2011/066

Date 7/6/2011

City: South Bend

County: ST. JOSEPH

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17 et seq., do hereby fix and determine the following common construction wage scales to apply on the:

Wage Determination for Contracts Awarded on or after 7/06/2011 for a period of 90 days for:

The City of South Bend

TYPE OF CONSTRUCTION: Heavy Highway

WAGE RATES

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Class Hourly Rate Fringes

Asbestos Worker

CIBERITICATION	Class	Hourly Rate	Fringer	Tatei
Asbestos Worker				
Journeyman	Skilled	\$31.40	\$14.09	\$45.49
	Semiskilled	\$25.12	\$14.09	\$39.21
	Unskilled	\$18,84	\$14.09	\$32.93
Asbestos Abatement				
Journeyman	Skilled	\$23.60	\$11.00	\$34.60
	Semiskilled	\$18.15	\$11.00	\$29.15
	Unskilled	\$15.55	\$2,50	\$18.05
Bricklayers				
Journeyman	Skilled	\$27,61	\$12.34	\$39.95
	Semiskilled	\$20.71	\$12.34	\$33.05
	Unskilled	\$13,81	\$12.34	\$26.15
Carpenters				
Journeyman	Skilled	\$25,59	\$14.10	\$39,69
	Semiskilled	\$20.47	\$14.10	\$34.57
	Unskilled	\$15.35	\$14.10	\$29.45
Cement Masons				

^{**}Note: Minumum wage and fringe payed for duration of the awarded contract

New wage Determination will be set for future contract awarded after 90 days

	-				
	Journeyman	Skilled	\$29.42	\$10.95	\$40.37
		Semiskilled	\$23.53	\$10.95	\$34.48
		Unskilled	\$17.65	\$10.95	\$28.60
Dynamite N	len				Ψ2.0.00
	Journeyman	Skilled	\$20.58	\$10.48	\$31,06
		Semiskilled	NA	NA	NA
		Unskilled	NA	NA	NA NA
Electricians	•		***	***/1	IVA
	Journeyman	Skilled	\$30.00	\$17.12	セイフ チウ
		Semiskilled	\$22.50	\$12.19	\$47.12
		Unskilled	\$13.50	\$7.60	\$34.69
Iron Worker	· R	OTISKIEG	Ψ10,50	W. (W	\$21.10
	Journeyman	Skilled	\$25.80	\$18.11	m.co.n.c
	obornoyman.	Semiskilled	\$20.64		\$43.91
		Unskilled		\$18.11	\$38.75
Laborers		Unskilled	\$15.48	\$18.11	\$33.59
	la mana	Chilles	#00 pa	044.04	
	Journeyman	Skilled	\$23.82	\$11.21	\$35.03
		Semiskilled	\$23.39	\$11,21	\$34.60
		Unskilled	\$22.82	\$11.21	\$34.03
Operating E	***				
	Journeyman	Skilled	\$39.20	\$21.85	\$61.05
		Semiskilled	\$29.35	\$21.85	\$51.20
		Unskilled	\$22.55	\$17.30	\$39.85
Painters/Bru	· · · · · · · · · · · · · · · · · · ·				
	Journeyman	Skilled	\$25.68	\$11.97	\$37.65
		Semiskilled	\$19.26	\$10.70	\$29.96
		Unskilled	\$14.12	\$9.67	\$23,79
Painters/Sp	rays/Sandblast				
	Journeyman	Skilled	\$26.18	\$11.97	\$38.15
		Semiskilled	\$19.64	\$10.70	\$30,34
		Unskilled	\$14.40	\$9.67	\$24.07
Plumbers			• • • •		WAT. OF
	Journeyman	Skilled	\$29.45	\$17.10	\$46.55
	•	Semiskilled	\$20.60	\$17.10	\$37.70
		Unskilled	\$13.25	\$17.10	\$30.35
Teamsters			010,20	Ψ17.10	\$30.33
	ickup Truck	Skilled	\$25.66	\$11.22	£26.00
•	To the property of the propert	Semiskilled	N/A	N/A	\$36.88
		Unskilled	N/A	N/A	\$0.00
	Single Axle	Skilled			\$0.00
	Dirigie Axie		\$25.81	\$11.22	\$37.03
		Semiskilled	N/A	N/A	\$0.00
	Tan da un	Unskilled	N/A	N/A	\$0.00
	Tandem	Skilled	\$25.9 1	\$11.22	\$37.13
		Semiskilled	N/A	N/A	\$0.00
		Unskilled	N/A	N/A	\$0.00
	Tri-Axle	Skilled	\$26.11	\$11.22	\$37.33
		Semiskilled	N/A	N/A	\$0.00
		Unskilled	N/A	N/A	\$0.00

