

| Associated Builders & Contractors of IN | | | | |
|---|--|-------------|---------------|--------------|
| Noble County – Associated Builders & Contractors 2010 | | | | |
| <u>Classifications</u> | <u>Classes</u> | <u>Wage</u> | <u>Fringe</u> | <u>Total</u> |
| Asbestos Abatement | | | | |
| | -Removes and discards asbestos materials | | | |
| | Skilled | 20.33 | 5.30 | 25.63 |
| | Semi-skilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Brick/Block/Stone/Cement Mason | | | | |
| | -Lays and sets building materials, brick and stone, and finishes surfaces | | | |
| | Skilled | 21.17 | 6.00 | 27.17 |
| | Semi-skilled | 17.64 | 5.43 | 23.07 |
| | Unskilled | 12.84 | 3.93 | 16.77 |
| Carpenter | | | | |
| | -Constructs, erects, installs and repairs various woods and wallboards | | | |
| | Skilled | 19.11 | 5.46 | 24.57 |
| | Semi-skilled | 14.28 | 5.04 | 19.32 |
| | Unskilled | 12.07 | 3.92 | 15.99 |
| Interior Finish Technician | | | | |
| | -Erects metal framing, installs drywall, seals and plasters | | | |
| | Skilled | 17.87 | 4.84 | 22.71 |
| | Semi-skilled | 13.16 | 3.95 | 17.11 |
| | Unskilled | 11.07 | 3.30 | 14.37 |
| Electrician | | | | |
| | -Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls | | | |
| | Skilled | 21.50 | 6.12 | 27.62 |
| | Semi-skilled | 15.20 | 4.60 | 19.80 |
| | Unskilled | 11.40 | 4.12 | 15.52 |
| Sound and Communication | | | | |
| | -Installs data hardwiring | | | |
| | Skilled | 19.40 | 5.25 | 24.65 |
| | Semi-skilled | 13.00 | 5.00 | 18.00 |
| | Unskilled | 10.27 | 3.66 | 13.93 |
| Glazier | | | | |
| | -Installs glass in windows or on surfaces | | | |
| | Skilled | 18.50 | 4.50 | 23.00 |
| | Semi-skilled | 12.12 | 3.75 | 15.87 |
| | Unskilled | 8.60 | 3.00 | 11.60 |
| Mechanical Insulator | | | | |
| | -Covers, seals, fits, measures, cuts, and attaches insulating materials | | | |
| | Skilled | 20.00 | 6.00 | 26.00 |
| | Semi-skilled | 12.85 | 5.00 | 17.85 |
| | Unskilled | 10.50 | 3.50 | 14.00 |

