COMMON CONTRUCTION WAGE SCALE

Date: July 7, 2011

City: Huntingburg

County: Dubois

Project Description and Scope: City of Huntingburg:

1. 9th Street and Moenkhaus Drive Extension;

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine a scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Heat & From	st Insulators			***
	Skilled	\$28.65	\$11.98	\$40.63
	Semiskilled	\$20.06	\$11.98	\$32.03
	Unskilled	\$14.33	\$11.98	\$26.31
Boilermakers	Skilled	\$32.15	\$19.86	\$52.01
A COLOR III MARCOLO	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers, Stone Masons	Skilled	\$26.97	\$12.10	\$39.07
Differiagers, Dione masons	Semiskilled	\$20.23	\$12.10	\$32.43
	Unskilled	\$13.49	\$12.10	\$25.59
Carpenters, Carpet Layers,	Skilled	\$24.43	\$15.28	\$39.71
Drywall Installers	Semiskilled	\$19.54	\$15.28	\$34.82
Diywan mstancis	Unskilled	\$14.66	\$15.28	\$29.94
Cement Masons	Skilled	\$24.20	\$13.75	\$37.95
	Semiskilled	\$19.36	\$13.75	\$33.11
	Unskilled	\$14.52	\$13.75	\$28.27
Drywall Finishers, Plasters	Skilled	\$24.70	\$10.18	\$34.88
Diywate Finishers, Finsters	Semiskilled	\$19.76	\$7.33	\$27.09
	Unskilled	\$12.35	\$6.33	\$18.68
Electricians, Sound and	Skilled	\$32.94	\$13.63	\$46.57
Communication Workers	Semiskilled	\$20.42	\$10.48	\$30.90
COMMISSION	Unskilled	\$13.18	\$8.67	\$21.85
Elevator Constructors	Skilled	\$39.72	\$23.08	\$62.80
	Semiskilled	\$31.78	\$21.52	\$53.30
	Unskilled	\$27.80	\$21.14	\$48.94
Glaziers	Skilled	\$26.33	\$10.42	\$36.75
Giaziers	Semiskilled	\$18.44	\$10.42	\$28.86
	Unskilled	\$13.17	\$10.42	\$23.59
Iron Workers	Skilled	\$26.25	\$15.24	\$41.49
TION LLOT VC12	Semiskilled	\$21.00	\$15.24	\$36.24
	Unskilled	\$15.75	\$15.24	\$30.99

Laborers, Asbestos Abatement W	/orker (use semi	skilled rate)			
Laborers, Aspestos Abatement	Skilled	\$23.62	\$11.21	\$34.83	
	Semiskilled	\$23,12	\$11.21	\$34.33	
	Unskilled	\$22.62	\$11.21	\$33.83	
Millwrights	Skilled	\$24.65	\$16.23	\$40.88	
Munaikuts	Semiskilled	\$23,42	\$16.23	\$39.65	
	Unskilled	\$14.79	\$16.23	\$31.02	
Operating Engineers	Skilled	\$27.23	\$12.85	\$40.08	
Operating Disgracers	Semiskilled	\$26.23	\$12.85	\$39.08	
	Unskilled	\$21.87	\$12.85	\$34.72	
Painters Brush, Roll	Skilled	\$24.45	\$11.43	\$35.88	
A MILLE CALL MANAGE TO THE	Semiskilled	\$19.56	\$10.58	\$30.14	
	Unskilled	\$12.22	\$10.58	\$22.80	
Painters Spray, Sandblast	Skilled	\$25.45	\$11.43	\$36.88	
1 amices oping, ouros	Semiskilled	\$20.36	\$10.58	\$30.94	
•	Unskilled	\$12.72	\$10.58	\$23.30	
Pile Driver	Skilled	\$25.43	\$15.28	\$40.71	
1 BC Diffe.	Semiskilled	\$20.34	\$15.28	\$35.62	
	Unskilled	\$15.26	\$15.28	\$30.54	
Pipefitters & Steamfitters,	Skilled	\$32.27	\$14.86	\$47.13	
Plumbers	Semiskilled	\$20.98	\$14.86	\$35.84	
	Unskilled	\$14.17	\$14.86	\$30.03	
Roofers	Skilled	\$26.03	\$12.02	\$38.05	
	Semiskilled	\$20.82	\$11.75	\$32.57	
	Unskilled	\$15.62	\$10.52	\$26.14	
Sheet Metal Workers	Skilled	\$28.33	\$16.96	\$45.29	
	Semiskilled	\$19.50	\$16.86	\$36.69	
	Unskilled	\$14.17	\$7.55	\$21.72	
Sprinkler Fitters	Skilled	\$33.19	\$13.55	\$46.74	
•	Semiskilled	\$23.23	\$13.55	\$36.78	
	Unskilled	\$16.59	\$7.31	\$23.90	
Teamsters	Skilled	\$21.11	\$10.60	\$31.71	
	Semiskilled	\$20.89	\$10.60	\$31.49	
	Unskilled	N/A	N/A	N/A	
Tile, Marble Setters, Terrazzo	Skilled	\$25.79	\$11.15	\$36.94	
	Semiskilled	\$19.34	\$11.15	\$30.49	
	Unskilled	\$12.89	\$11.15	\$24.04	
Tile, Marble Setters, Terrazzo	Tile, Marble Setters, Terrazzo Finisher				
	Skilled	\$19.35	\$11.15	\$30.50	
	Semiskilled	\$14.51	\$11.15	\$25.66	
	Unskilled	\$ 9.37	\$11.15	\$20.52	

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

home Land Appliana State AFL-CIO Representative	Richard L. Hafesons Awarding Agency Representing Industry
Kenneth D. Overton	
Taxpayer Appointee of the Awarding Agency	Appointee of the County Legislative Body
	July 7, 2011
Appointee of the ABC	Date