

HOWARD COUNTY COUNCIL REGULAR MEETING JANUARY 24, 2012

The Howard County Council met in Regular Session on Tuesday, January 24, 2012, at 4:00 p.m. in Hearing Room 338 of the Administration Center. Those in attendance included President Richard Miller, Vice President Stan Ortman, and members Leslie Ellison, Jeff Stout, Joseph Pencek, Dwight Singer and John Roberts. Also present were County Attorney Larry Murrell and Auditor Ann Wells.

IN THE MATTER OF APPROVAL OF MINUTES:

The minutes of the December 13, 2011 meeting, having been previously submitted and reviewed, were approved on a motion made by Mr. Stout and seconded by Mr. Ellison.

At this time, Councilman Singer offered a word of prayer

IN THE MATTER OF REORGANIZATION ACTIVITY:

A motion was made by Mr. Singer to nominate Mr. Miller as President of the County Council, and Mr. Stan Ortman as Vice President. The nomination was seconded by Mr. Ellison. A motion was made by Mr. Stout, seconded by Mr. Pencek and carried to close the nominations. Mr. Richard Miller is elected as the President of the County Council and Mr. Stan Ortman is elected the Vice President. Mr. Ortman thanked the Councilmen for their support.

IN THE MATTER OF ORDINANCE NO. 2012-HCCO-2 – SALARY ORDINANCE FOR 2012:

Auditor Ann Wells submitted Ordinance No. 2012-HCCO-2 – Salary Ordinance for 2012. This is the salary listing for all positions in County Government, and was reviewed and approved on a motion made by Mr. Singer and seconded by Mr. Ortman.

IN THE MATTER OF RESOLUTION NO. 2012-HCCO-04 – TRANSFERS:

Auditor Ann Wells read Resolution No. 2012-HCCO-04 – Transfers in full one time and it was acted upon as follows:

	Transfer From:	To:	Amount	Allowed
<u>042</u>	<u>Howard County Emergency Management-Sara Right to Know</u>			
02365.00	Hazmat Supplies	04722.00 Computers	\$ 1,500.00	\$ 1,500.00

EMA Director Larry Smith informed the Council that EMA’s ten-year-old computer is no longer functional. That computer was used for the hazard material line-up and programs for the Sara Title III Right To Know funds. IS Director Terry Tribby has ordered another computer for them. Mr. Smith believes the final costs will come in at less than the \$1,500 amount being transferred.

A motion was made by Mr. Stout to approve the transfer request of \$1,500.00 as submitted. The motion was seconded by Mr. Pencek and carried.

IN THE MATTER OF THE 2011 SALARY AND WAGE REPORT:

Auditor Wells submitted the 2011 Salary and Wage Report, Indiana 100R. The publication copy of the report has been published and posted at all County Buildings. A motion was made by Mr. Ortman, seconded by Mr. Ellison and carried to accept the Indiana 100R Report.

IN THE MATTER OF CONFIRMING EMPLOYMENT AGREEMENT:

Councilman Stout submitted the Employment Agreement for the services of Larry Murrell as the County Attorney that was approved for a two-year term in 2011. This agreement is for the services of Mr. Murrell as the attorney for the Howard County Board of Commissioners, the Howard County Council, and the Howard County Drainage Board. Mr. Stout asked that the Council confirm the continuation of the Employment Agreement for Attorney Murrell in 2012. A motion was made by Mr. Stout to confirm the Employment Agreement between Howard County and Mr. Larry Murrell. The motion was seconded by Mr. Singer and carried.

IN THE MATTER OF ORDINANCE NO. 2012-HCCO-3:

Public Defender Steve Raquet submitted Ordinance No. 2012-HCCO-3, an ordinance establishing a fund known as the Supplemental Public Defender Services Fund, to supplement the existing budget for the Howard County Public Defender's Office. From last year's agreement, Mr. Raquet has added "contract attorney expenses" to the listing of inclusions. A motion was made by Mr. Stout to approve Ordinance No. 2012-HCCO-3. The motion was seconded by Mr. Singer and carried.

IN THE MATTER OF COUNCIL APPOINTMENTS:

Council Appointments were addressed as follows:

Property Tax Assessment Board of Appeals: County Assessor Jamie Shepherd submitted recommendations for the Council's appointments to the PTABOA. They are (1) Ralph Reddersdorf and (2) Susan Kordel. Both Mr. Reddersdorf and Ms. Kordel have served on the Board and are willing to be re-appointed. Ms. Kordel is a Level II Certified appraiser and Mr. Reddersdorf is a long time member of Howard County and serves on several boards. A motion was made by Mr. Ellison to re-appoint Mr. Ralph Reddersdorf and Ms. Susan Kordel to the Property Tax Assessment Board of Appeals. The motion was seconded by Mr. Ortman and carried.

Howard County Redevelopment Commission: This Commission was established for the Chrysler Bond Issue. Even though the Bond Issue has been retired, Mr. Murrell believes it's important to keep the Commission viable for future projects. He recommends the Council re-appoint Mr. Bradley Newton and Mr. E.P. Severns, Jr, for a term of one year. A motion was made by Mr. Singer, seconded by Mr. Ortman and carried to approve the re-appointments of Mr. Bradley Newton and Mr. E.P. Severns, Jr. to the Howard County Redevelopment Commission for a term of one year.

Economic Development Commission: Appointment to the Economic Development Commission is for one year and the Council's appointment has been Mr. James Papacek. Mr. Papacek is willing to serve on the Commission for another year. Mr. Papacek is re-appointed to the Economic Development Commission on a motion made by Mr. Ortman and seconded by Mr. Ellison.

