

EXAMINER CAREER PATHS – BANK AND CREDIT UNION DIVISIONS

PAT IV	PAT III	Certified Operations Examiner (COE)	Certified Credit Examiner (CCE)	PAT II	Certified Examiner in Charge (CEIC)	PAT 1/SAMPAT IV	Certified Examination Manager (CEM)
	Minimum 1½ years	Minimum 2 years	Minimum 3 years	Minimum 4 years	Minimum 5 years	Minimum 7 years	
	\$4,888 salary increase to the PAT III minimum level	\$3,134 salary increase for COE certification	\$3,134 salary increase for CCE certification	Increase to the minimum salary or increased by 1% to 9%, as long as the resulting salary is within the new salary range	\$4,880 salary increase for CEIC certification	Increase to the minimum salary or increased by 1% to 9%, as long as the resulting salary is within the new salary range	\$5,511 salary increase for CEM certification
\$44,314	\$46,202	\$46,202 base salary + \$3,134 certification = \$49,336	\$49,336 base salary + \$3,134 certification = \$52,470	\$52,572 base salary or up to a 9% increase to \$57,192	\$52,572 to \$57,192 base salary + \$4,880 = \$57,452 to \$62,072	\$57,538 to \$62,072 base salary or up to a 9% increase to \$67,658	\$57,538 to \$67,658 base salary + \$5,511 = \$63,049 or \$73,169

Please note that this salary matrix represents potential career path opportunities. The incumbent's ability to achieve these levels of classification/certification will be dependent upon a number of factors, including, but not limited to:

1. Effective, successful job performance
2. Adherence to State and agency policies and procedures
3. Continued professional education
4. Agency needs and priorities regarding staffing, assignments, budgeting, and training

Please also note that the agency's compensation plan is subject to change and the display of this salary matrix in no way represents an offer or contract for compensation at the indicated levels. The above matrix does not reflect possible annual general salary increases.

EXAMINER CAREER PATH – CONSUMER CREDIT DIVISION

PAT IV	PAT III	Consumer Credit Compliance Examiner (CCCE)	Depository/ Investigation Specialist (DIS)	PAT II	Complex Institution Specialist (CIS)	PAT 1/SAMPAT IV	Certified Examination Manager (CEM)
	Minimum 1½ years	Minimum 2 years	Minimum 3 years	Minimum 4 years	Minimum 5 years	Minimum 7 years	
	\$4,888 salary increase to the PAT III minimum level	\$3,134 salary increase for CCCE certification	\$3,134 salary increase for DIS certification	Increase to the minimum salary or increased by 1% to 9%, as long as the resulting salary is within the new salary range	\$4,880 salary increase for CIS certification	Increase to the minimum salary or increased by 1% to 9%, as long as the resulting salary is within the new salary range	\$5,511 salary increase for CEM certification
\$41,314	\$46,202	\$46,202 base salary + \$3,134 certification = \$49,336	\$49,336 base salary + \$3,134 certification = \$52,470	\$52,572 base salary or up to a 9% increase to \$57,192	\$52,572 to \$57,192 base salary + \$4,880 = \$57,452 to \$62,072	\$57,538 to \$62,072 base salary or up to a 9% increase to \$67,658	\$57,538 to \$67,658 base salary + \$5,511 = \$63,049 or \$73,169

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