914.00	\$ 58,422.00	\$ 72,930.00
001BH1	Information Security Analyst Sr	ITS	P	PAT	\$ 55,328.00	\$ 73,502.00	\$ 91,676.00
00EAO6	Information Security Manager	ITS	P	ESM	\$ 69,108.00	\$ 91,741.00	\$ 114,374.00
00ITBB	Infrastructure Tech Broad Band	ITS	N	PAT	\$ 30,446.00	\$ 55,315.00	\$ 80,184.00
002CB4	Interpreter Deaf	HSS	N	PAT	\$ 38,298.00	\$ 52,013.00	\$ 65,728.00
001GH3	IOSHA Inspector 3	PHS	N	PAT	\$ 35,828.00	\$ 49,855.00	\$ 63,882.00
001GH4	IOSHA Inspector 4	PHS	N	PAT	\$ 31,850.00	\$ 44,473.00	\$ 57,096.00
006GH5	IOSHA Supervisor 5	PHS	P	SAMPAT	\$ 38,870.00	\$ 54,093.00	\$ 69,316.00
00EAI4	IT Director	ITS	P	ESM	\$ 83,512.00	\$ 110,786.00	\$ 138,060.00
001BR1	IT Project Manager Assoc	ITS	P	PAT	\$ 52,858.00	\$ 70,239.00	\$ 87,620.00
00EAU7	IT Project Manager Int	ITS	P	ESM	\$ 66,846.00	\$ 88,751.00	\$ 110,656.00
00EAU6	IT Project Manager Senior	ITS	P	ESM	\$ 77,116.00	\$ 102,336.00	\$ 127,556.00
002RN3	Junior Insurance Examiner	FIN	N	PAT	\$ 35,750.00	\$ 49,790.00	\$ 63,830.00
001BJ3	LAN Administrator Assoc	ITS	P	PAT	\$ 37,076.00	\$ 49,361.00	\$ 61,646.00
001BJ2	LAN Administrator Int	ITS	P	PAT	\$ 43,472.00	\$ 57,837.00	\$ 72,202.00
00EAP6	LAN Administrator Manager	ITS	P	ESM	\$ 63,960.00	\$ 84,929.00	\$ 105,898.00
001BJ1	LAN Administrator Senior	ITS	P	PAT	\$ 52,390.00	\$ 69,654.00	\$ 86,918.00
006BC3	LAN Administrator Supervisor	ITS	P	SAMPAT	\$ 58,214.00	\$ 77,324.00	\$ 96,434.00
001BS3	LAN Support Technician	ITS	P	PAT	\$ 40,950.00	\$ 54,496.00	\$ 68,042.00
007HA5	Law Enforcement Specialist S5	POL	P	SAMPAT	\$ 54,262.00	\$ 75,309.00	\$ 96,356.00
002HA3	Law Enforcement Training Spe 3	POL	N	PAT	\$ 43,940.00	\$ 61,061.00	\$ 78,182.00
003CH3	LPN	HLT	N	COMOT	\$ 27,924.00	\$ 36,959.00	\$ 45,994.00
001DK3	Mechanical Engineer 3	ARC	P	PAT	\$ 34,424.00	\$ 50,804.00	\$ 67,184.00
00EFX1	Med D E1-CI Sr	HLT	P	ESM	\$ 163,410.00	\$ 222,898.00	\$ 282,386.00
001TB3	Medical Surveyor 3	PHS	N	PAT	\$ 35,828.00	\$ 50,700.00	\$ 65,572.00
006TB5	Medical Surveyor Sup 5	PHS	P	SAMPAT	\$ 40,170.00	\$ 54,834.00	\$ 69,498.00
001LB2	Micro-Biologist 2	BIO	P	PAT	\$ 37,986.00	\$ 52,780.00	\$ 67,574.00
001LB3	Micro-Biologist 3	BIO	N	PAT	\$ 35,074.00	\$ 48,672.00	\$ 62,270.00
