REGISTERED TEACHER APPRENTICESHIP

COMPONENTS OF YOUTH REGISTERED APPRENTICESHIP PROGRAM
(5 YEARS)

1. Related Instruction - dual credit (RTI)

2. Employment and On the Job Training (OJT)

3. Mentorship

TEACHER APPRENTICE ROADMAP

Cardinal Pathways to Teaching

01 Begin dual credit coursework and begin employment at local elementary school.

02 Continue dual credit coursework and complete a second year of work experience as a teacher apprentice. Earn ParaPro+ Certification and apply for Next Generation Hoosier Educators Scholarship.

03 Complete coursework on-campus at Ball State while working as an apprentice at MCS, Ball State, or the YMCA.

04 Complete coursework on-campus at Ball State while working as an apprentice at MCS, Ball State, or the YMCA.

05 Complete Bachelor's degree and student teaching experience in home community. Apply for teaching license.

Teach for 5 years in Indiana following graduation

STEVE LOSER

- Director of PK-12 Initiatives
- Hamilton Southeastern Schools

CREATING TECHNOLOGY PIPELINES

WE FLY

CYBERSECURITY AND CODING

*"A great way to prepare for a rewarding career in the tech industry is to start learning Computer Science in **High School**. Focus on learning the tech skills like programming, but you should also build your strengths in problem solving, teamwork, and both oral and written communications. **Dual credit classes**, participating in robotics **clubs**, or competing in **hackathons** also look great on a future resume, and may help you land your first internship early."*

– Jim Ostrognai, Senior VP of Engineering, Salesforce

BALL STATE UNIVERSITY

WE FLY

ACCELERATING THE CYBERSECURITY WORKFORCE OF THE FUTURE

- Expand upon existing programs in the local schools

- Partner with Universities through Dual Credit / Online Courses

- Promote hands-on experiences using shared state-wide expertise

INDUSTRY PARTNERSHIPS

Dan Wright

Executive Directory, Strategy

Accutech Systems Corporation

Muncie, Indiana

BALL STATE UNIVERSITY:
FROM ORIENTATION TO COMPLETION
A PRESENTATION TO THE INDIANA COMMISSION ON HIGHER EDUCATION

ONBOARDING NEW STUDENTS FOR SUCCESS

BALL STATE SUMMER ORIENTATION

Ball State WEEKS OF WELCOME

Ball State FIRST YEAR EXPERIENCE

Our First-Year Experience

At Ball State, we roll out the Cardinal red carpet for new students. Our distinctive First-Year Experience for first-time freshmen connects you to a vast community of support and empowers you to excel as soon as you arrive here.

Through robust programs and resources, we will help you navigate our campus, embrace new opportunities, and build positive relationships with peers and professors. You'll make a successful transition to college and prepare for a bright future.

BEST FIRST-YEAR EXPERIENCE IN INDIANA

—*U.S. News & World Report*

Welcoming Community

The first stop on your journey is our on-campus Orientation program, where you'll learn more about college life, meet other students, and prepare for your first year at Ball State. After you move to campus, our Weeks of Welcome will connect you to people, places, and resources through special social and academic activities during your first six weeks.

ORIENTATION

HOUSING MOVE-IN

WEEKS OF WELCOME

Summer Bridge Programs

Join your new classmates in some exciting leadership, academic, and recreation activities on and off campus in July and August.

LEARN MORE

Academic Support

From day one, we connect your academic journey with your career journey. Professional support will help you explore majors and career options, plan your degree, and develop long-term goals and job skills. You'll have access to individual academic advising, career coaching, and tutoring and receive a Student Success Kit with practical tools for your studies.

