

## Hoosier Workforce Resources Updated December 2023

### Achieving a High School Diploma or High School Equivalency – Adult Education Programs

- **Indiana Institute on Disability and Community**  
IIDC has multiple resources for every stage of life, including schooling and job resources.  
<https://www.iidc.indiana.edu/what-we-offer/lifespan.html#adulthood>
- **Department of Workforce Development**
  - **Indiana Career Ready**
    - <https://indianacareerready.com/>
  - **Adult Learning Centers (WorkOne offices)**
    - <https://www.in.gov/dwd/WorkOne/locations.html>
  - **Adult Education Programs within Department of Workforce Development**
    - <https://www.in.gov/dwd/career-training-adult-ed/adult-ed/>
  - **Work and Learn Apprenticeships**
    - <https://www.in.gov/dwd/owbla/>
  - **Career Readiness System**  
<https://www.in.gov/dwd/job-seekers/win-career-readiness-system/>
- **Excel Center**
  - <https://excelcenter.org/locations/>

### Education After High School

- **Association on Higher Education and Disability (AHEAD)**  
AHEAD is a leader in professional membership association for individuals committed to equity for person with disabilities in higher education.  
<https://www.ahead.org/about-ahead/about-overview>
- **College Resources for Students with Disabilities**  
<https://www.bestcolleges.com/resources/students-with-disabilities/>
- **Indiana Institute on Disability and Community**  
IIDC has multiple resources for every stage of life, including schooling and job resources.  
<https://www.iidc.indiana.edu/what-we-offer/lifespan.html#adulthood>
- **Indiana Secondary Transition Resource Center**  
Helping students with disabilities as they transition from school to adult lives, working and/or post-secondary education.  
<https://instrc.indiana.edu/>
- **National Center for College Students with Disabilities**  
The only federally funded national center in the U.S. for college and graduate students with any type of disability.  
<http://www.nccsdonline.org/>

## Hoosier Workforce Resources Updated December 2023

- **National Center on Secondary Education and Transition**  
NCSET offers technical assistance and information related to secondary education and transition for youth with disabilities.  
<http://ncset.org/default.asp>
- **Is College for You?**  
<https://www.iidc.indiana.edu/doc/resources/is-college-for-you.pdf>
- **INSource Transition to Adult Life**  
<https://insource.org/files/pages/0090-Transition%20Guide-Rev%2010-28-14.pdf>
- **Pre-Employment Transition Services**  
Pre-ETS are available to students with disabilities, age 14-22, who are enrolled in school. Pre-ETS include job exploration counseling, work-based learning experiences, counseling on postsecondary opportunities, workplace readiness training and instruction in self-advocacy.  
<https://www.in.gov/fssa/ddrs/5474.htm>
- **Vocational Rehabilitation**  
VR provides funding for post-secondary education programs to help obtain a job  
<https://www.in.gov/fssa/ddrs/rehabilitation-employment/vocational-rehabilitation-employment/>
- **Your Next Step In**  
Helpful resources for education and job training in Indiana, along with other helpful workforce resources.  
<https://yournextstepin.org/>
- **Think College- Institute for Community Inclusion**  
Programs for individuals with intellectual disabilities to have a postsecondary college experience at one of Indiana's higher education institutions.  
[https://thinkcollege.net/college-search?f%5b0%5d=tc\\_state\\_province%3AIndiana](https://thinkcollege.net/college-search?f%5b0%5d=tc_state_province%3AIndiana)

### Workforce Training

- **Vocational Rehabilitation**  
VR provides quality, individualized services to enhance and support people with disabilities to prepare for, obtain or retain employment  
<https://www.in.gov/fssa/ddrs/rehabilitation-employment/vocational-rehabilitation-employment/>
- **Indiana Secondary Transition Resource Center**  
Helping students with disabilities as they transition from school to adult lives, working and/or post-secondary education.  
<https://instrc.indiana.edu/>
- **Department of Workforce Development**  
Offering free high school equivalency classes and testing, career training certifications, and English classes for adults. Day and evening programs are offered across Indiana, virtually and in-person.
  - **Indiana Career Ready**
    - <https://indianacareerready.com/>

## Hoosier Workforce Resources Updated December 2023

- **Adult Learning Centers (WorkOne offices)**
  - <https://www.in.gov/dwd/WorkOne/locations.html>
- **Work and Learn Apprenticeships**
  - <https://www.in.gov/dwd/owbla/>
- **WIN Career Readiness Tool**
  - <http://www.in.gov/dwd/2710.htm>
- **Erskine Green Training Institute**

Postsecondary vocational training opportunity for individuals with any type of disability. This is for those who have exited high school, but a high school diploma is not required.