Lowboy	Skilled	\$26.21	\$11.22	\$37.43
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Semi	Skilled	\$26.11	\$11,22	\$37.33
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Quad Axle	Skilled	\$26.31	\$11.22	\$37.53
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Articulating Dump	Skilled	\$26.31	\$11.22	\$37.53
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Combination Man	Skilled	\$27.41	\$11.21	\$38.62
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled:</u> An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be pald may be submitted to the Indiana Department of Labor for investigation.

Appointee named by the Indiana State AFL-CIO	Industry Appointee named by Awarding Agency A A A A A T
Appointee named by the Governor of Indiana	Taxpayer Appointee named by the Awarding Agency
Taxpayer Appointee named by the County Legislative Body	<u>6-Jul-11</u> Date

Date: 07/06/2011 City: South Bend

County: ST. JOSEPH

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17 et seq., do hereby fix and determine the following common construction wage scales to apply on the:

Wage Determination for Contracts Awarded on or after 7/06/2011 for a period of 90 days for:

The City of South Bend

New wage Determination will be set for future contract awarded after 90 days

TYPE OF CONSTRUCTION: Building

WAGE RATES

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Classification	Class	Hourly Rate	Fringes	Total
Asbestos Worker				
Journeyman	Skilled	\$31.40	\$14.09	\$45.49
	Semiskilled	\$25. 12	\$14.09	\$39.21
	Unskilled	\$18.84	\$14.09	\$32.93
Asbestos Abatement				,
Journeyman	Skilled	\$23.07	\$11.00	\$34.07
	Semiskilled	\$18.15	\$11,00	\$29.15
	Unskilled	\$15.55	\$7.87	\$23.42
Boilermakers				
Journeyman	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers				
Journeyman	Skilled	\$27.61	\$12.34	\$39.95
	Semiskilled	\$20.71	\$12.34	\$33.05
	Unskilled	\$13.81	\$12.34	\$26.15
Carpenters				
Journeyman	Skilled	\$25.67	\$14.47	\$40.14
	Semiskilled	\$20.54	\$14.47	\$35.01
	Unskilled	\$16.26	\$13.62	\$29.88
Carpet Layer				
Journeyman	Skilled	\$25.67	\$14.47	\$40.14
	Semiskilled	\$20.54	\$14.47	\$35.01
_	Unskilled	\$16,26	\$13.62	\$29.88
Cement Masons				
Journeyman	Skilled	\$25.64	\$11.43	\$37.07
	Semiskilled	\$20.51	\$11.28	\$31.79
	Unskilled	\$17.94	\$11.28	\$29.22
Drywall Finishers				
Journeyman	Skilled	\$25.68	\$11.97	\$37.65
	Semiskilled	\$19.26	\$10.70	\$29,96
	Unskilled	\$14.12	\$9.67	\$23.79