ACADEMIC ADVISING

CAREER CENTER

LEARNING CENTER

KEY Careers Program

Connect the dots between choosing a major and a future career with this online tool that you'll explore during Orientation.
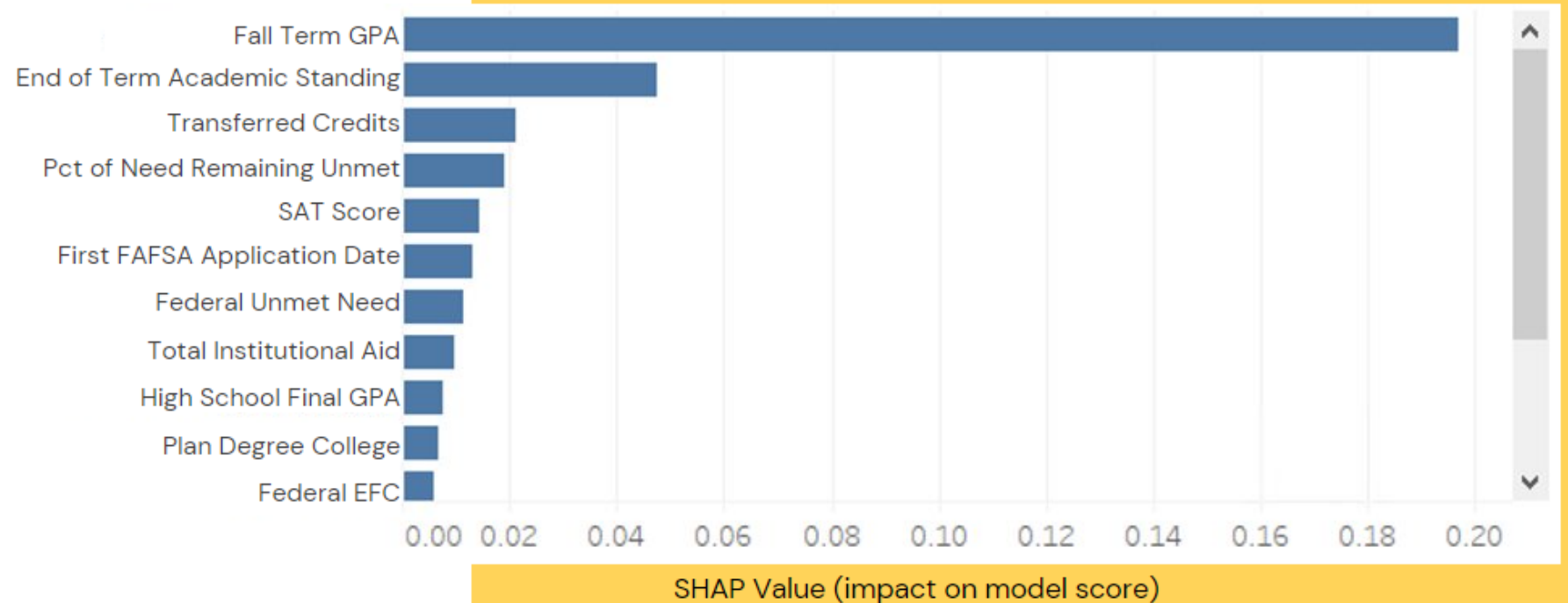
LEARN MORE

ENGAGEMENT AND FIRST TERM GPA

Almost irrespective of the incoming profile if we can help a student achieve a
good first term GPA *that* ***becomes the best predictor of their success****.*

The data science model we built with Heliocampus shows us the primacy at Ball State of the first term GPA. Our work is to engage all our admitted students and make sure they have the best first semester possible to set them up for success.

HelioCAMPUS

Top Retention Model Features

Feature	
Fall Term GPA	
End of Term Academic Standing	
Transferred Credits	
Pct of Need Remaining Unmet	
SAT Score	
First FAFSA Application Date	
Federal Unmet Need	
Total Institutional Aid	
High School Final GPA	
Plan Degree College	
Federal EFC	

SHAP Value (impact on model score)

Proactive Advising

Academic advising as an influential relationship

"Academic Advising is the only structured activity on campus in which all students have the opportunity for on-going, one-to-one interaction with a concerned representative of the institution"

