

Floyd County Council
Minutes
July 9, 2024
6:00 P.M.
Pineview Government Center
Commissioners Meeting Room #104

Danny Short called the meeting to order and led the *Pledge of Allegiance*

Roll Call – Full Quorum

Also Present- Attorney, Steve Langdon; Auditor, Diana Topping and Judge, Maria Granger
Tony Toran led the invocation.

Acceptance of the Agenda

Motion to approve. Moved by Brad Striegel. Seconded by Dale Bagshaw. Motion passed unanimously.

Approval of the Minutes 6-11-24 Council Meeting Minutes

Motion to approve. Moved by Brad Striegel. Seconded by Dale Bagshaw. Motion passed unanimously.

Public

Tim Harbison, 3820 Edwardsville-Galena Road, asked when the next EMS Task Force meeting will be. The next meeting is Wednesday, July 24 at 3:00

New Business

1. Superior Court 3 – Judge Maria Granger (NB#1)

a. Request for Additional Appropriation

Fund: Alternative Dispute Resolution

Fund Bal: \$ 10,000.00

FUND	DEPT	ACCOUNT	LINE	DESCRIPTION	AMOUNT REQUESTED	AMOUNT APPROVED
9176	000	3000	01	Alternative Dispute Resolution	\$ 10,000.00	\$ 10,000.00

Motion to approve 1a, as advertised. Moved by Denise Konkle. Seconded by Connie Moon. Motion passed unanimously.

b. Request for Additional Appropriation

Fund: Commercial Court Grant

Fund Bal: \$ 93,929.68

FUND	DEPT	ACCOUNT	LINE	DESCRIPTION	AMOUNT REQUESTED	AMOUNT APPROVED
9117	000	1000	03	Workers Compensation	\$ 100.00	\$ 100.00
9117	000	1000	04	Unemployment Compensation	\$ 47.50	\$ 47.50

9117'	000	1000	05	FICA	\$ 5,022.08	\$ 5,022.08
9117	000	1000	09	Commercial Court Clerk	\$ 74,065.21	\$ 74,065.21
				Total	\$ 79,234.79	\$ 79,234.79

Motion to approve 1b. Moved by Brad Striegel. Seconded by Tony Toran. Motion passed unanimously.

2. Parks and Rec – Matt Denison (NB#3)

a. Request for Additional Appropriation

Fund: Parks Non-Rev Capital

Fund Balance: \$126,907.28

FUND	DEPT	ACCOUNT	LINE	DESCRIPTION	AMOUNT REQUESTED	AMOUNT APPROVED
1178	000	4000	02	Other Capital Improvements	\$ 9,200.00	\$ 9,200.00

Motion to approve 2a. Moved by Brad Striegel. Seconded by Denise Konkle. Motion passed unanimously.

3. Purdue Extension – Janet Steffens(NB#3)

a. Request for Additional Appropriation

Fund: County General-Co-op Extension Services

Fund Balance: 7,278,344.21

FUND	DEPT	ACCOUNT	LINE	DESCRIPTION	AMOUNT REQUESTED	AMOUNT APPROVED
1000	808	3000	01	Mileage and Travel	\$ 4,500.00	\$ 4,500.00

Motion to approve 3a. Moved by Tony Toran. Seconded by Dale Bagshaw. Motion passed unanimously.

4. Human Resources – Michelle Portwood (NB#4)

a. Approval of Employee Handbook Revision

Michelle Portwood reviewed the changes to the Handbook.

- Updated PTO (Vacation, Sick & Personal) to hours verses days.
- Bereavement Leave – included day of passing
- Tracking time – non-exempt employees who clock in more than 7 minutes before their schedule shift or 7 minutes after their shift ends will earn overtime or comp time on a quarter hour basis. *Please note, this does not change the requirement for employees to have approval of overtime prior to time worked.*
- Termination Pay- Added FCO 2022-01 to clarify employees hired after 2/15/19 will be paid out unused vacation time at the rate of 1/12 for each month worked minus time taken. Employees hired prior to this date will be paid out vacation hours, minus time taken.
- Hotel Reimbursement – added FCO 2023-31
- Mileage Reimbursement – added FCO 2022-29

