

## 2025 SALARY ORDINANCE 24-21

The 2025 Salary Ordinance as adopted by the Cass County Council is as follows:

*Note: applicable stipends are included in salary amounts.*

### CLERK 001

(1)	Clerk of the Circuit Court	\$51,099	
(1)	1 <sup>st</sup> Deputy	\$31,680	
(4)	Deputy	\$87,077	Pay Scale \$28,300 - \$29,962
	Extra Help	\$30,000	
TOTAL (6)		\$199,856	

### AUDITOR 002

(1)	Auditor	\$58,086
(1)	1 <sup>st</sup> Deputy/ Accounts Receivable	\$39,648
(1)	Accounts Payable	\$29,350
(1)	Payroll	\$37,725
(1)	Tax Billing	\$48,700
(1)	Property Title/Deeds	\$31,757
	Extra Help	\$1,000
TOTAL (6)		\$246,266

### TREASURER 003

(1)	Treasurer	\$50,000
(1)	Deputy	\$29,765
	Extra Help	\$17,000
TOTAL (2)		\$96,765

### RECORDER 004

(1)	Recorder	\$48,305
(1)	Deputy	\$33,986
TOTAL (2)		\$82,291

**SHERIFF 005**

(1) Sheriff	\$128,459	
(6) Sergeant	\$453,699	Pay Scale \$70,674-\$81,980
(1) Lieutenant	\$82,999	
(1) Sergeant Major	\$60,313	
(11) Deputy	\$774,997	Pay Scale \$64,040-\$76,397
(2) School Resource Officer	\$148,749	Pay Scale \$71,092-\$77,657
(2) Secretary	\$63,312	Pay Scale \$30,350-\$32,962
Process Servers	\$19,950	
Extra Help	\$129,465	
Overtime	\$84,000	
Holiday Compensation	\$21,420	
Pension	\$838,933	
TOTAL (24)	\$2,806,296	

**SURVEYOR 006**

(1) Surveyor	\$45,508
(1) Deputy	\$20,465
TOTAL (2)	\$65,973

**CORONER 007**

(1) Coroner	\$18,545
(1) Clerical Assistant	\$8,330
(5) Deputy	\$10,000
TOTAL (7)	\$36,875

**PROSECUTOR 008**

(1) Prosecutor	\$1,000	
(3) "D" Felony Prosecutor*	\$240,664	
(1) General Attorney	\$78,463	Title IV D/Title IV D Incentive
(1) Receptionist/Discovery Paralegal	\$32,022	
(1) Pre Trial/Diversion Clerk	\$31,597	
(1) Misdemeanor Sec'y	\$30,022	
(1) Felony Sec'y/Office Manager	\$32,022	
(1) Investigator	\$69,854	
(1) Victim Advocate	\$31,966	
(1) Attorney (APS)	\$10,000	

\*One Prosecutor is paid from County User Fee Fund 2529

TOTAL (12)	\$557,610
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**ASSESSOR 009**

(1) Assessor	\$51,099
(1) Deputy – Inheritance Tax	\$32,800
(1) Deputy – Sales Disclosure	\$34,895
(1) Deputy – Reassessment	\$28,765
(1) Deputy – Appeals	\$35,187
Level II Certification	\$5,000
Level III – Certification	\$3,000
TOTAL (5)	\$190,746

**TITLE IV-D 013**

(1) Misdemeanor Prosecutor	\$17,829
(1) Attorney	\$63,487
(1) Administrator	\$31,279
(1) Deputy	\$28,349
(1) Receptionist	\$27,000
Group Insurance	\$41,220
TOTAL (5)	\$209,164

**COUNTY EXTENSION 015**

(2) Deputy	\$65,052	Pay Scale \$28,820-\$36,281
Extra Help	\$5,000	
TOTAL (2)	\$70,052	

