COMMON CONSTRUCTION WAGE SCALE **Commercial Building**

July 26, 2011

City: Greenwood

County: Johnson

Project Description and Scope: Unsafe Building Vemolition:
1) 37 Crestview Drive
2) 590 5, oakwood Drive

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification | Class | Hourly Rate | Fringes | Total: |
|--|-------------|-------------|---------------|----------------|
| | | | | |
| Asbestos Workers/ | | | | |
| Mechanical Insulator | s Skilled | \$31.23 | \$15.80 | \$47.03 |
| | Semiskilled | \$18.68 | \$8.46 | \$27.14 |
| | Unskilled | \$13.62 | \$8.19 | \$21.81 |
| A at t - a 337 - at / | | | | |
| Asbestos Workers/ Asbestos Abatement | Cluff a | ø10 በ፫ | 011 50 | ውን 1 <i>ለሮ</i> |
| Aspestos Abatement | Skilled | \$19.95 | \$11.50 | \$31.45 |
| | Semiskilled | \$18.15 | \$11.50 | \$29.65 |
| | Unskilled | \$14.25 | \$2.50 | \$16.75 |
| Boilermakers | | | | |
| | Skilled | \$32,00 | \$17.96 | \$49.96 |
| | Semiskilled | \$25.60 | \$17.96 | \$43.56 |
| | Unskilled | \$22.40 | \$17.96 | \$40.36 |
| | | | | • |
| Bricklayers | | | | |
| | Skilled | \$29.85 | \$10,69 | \$40.54 |
| | Semiskilled | \$25,37 | \$10.69 | \$36,06 |
| | Unskilled | \$14.93 | \$10.69 | \$25.62 |
| | | | | |
| Carpenters | | | _ | |
| | Skilled | \$28.42 | \$13.40 | \$41.82 |
| | Semiskilled | \$22.74 | \$12.03 | \$34.77 |
| | Unskilled | \$17.01 | \$10.70 | \$27.71 |
| Carpet Layers/Floor (| Coverers | | | |
| and the same transmit and the territory of | Skilled | \$25.57 | \$10,80 | \$36.37 |
| | Semiskilled | \$20,46 | \$9.89 | \$30.35 |
| | Unskilled | \$15.34 | \$8.98 | \$24.32 |
| | | 420,0 1 | 44.20 | Ψ2 1.32 |

| Cement Masons | | 005.05 | <u> ተነላ ኃ</u> ደ | \$37.60 |
|--------------------|------------------------|--------------------|--------------------|--------------------|
| | Skilled | \$25.25 | \$12.35 | \$37.50 \$32.55 |
| | Semiskilled | \$20.20 | \$12.35 | \$32.33 \$27.50 |
| | Unskilled | \$15.15 | \$12.35 | \$27.30 |
| Chemical Workers | | | | |
| | Skilled | \$21.74 | \$5.35 | \$27.09 |
| | Semiskilled | \$20.74 | \$5.35 | \$26.09 |
| | Unskilled | \$12.29 | \$5,35 | \$17.64 |
| Drywall Finishers | | | | |
| | Skilled | \$23.93 | \$10.95 | \$34.88 |
| | Semiskilled' | \$16.75 | \$9.34 | \$26.09 |
| | Unskilled | \$11.97 | \$8.27 | \$20.24 |
| Drywall Installers | | | | |
| | Skilled | \$28.42 | \$13.40 | \$41.82 |
| | Semiskilled | \$22.74 | \$12.03 | \$34.77 |
| | Unskilled | \$17.01 | \$10.70 | \$27.71 |
| Dynamite Men | | | | |
| ~) | Skilled | \$30.00 | \$10.00 | \$40.00 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Electricians | | | | |
| YELL ALL DE VENEZA | Skilled | \$31.85 | \$16.20 | \$48.05 |
| | Semiskilled | \$20.00 | \$10.35 | \$30.35 |
| | Unskilled | \$13.55 | \$8.56 | \$22.11 |
| Elevator Construc | tors | | | |
| DACTURE COMBINGO | Skilled | \$40.53 | \$25.23 | \$65.76 |
| | Semiskilled | \$28.37 | \$23.69 | \$52.06 |
| | Unskilled | \$22.39 | \$23.32 | \$45.61 |
| Glaziers | | | | |
| Gusivio | Skilled | \$25.86 | \$11.95 | \$37.31 |
| | Semiskilled | \$18.11 | \$10.36 | \$28.47 |
| | Unskilled | \$12.93 | \$9.30 | \$22.23 |
| | — | | | |
| Ironworkers | 4 - 1 | | | |
| Ironworkers | | \$27.90 | \$18.76 | \$46.66 |
| Ironworkers | Skilled Semiskilled | \$27.90 \$22.32 | \$18.76 \$18.76 | \$46.66 \$41.08 |