^{**}Note: Minumum wage and fringe payed for duration of the awarded contract

Drywall installers				
Journeyman	Skilled	\$25.68	\$14.47	\$40 .15
	Semiskilled	\$20.54	\$14,47	\$35.01
	Unskilled	\$16.26	\$13.62	\$29.88
Dynamite Men			¥10.02	\$20.00
Journeyman	Skilled	\$20.58	\$10.08	\$30.66
	Semiskilled	N/A	N/A	400.00
	Unskilled	N/A	N/A	
Electricians				
Journeyman	Skilled	\$30.00	\$17.12	\$47.12
	Semiskilled	\$22.50	\$12.19	\$34.69
	Unskilled	\$13.50	\$7.60	\$21.10
Elevator Constructors				
	Skilled	\$41.91	\$21.99	\$63.90
	Semiskilled	\$29.34	\$21.99	\$51.33
	Unskilled	\$23.05	\$21,99	\$45.04
Glaziers				* (5/5)
Journeyman	Skilled	\$23.06	\$12.28	\$35.34
	Semiskilled	\$17.30	\$12.28	\$29.58
	Unskilled	\$11,41	\$12.28	\$23.69
Iran Workers				
Journeyman	Skilled	\$25.80	\$18.11	\$43.91
	Semiskilled	\$20.64	\$18.11	\$38.75
	Unskilled	\$15.48	\$18.11	\$33.59
Laborers	Skilled	\$22.53	\$11.28	\$33,81
	Semiskilled	\$21.23	\$11.28	\$32.51
	Unskilled	\$20.53	\$11.28	\$31.81
Millwrights				
Journeyman	Skilled	\$23.45	\$14.90	\$38.35
	Semiskilled	\$18.76	\$14.90	\$33.66
	Unskilled	\$14.07	\$14.90	\$28.97
Operating Engineers				
Journeyman	Skilled	\$27.60	\$19.10	\$46.70
	Semiskilled	\$24.10	\$19,10	\$43,20
	Unskilled	\$20.55	\$15.60	\$36.15
Painters/Brush/Roll				
Journeyman	Skilled	\$25.68	\$11.97	\$37.65
	Semiskilled	\$ 19.26	\$10.70	\$29.96
	Unskilled	\$14.12	\$9,67	\$23.79
Painters/Sprays/Sandblast				
Journeyman	Skilled	\$26.18	\$11.97	\$38.15
	Semiskilled	\$19.64	\$10.70	\$30.34
	Unskilled	\$14.40	\$9.67	\$24.07
Automatic Drywall Tools				
Journeyman	Skilled	\$26.68	\$11.97	\$38.65
	Semiskilled	\$20.01	\$10.70	\$30.71
Let. Elba	Unskilled	\$14.67	\$9.67	\$24.34
Vinyl/Paper Hanger	01211	Aa	_	
Journeyman	Skilled	\$25.68	\$11.97	\$37.65
	Semiskilled	\$19.26	\$10.70	\$29.96
	Unskilled	\$14.12	\$9.67	\$23.79

