Commissioners Resolution No. 2011 - 0/

County Council Resolution No. 2011 - O

RESOLUTION

WHEREAS, the possibility of a budget shortfall for fiscal year 2012 in the amount of \$1 million has become an issue; and

WHEREAS, it is important that the Commissioners and County Council do everything possible to create as much savings in the current 2011 fiscal year budget to allow for excess funds to be carried over from the 2011 budget into the 2012 budget in order to help make up this difference;

NOW THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS AND COUNCIL OF THE COUNTY OF SHELBY, INDIANA,

That, effective immediately and until December 31, 2011 there will be a freeze imposed on the hiring of any employee positions which might become vacant;

That, because of the nature of some job positions which might become vacant in certain county offices, the office holder and or department manager may need to request to fill those vacancies;

Therefore, a procedure needs to be established for those instances.

BE IT FURTHER RESOLVED AS FOLLOWS::

That any proposed hires during the period of the freeze must be approved first by the Commissioners and then by the County Council by majority votes of those members present at either a regular or specially called meeting;

That any approved new hires must be at the lowest pay for that job classification unless both the Commissioners and the Council have granted a different beginning salary in advance of the hiring; and,

That any positions that are approved to be filled must first be announced as being available to all other current county employees before being advertised to other prospective employees.

PASSED AND ADOPTED BY THe day of January, 2011, by a vote of	HE BOARD OF COMMISSIONERS this 10 th Ayes and D Nayes.
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Tony	Newton, President
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Attest: Amy Glackman, Shelby County Auditor	
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PASSED AND ADOPTED BY TF January, 2011, by a vote of Aye	HE COMMON COUNCIL this 18 th day of es and Nayes.
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Amy Glackman, Shelby County Auditor	