| ~ 1 | | | | |
|---------------------------------------|-------------------|---------|---------|--------------------|
| Laborers | Skilled | \$21.88 | \$10.70 | \$32.58 |
| | Semiskilled | \$21,68 | \$10.70 | \$32.38 |
| | Unskilled | \$21.18 | \$10.70 | \$31.88 |
| Laborers/Asbesto | os | | | |
| Abatement | Skilled | \$22,93 | \$10.70 | \$33.63 |
| | Semiskilled | \$22.43 | \$10.70 | \$33.13 |
| | Unskilled | \$21.93 | \$10,70 | \$32,63 |
| Mechanical Insul | | | | |
| | Skilled | \$28.47 | \$11.89 | \$40.36 |
| | Semiskilled | \$17.72 | \$7.37 | \$25.09 |
| | Unskilled | \$12.66 | \$7.10 | \$19.76 |
| Millwrights | | **** | 01.5.50 | #41 PO |
| • | Skilled | \$26.24 | \$15.58 | \$41.82 |
| | Semiskilled | \$20.99 | \$13.78 | \$34.77 |
| | Unskilled | \$15.74 | \$11.97 | \$27.71 |
| Operating Engine | | | m=1.04 | m40 00 |
| | Skilled | \$31.55 | \$11.84 | \$43.39 |
| | Semiskilled | \$30.60 | \$11.84 | \$42.44 \$35.50 |
| | Unskilled | \$23.66 | \$11.84 | Ф33,30 |
| | oll/Vinyl-Hanger/ | 400.00 | 610.05 | ቀኅ / ዕዕ |
| Paperhanger | Skilled | \$23.93 | \$10.95 | \$34.88 |
| | Semiskilled | \$16.75 | \$9.34 | \$26.09 |
| | Unskilled | \$11.97 | \$8.27 | \$20.24 |
| Painters/Spray/Sa | andblast | | | |
| 2 - | Skilled | \$24.93 | \$10.95 | \$35.88 |
| | Semiskilled | \$17.75 | \$9.34 | \$27.09 |
| | Unskilled | \$12.97 | \$8.27 | \$21.24 |
| Pile Drivers | | | | |
| 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | Skilled | \$26.24 | \$15.58 | \$41.82 |
| | Semiskilled | \$20.99 | \$13.78 | \$34.77 |
| | Unskilled | \$15.74 | \$11.97 | \$27.71 |
| | | | | |