IN THE MATTER OF COMMISSIONER ISSUES:

Board of Commissioner President Tyler Moore stepped to the podium to offer a "State of the County" address, however, President Moore informed the Council that he would present his Address at another time, and turned the podium back to Assessor Jamie Shepherd.

At this time, family members of Council President Miller arrived in the Hearing Room to participate in recognition of Mr. Miller's Lifetime Achievement Award, given to him by the Kokomo Perspective.

Ms. Shepherd gave the following tribute:

"Leadership can be defined as one's ability to get others to willingly follow. To be a good leader, one must possess vision; to have a clear, vivid picture of where to go, as well as a firm grasp on what success looks like and how to achieve it. A leader must be able to communicate his or her vision in terms that cause followers to buy into it. He or she must communicate clearly and passionately, as passion is contagious. A leader must also have integrity. Integrity is the integration of outward actions and inner values. A person of integrity is the same on the outside and the inside. Such an individual can be trusted because he or she never veers from inner values, even when it might be advantageous to do so. A leader must have the trust of followers and therefore must display integrity. Dwight D. Eisenhower once recognized the importance of integrity by being quoted as saying, '...the supreme quality for leadership is unquestionable integrity. Without it, not a real success is possible, no matter whether it is on a section gang, a football field, in an army, or in an office.' A leader must also have dedication. Dedication is spending whatever time or energy is necessary to accomplish the task at hand. A leader inspires dedication by example, doing whatever it takes to complete the next step toward the vision. By setting an excellent example, leaders can show followers that there are only opportunities to achieve something great. A leader must also have magnanimity. This means giving great credit where it is due. A magnanimous leader insures that credit for success is spread as widely as possible throughout. He or she would also take personal responsibility for failures. The hallmark way of thinking on this would be, '...spread the fame and take the blame'. A leader must also have humility. Leaders with humility

recognize that they are no better or worse than the other members of the team. A humble leader is an effective leader. A leader must also be open and creative. Openness means being able to listen to new ideas, even if they do not conform to the usual way of thinking. Good leaders are able to suspend judgment while listening to other's ideas. Creativity is the ability to think differently; to get outside of the box that constrains solutions. Creativity gives leaders the ability to see things that others have not seen and thus lead in a new direction. A leader must be fair. Fairness means dealing with the others consistently and justly. A leader must check all the facts and hear everyone out before passing judgment. He or she must avoid leaping to conclusions based on incomplete evidence. A leader should be assertive. Assertiveness is not the same as aggressiveness. Rather, it is the ability to clearly state what one expects so that there will be no misunderstandings. A leader must also be assertive to get the desired results. Along with assertiveness comes the responsibility to clearly understand what followers expect from their leader. Lastly, a good leader should have a sense of humor. Humor is vital to relieve tension as well as diffuse hostility. Effective leaders know how to use humor to energize those they lead. I am proud to say a true leader in Howard County Government was recognized at the end of 2011 and was awarded the Kokomo Perspective's Lifetime Achievement Award. On behalf of all the county elected officials and department heads, and county employees, I would like to honor Dick Miller; my colleague, my friend, my mentor, with this token of our gratitude, and also share in this recognition. It is rare when someone possesses all the traits of a true community leader. I would also like to recognize his family for all being here, and thank them for sharing him with us. He is very proud of all of you, as we are of him."

Applause and a standing ovation was given to honor Mr. Miller

"Dick Miller has been a part of the Howard County Council for thirty-three years. Much of that time he has spent in that Center chair [president]. It is by no coincidence that Howard County is often a leader throughout the State of Indiana, with a passionate, dedicated Council president leading the way. The following are some fitting quotes, I believe:

'Leaders that win respect of others are the ones who deliver more than they promised; not the ones who promise more than they can deliver.' Mark Clement

'Direction, not intention, determines destination.' Andy Stanley

'Do not follow where the path may lead, go instead where there is no path and leave a trail.' Meryl Strode

'A good leader inspires others with confidence in him; a great leader inspires them with confidence in themselves.' Unknown

Dick, personally you have given me a great deal of respect and I thank you. You have given me direction, and for that I thank you. You have also given me the confidence and the drive to want a better outcome and to do better; and for that, I thank you. And I know there are many others that want to say much more. Thank You."

Mr. Miller responded graciously and expressed thanks to the Kokomo Perspective, Donny Wilson, and reporter Pat Munsey. He also thanked his family for their attendance.

Mr. Miller was presented with an engraved award by Auditor Ann Wells who read the following inscription:

"The 2011 Kokomo Perspective Lifetime Achievement Award presented to President Richard H. Miller; presented by your colleagues and friends this 24th day of January, 2012. Psalm 78:72: 'So he shepherded them according to the integrity of his heart and guided them by the stillness of his hands.'"

The following office holders and family members gave expressions of gratitude to Mr. Miller:

Auditor Ann Wells	Councilman Dwight Singer
Councilman Jeff Stout	Treasurer Martha Lake
Daughter Kristen Bilkey	Commissioner President Tyler Moore
Attorney Larry Murrell	

There being no further business to come before the Council at this time, the meeting was adjourned at 4:51 p.m. on a motion made by Mr. Stout and seconded by Mr. Singer. Refreshments were enjoyed by all in attendance.

HOWARD COUNTY COUNCIL

RICHARD H. MILLER, PRESIDENT

STAN ORTMAN, VICE PRESIDENT

JEFF STOUT, MEMBER

LESLIE ELLISON, MEMBER

JOSEPH PENCEK, MEMBER

DWIGHT SINGER, MEMBER

JOHN ROBERTS, MEMBER

ATTEST:

ANN WELLS, AUDITOR
Howard County Council Meeting January 24, 2012