Journeyman	Pipefitters & Steamfitters	Skilled	\$29.45	******	
Plasterers					
Plasterers	•			•	
Semiskilled \$21.82 \$12.40 \$34.22 \$34.22 \$34.22 \$34.22 \$34.22 \$30.24 \$30.24 \$30.24 \$30.24 \$30.24 \$30.24 \$30.24 \$30.24 \$30.24 \$30.25 \$30.24 \$30.24 \$30.25 \$30.24 \$30.25 \$30.24 \$30.25 \$30.24 \$30.25 \$30.24 \$30.25 \$30.24 \$30.25 \$30.2	Plasterers	CHISKINGO	Ø13.Z3	\$17.10	\$30.35
Semiskilled \$21,82 \$12,40 \$34,22 \$34,22 \$34,22 \$34,22 \$30,24 \$34,22 \$30,24 \$30,24 \$30,24 \$30,24 \$30,24 \$30,24 \$30,24 \$30,24 \$30,24 \$30,24 \$30,24 \$30,24 \$30,24 \$31,26 \$31,10 \$37,70 \$33,35 \$33,30 \$37,10 \$33,30 \$33,30 \$37,10 \$33,30 \$33,30 \$37,10 \$33,3	Journeyman	Skilled	\$26.81	\$12.62	#20.44
Plumbers		Semiskilled			
Plumbers		Unskilled			
Semiskilled \$20.60 \$17.10 \$37.70 \$37.70 \$37.70 \$37.70 \$37.70 \$37.70 \$37.70 \$37.70 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$30.35 \$17.10 \$17.34 \$33.96 \$17.36 \$17.34 \$33.96 \$17.36 \$17.36 \$17.30 \$17.08 \$17.08 \$17.08 \$17.08 \$17.08 \$17.08 \$17.08 \$17.08 \$17.08 \$17.08 \$17.08 \$17.08 \$17.08 \$17.08 \$17.08 \$18.76 \$17.08 \$18.70 \$17.08 \$18.70 \$17.08 \$18.70 \$18.7			- 11.00	Ψ + κ 20	\$30.24
Semiskilled \$20,60 \$17,10 \$37,70 \$30,35 Pointer/Caulker/Cleaners	Journeyman	Skilled	\$29.45	\$17.10	\$46.55
Pointer/Caulker/Cleaners		Semiskilled	\$20.60		
Skilled \$27,61 \$12,34 \$39,95	5	Unskilled	\$13.25		
Semiskilled \$20.71 \$12.34 \$33.05 Unskilled \$13.86 \$12.34 \$26.20 Roofers Skilled \$27.61 \$11.87 \$39.48 Semiskilled \$22.09 \$11.87 \$33.96 Unskilled \$22.09 \$11.87 \$33.96 Unskilled \$22.09 \$11.87 \$33.96 Unskilled \$13.81 \$3.27 \$17.08 Sheet Matal Workers Semiskilled \$18.68 \$17.36 \$36.04 Unskilled \$14.37 \$18.76 \$36.04 Unskilled \$14.37 \$18.79 \$31.16 Sound and Communication Workers Journeyman Skilled \$24.49 \$11.44 \$35.93 Unskilled \$12.25 \$7.22 \$19.47 Sprinkler Fitters Journeyman Skilled \$12.25 \$7.22 \$19.47 Sprinkler Fitters Journeyman Skilled \$23.50 \$15.95 \$39.45 Unskilled \$16.85 \$8.35 \$25.20 Teamsters Fickup Truck Skilled \$25.66 \$11.22 \$36.88 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Tri-Axle Skilled \$26.21 \$11.22 \$37.33 Semiskilled N/A N/A \$0.00 Unskilled \$26.21 \$11.22 \$37.33 Semiskilled N/A N/A \$0.00 Unskilled \$26.21 \$11.22 \$37.33 Semiskilled N/A N/A \$0.00 Unskilled \$20.69 \$11.89 \$32.58					
Semiskilled \$20.71 \$12.34 \$33.05 \$26.20	Journeyman		\$27.61	\$12.34	\$39.95
Note		Semiskilled	\$20.71	\$12.34	
Skilled S27.61 S11.87 S39.48		Unskilled	\$13.86	\$12.34	
Semiskilled \$22.09 \$11.67 \$33.946 Unskilled \$13.81 \$3.27 \$17.08 \$33.946 Unskilled \$13.81 \$3.27 \$17.08 \$17.08 \$17.08 \$17.08 \$17.06	· -				
Semiskilled \$22.09	Journeyman	Skilled	\$27.61	\$11.87	\$39.48
Unskilled \$13.81 \$3.27 \$17.08			\$22,09	\$11.87	
Sheet Matal Workers		Unskilled	\$13.81	\$3.27	
Semiskilled \$18.68 \$17.36 \$36.04 Unskilled \$14.37 \$16.79 \$31.16 Sound and Communication Workers Journeyman					
Unskilled \$14.37 \$16.79 \$31.16	Journeyman	=	\$28.74	\$18.76	\$47.50
Sound and Communication Workers Journeyman Skilled \$24.49 \$11.44 \$35.93 \$29.63 Unskilled \$18.37 \$11.26 \$29.63 \$29.63 Unskilled \$12.25 \$7.22 \$19.47 \$29.67 \$2			\$18.68	\$17.36	\$36.04
Skilled \$24.49 \$11.44 \$35.93			\$14.37	\$16.79	\$31.16
Semiskilled \$18.37 \$11.26 \$29.63					
Unskilled \$12.25 \$7.22 \$19.47	Journeyman			\$11.44	\$35.93
Sprinkler Fitters				\$11.26	\$29.63
Skilled \$33.69 \$15.95 \$49.64	84	Unskilled	\$12.25	\$7.22	\$19.47
Semiskilled \$23.50 \$15.95 \$39.45 Unskilled \$16.85 \$8.35 \$25.20 Teamsters Pickup Truck Skilled \$25.66 \$11.22 \$36.88 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Skilled \$25.81 \$11.22 \$37.03 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Tri-Axle Skilled \$26.11 \$11.22 \$37.33 Semiskilled N/A N/A \$0.00 Unskilled \$26.21 \$11.22 \$37.43 Semiskilled N/A N/A \$0.00 Unskilled \$26.21 \$11.22 \$37.43 Semiskilled \$26.21 \$11.89 \$39.47 Semiskilled \$27.58 \$11.89 \$39.47 Semiskilled \$20.69 \$11.89 \$32.58 Institled \$20.69 \$11.89 \$32.58 Institled \$20.69 \$11.89 \$32.58					