<https://www.erskingreeninstitute.org/>
- **Pre-Employment Transition Services**

Pre-ETS are available to students with disabilities, age 14-22, who are enrolled in school. Pre-ETS include job exploration counseling, work-based learning experiences, counseling on postsecondary opportunities, workplace readiness training and instruction in self-advocacy.

How Pre-ETS can help you- <https://www.in.gov/fssa/ddrs/files/Pre-ETSBasics.pdf>

Pre-ETS providers- <https://www.in.gov/fssa/ddrs/files/CountiesbyPreETSproviders.pdf>
- **Bosma Enterprises Virtual Employment Training**

Anyone living with blindness or low vision and seeking training for employment skills can join Bosma's Employment Services Team for a bi-weekly virtual training on vocational skills, job training and career coaching. Starting July 21, 2023 and is bi-weekly Friday's from 10:30 a.m.-11:30 a.m. Eastern via Zoom.

Zoom- <https://us02web.zoom.us/j/7584587196>

Phone- 317-742-9200 ext. 100

Website- [www.bosma.org](http://www.bosma.org)
- **Think College- Institute for Community Inclusion**

Programs including vocational rehabilitation, pre-employment transition services and building skills for independence put on by some of Indiana's leading postsecondary colleges.

[https://thinkcollege.net/college-search?f%5b0%5d=tc\\_state\\_province%3AIndiana](https://thinkcollege.net/college-search?f%5b0%5d=tc_state_province%3AIndiana)
- **Indiana Manpower Placement and Comprehensive Training (IMPACT)**

Provides employment resources, training and support to Hoosiers receiving SNAP and TANF. The IMPACT team provides services based on an individual's unique needs and skills to help them find a job, advance in their career and be competitive in their job search.

<https://www.in.gov/fssa/dfr/impact-job-training/>
- **Hoosier Initiative for Re-entry**

Available to anyone in Indiana seeking employment with a felony conviction in their background.

<https://www.in.gov/idoc/re-entry/hire/>

## Hoosier Workforce Resources Updated December 2023

### How and Where do I find a job?

- **Vocational Rehabilitation**  
VR provides quality, individualized services to enhance and support people with disabilities to prepare for, obtain or retain employment.  
<http://www.in.gov/fssa/ddrs/2636.htm>
- **Department of Workforce Development**
  - **Indiana Career Ready**
    - <https://indianacareerready.com/>
  - **Adult Learning Centers (WorkOne offices)**
    - <https://www.in.gov/dwd/WorkOne/locations.html>
  - **Work and Learn Apprenticeships**
    - <https://www.in.gov/dwd/owbla/>
  - **WIN Career Readiness Tool**
    - <http://www.in.gov/dwd/2710.htm>
  - **Next Level Jobs**
    - <https://nextleveljobs.org/>
- **Neurodiversity Career Connector**  
A marketplace for individuals who are neurodiverse to discover job openings and connect with employers.  
<https://ndcc.simplifyhire.com/>
- **Teen Works**  
Work-based learning program for teenage students to explore different career paths and options for life after high school.  
<https://teenworks.org/>
- **Ticket to Work**  
This is a free and voluntary program helping Social Security beneficiaries go to work, get a job and become financially independent, all while keeping Medicaid or Medicare benefits.  
<https://choosework.ssa.gov/>
- **INAPSE**  
Promoting and expanding quality, community employment outcomes of choice for all people with disabilities.  
<http://www.inapse.org/>
- **Work to Include**  
This coalition is part of the national Employment First movement with the goal to design a system of employment services and supports ensuring competitive integrated employment outcomes for Hoosiers with disabilities.  
<https://www.worktoinclude.org/>
- **Indiana Manpower Placement and Comprehensive Training (IMPACT)**  
Provides employment resources, training and support to Hoosiers receiving SNAP and TANF. The IMPACT team provides services based on an individual's unique needs and skills to help them find a job, advance in their career and be

## Hoosier Workforce Resources Updated December 2023

competitive in their job search.

<https://www.in.gov/fssa/dfr/impact-job-training/>

### What about my Medicaid and Social Security Benefits?

- **MED Works: Medicaid for Employees with Disabilities**

Many people are fearful of obtaining a job or receiving a promotion and how the effect of the increased income will affect their benefits. MED Works is an Indiana program designed to allow employees with disabilities to work without fear of losing their Medicaid.

<http://www.in.gov/fssa/ompp/2548.htm>

- **Indiana Works**

The Work Incentives Planning and Assistance services are commonly known as “benefits counseling” for individuals who are receiving Social Security Disability Insurance and Supplement Security Income who are currently employed, re-entering the workforce or are interested in work. The staff have been trained to assist with identifying possible resources and how they will affect their benefits all while trying to meet the person’s employment goals.

