COMMON CONSTRUCTION WAGE SCALE

Date: August 11, 2011

City:

County: Tippecanoe

Project Description and Scope:

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

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Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/	C11 *11 . 1	000 0		* (
Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled-	\$13.71	\$8.10	\$21.81
sbestos Workers/				
sbestos Abatement	Skilled	N/A	N/A	\$0.00
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
oilermakers				
HOL MINNEY O	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
icklayers				
. The same of the	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
penters				
n go wannawa u	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	\$23.03	\$14.10	\$37.13
	Unskilled	\$15.35	\$14.10	\$29.45
and an A. W. Affirm and a				
ment Masons	Skilled	\$24.95	\$12.98	\$37.93
	Semiskilled	\$19.96	\$12.98	\$37.93 \$32.94
	Unskilled	\$14.97	\$12.98	\$32.94 \$27.95

Drywall Finishers				
•	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers				
	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	\$23.03	\$14.10	\$37.13
	Unskilled	\$15.35	\$14.10	\$29.45
Electricians				
	Skilled	\$30.83	\$13.81	\$44.64
	Semiskilled	\$18.50	\$13.44	\$31.94
	Unskilled	\$12.33	\$6.72	\$19.05
Elevator Constructors				
	Skilled	\$40.530	\$25.230	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers				
	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$23.62	\$11.21	\$34.83
	Semiskilled	\$23.12	\$11.21	\$34.33
	Unskilled	\$22.62	\$11.21	\$33.83
Mechanical Insulators				
	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
2011				
Millwrights	Skilled	\$26.01	\$15.81	\$41.82
	Semiskilled	\$23.41	\$15.81	\$39.22
	Unskilled	\$15.61	\$15.81	\$31.42

Operating Engineers				
. 1	Skilled	\$29.70	\$13.91	\$43.61
	Semiskilled	\$26.73	\$13.91	\$40.64
	Unskilled	\$22.28	\$13.91	\$36.19
Painters/Brush/Roll				
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandbla	ıst			
- '	Skilled	\$24.00	\$10.97	\$34.97
,	Semiskilled	\$16.80	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	\$22.97
Pipefitters & Steamfitte	ire			
i penners of occasione	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
			T . T . T	Q=0.0 y
Plasters				
	Skilled	\$25.61	\$12.98	\$38.59
	Semiskilled	\$20.49	\$12.98	\$33.47
	Unskilled	\$15.37	\$12.98	\$28.35
Plumbers				
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Pointer/Caulker/Cleane	ers			
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Roofers				
1001C13	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
Sheet Metal Workers				
	Skilled	\$31.01	\$18.84	\$49.85
	Semiskilled	\$20.16	\$15.21	\$35.37
	Unskilled	\$15.51	\$13.42	\$28.93

Sound and Communic Workers	ation			
	Skilled	\$25.51	\$9.93	\$35.44
	Semiskilled	\$15.31	\$9.62	\$24.93
	Unskilled	\$12.76	\$5.63	\$18.39
Sprinkler Fitters				
	Skilled	\$33.69	\$16.00	\$49.69
	Semiskilled	\$21.90	\$14.25	\$36.15
	Unskilled	\$16.85	\$8.10	\$24.95
Stone Masons				
·	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Teamsters	Skilled	\$26.11	\$10.67	\$36.78
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled		\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Terrazzo Helpers/Finis				
	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
Tile & Markle Yister	Timiah awa			
Tile & Marble Helper/	Skilled	\$10°90	95 0 6	00 <i>5 ((</i>
	Semiskilled	\$19.80 \$17.95	\$5.86 \$5.86	\$25.66 \$23.81
	Unskilled	\$12.29	\$5,86	\$18.15
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Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agence Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Date

8/11/2011

Body

Format updated 6/06/2006

COMMON CONSTRUCTION WAGE SCALE

Date: August 11, 2011

Constructions

City: LAFAYETTE

County: TIPPECANOE

TOWN OF BATTLEGROUND

Project Description and Scope:

COMMERCIAL BUILDING

(IDOL 20112027)

for projects 8/11/2011 thru 11/10/2011

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification Class **Hourly Rate** Fringes Total: Asbestos Workers/ **Mechanical Insulators** Skilled \$32.34 \$14.69 \$47.03 Semiskilled \$18.77 \$8.37 \$27.14 Unskilled \$13.71 \$8.10 \$21.81 Asbestos Workers/ Asbestos Abatement Skilled \$22.03 \$10.80 \$32.83 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A Boilermakers Skilled \$33.43 \$22.48 \$55.91 Semiskilled \$26.74 \$22.48 \$49.22 Unskilled \$20,06 \$22.48 \$42.54 Bricklayers Skilled \$27.00 \$13.32 \$40.32 Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 Carpenters Skilled \$25.78 \$15.59 \$41.37 Semiskilled \$23.20 \$15.59 \$38.79 Unskilled \$15.47 \$15.59 \$31.06 **Carpet Layers**