**PLANNING COMMISSION 016**

(1) Planning Director	\$36,426
(1) Assistant Planner	\$20,084
(1) Deputy	\$16,053
Extra Help	\$11,462
TOTAL (3)	\$84,025

**DRAINAGE BOARD 018**

(1) Secretary	\$2,496
TOTAL (1)	\$2,496

**VETERANS SERVICE 019**

(1) Administrator	\$36,510
Extra Help	\$23,500
TOTAL (1)	\$60,010

**WEIGHTS & MEASURES 020**

(1) Inspector	\$31,550
TOTAL (1)	\$31,550

**COMMISSIONERS 023**

(3) Commissioner	\$84,000
(1) HR Coordinator	\$52,603
(1) Secretary	\$28,350
(1) County Attorney (Contract Position)	\$176,233
(1) Attorney Secretary (Contract Position)	\$35,595
Extra Help	\$2,500
Group Insurance	\$4,480,000
TOTAL (7)	\$4,859,281

**GOVERNMENT BUILDING 024**

(1) Superintendent	\$59,533	
(2) Maintenance Level I	\$30,300	
(1) Maintenance Level II	\$71,358	Pay Scale \$35,208-\$36,150
(4) Custodial	\$129,593	Pay Scale \$29,788-\$38,562
Extra Help	\$63,000	
TOTAL (8)	\$353,784	

**JAIL 025**

(1) Jail Commander	\$63,167	
(1) Asst. Jail Commander	\$59,359	
(1) Transport Officer	\$56,904	
(4) Officer in Charge I	\$220,140	Pay Scale \$52,650-\$58,904
(3) Officer in Charge II	\$155,982	Pay Scale \$51,150-\$53,629
(3) Officer in Charge III	\$153,619	Pay Scale \$50,150-\$51,928
(34) Corrections Officer	\$1,682,237	Pay Scale \$48,300-\$54,940
(1) Matron	\$59,624	
Extra Help	\$44,000	
Overtime	\$57,882	
Holiday Compensation	\$47,940	
TOTAL (48)	\$2,600,854	

**SUPERIOR COURT I 027**

(1) Judge	\$1,000	
(4) Court Reporter	\$187,198	Pay Scale \$42,500-\$51,069
Overtime	\$17,000	
Petit Jury	\$10,000	
Pauper Transcripts	\$1,000	
Extra Help	\$1,000	
TOTAL (5)	\$217,198	

**CIRCUIT COURT 028**

(1) Judge	\$1,000	
(6) Court Reporter	\$276,440	Pay Scale \$42,000-\$54,790
(1) FOC Secretary	\$30,633	
(2) Probation Officer	\$151,040	Pay Scale \$64,321-\$86,719
Overtime	\$5,000	
Petit Jury	\$20,000	
Pauper Transcripts	\$1,000	
Part Time Translator	\$5,000	
Other Compensation	\$1,500	
Court Commissioner	\$500	
TOTAL (10)	\$492,113	

**IT/DATA PROCESS 029**

(1) IT Manager	\$83,397	
(2) PC Tech	\$128,570	Pay Scale \$60,700-\$67,870
(1) Extra Help (Website Editor)	\$26,200	
Overtime	\$16,000	
TOTAL (4)	\$254,167	

**SOIL & WATER 030**

(1) Director	\$40,000	
Internship	\$7,000	
TOTAL (1)	\$47,000	

**SUPERIOR COURT II 032**

(1) Judge	\$1,000	
(4) Court Reporter	\$169,630	Pay Scale \$42,000-\$42,765
Overtime	\$10,000	
Petit Jury	\$12,000	
Pauper Transcripts	\$4,000	
Part Time Translator	\$20,000	
Extra Help	\$6,300	
TOTAL (5)	\$222,930	

**COUNTY COUNCIL 033**

(7) Council Member	\$80,500	
President Supplement Salary	\$850	
TOTAL (7)	\$81,350	