- Inclement Weather Delay – added FCO 2024-03
- Under Employment Categories – added section regarding full time employees becoming an elected official and elected official returning to full time employee status. Also, under vacation added section regarding PTO changes for this group.
- Added Lunch Period – Subject to department head approval, non-exempt employees shall receive a one hour paid lunch for each day they work their entire scheduled workday. Lunches will be scheduled at the discretion of the elected official / department head between 11:00 am and 1:00 pm.
- Added sentence regarding offices closing early under Work Weeks and Work Schedules
- Open Door Policy – added a 3 business day response time
- Corrected Ordinance number under Nepotism Policy

Motion to approve 4a. Moved by Brad Striegel. Seconded by Denise Tony Toran. Motion passed unanimously.

b. Approval of Amended Salary Ordinance

Michelle Portwood went over the changes to the Salary Ordinance.

- Position / pay changes recommended by the Job Classification & Compensation Committee and then subsequently approved in a Council meeting.
- New hires added and terminations removed

Motion to approve 4b. Moved by Brad Striegel. Seconded by Denise Konkle. Motion passed unanimously.

5. Director of Operations– Don Lopp (NB#5)

a. Request for Additional Appropriation

Fund: Non-Reverting Revolving Loan Fund

Fund Balance : \$303,214.99

FUND	DEPT	ACCOUNT	LINE	DESCRIPTION	AMOUNT
4938	000	4000	05	Edwardsville Water-Grove	\$ 38,538.65

Motion to approve 5a,b,c,&d. Moved by Brad Striegel. Seconded by Dale Bagshaw. Motion passed unanimously.

b. Request for Additional Appropriation

Fund: Commissioners Grant

Fund Balance: \$1,056,046.50

FUND	DEPT	ACCOUNT	LINE	DESCRIPTION	AMOUNT
9124	000	3000	04	EDA Novaparke	\$ 7,500.00

Motion to approve 5a,b,c,&d. Moved by Brad Striegel. Seconded by Dale Bagshaw. Motion passed unanimously.

c. Request for Additional Appropriation

Fund: Tourism Proceeds
Fund Balance: \$63,168.63

FUND	DEPT	ACCOUNT	LINE	DESCRIPTION	AMOUNT
9139	000	3000	02	Bond Payment	\$ 102,757.00

Motion to approve 5a,b,c,&d. Moved by Brad Striegel. Seconded by Dale Bagshaw. Motion passed unanimously.

d. Request for Additional Appropriation

Fund: EDIT
Fund Balance: -\$1,118,009.18

FUND	DEPT	ACCOUNT	LINE	DESCRIPTION	AMOUNT
1112	000	3000	05	Lease	\$ 63,000.00

Motion to approve 5a,b,c,&d. Moved by Brad Striegel. Seconded by Dale Bagshaw. Motion passed unanimously.

6. Community Corrections – Daraius Randelia (NB#6)

a. Request for New Line Items

1123-000-2000-01 Drug Testing Supplies
1123-000-2000-02 Educational Supplies
1123-000-3000-01 Travel/Training

Motion to approve 6a. Moved by Dale Bagshaw. Seconded by Connie Moon. Motion passed unanimously.

b. Request for Additional Appropriation

Fund: Community Corrections IDOC CTP Fund
Fund Balance: \$9,750.00

FUND	DEPT	ACCOUNT	LINE	DESCRIPTION	AMOUNT
1123	000	2000	02	Educational Supplies	\$ 5,000.00
1123	000	3000	01	Travel/Training	\$ 4,750.00

Motion to approve 6b. Moved by Tony Toran. Seconded by Dale Bagshaw. Motion passed unanimously.

7. Floyd County EMA – Kent Barrow (NB#7)

a. Request for Additional Appropriation

Fund: Local Emergency Plan Civil Defense
Fund Balance: \$22,592.77

FUND	DEPT	ACCOUNT	LINE	DESCRIPTION	AMOUNT
8107	000	2000	01	Emergency Planning	\$ 4,947.92

Motion to approve 7a, as advertised. Moved by Denise Konkle. Seconded by Connie Moon. Motion passed unanimously.

8. Floyd County Health Department – Charlotte Bass (NB#8)

a. Request for Transfer

Fund: Preparedness Grant-Health

Line Balance: \$40,720.00

FUND	DEPT	ACCOUNT	Inc/ Dec	DESCRIPTION	AMOUNT
8106	000	2000-26	D	Institutional Supplies	\$ 28,165.00
8106	000	4000-41	I	Equipment	\$ 28,165.00

Motion to approve 8a, as advertised. Moved by Denise Konkle. Seconded by Dale Bagshaw. Motion passed unanimously.