Page 1 of 6

\$15.59

\$15.59

\$15.59

\$41.37

\$38.79

\$31.06

\$25.78

\$23.20

\$15.47

Skilled

Semiskilled

Unskilled

Cement Masons	•			
	Skilled	\$24.95	\$12.98	\$37.93
	Semiskilled	\$19.96	\$12.98	\$32.94
	Unskilled	\$14.97	\$12.98	\$27.95
Drywall Finishers				
	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers				
	Skilled	\$25.78	\$15.59	\$41.37
,	Semiskilled	\$23.20	\$15.59	\$38.79
	Unskilled	\$15.47	\$15.59	\$31.06
Electricians				
	Skilled	\$30.83	\$13.81	\$44.64
	Semiskilled	\$18.50	\$13.44	\$31.94
	Unskilled	\$12.33	\$6.72	\$19.05
		Q 1.2012 C		φ12.03
Elevator Constructors				
	Skilled	\$40.530	\$25.230	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers				
	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$22.28	\$11.20	\$33.48
	Semiskilled	\$22.03	\$11.20	\$33.23
	Unskilled	\$21.28	\$11.20	\$32.48
Mechanical Insulators				
	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81

Millwrights					
	Skilled	\$26.01	\$15.81	\$41.82	
	Semiskilled	\$23.41	\$15.81	\$39.22	
	Unskilled	\$15.61	\$15.81	\$31.42	
Operating Engineers					
1	Skilled	\$29.21	\$13.90	\$43.11	
	Semiskilled	\$26.29	\$13.90	\$40.19	
	Unskilled	\$21.91	\$13.90	\$35.81	
Painters/Brush/Roll					
	Skilled	\$23.00	\$10.97	\$33,97	
*	Semiskilled	\$16.10	\$10.97	\$27.07	
	Unskilled	\$11.50	\$10.97	\$22.47	
Painters/Spray/Sandbla	ast				
k •	Skilled	\$24.00	\$10.97	\$34.97	
	Semiskilled	\$16.80	\$10.97	\$27.77	
	Unskilled	\$12.00	\$10.97	\$22.97	
Paperhanger					
	Skilled	\$23.00	\$10.97	\$33.97	
	Semiskilled	\$16.10	\$10.97	\$27.07	
	Unskilled	\$11.50	\$10.97	\$22.47	
Pipefitters & Steamfitte	ers				
- April - Apri	Skilled	\$34.67	\$13.60	\$48.27	
	Semiskilled	\$20.80	\$13.60	\$34.40	
	Unskilled	\$17.34	\$6.05	\$23.39	
Plasters					
	Skilled	\$25.61	\$12.98	\$38.59	
	Semiskilled	\$20.49	\$12.98	\$33.47	
	Unskilled	\$15.37	\$12.98	\$28.35	
Plumbers					
	Skilled	\$34.67	\$13.60	\$48.27	
	Semiskilled	\$20.80	\$13.60	\$34.40	
	Unskilled	\$17.34	\$6.05	\$23.39	
Pointer/Caulker/Cleaners					
	Skilled	\$27.00	\$13.32	\$40.32	
	Semiskilled	\$20.25	\$13.32	\$33.57	
	Unskilled	\$13.50	\$13.32	\$26.82	
		Page 3 of 6			

Roofers				
XXX OX OX	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12,17	\$2.60	\$14.77
		+ ~— ;	42.00	Ψω (j / /.
Sheet Metal Workers				
	Skilled	\$31.01	\$18.84	\$49.85
	Semiskilled	\$20.16	\$15.21	\$35.37
	Unskilled	\$15.51	\$13.42	\$28.93
Sound and Communica	tion			
Workers	ши.			
	Skilled	\$25.51	\$9.93	\$35.44
	Semiskilled	\$15.31	\$9.62	\$24.93
	Unskilled	\$12.76	\$5.63	\$18.39
and the second of the second o				
Sprinkler Fitters	Skilled	\$33.69	\$16.00	\$40.60
	Semiskilled	\$33.09 \$21.90	\$14.25	\$49.69 \$36.15
	Unskilled	\$16.85	\$8.10	\$24.95
	Olisanica	\$10.0 <i>5</i>	Φ0.10	φ <i>24.93</i>
Stone Masons				
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Teamsters	Skilled	\$23.09	\$10.67	\$33.76
i camisters	Semiskilled	N/A	N/A	ъзз.76 N/A
	Unskilled	N/A	N/A	N/A
	Olibrilloa	1.0/2.2	1471	TACES.
Technical Engineers				
	Skilled	\$25.78	\$15.59	\$41.37
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
, and a				
Terrazzo Workers	Chilles	¢20.50	\$Ó.67	ም ንር ተረ
	Skilled Semiskilled	\$29.50 \$26.55	\$9.66	\$39.16
	Unskilled		\$9.66 \$9.66	\$36.21
	DOMERSHO	\$13.28	\$9.66	\$22.94
		Page 4 of 6		

Terrazzo Helpers/Finishers

-	Skilled	\$21,62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
Tile& Marble Help	ers/Finishers			
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15

[Add classifications as required by the project]

Definitions:

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Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

ndiana State AFL-CIO Representative

Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body.

Date: August 11, 2011

Format updated 6/06/2006