**COURT & PRE TRIAL SERVICES 050**

(1) Supervisor	\$14,811	
(2) Home Det Case Manger	\$116,946	Pay Scale \$58,473 each
TOTAL (3)	\$131,757	

**PROBATION 034**

(5) Officer	\$309,488	Pay Scale \$42,311-\$85,328
TOTAL (5)	\$309,488	

**JULIAN RIDLEN AIM HIGH PARK 040**

(1) Superintendent	\$50,000	
Total (1)	\$50,000	

**FRANCE PARK 240**

(1) Superintendent	\$55,000	
(6) Security/Maintenance Extra Help	\$194,203 \$130,000	Pay Scale \$27,000-\$40,587
TOTAL (7)	\$379,203	

**HEALTH DEPARTMENT**

(1) Health Officer	\$27,247	
(1) Administrator	\$71,000	
(3) Nurse	\$213,000	\$71,000 per Nurse*
(2) Environmentalist	\$99,100	\$49,550 per position
(1) Vital Records	\$38,050	
(1) Part Time Translator	\$29,240	
(1) Liaison	\$30,000	
(1) Extra Help	\$23,185	Prep Grant Fund 9122
(3) Extra Help	\$30,751	Health Main't Fund 1168
Group Insurance	\$133,000	
*One Nurse is Paid from the Health Maintenance		
TOTAL (14)	\$694,573	

**HIGHWAY**

(1) Superintendent	\$65,995	
(1) Deputy Clerk	\$31,736	
(1) Office Assistant	\$20,237	
(3) Foreman	\$161,882	Pay Scale \$52,106-\$55,001
(15) Truck Driver	\$708,508	Pay Scale \$43,702-\$53,538
(2) Garage Mechanic	\$110,564	Pay Scale \$51,177-\$59,387
(5) Equipment Operator	\$251,569	Pay Scale \$47,015-\$52,863
Overtime	\$110,000	
Extra Help	\$90,000	
Group Insurance	\$513,000	
Apprentice Equip Operators	\$6,000	
Workman's Compensation	\$60,000	
TOTAL (28)	\$2,129,491	

**RECORDER PERPETUATION**

(1) Extra Help	\$16,800
TOTAL (1)	\$16,800

**ELECTION & REGISTRATION – (non-election year)**

(1) Deputy Clerk Per Diem	\$29,680
(1) Clerical Assistant	\$5,000
Absentee Voting Board	\$15,000
Canvassing Board	\$3,000
Canvassing Asst.	\$600
Precinct Workers	\$25,000
Extra Help	\$7,000
Voting Machine Setup	\$6,000
Group Insurance	\$19,000
TOTAL (2)	\$111,780

**EMA 038**

(1) Director	\$59,000
(1) Asst. Director	\$32,000
TOTAL (2)	\$91,000

**E-911**

(1) Director	\$61,921	
(1) Asst. Director	\$58,656	
(12) Dispatcher	\$601,096	Pay Scale \$46,000-\$53,164
Overtime	\$60,000	
Holiday Compensation	\$12,240	
Group Insurance	\$247,000	
Extra Help	\$10,500	
TOTAL (14)	\$1,051,413	

**EMS 044**

(1) Director	\$85,168	
(1) Asst. Director	\$79,000	
(3) Supervisors	\$137,592	\$45,864 per Supervisor
(9) Paramedics	\$393,120	\$43,680 per Paramedic
(6) EMT	\$196,560	\$32,760 per EMT
Over Time	\$477,300	Non-Reverting Fund 4949
Extra Help	\$95,000	
Holiday Compensation	\$18,360	
TOTAL (20)	\$1,482,100	

**EMS TRANSPORTATION 4545**

(1) Administrator	\$55,650	
(1) Supervisor	\$49,150	
(3) EMT	\$104,832	\$34,944 per EMT
(2) Paramedics	\$91,728	\$45,864 per Paramedic
Overtime	\$120,673	
Holiday Compensation	\$6,120	
Group Insurance	\$140,000	
Extra Help	\$60,000	
TOTAL (7)	628,153	

