Indiana Occupational Safety and Health Administration 402 West Washington Street, Room W195 Indianapolis, Indiana 46204

Phone: (317) 232-1979 FAX: (317) 233-3790



Safety Order and Notification of Penalty

To:

LTA Manufacturing and its successors 28564 Holiday Place Elkhart, IN 46517

Inspection Site: 28564 Holiday Pl Elkhart, IN 46517

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your workplace of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference – Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest – You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)

and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent board appointed by the governor with authority to conduct legal proceedings leading up to and including administrative hearings or assign an Administrative Law Judge (ALJ) to conduct the same, and to issue decisions concerning disputed safety orders and notifications of penalties. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

- (1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or
- (2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

- (1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance during the prescribed abatement period.
 - (2) The specific additional abatement time necessary in order to achieve compliance.
- (3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.
- (4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.
- (5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty.

Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish addition stated above.	nal information, you i	may direct such req	quests to us at the a	ddress or telephone	number

Indiana Occupational Safety and Health Administration 402 West Washington Street, Room W195 Indianapolis, Indiana 46204

Phone: (317) 232-1979 FAX: (317) 233-3790



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the Safety Order(s) issued on 05/06/2024.

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.106(d)(2)(i): Approved container(s) or portable tank(s) were not used for the storage of flammable or combustible liquids:

Mold shop - Employees used acetone, a Category 2 flammable liquid, to remove paint marks from molds and were exposed to 2nd degree burns when the acetone was stored in a plastic Folgers can with a lid.

Date By Which Violation Must be Abated: Corrected During Inspection Proposed Penalty: \$1,300.00

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.106(e)(2)(ii)(b)(2): More than 120 gallons of Category 2, 3, or 4 flammable or combustible liquids in containers were located outside of inside storage room(s) or storage cabinet(s):

Lamination Department - Employees were exposed to 2nd degree burns there were 2-55 gallon drums of acetone, a Category 2 flammable liquid, and 4-55 gallon drums of B-1289 LIUN Gray low VOC sanding primer, a Category 3 flammable liquid.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

\$1,300.00

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.106(e)(6)(i): Adequate precautions were not taken to prevent the ignition of flammable vapors:

Resin Coating Department - Employees were exposed to 2nd degree burns when dispensing from 55 gallon drums of acetone, a Category 2 flammable liquid, and drums of resin, a Category 3 flammable liquid, which were not adequately grounded.

Date By Which Violation Must be Abated: Corrected During Inspection Proposed Penalty: \$1,300.00

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.106(e)(9)(iii): Combustible waste materials and residues were not stored in covered metal receptacles and disposed of daily:

Repair - Employees were exposed to respiratory irritation from smoke inhalation when a plastic garbage can was used to dispose of rags with acetone, a Category 2 flammable liquid.

Date By Which Violation Must be Abated: Corrected During Inspection Proposed Penalty: \$1,300.00

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.213(a)(9): All belts, pulleys, gears, shafts, and moving parts were not guarded in accordance with the specific requirements of 1910.219:

Mold shop - Employees operating the Central Machinery 14" wood cutting vertical bandsaw were exposed to caught-in injuries when the belt and pulley for the motor were not guarded.

Date By Which Violation Must be Abated: Corrected During Inspection Proposed Penalty: \$2,600.00

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.213(c)(1): Each circular hand-fed ripsaw was not guarded by a hood which completely enclosed that portion of the saw above the table and that portion of the saw above the material being cut:

Mold Shop - Employees operating a Jet 10" table saw to rip strips of wood were exposed to lacerations and amputations when there was a damaged hood over the blade that was 2 inches above the table.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.213(c)(3): Hand-fed ripsaw(s) did not have non kickback fingers or dogs so located as to oppose the thrust or tendency of the saw to pick up the material or to throw it back toward the operator:

Mold shop - Employees who ripped pieces of wood with the Jet 10" table saw were exposed to struck-by injuries when a spreader was present but no anti kickback devices.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

Mold Shop - Employees who operated the Buffalo bench grinder were exposed to struck-by injuries when a tongue guard was not installed at the grinding wheel.