001LB4	Micro-Biologist 4	BIO	N	PAT	\$ 28,470.00	\$ 42,055.00	\$ 55,640.00
006LB4	Micro-Biologist Sup 4	BIO	P	SAMPAT	\$ 42,692.00	\$ 58,292.00	\$ 73,892.00
001NS1	Natural Sciences Manager 1	ENV	P	PAT	\$ 37,492.00	\$ 51,402.00	\$ 65,312.00
001BK3	Network Engineer Assoc	ITS	P	PAT	\$ 49,192.00	\$ 61,386.00	\$ 73,580.00
001BK2	Network Engineer Int	ITS	P	PAT	\$ 56,472.00	\$ 70,330.00	\$ 84,188.00
001BK1	Network Engineer Senior	ITS	P	PAT	\$ 64,974.00	\$ 80,951.00	\$ 96,928.00
001BT3	Network Technician	ITS	P	PAT	\$ 48,646.00	\$ 64,207.00	\$ 79,768.00
001QC4	Nurse 4	HLT	N	PAT	\$ 40,300.00	\$ 53,651.00	\$ 67,002.00
001QO3	Nurse Consultant	HLT	P	PAT	\$ 36,348.00	\$ 50,843.00	\$ 65,338.00
001QC2	Nurse Practitioner	HLT	P	PAT	\$ 51,324.00	\$ 70,330.00	\$ 89,336.00
006QC5	Nurse Supv 5	HLT	N	SAMPAT	\$ 49,686.00	\$ 68,874.00	\$ 88,062.00
006QC6	Nurse Supv 6	HLT	N	SAMPAT	\$ 45,526.00	\$ 62,699.00	\$ 79,872.00
003CD4	Nursing Attendant 4	HLT	N	COMOT	\$ 19,656.00	\$ 27,989.00	\$ 36,322.00
003CD5	Nursing Attendant 5	HLT	N	COMOT	\$ 18,122.00	\$ 25,688.00	\$ 33,254.00
002FH4	Occupational Therapist 4	HLT	P	PAT	\$ 36,894.00	\$ 51,597.00	\$ 66,300.00
002FH3	Occupational Therapist 3	HLT	P	PAT	\$ 41,548.00	\$ 57,889.00	\$ 74,230.00
001KA3	Oil/Gas Inspector 3	ENV	N	PAT	\$ 30,758.00	\$ 41,678.00	\$ 52,598.00
001CE1	Operations Analyst 1	OTH	O	PAT	\$ 49,894.00	\$ 66,560.00	\$ 83,226.00
001CE2	Operations Analyst 2	OTH	P	PAT	\$ 44,902.00	\$ 59,917.00	\$ 74,932.00
001CE3	Operations Analyst 3	OTH	P	PAT	\$ 40,430.00	\$ 53,963.00	\$ 67,496.00
001LA3	Pharmacist	HLT	N	PAT	\$ 47,866.00	\$ 70,187.00	\$ 92,508.00
002FF3	Physical Therapist 3	HLT	P	PAT	\$ 44,824.00	\$ 62,452.00	\$ 80,080.00
00EFE2	Physician E2	HLT	P	ESM	\$ 75,738.00	\$ 118,313.00	\$ 160,888.00
00EFE3	Physician E3	HLT	P	ESM	\$ 69,290.00	\$ 107,978.00	\$ 146,666.00
002RP2	Policy Analyst 2	ADM	P	PAT	\$ 38,012.00	\$ 53,950.00	\$ 69,888.00
001BO1	Production Control Manager	ITS	P	PAT	\$ 48,620.00	\$ 64,636.00	\$ 80,652.00
001DU1	Project Manager	TSP	P	PAT	\$ 55,458.00	\$ 77,649.00	\$ 99,840.00
001DU2	Project Manager Associate	TSP	P	PAT	\$ 46,228.00	\$ 64,714.00	\$ 83,200.00

**STATE OF INDIANA 2009 PAY PLAN**

*Recruitment Differential Listing*