9. Director of Building and Development-Nick Creevy (NB#9)

a. Addendum to Interlocal Agreement By and Between the Floyd County Commissioners, County Council and the Town of Greenville for Building Services and Municipal Plan Commission

Motion to approve 9a, as advertised. Moved by Brad Striegel. Seconded by Connie Moon. Motion passed unanimously.

10. Floyd County Auditor – Diana Topping (NB#10)

a. Capital Assets Report

Auditor, Diana Topping, thanked Council for supporting the Capital Assets inventory valuation accomplished this year. In the course of 90 days we went from no documentation concerning capital assets and their value to a full capital asset inventory valuation. Previous AFRs have listed a county value of approximately \$61.5 million. It now lists over \$70 million.

b. Discuss compensation for employee filling in for another employee's FMLA

Diana Topping asked for compensation for the AR Clerk who will be filling in for the AP Clerk on FMLA. She asked to supplement \$1.88 per hour for the time frame that the AR Clerk covers the AP Clerk. The weekly difference would be \$75.20, an eight week total of \$601.60. She checked with HR about what it would cost to get a temp to cover and that is \$11,200.00.

Motion to approve the increased rate for the covering of the AP desk. Moved by Denise Konkle. Seconded by Brad Striegel. Motion passed unanimously.

c. Back fill Tax Manager Position

Diana Topping gave a list of job duties for the Tax Manager and stressed that the position is just as important as the Chief Deputy.

Motion to approve to fill position. Moved by Denise Konkle. Seconded by Connie Moon. Motion passed unanimously.

11. Floyd County Council (NB#11)

a. Floyd Co Ordinance 2024-07 July 9, 2024 Transfers

Motion to approve. Moved by Brad Striegel. Seconded by Dale Bagshaw. Motion passed unanimously.

Committee Reports

Dale Bagshaw said he went to the State Called Meeting for Council Members in Indianapolis. He commended the Commissioners and Council on going live stream. Many Counties are not live streaming yet but will be required to in 2025.

Denise Konkle asked about the Police and Corrections contracts.

Danny Short said one is a three year contract and the other is two year. The Road Department contract will be finished in the next month.

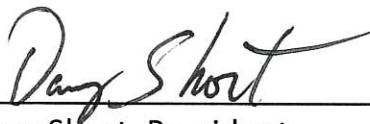
Tony Toran asked if there is anything they can compare the last contract to new one. Danny Short said he can get the information to them.

Public

Motion to adjourn. Moved by Brad Striegel. Seconded by Dale Bagshaw. Motion passed unanimously.

Signed the 13th day of August, 2024

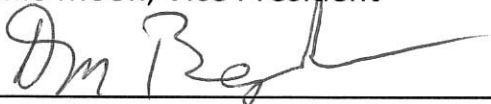
FLOYD COUNTY COUNCIL



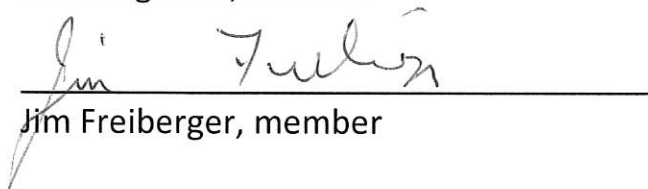
Danny Short, President



Connie Moon, Vice President



Dale Bagshaw, member

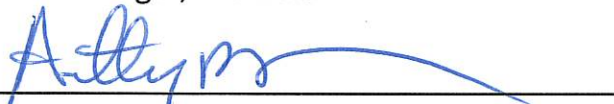


Jim Freiberger, member

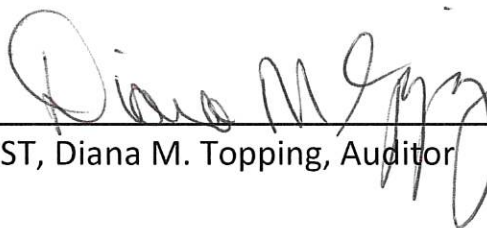
Denise Konkle, member



Brad Striegel, member



Tony Toran, member



ATTEST, Diana M. Topping, Auditor