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|-----|------------------|--------------------------|--------------------|-----------------------|--------------------|
| | | | | | |
| | Pipefitters & St | | 620 72 | dr 4 2 A | \$47.03 |
| | | Skilled | \$32.73 \$18.00 | \$14.30 \$10.61 | \$28.61 |
| | | Semiskilled Unskilled | \$16.00 \$14.73 | \$10.01 | \$24.84 |
| | | Ollskilled | Ψ1.7.7.5 | \$40.22 | 420 110 1 |
| | Plasters | , | | | |
| | | Skilled | \$25.04 | \$12.09 | \$37.13 |
| | | Semiskilled | \$20.03 | \$12.09 | \$32.12 |
| | | Unskilled | \$15.02 | \$12.09 | \$27.11 |
| | D1h | | | | |
| | Plumbers | Skilled | \$32.73 | \$14.30 | \$47.03 |
| | | Semiskilled | \$18.00 | \$10.61 | \$28.61 |
| | | Unskilled | \$14.73 | \$10.11 | \$24.84 |
| | | | | | |
| | Pointer/Caulker | | | | *** |
| | | Skilled | \$29.85 | \$10.69 | \$40.54 |
| | | Semiskilled | \$25,37 | \$10.69 | \$36.06 |
| | | Unskilled | \$14.93 | \$10.69 | \$25.62 |
| | Roofers | | | | |
| | | Skilled | \$23,23 | \$8.31 | \$31.54 |
| | | Semiskilled | \$16.26 | \$5.71 | \$21.97 |
| | | Unskilled | \$11.62 | \$2.35 | \$13.97 |
| | Sheet Metal Wo | vetrare | | | |
| | Difect interm As | Skilled | \$31.46 | \$16.88 | \$48.34 |
| | | Semiskilled | \$23.60 | \$15.73 | \$39.33 |
| : | | Unskilled | \$15.73 | \$14.69 | \$30.42 |
| : | | له سما د د | | | |
| | Sound and Con | munication Workers | # 0.4.0.0 | <u>ቀ11 <i>ለ</i></u> ስ | \$36.29 |
| | | Skilled | \$24.80 \$21.05 | \$11.49 \$11.33 | \$30,29 \$32.38 |
| • | | Semiskilled Unskilled | \$21.03 \$13.60 | \$8.44 | \$32.38 \$22.04 |
| | | Offskineu | Φ13.00 | ψο. " - | Ψ <i>LL</i> .04 |
| | Sprinkler Fitter | S | | | |
| | ··· * | Skilled | \$34.19 | \$14.30 | \$48.49 |
| | | Semiskilled | \$24.23 | \$14.30 | \$38.53 |
| | | Unskilled | \$17.10 | \$7.66 | \$24.76 |
| | Chama Marana | | | | |
| | Stone Masons | Skilled | \$29.85 | \$10.69 | \$40.54 |
| ; | | Semiskilled | \$25.37 | \$10.69 | \$36.06 |
| | | Unskilled | \$14.93 | \$10.69 | \$25.62 |
| | | | * | | |

| • | | | | | |
|-----|-------------------------------|------------------------|--------------------|---------------|---------|
| • | | | | | |
| . • | • | | | | |
| | Tile Marble Cottons | | | | |
| | Tile, Marble Setters | Skilled | \$28.90 | \$9.56 | \$38.46 |
| | | Semiskilled | \$26.01 | \$9.56 | \$35,57 |
| | | Unskilled | \$13.00 | \$9.56 | \$22.56 |
| | | Omminu | 4.00,00 | * | |
| | Terrazzo Workers | | | | |
| | | Skilled | \$29.50 | \$9.66 | \$39.16 |
| | | Semiskilled | \$26.59 | \$9.66 | \$36.21 |
| | | Unskilled | \$13.28 | \$9.66 | \$22.94 |
| | | | | | |
| • | Terrazzo Helpers/Fir | nishers | | | |
| | | Skilled | \$21.62 | \$5.84 | \$27.46 |
| | | Semiskilled | \$18.92 | \$5.84 | \$24.76 |
| | | Unskilled | \$12.29 | \$5.84 | \$18.13 |
| | | | | | |
| | and a second of the second of | ٠ | | | |
| | Tile & Marble, Finis | | ቀ 10 00 | \$5.86 | \$25,66 |
| | | Skilled Semiskilled | \$19.80 \$17.95 | \$5.86 | \$23.66 |
| | | Unskilled | \$17.93 \$12.29 | \$5.86 | \$18.52 |
| • | | Unskined | \$ 1 ha Sur 7 | φ5,60 | φ:0,02 |
| • | Truck Less 3 Tons | | | | |
| | TICOR LOGS 5 TOM | Skilled | \$24.02 | \$9.71 | \$33.71 |
| • | | Semiskilled | \$N/A | \$N/A | \$N/A |
| | | Unskilled | \$N/A | \$N/A | \$N/A |
| | | | | | |
| | Truck More 3 Tons, | Semi-Trailer Tand | em, & | | |
| • | Wench Trucks | | | | |
| : | | Skilled | \$24.17 | \$9.71 | \$33.88 |
| | | Semiskilled | \$N/A | \$N/A | \$N/A |
| | | Unskilled | \$N/A | \$N/A | \$N/A |
| | | | | | |
| | Truck Mechanics | out tot of | 00447 | ሰ ር 77 | മാവ വ |
| | | Skilled | \$24.17 | \$9.71 | \$33.88 |
| | | Semiskilled | \$N/A | \$N/A | \$N/A |
| | | Unskilled | \$N/A | \$N/A | \$N/A |