<https://www.aspireindiana.org/community-programs/indiana-works-wipa>

### Living Independently

- **Lifecourse**

Helps individuals and their family members to organize ideas, visions, goals, problem solving, navigate and advocate for supports in one’s own life.

[www.lifecoursetools.com](http://www.lifecoursetools.com)

- **Independent Living Centers**

Promotes the independent living philosophy to empower all people with disabilities. Each center is unique but operates under the same five core services: peer counseling, information and referral, individual and systems advocacy, independent living skills training, transitioning from nursing homes and other institutions in the community, assisting those at risk of entering institutions, and facilitating transition of youth to postsecondary life.

<https://www.in.gov/fssa/ddrs/2762.htm>

- **40 Developmental Assets**

Health building blocks of health development to help young people grow up health, caring and responsible.

<https://www.arcind.org/wp-content/uploads/2020/09/40-Developmental-Assets-for-Adolescents-age-12-18.pdf>

- **Community Resources**

The Indiana Office of Vocational Rehabilitation has put together a list of places individuals can find jobs, training, organizations, independent living, assistive technology, etc.

<https://www.in.gov/fssa/ddrs/rehabilitation-employment/vocational-rehabilitation-employment/community-resources/>

## Hoosier Workforce Resources Updated December 2023

### Not sure where to start?

- **Finder**  
Various services and resources for people with disabilities in Indiana located in one location.  
<http://indianadisabilityresourcefinder.org/>
- **Indiana 211**  
Confidential service provided through the state to help a person find the resources they need.  
<https://in211.communityos.org/>
- **Community Resources**  
The Indiana Office of Vocational Rehabilitation has put together a list of places individuals can find jobs, training, organizations, independent living, assistive technology, etc.  
<https://www.in.gov/fssa/ddrs/rehabilitation-employment/vocational-rehabilitation-employment/community-resources/>
- **Indiana's Bureau of Disability Services**  
The Bureau of Disability Services goal is to help individuals gain equal access and the opportunity to realize and achieve their good life. Through services, supports, Medicaid waivers, community living, etc. the Bureau of Disability Services wants to come alongside individuals to create a person-centered plan and then help them execute that plan to live and thrive.  
<https://www.in.gov/fssa/ddrs/developmental-disability-services/>

### Organizations that are here to help:

- **Community Resources**  
The Indiana Office of Vocational Rehabilitation has put together a list of places individuals can find jobs, training, organizations, independent living, assistive technology, etc.  
<https://www.in.gov/fssa/ddrs/rehabilitation-employment/vocational-rehabilitation-employment/community-resources/>
- **Indiana Family to Family**  
This organization supports families raising children or youth who require additional health or educational assistance by providing resources and training.  
<https://www.inf2f.org/>
- **Family Employment Awareness Training (FEAT)**  
The Center on Community Living and Careers delivers FEAT to Hoosier families, their young adults with disabilities, and the professionals who support them.  
<https://www.iidc.indiana.edu/cclc/training-and-events/family-employment-awareness-training.html>

## Hoosier Workforce Resources Updated December 2023

- **HANDS in Autism**  
This is a statewide training and resource center making an impact in lives of individuals with autism and other special needs along with their families and caregivers. <https://handsinautism.iupui.edu/>
- **The Arc of Indiana**  
This organization works throughout the state to give support, answer questions and provide information and resources to families of children with special needs. <https://www.arcind.org/>
- **INSOURCE**  
This organization works throughout the state to give support, answer questions and provide information and resources to families of children utilizing special education services. <https://insource.org/>
- **Independent Living Centers**  
Each center is unique but operates under the same five core services: peer counseling, information and referral, individual and systems advocacy, independent living skills training, transitioning from nursing homes and other institutions in the community, assisting those at risk of entering institutions, and facilitating transition of youth to postsecondary life. <https://www.in.gov/fssa/ddrs/2762.htm>

### Higher Education Internship & Networking Opportunities

- **The Gregory S. Fehribach Center- Eskenazi Health**  
Partners with employers to provide students with a physical disability with an opportunity for independence, employment and civic engagement through an internship related to the student's major. <https://www.eskenazihealth.edu/programs/Fehribach-Center>
- **Disability: IN NextGen Leaders**  
College students and recent graduates with disabilities are matched one-on-one with mentors from Disability: IN Corporate Partners across a diverse range of industries. <https://disabilityin.org/what-we-do/nextgen-leaders-initiatives/>
- **Lime Connect**  
A global organization bringing people with disabilities together by attracting, preparing and connecting individuals with scholarships, internships and full-time careers. <https://www.limeconnect.com/>