Dr. Wes Habley, ACT

EAB Navigate is a student success platform that helps boost student retention through three key pillars.
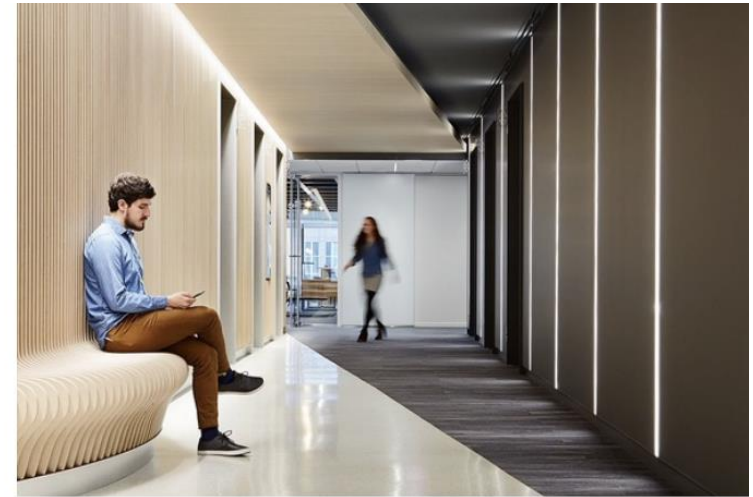
- Identifying retention factors to gauge individual student risk.

- Aligning support services and communications across campus.

- Promoting ease for students to access information and services.

Student Success Centers

"A Center without Walls..."

Student Success Centers organize a college's resources around common action to accelerate their efforts to improve student persistence and completion. Often, the term student success center is used interchangeably with academic success center, learning commons and academic resource center.

Group Support

Share Ideas

Strengthen Collaboration & Communication

The goal: limit the amount of locations a student will have to visit to access support and services as they navigate their academic programs at Ball State University.