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

| Awarding Agency Representative | Indiana State AFL-CIO Representative |
|---|--------------------------------------|
| 20RSEOD | |
| Taxpayer Named by Appointing Agency | Governor's Representative |
| - | 7-26-11 |
| Taxpayer Named by County Legislative Body | Date |

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COMMON CONSTRUCTION WAGE SCALE HEAVY-HIGHWAY

Date: July 26, 2011

City: Greenwood County: Johnson

Project Description and Scope:

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification | Class_ | Hourly Rate | Fringes | Total: |
|--------------------------|-------------|---|--------------------|--------------------|
| Asbestos Workers/ | | | | |
| Mechanical Insulator | e Skilled | \$32.34 | \$14.69 | \$47.03 |
| (VICORALICAL LIBBRIATO): | Semiskilled | \$18.77 | \$8.37 | \$27.14 |
| | Unskilled | \$13.71 | \$8.10 | \$21.81 |
| Asbestos Workers/ | | | | |
| Asbestos Abatement | Skilled | \$19.95 | \$11.50 | \$31.45 |
| V2002102 V091ciliciii | Semiskilled | \$18.15 | \$11.50 | \$29.65 |
| | Unskilled | \$14.25 | \$2.50 | \$16.75 |
| Boilermakers | | | | |
| DOHOLIMARCIS | Skilled | \$32,00 | \$17.96 | \$49.96 |
| | Semiskilled | \$25.60 | \$17.96 | \$43,56 |
| | Unskilled | \$22.40 | \$17.96 | \$40.36 |
| Bricklayers | | | | |
| Dilonayora | Skilled | \$29.85 | \$10.69 | \$40.54 |
| | Semiskilled | \$25.37 | \$10.69 | \$36.06 |
| | Unskilled | \$14.93 | \$10.69 | \$25.62 |
| Commentors | | | | |
| Carpenters | Skilled | \$25.23 | \$14.06 | \$39.29 |
| | Semiskilled | \$23.23 \$20.18 | \$14.00 \$10.76 | \$39.29 \$30.94 |
| | Unskilled | • | • • | |
| | Onskined | \$15.14 | \$10.76 | \$25.90 |
| Cement Masons | | | | |
| | Skilled | \$25,25 | \$12.35 | \$37.60 |
| | Semiskilled | \$20.20 | \$12.35 | \$32.55 |
| | Unskilled | \$15.15 | \$12.35 | \$27.50 |