**REASSESSMENT**

(1) Office Holder	\$2,000	
Extra Help	\$5,000	
TOTAL (1)	\$7,000	

**PLANNING NON-REVERTING**

(1) Building Inspector	\$37,862	
TOTAL (1)	\$37,862	



**ADULT PROBATION**

(2) Coordinator/Secretary	\$73,256	Pay Scale \$27,000 -\$46,256
Extra Help	\$27,000	
Group Insurance	\$38,000	
TOTAL (2)	\$138,256	

**CLERK INCENTIVE**

(1) Clerical	\$2,996	
TOTAL (1)	\$2,996	

**CEDIT - ECONOMIC DEVELOPMENT (contract position)**

(1) Director	\$94,435	
TOTAL (1)	\$94,435	

**COUNTY CORRECTIONS**

(1) Liason	\$25,065	
TOTAL (1)	\$25,065	

**CORRECTIONS GRANT**

(1) Director	\$85,328	
(1) Work Release Coordinator	\$58,473	
(1) Asst. Director	\$58,473	
(4) Case Manager	\$224,612	Pay Scale \$49,193 -58,473
(5) Correctional Officers	\$224,442	Pay Scale \$43,054-46,899
Overtime	\$5,000	
Holiday Compensation	\$5,500	
Group Insurance	\$157,000	Fund 9108/Fund 9111
TOTAL (12)	\$818,828	

**IN HOME DETENTION**

(2) Correction Officer	\$81,019	Pay Scale \$39,911-\$41,108
Overtime	\$5,000	
Holiday Compensation	\$2,100	
Extra Help	\$260,000	
Group Insurance	\$200,000	
TOTAL (2)	\$548,119	

**PRE-TRIAL SUPERVISION GRANT (Included with Pre-Trial Services 050)**

(1) Coordinator	\$52,662	
TOTAL (1)	\$52,662	

2025 SALARIES - Base salary will remain at current rate \$27,000. Current part time hourly wage scale will remain at \$10.00 to \$16.00 at department heads discretion.

Full-time positions shall receive 5% increase on base salary, not to include stipend amounts, with the exception of the following positions will remain at current salary:

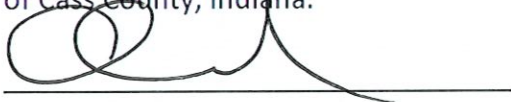
- Health Department
- Julian Ridlen AIM High Park – Director
- Court Reporters

Following positions will receive salary amounts in excess of 5%:

- Commissioner \$28,000
- Council \$11,500
- Treasurer \$50,000
- EMA Director \$59,000
- France Park Director \$55,000
- Soli & Water Director \$40,000

Payroll for Elected Officials and Full-Time salary positions will be divided into 26 equal pays.

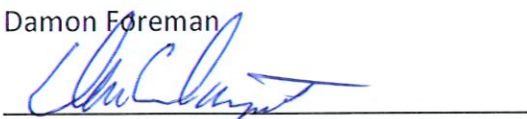
ORDAINED AND ADOPTED this 15 day of November, 2024, by the County Council of Cass County, Indiana.



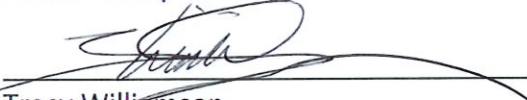
Dave Redweik, President



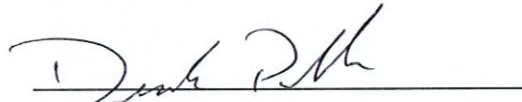
Damon Foreman



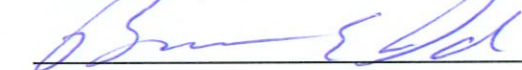
Dean Davenport



Tracy Williamson



Derek Pullen, Vice President



Bruce Ide



Shawn Shoemaker

ATTEST:



Cheryl Algorn, Auditor