DISMANTLING BARRIERS: ADDRESSING SYSTEMIC ISSUES

Guided by the question:
What institutional policies and practices do we need to re-examine and change to alleviate barriers to student engagement and success?
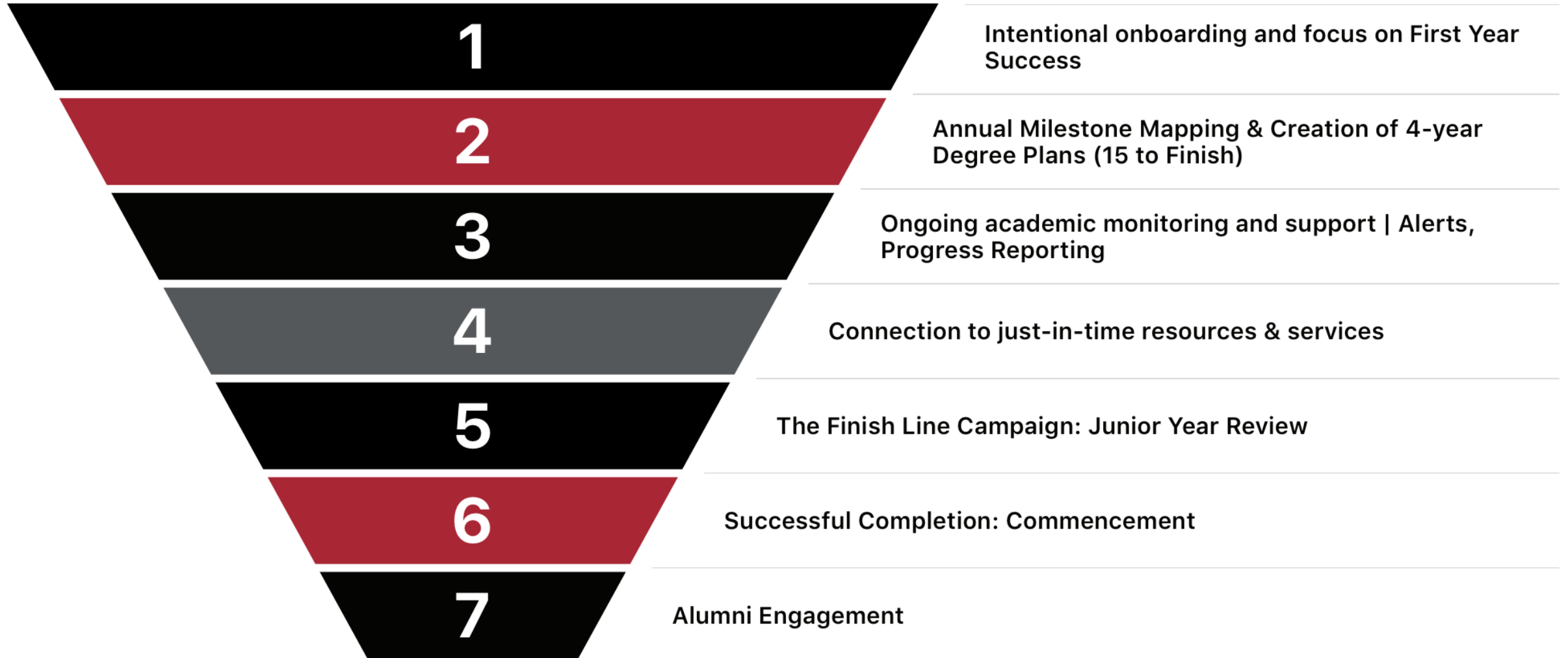
- Academic Standing
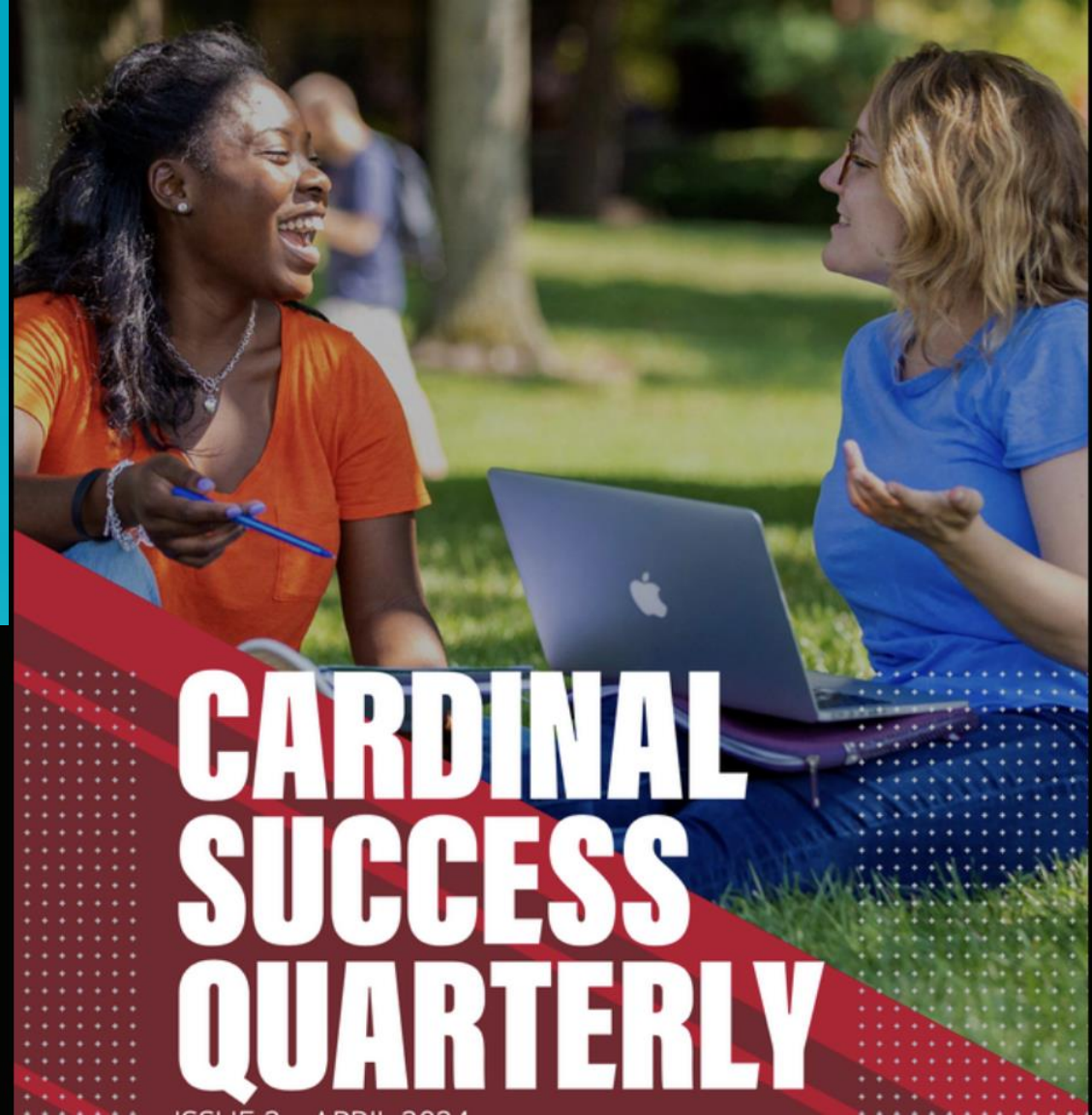- Academic Forgiveness
- Required midterm grades