| Chemical Workers | | | | |
|----------------------|-------------------------------|--------------------|-------------|--------------------|
| | Skilled | \$21.74 | \$5.35 | \$27.09 |
| | Semiskilled | \$20.74 | \$5.35 | \$26.09 |
| | Unskilled | \$12.29 | \$5.35 | \$17.64 |
| | | | | |
| Dynamite Men | | | | |
| | Skilled | \$30.00 | \$10.00 | \$40.00 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Electricians | | | | |
| Licontolans | Skilled | \$31.85 | \$16.20 | \$48.05 |
| | Semiskilled | \$20.00 | \$10.35 | \$30.35 |
| | Unskilled | \$13.55 | \$8.56 | \$22.11 |
| 774 | | | • | |
| Elevator Constructor | s Skilled | \$35.53 | \$17.79 | \$53.32 |
| | Semiskilled | \$24.88 | \$16.50 | \$41.38 |
| | Unskilled | \$19.55 | \$16.19 | \$35.74 |
| | Ullskined | Ф17,55 | \$10,12 | ψ55.74 |
| Glaziers | | | | |
| | Skilled | \$25.86 | \$11.95 | \$37.81 |
| | Semiskilled | \$18.11 | \$10.36 | \$28.47 |
| | Unskilled | \$12.93 | \$9.30 | \$22.23 |
| Ironworkers | | | | |
| HOHWOLKOLS | Skilled | \$27.90 | \$18.76 | \$46,66 |
| | Semiskilled | \$22.32 | \$18.76 | \$41.08 |
| | Unskilled | \$16.74 | \$18.76 | \$35.50 |
| ~ | · | | | |
| Laborers (Highway) | Skilled | \$22.72 | \$10.81 | \$33,53 |
| | , | \$22.72 \$22.22 | \$10.81 | \$33.03 |
| | Semiskilled Unskilled | \$21.72 | \$10.81 | \$33.03 \$32.53 |
| | Unskilled | Φ21.72 | \$10.01 | φ3 <i>2,33</i> |
| Mechanical Insulator | rs | | | |
| | Skilled | \$28.47 | \$11.89 | \$40.36 |
| | Semiskilled | \$17.72 | \$7.37 | \$25.09 |
| | Unskilled | \$12.66 | \$7.10 | \$19.76 |
| Millwrights | | | | |
| VATTT AAT TENTERS | Skilled | \$24.50 | \$12.55 | \$37.05 |
| | Semiskilled | \$19.60 | \$11.30 | \$30.90 |
| | Unskilled | \$14.70 | \$10.05 | \$24.75 |
| | mer and personal and the time | | | • - • • • |

| ብ ድንፀ ለበ | ¢ 12 71 | \$42.11 |
|--------------------------------|--|---|
| | • | \$40.39 |
| | | \$34.76 |
| 11ct \$22.05 | Ψ12.71 | Ψ54,70 |
| .00.90¢ L | 010.77 | ቀንዑ ንዕ |
| | | \$39.32 |
| • | | \$32.92 \$24.42 |
| 1160 \$14.09 | Φ10.33 | \$24.4Z |
| | | |
| • | \$14.06 | \$39.29 |
| | \$10.76 | \$30.94 |
| lled \$15.14 | \$10.76 | \$25.90 |
| | | |
| 4 ¢ 27 72 | ባድ እተቃ | \$47.03 |
| | | \$28.61 |
| | | \$24.84 |
| 16u \$14.73 | φ10.11 | <i>ወፈላ</i> ተ. ዕ 4 |
| | شده د د دادد | |
| - | | \$47.03 |
| | | \$28.61 |
| led \$14.73 | \$10.11 | \$24.84 |
| | | |
| | \$10.96 | \$40.54 |
| * | | \$36.06 |
| lled \$14.93 | \$10.96 | \$25.62 |
| | | |
| | | \$36.29 |
| • • | \$11.33 | \$32.38 |
| lled \$13.60 | \$8.44 | \$22.04 |
| | | |
| | | |
| d \$34.19 | \$14.30 | \$48.49 |
| killed \$24.23 | \$14.30 | \$38.53 |
| | | • |
| killed \$24.23 lled \$17.10 | \$14.30 \$7.66 | \$38.53 \$24.76 |
| killed \$24.23 lled \$17.10 | \$14.30 \$7.66 \$10.69 | \$38.53 \$24.76 \$40.54 |
| killed \$24.23 lled \$17.10 | \$14.30 \$7.66 \$10.69 | \$38.53 \$24.76 |
| | killed \$20.18 lled \$15.14 d \$32.73 killed \$18.00 lled \$14.73 d \$32.73 killed \$18.00 lled \$14.73 d \$29.85 killed \$25.37 lled \$14.93 Workers d \$24.80 killed \$21.05 | killed \$27.28 \$12.71 Iled \$22.05 \$12.71 d \$28.99 \$10.33 killed \$22.59 \$10.33 Iled \$14.09 \$10.33 d \$25.23 \$14.06 killed \$20.18 \$10.76 Iled \$15.14 \$10.76 d \$32.73 \$14.30 killed \$14.73 \$10.11 d \$32.73 \$14.30 killed \$14.73 \$10.11 d \$32.73 \$10.11 d \$32.73 \$14.30 killed \$14.73 \$10.11 d \$32.73 \$10.11 d \$32.73 \$10.11 d \$32.73 \$10.96 killed \$14.73 \$10.11 d \$32.73 \$10.96 killed \$14.73 \$10.96 Workers d \$24.80 \$11.49 killed \$21.05 \$11.33 |