Date By Which Violation Must be Abated: Corrected During Inspection Proposed Penalty: \$1,950.00

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.215(b)(10)(iv): For cutting-off wheels 16 inches diameter and smaller and where speed does not exceed 16,000 surface feet per minute, cast iron or malleable iron safety guards as specified in Figures O-36 and O-37, and in Table O-9 were not used:

Cut and Grind room - Employees cutting openings for rails and windows into fiberglass truck caps were exposed to struck-by hazards when four 6-inch cut-off wheels did not have guards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.303(b)(1): Electrical equipment was not free from recognized hazards that were likely to cause death or serious physical harm to employees:

- a) Repair Employees were exposed to electrical shock when using the aluminum cut station when a 110-volt flexible cord used as an electrical drop had the plug cut from the end.
- b) Mold Shop Employees were exposed to electrical shock when a 110-volt flexible cord used as an electrical drop was knotted and the external insulation was crumbling and exposing the covered conductors.

Date By Which Violation Must be Abated: Corrected During Inspection Proposed Penalty: \$1,300.00

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a) Rail Prep Employees were exposed to electrical shock and respiratory irritation from smoke inhalation when a fan, refrigerator, and microwave were plugged into a relocatable power tap (power strip).
- b) Prep/Paint Shop An employee was exposed to electrical shock and respiratory irritation from smoke inhalation when two fans were plugged into a relocatable power tap (power strip).
- c) Quality Control office Employees were exposed to electrical shock and respiratory irritation from smoke inhalation when three fans mounted on a wall were plugged into relocatable power taps (power strip).
- d) Quality Control Employees were exposed to electrical shock and respiratory irritation from smoke inhalation when Station Line #1 mobile workbench had a relocatable power tap (power strip) powering all of the workstation equipment.
- e) Repair Employees were exposed the electrical shock and respiratory irritation from smoke inhalation when work table lights and a toolbox were plugged into relocatable power taps (power strip).
- f) Break area next to Mold Shop Employees were exposed to electrical shock and respiratory irritation from smoke inhalation when the water cooler, time clock, and TV were plugged into a relocatable power tap (power strip).
- g) Mold Shop Employees were exposed to electrical shock and respiratory irritation from smoke inhalation when they operated a Central Machinery 14" wood-cutting vertical bandsaw, which had a faulty power switch powered by a relocatable power tap (power strip).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

June 06, 2024 \$1,300.00

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 1 Item 11 a Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

Rail Prep - Employees were exposed to electric shock when operating a DeWalt compound miter saw to cut pieces of wood for repairing truck caps when a flexible cord was used and plugged into an outlet.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 1 Item 11 b Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(B): Flexible cords and cables may not be used where run through holes in walls, ceilings or floors:

Rail Prep - Employees were exposed to electrical shock when operating a DeWalt compound miter saw when the flexible extension cord passed through a wall.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 2 Item 1 Type of Violation: **Non Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator before the employee was fit tested or required to use the respirator in the workplace:

- a) Lamination Employees required to wear 3M full-face respirators with organic vapor cartridges and N95 prefilters during gel coat painting of truck tops were not provided with a medical evaluation.
- b) Lamination Employees required to wear 3M full-face or half-mask respirators with organic vapor cartridges and N95 pre-filters during truck-top fiberglass lamination were not provided with a medical evaluation.
- c) Cut and grind Employees required to wear 3M full-face respirators with organic vapor cartridges and N95 prefilters during the cutting and grinding on truck tops were not provided with a medical evaluation.
- d) Rail Prep/Paint Shop Employees required to wear 3M full-face or half-mask respirators with organic vapor cartridges during the sanding of truck tops were not provided with a medical evaluation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 2 Item 2 Type of Violation: **Non Serious**

29 CFR 1910.134(f)(1): The employer did not ensure that employee(s) required to use a tight-fitting facepiece respirator passed the appropriate qualitative fit test (QLFT) or quantitative fit test (QNFT):

- a) Lamination Employees required to wear 3M full-face respirators with organic vapor cartridges and N95 prefilters during gel coat painting of truck tops were not fit tested.
- b) Lamination Employees required to wear 3M full-face or half-mask respirators with organic vapor cartridges and N95 pre-filters during truck-top fiberglass lamination were not fit tested.
- c) Cut and grind Employees required to wear 3M full-face respirators with organic vapor cartridges and N95 prefilters during the cutting and grinding on truck tops were not fit tested.
- d) Prep/Paint Shop Employees required to wear 3M full-face or half-mask respirators with organic vapor cartridges during the sanding of truck tops were not fit tested.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Occupational Safety and Health Administration