Teamsters Pickup Truck Skilled Single Axle Semiskilled Vinskilled Single Axle Semiskilled Skilled Semiskilled N/A N/A Single Axle Single Axle Skilled Skilled Skilled Skilled Skilled N/A N/A N/A Single N/A N/A Single N/A N/A N/A N/A Single N/A N/A N/A N/A N/A Single N/A N/A N/A N/A N/A Single N/A	Journeyman				\$49.64
Teamsters Pickup Truck Skilled \$25.66 \$11.22 \$36.88 SemIskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Single Axle Skilled \$25.81 \$11.22 \$37.03 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Tri-Axle Skilled \$26.11 \$11.22 \$37.33 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Lowboy Skilled \$26.21 \$11.22 \$37.43 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Tille Mechanics \$27.58 \$11.89 \$39.47 Semiskilled \$20.69 \$11.89 \$32.58				\$ 15.95	\$39.45
Pickup Truck Skilled \$25.66 \$11.22 \$36.88 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Skilled \$25.81 \$11.22 \$37.03 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Lowboy Skilled \$26.21 \$11.22 \$37.43 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Tille Mechanics Skilled \$27.58 \$11.89 \$39.47 Semiskilled \$20.69 \$11.89 \$32.58	Augus	Unskilled	\$16.85	\$8.35	\$25.20
Semiskilled					
Unskilled N/A N/A \$0.00	Pickup Truck				\$36.88
Skilled \$25.81 \$11.22 \$37.03				N/A	\$0.00
Semiskilled N/A N/A \$0.00	Circula A 1			= ====	\$0.00
Tri-Axle Unskilled N/A N/A \$0.00 Skilled \$26.11 \$11.22 \$37.33 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Lowboy Skilled \$26.21 \$11.22 \$37.43 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Tille Mechanics Journeyman Skilled \$27.58 \$11.89 \$39.47 Semiskilled \$20.69 \$11.89 \$32.58	Single Axie	* ***		\$11.22	\$37.03
Tri-Axle Skilled \$26.11 \$11.22 \$37.33 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Lowboy Skilled \$26.21 \$11.22 \$37.43 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Tille Mechanics Journeyman Skilled \$27.58 \$11.89 \$39.47 Semiskilled \$20.69 \$11.89 \$32.58					\$0.00
Semiskilled N/A N/A \$0.00	The Acid				\$0.00
Lowboy Skilled N/A N/A \$0.00 Skilled \$26.21 \$11.22 \$37.43 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Tile Mechanics Journeyman Skilled \$27.58 \$11.89 \$39.47 Semiskilled \$20.69 \$11.89 \$32.58	ITHAXIE	•			\$37.33
Lowboy Skilled \$26.21 \$11.22 \$37.43 Semiskilled N/A N/A \$0.00 Unskilled N/A N/A \$0.00 Tile Mechanics Journeyman Skilled \$27.58 \$11.89 \$39.47 Semiskilled \$20.69 \$11.89 \$32.58					\$0.00
Semiskilled N/A N/A \$0.00	f and an				\$0.00
Unskilled N/A N/A \$0.00 Tile Mechanics Journeyman Skilled \$27.58 \$11.89 \$39.47 Semiskilled \$20.69 \$11.89 \$32.58	LOWDOY				\$37.43
Tile Mechanics Journeyman Skilled \$27.58 \$11.89 \$39.47 Semiskilled \$20.69 \$11.89 \$32.58					\$0.00
Journeyman Skilled \$27.58 \$11.89 \$39.47 Semiskilled \$20.69 \$11.89 \$32.58	Tile Machanian	Unskilled	N/A	N/A	\$0.00
Semiskilled \$20.69 \$11.89 \$32.58		Chili	507 F	•	
Included 642.70	oodincyman				\$39.47
Unskilled \$13.79 \$11.89 \$25.68					\$32.58
		Unskilled	\$13.79	\$11.89	\$25.68

Tile Finishers

Journeyman	Skilled	\$26.06	\$10,22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
و در داده داده الأوادات	Unskilled	\$13.03	\$10.22	\$23.25

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled:</u> An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

SIGNATURES OF APPOINTEES:

_ thms / lath

Appointse named by the Indiana State AFL-CIO

Industry Appointee named by the Awarding Agency

Appointee named by the Governor of

Indiana

Taxpayer Appointee named by the Awarding Agency

Taxpayer Appointee named by the County

Copy of 1 Building rate st joseph 2010 rev2

Legislative Body

6-Jul-11 Date