| Truck Drivers | | | | • |
|--------------------|--------------------------|------------|------------------|---------------|
| | Skilled | \$25.81 | \$9.71 | \$35,52 |
| | Semiskilled | \$N/A | \$N/A | \$N/A |
| | Unskilled | \$N/A | \$N/A | \$N/A |
| Semi Water Truc | k & Sprinkler Trucks | | | |
| | Ŝkilled | \$25.76 | \$9.71 | \$36.80 |
| | Semiskilled | \$N/A | \$N/A | \$N/A |
| | Unskilled | \$N/A | \$N/A | \$N/A |
| Low Boy | | | | |
| (Single Axel) | | | | |
| | Skilled | \$25.17 | \$9.71 | \$35.42 |
| | Semiskilled | \$N/A | \$N/A | \$N/A |
| | Unskilled | \$N/A | \$N/A | \$N/A |
| Technical Engine | ers | | | |
| | Skilled | \$17.20 | \$6.90 | \$24.10 |
| | Semiskilled | \$N/A | \$N/A | \$N/A |
| | Unskilled | \$N/A | \$N/A | \$N/A |
| Tile, Marble Sette | ers | | | |
| • | Skilled | \$28.90 | \$9.56 | \$38.46 |
| | Semiskilled | \$26.01 | \$9.56 | \$35,57 |
| | Unskilled | \$13.00 | \$9.56 | \$22.56 |
| Terrazzo Worker | S | | | |
| | Skilled | \$29.50 | \$9.66 | \$39.16 |
| | Semiskilled | \$26.55 | \$9.66 | \$36.21 |
| | Unskilled | \$13.28 | \$9.66 | \$22.94 |
| Terrazzo Helpers | /Finishers | | | |
| | Skilled | \$21.62 | \$5.84 | \$27.46 |
| | Semiskilled | \$18.92 | \$5.84 | \$24.76 |
| | Unskilled | \$12.29 | \$5.84 | \$18.13 |
| | | | | |
| Tile & Marble He | | #10 00 | ቀ ደ ዕሪ | mac C |
| | Skilled | \$19.80 | \$5,86 | \$25.66 |
| | Semiskilled Unskilled | \$17.95 | \$5.86 \$5.86 | \$23.81 |
| | OHSKIHCU | \$12.29 | φ3.60 | \$18.15 |
| Truck Mechanics | | *** | \$0.71 | د ست حر مصطور |
| | Skilled | \$27.09 | \$9.71 | \$36.80 |
| | Semiskilled Unskilled | \$N/A | SN/A | \$N/A |
| | imgralled | \$N/A | \$N/A | \$N/A |

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

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Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

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| Awarding Agency Representative | Indiana State AFILCIO Representative |
| Lean Stud | |
| Taxpayer Named by Appointing Agency | Governor's Representative |
| | 7-26-11 |
| Taxpayer Named by County Legislative Body | Date |

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