00EDU7	Project Manager Senior	TSP	P	ESM	\$ 66,560.00	\$ 93,184.00	\$ 119,808.00
002TW2	Property Manager 2	ENV	P	PAT	\$ 33,410.00	\$ 45,565.00	\$ 57,720.00
002TW3	Property Manager 3	ENV	P	PAT	\$ 29,848.00	\$ 40,651.00	\$ 51,454.00
002TW4	Property Manager 4	ENV	P	PAT	\$ 26,494.00	\$ 36,686.00	\$ 46,878.00
003CA4	Psychiatric Attendant 4	HSS	N	COMOT	\$ 23,062.00	\$ 32,968.00	\$ 42,874.00
003CA5	Psychiatric Attendant 5	HSS	N	COMOT	\$ 21,190.00	\$ 30,212.00	\$ 39,234.00
008CA6	Psychiatric Attendant Sup 6	HSS	N	SAMCMT	\$ 25,142.00	\$ 35,919.00	\$ 46,696.00
00EF11	Psychiatric Med Dir E1	HLT	P	ESM	\$ 148,434.00	\$ 202,891.00	\$ 257,348.00
00EFF1	Psychiatrist E1	HLT	P	ESM	\$ 140,556.00	\$ 192,101.00	\$ 243,646.00
002AA1	Psychologist 1	HLT	P	PAT	\$ 44,278.00	\$ 61,919.00	\$ 79,560.00
002AA2	Psychologist 2	HLT	P	PAT	\$ 36,062.00	\$ 50,193.00	\$ 64,324.00
00EIH6	Psychologist E6	HLT	P	ESM	\$ 51,428.00	\$ 73,424.00	\$ 95,420.00
00EIH7	Psychologist E7	HLT	P	ESM	\$ 47,658.00	\$ 67,301.00	\$ 86,944.00
001QE3	Public Health Nurse Consultant	PHS	P	PAT	\$ 36,348.00	\$ 50,843.00	\$ 65,338.00
001TC3	Public Health Nurse Surveyor	PHS	P	PAT	\$ 41,080.00	\$ 57,395.00	\$ 73,710.00
006TC5	Public Hlth Nurse Surveyor S5	PHS	P	SAMPAT	\$ 46,410.00	\$ 64,584.00	\$ 82,758.00
001DJ2	Public Works Specialist	LTC	P	PAT	\$ 37,076.00	\$ 52,286.00	\$ 67,496.00
001BL2	Quality Assurance Analyst	ITS	P	PAT	\$ 45,786.00	\$ 60,892.00	\$ 75,998.00
00EAR6	Quality Assurance Manager	ITS	P	ESM	\$ 69,134.00	\$ 91,767.00	\$ 114,400.00
001KC2	Reclamation Planning Spec 2	ENV	P	PAT	\$ 36,790.00	\$ 51,181.00	\$ 65,572.00
001KC3	Reclamation Planning Spec 3	ENV	N	PAT	\$ 32,760.00	\$ 45,539.00	\$ 58,318.00
002FA1	Rehabilitation Director	HSS	P	PAT	\$ 39,624.00	\$ 55,445.00	\$ 71,266.00
002FA3	Rehabilitation Therapist 3	HSS	P	PAT	\$ 31,772.00	\$ 44,200.00	\$ 56,628.00
002FA4	Rehabilitation Therapist 4	HSS	N	PAT	\$ 28,262.00	\$ 39,507.00	\$ 50,752.00
002FA2	Rehabilitation Therapist 2	HSS	P	PAT	\$ 35,490.00	\$ 49,426.00	\$ 63,362.00
006EC4	Research Dir/Mgr Sup 4	ADM	P	SAMPAT	\$ 40,118.00	\$ 56,147.00	\$ 72,176.00
00ETM6	Sales M/Mgr E6	ADM	P	ESM	\$ 46,904.00	\$ 67,054.00	\$ 87,204.00
00EJJ1	Secretary E1	EXC	P	ESM	\$ 78,026.00	\$ 112,697.00	\$ 147,368.00