Associated Builders & Contractors of IN

Noble County -- (continued) Associated Builders & Contractors 2010

| <u>Classifications</u> | <u>Classes</u> | <u>Wage</u> | <u>Fringe</u> | <u>Total</u> |
|--------------------------------|---|-------------|---------------|--------------|
| Iron Worker | | | | |
| | -Raises, places, and unites girders and columns of structural steel | | | |
| | Skilled | 22.40 | 6.50 | 28.90 |
| | Semi-skilled | 17.10 | 5.80 | 22.90 |
| | Unskilled | 13.15 | 4.90 | 18.05 |
| Metal Building Mechanic | | | | |
| | -Assembles prefabricated metal buildings | | | |
| | Skilled | 21.50 | 6.00 | 27.50 |
| | Semi-skilled | 15.00 | 4.50 | 19.50 |
| | Unskilled | 12.00 | 3.50 | 15.50 |
| Millwright | | | | |
| | -Installs machinery and equipment | | | |
| | Skilled | 19.65 | 5.00 | 24.65 |
| | Semi-skilled | 12.55 | 4.25 | 16.80 |
| | Unskilled | 10.55 | 3.25 | 13.80 |
| Painter | | | | |
| | -Applies various liquid coverings to surfaces | | | |
| | Skilled | 18.80 | 4.50 | 23.30 |
| | Semi-skilled | 12.68 | 3.20 | 15.88 |
| | Unskilled | 10.50 | 3.00 | 13.50 |
| Roofer | | | | |
| | -Covers roof with roofing materials | | | |
| | Skilled | 21.00 | 4.50 | 25.50 |
| | Semi-skilled | 14.10 | 4.00 | 18.10 |
| | Unskilled | 10.10 | 3.05 | 13.15 |
| Sprinkler Fitter | | | | |
| | -Installs and repairs fire protection systems | | | |
| | Skilled | 21.50 | 6.00 | 27.50 |
| | Semi-skilled | 13.20 | 5.50 | 18.70 |
| | Unskilled | 11.50 | 4.50 | 16.00 |
| Floor Coverer/Setter | | | | |
| | -Sets tile and terrazzo, applies pigment and marble, and lays carpet | | | |
| | Skilled | 18.00 | 4.00 | 22.00 |
| | Semi-skilled | 11.00 | 3.50 | 14.50 |
| | Unskilled | 9.30 | 3.00 | 12.30 |
| Truck Driver | | | | |
| | -CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel | | | |
| | Skilled | 18.40 | 6.00 | 24.40 |
| | Semi-skilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |

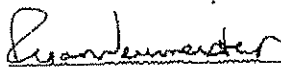
Associated Builders & Contractors of IN
Noble County - (continued) Associated Builders & Contractors 2010

| <u>Classifications</u> | <u>Classes</u> | <u>Wage</u> | <u>Fringe</u> | <u>Total</u> |
|--|----------------|-------------|---------------|--------------|
| Operating Engineer | | | | |
| -Operates all types of power construction and heavy equipment | | | | |
| | Skilled | 22.44 | 7.18 | 29.62 |
| | Semi-skilled | 18.00 | 5.66 | 23.66 |
| * Not a practice in the industry to put unskilled workers on pieces of equipment* | Unskilled | N/A | N/A | N/A |
| Mechanical Technician (HVAC, Sheet Metal) | | | | |
| -Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment | | | | |
| | Skilled | 21.75 | 5.80 | 27.55 |
| | Semi-skilled | 15.12 | 4.80 | 19.92 |
| | Unskilled | 12.54 | 4.00 | 16.54 |
| Pipe Worker (Plumber, Pipefitter) | | | | |
| -Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems | | | | |
| | Skilled | 21.00 | 6.15 | 27.15 |
| | Semi-skilled | 14.75 | 5.40 | 20.15 |
| | Unskilled | 12.00 | 5.00 | 17.00 |
| Elevator Constructor | | | | |
| -Installs and repairs elevator equipment | | | | |
| | Skilled | 27.60 | 8.75 | 36.35 |
| | Semi-skilled | 22.00 | 7.50 | 29.50 |
| | Unskilled | 15.50 | 4.80 | 20.30 |
| General Labor | | | | |
| -Laborers and helpers, in general | | | | |
| | Skilled | 17.00 | 4.00 | 21.00 |
| | Semi-skilled | 11.50 | 3.00 | 14.50 |
| | Unskilled | 8.90 | 2.60 | 11.50 |

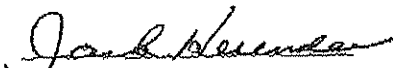
Project Name: Noble County Drainage Board: 3rd Quarter Projects

Common Wage Committee:

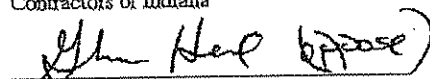
Dated this day Monday, August 15, 2011



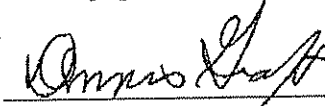
Representing Associated Builders & Contractors of Indiana



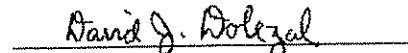
Awarding Agency (Industry Rep)



Indiana AFL-CIO



Awarding Agency (Taxpayer)



Commissioners-County (taxpayer)