Inspection Number: 1720003 CSHO ID: 09120 Optional Report No.: 1-24

Inspection Date(s): 01/08/2024 - 01/11/2024

Issuance Date: 05/06/2024



Safety Order and Notification of Penalty

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Safety Order 2 Item 3 Type of Violation: **Non Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

Lamination Dept. - Employees were exposed to respiratory irritation and burns when the portable fire extinguisher was not mounted at the identified location outside the paint room.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

June 06, 2024

Proposed Penalty:

\$0.00

Jameson Berry IOSHA Director

Occupational Safety and Health Administration



INVOICE/DEBT COLLECTION NOTICE

Company Name: LTA Manufacturing

Inspection Site: 28564 Holiday Pl, Elkhart, IN 46517

Issuance Date: 05/06/2024

Summary of Penalties for Inspection Number: 1720003

Safety Order 1 Item 1, Serious	\$1,300.00
Safety Order 1 Item 2, Serious \$	\$1,300.00
Safety Order 1 Item 3, Serious	51,300.00
Safety Order 1 Item 4, Serious \$	51,300.00
Safety Order 1 Item 5, Serious	52,600.00
Safety Order 1 Item 6a, Serious	55,600.00
Safety Order 1 Item 6b, Serious	\$0.00
Safety Order 1 Item 7, Serious	51,950.00
Safety Order 1 Item 8, Serious	55,600.00
Safety Order 1 Item 9, Serious	\$1,300.00
Safety Order 1 Item 10, Serious	\$1,300.00
Safety Order 1 Item 11a, Serious	51,300.00
Safety Order 1 Item 11b, Serious	\$0.00
Safety Order 2 Item 1, Non Serious	\$0.00
Safety Order 2 Item 2, Non Serious	\$0.00
Safety Order 2 Item 3, Non Serious	\$0.00

TOTAL PROPOSED PENALTIES: \$24,850.00

Penalties are due within fifteen (15) working days of receipt of this notification unless requested. Make your check or money order payable to: "Indiana DOL/IOSHA." Please indicate IOSHA's Inspection Number (indicated above) on the remittance. You may also make a payment online at https://payingov.com/dol/. Your account number is your inspection number.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A worksheet has been provided to assist in providing the required abatement information. A completed copy of this worksheet should be posted at the worksite with safety orders.

Sand Sang	5/6/2024	
Jameson Berry	Date	
IOSHA Director		



ERIC J. HOLCOMB, GOVERNOR David Redden, Commissioner

402 West Washington Street, Room W195 Indianapolis, Indiana 46204-2751 Phone: (317) 232-2655

Fax: (317) 232-2033

May 6, 2024

Jennifer Sims LTA Manufacturing 28564 Holiday Place Elkhart, IN 46517

RE: IOSHA Inspection Number 1720003

Dear Jennifer Sims,

An inspection was initiated by the Indiana Occupational Safety and Health Administration (IOSHA) at your workplace located at 28564 Holiday Pl., Elkhart, IN, 46517 on 01/08/2024. Based on this inspection, the following recommendations are being provided to enhance employee safety and health:

- 1. Containers were present without labels to identify what the contents were. In this area there was only one employee, and they were aware of the contents and the hazards. All containers should be labeled with the contents and the hazards. Periodically audit the workplace to catch unlabeled containers.
- 2. In the Resin Coating Dept was a plastic container with acetone and brushes were soaking in it, which was covered with a cork "lid". There was also a drum of resin that was being pumped out of and appeared to have a cardboard cover over the bung hole with duct tape. Both items cover the open to prevent or reduce the escape of flammable vapors into the work area, however, a tighter, better fitting lid would be more appropriate.

An employer may request a workplace safety and health consultation or training or educational assistance by contacting the Indiana Department of Labor's workplace safety and health consultation division, INSafe. Services provided by INSafe are at no additional cost to the employer and remain confidential provided the employer corrects any serious hazard identified by the consultant in a timely manner. To learn more about INSafe, visit www.in.gov/dol/insafe.htm or call (317) 232-2688.

IOSHA welcomes any report of your efforts to mitigate the above-mentioned hazard(s). If you have any questions concerning this matter, please contact this office.

Sincerely,

Jameson Berry

Director, Indiana OSHA

JB:tm