## COMMON CONSTRUCTION WAGE SCALE

Date: July 14, 2011

Project Description and Scope:

County: Tippecanoe

City of West Lafayette

City of West Lafayette

Western Interceptor, Division V

Tockpointing at MeAlister

for projects 7/14/2011 thru 10/13/2011

Center for projects

7/14/2011 thru 10/13/2011

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

HEAVY/HIGHWAY Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/	Ciass	Hourty Rate	Timeco	A Vear.
Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
Mechanical Insulators	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
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Asbestos Workers/				
Asbestos Abatement	Skilled	N/A	N/A	\$0.00
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
D. Haumakara				
Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32 \$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
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Carpenters				
-	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	\$23.03	\$14.10	\$37.13
	Unskilled	\$15.35	\$14.10	\$29.45
Cement Masons				
Cement Iviasons	Skilled	\$24.95	\$12.98	\$37.93
	Semiskilled	\$19.96	\$12.98	\$32.94
	Unskilled	\$14.97	\$12.98	\$27.95

Drywall Finishers				
	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers				
Drywan instances	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	\$23.03	\$14.10	\$37.13
	Unskilled	\$15.35	\$14.10	\$29.45
Electricians				
Electricians	Skilled	\$30.83	\$13.81	\$44.64
	Semiskilled	\$18.50	\$13.44	\$31.94
	Unskilled	\$12.33	\$6.72	\$19.05
Elevator Constructors				
Elevator Constitutions	Skilled	\$40.530	\$25.230	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers				
GREEVES	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$23.62	\$11.21	\$34.83
	Semiskilled	\$23.12	\$11.21	\$34.33
	Unskilled	\$22.62	\$11.21	\$33.83
Mechanical Insulators				
	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
Millwrights	Skilled	\$26.01	\$15.81	\$41.82
•	Semiskilled	\$20.01	\$15.81	\$39.22
	Unskilled	\$25.41 \$15.61	\$15.81	\$31.42
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Operating Engineers				
	Skilled	\$29.70	\$13.91	\$43.61
	Semiskilled	\$26.73	\$13.91	\$40.64
	Unskilled	\$22.28	\$13.91	\$36.19
Painters/Brush/Roll				
A MATTER OF ANY ANY ANY ANY ANY	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandbla	ıst			
L U	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	\$22.97
Pipefitters & Steamfitte	ers			
*	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Plasters				
	Skilled	\$25.61	\$12.98	\$38.59
	Semiskilled	\$20.49	\$12.98	\$33.47
	Unskilled	\$15.37	\$12.98	\$28.35
Plumbers				
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Pointer/Caulker/Cleane	ers			
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Roofers				
	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
Charles Market SSV				
Sheet Metal Workers	Skilled	\$31.01	\$17.91	\$48.92
	Semiskilled	\$20.16	\$17.91 \$14.50	\$34.66
	Unskilled	\$20.16 \$15.51	\$14.30 \$13.07	\$28.58
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## Sound and Communication Workers Skilled \$25.51 \$9.93 \$35.44 Semiskilled \$15.31 \$9.62 \$24.93 \$5.63 \$18.39 Unskilled \$12.76 Sprinkler Fitters Skilled \$33.69 \$16.00 \$49.69 Semiskilled \$21.90 \$14.25 \$36.15 Unskilled \$16.85 \$8.10 \$24.95 Stone Masons \$40.32 Skilled \$27.00 \$13.32 Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 \$36.78 **Teamsters** Skilled \$26.11 \$10.67 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A **Technical Engineers** \$14.10 Skilled \$25.59 \$39.69 N/A Semiskilled N/A N/A N/A N/A Unskilled N/A Tile & Marble Setters Skilled \$28.90 \$9.56 \$38.46 Semiskilled \$26.01 \$9.56 \$35.57 Unskilled \$13.00 \$9.56 \$22.56 Terrazzo Workers Skilled \$29.50 \$9.66 \$39.16 \$9.66 \$36.21 Semiskilled \$26.55 \$9.66 \$22.94 Unskilled \$13.28 Terrazzo Helpers/Finishers Skilled \$21.62 \$5.84 \$27.46 Semiskilled \$18.92 \$5.84 \$24.76 \$5.84 \$18.13 Unskilled \$12.29 Tile & Marble Helper/Finishers Skilled \$19.80 \$5.86 \$25.66 Semiskilled \$17.95 \$5.86 \$23.81 Unskilled \$12.29 \$5.86 \$18.15

## **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

ndiana State AFL-CIO Representative Awarding Agency Representative

Governor's Representative

axpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Date

7/14/2011

Body

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