Destination Graduation

Toxic Course
Combinations

The Finish Line
Campaign

Outreach to
Stop outs

15-to-Finish

Beyond 4-Year
Initiative

TARGETED INITIATIVES TO SUPPORT SUCCESSFUL STUDENT COMPLETION

The Ball State Completion Funnel

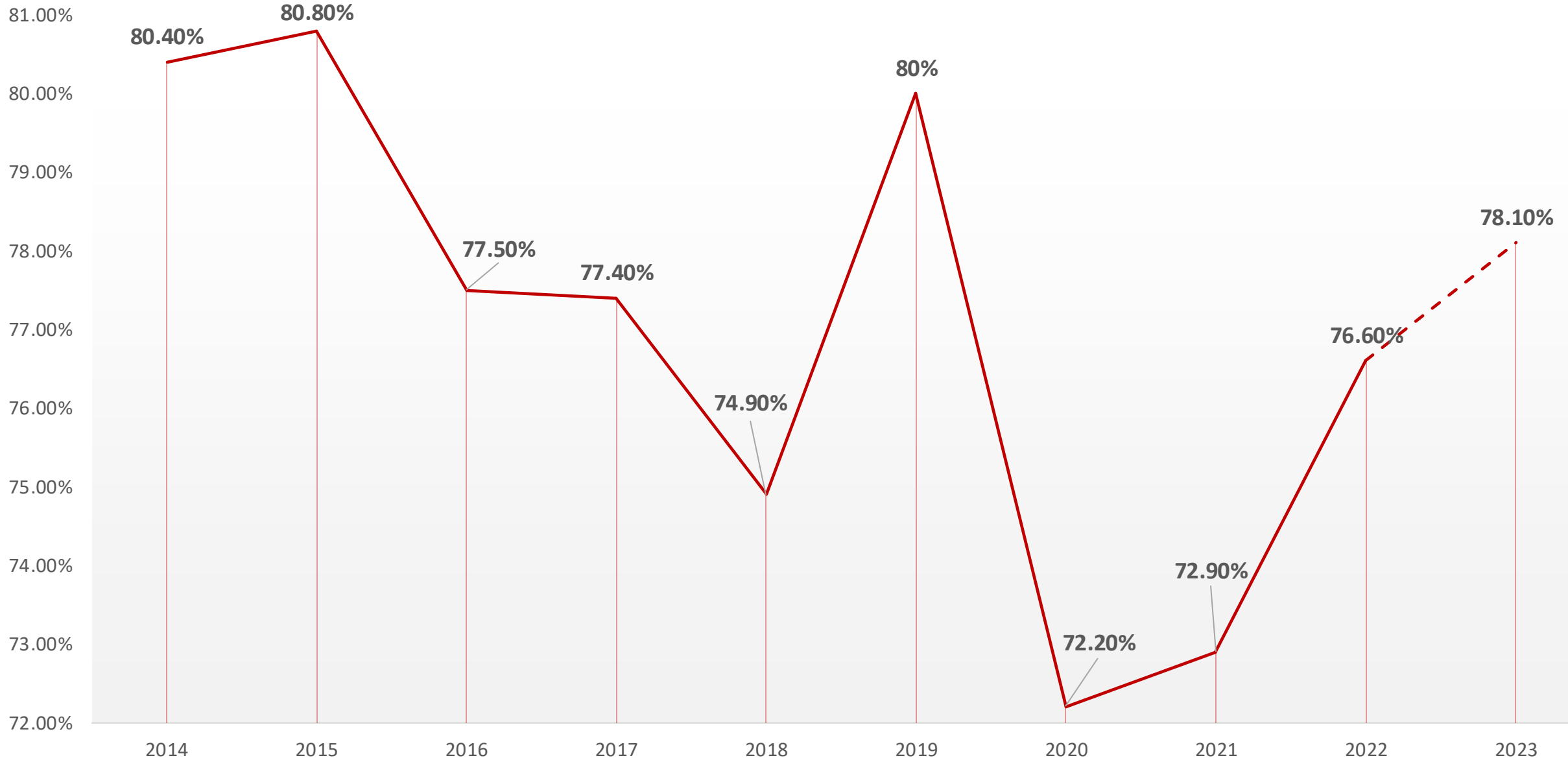|	
1	Intentional onboarding and focus on First Year Success
2	Annual Milestone Mapping & Creation of 4-year Degree Plans (15 to Finish)
3	Ongoing academic monitoring and support | Alerts, Progress Reporting
4	Connection to just-in-time resources & services
5	The Finish Line Campaign: Junior Year Review
6	Successful Completion: Commencement
7	Alumni Engagement