001GA3	Senior Code Official 3	PHS	N	PAT	\$ 31,512.00	\$ 43,745.00	\$ 55,978.00
008AB2	Senior Engineering Tech Sup 2	ARC	N	SAMCMT	\$ 34,996.00	\$ 49,504.00	\$ 64,012.00
001LS1	Senior Environment Manager	ENV	P	PAT	\$ 42,692.00	\$ 59,709.00	\$ 76,726.00
002RN2	Senior Insurance Examiner	FIN	P	PAT	\$ 40,118.00	\$ 56,667.00	\$ 73,216.00
001BL1	Senior Quality Assurance Anlst	ITS	P	PAT	\$ 52,286.00	\$ 69,524.00	\$ 86,762.00
001AC2	Senior Systems Analyst	ITS	P	PAT	\$ 48,620.00	\$ 73,463.00	\$ 98,306.00
005NA0	Special Agent	POL	N	POLE	\$ 46,618.00	\$ 62,205.00	\$ 77,792.00
005NB0	Special Agent Coordinator	POL	N	POLE	\$ 51,376.00	\$ 68,549.00	\$ 85,722.00
005MA2	Special Attendant	POL	N	POLE	\$ 24,102.00	\$ 35,477.00	\$ 46,852.00
005MB0	Special Attendant Supervisor	POL	N	POLE	\$ 26,182.00	\$ 38,259.00	\$ 50,336.00
005MAT	Special Attendant Trainee	POL	N	POLE	\$ 23,218.00	\$ 33,683.00	\$ 44,148.00
002FG3	Speech Pathologist 3	HLT	P	PAT	\$ 36,920.00	\$ 51,441.00	\$ 65,962.00
002FJ2	Speech/Hearing Director 2	HLT	P	PAT	\$ 41,184.00	\$ 57,317.00	\$ 73,450.00
006LS3	Sr Environmental Mgr Sup 3	ENV	P	SAMPAT	\$ 47,736.00	\$ 67,431.00	\$ 87,126.00
00EFG6	State Nursing Dir E6	HLT	P	ESM	\$ 52,910.00	\$ 75,647.00	\$ 98,384.00
002RN1	Supv Insurance Examiner	FIN	P	PAT	\$ 44,928.00	\$ 63,050.00	\$ 81,172.00
005FK0	Supv of Gaming Control Agents	POL	N	POLE	\$ 37,444.00	\$ 50,472.00	\$ 63,500.00
001DS2	Surveyor 2	ARC	P	PAT	\$ 34,424.00	\$ 50,791.00	\$ 67,158.00
001BM4	Systems Administrator Assoc	ITS	P	PAT	\$ 42,146.00	\$ 56,082.00	\$ 70,018.00
001BM2	Systems Administrator Int	ITS	P	PAT	\$ 52,598.00	\$ 69,875.00	\$ 87,152.00
00EAS6	Systems Administrator Manager	ITS	P	ESM	\$ 70,564.00	\$ 93,535.00	\$ 116,506.00
001BM1	Systems Administrator Senior	ITS	P	PAT	\$ 62,426.00	\$ 82,888.00	\$ 103,350.00
001ACT	Systems Analyst Trainee	ITS	N	PAT	\$ 29,562.00	\$ 37,206.00	\$ 44,850.00
00EDO7	Tech Environmental Engineer E7	ENV	N	ESM	\$ 56,420.00	\$ 84,318.00	\$ 112,216.00
00EDG7	Tech Environmental Spec E7	ENV	P	ESM	\$ 47,736.00	\$ 67,431.00	\$ 87,126.00
001DF2	Water Planner 2	ENV	P	PAT	\$ 35,100.00	\$ 47,411.00	\$ 59,722.00
001DF3	Water Planner 3	ENV	N	PAT	\$ 31,200.00	\$ 42,133.00	\$ 53,066.00