The visual analytics platform we use at Ball State to allow data to guide many student success related activities and efforts. This is the environment where all of our dashboards live.
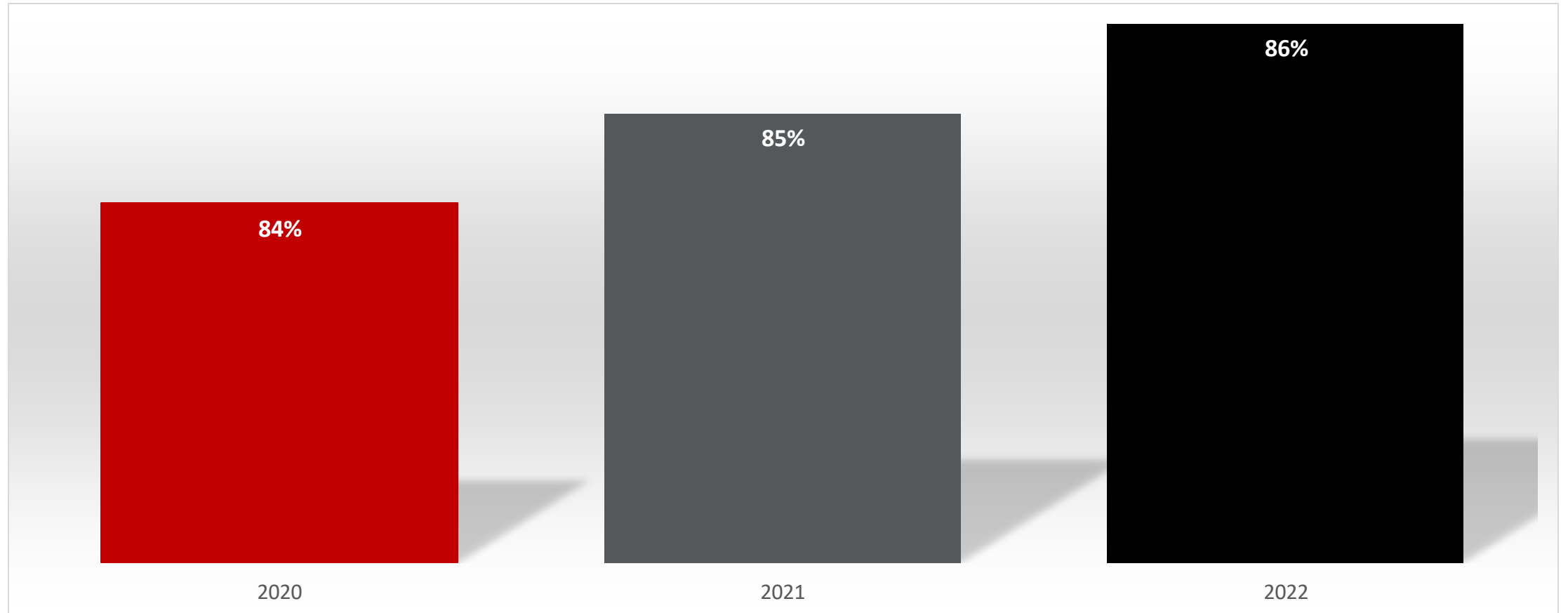
WE USE DATA AS A FLASHLIGHT

BALL STATE UNIVERSITY 10-YEAR RETENTION TREND (FYFT)

RETENTION OF ALL UNDERGRADUATES ENROLLED IN 2020, 2021, AND 2022 HAS INCREASED BY 1% EACH YEAR

2020	2021	2022
84%	85%	86%