

20112086

COMMON CONSTRUCTION WAGE SCALE
Building Wages

Date: August 24, 2011

County: Clark

Project Description and Scope: Wage scale for the above agency for public works projects awarded no later than three (3) months after the date the committee adopts said wages.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Insulators/ Mechanical Insulators	Skilled	\$24.41	\$10.86	\$35.27
	Semiskilled	\$13.75	\$5.94	\$19.69
	Unskilled	\$12.50	\$5.94	\$18.44
Asbestos Workers/ Asbestos Abatement	Skilled	\$22.33	\$9.49	\$31.82
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Boilermakers	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$23.56	\$20.36	\$43.92
Bricklayers	Skilled	\$24.11	\$10.30	\$34.41
	Semiskilled	\$18.08	\$10.30	\$28.38
	Unskilled	\$12.06	\$10.30	\$22.36
Carpenters	Skilled	\$22.75	\$14.97	\$37.72
	Semiskilled	\$18.20	\$14.97	\$33.17
	Unskilled	\$13.65	\$14.97	\$28.62

Carpet Layers

Skilled	\$22.75	\$14.97	\$37.72
Semiskilled	\$18.20	\$14.97	\$33.17
Unskilled	\$13.65	\$14.97	\$28.62

Cement Masons

Skilled	\$23.58	\$10.26	\$33.84
Semiskilled	\$18.86	\$10.26	\$29.12
Unskilled	\$14.15	\$10.26	\$24.41

Drywall Finishers

Skilled	\$22.75	\$14.97	\$37.72
Semiskilled	\$18.20	\$14.97	\$33.17
Unskilled	\$13.65	\$14.97	\$28.62

Drywall Installers

Skilled	\$22.75	\$14.97	\$37.72
Semiskilled	\$18.20	\$14.97	\$33.17
Unskilled	\$13.65	\$14.97	\$28.62

Electricians

Skilled	\$29.27	\$13.33	\$42.60
Semiskilled	\$20.49	\$13.33	\$33.82
Unskilled	\$13.17	\$13.33	\$26.50

Elevator Constructors

Skilled	\$38.19	\$21.79	\$59.98
Semiskilled	\$26.73	\$21.79	\$48.52
Unskilled	\$21.00	\$21.79	\$42.79

Glaziers

Skilled	\$26.78	\$11.17	\$37.95
Semiskilled	\$18.75	\$11.17	\$29.92
Unskilled	\$13.39	\$11.17	\$24.56

Iron Workers

Skilled	\$25.77	\$18.70	\$44.47
Semiskilled	\$20.62	\$18.70	\$39.32
Unskilled	\$15.46	\$18.70	\$34.16

Laborers	Skilled	\$19.40	\$11.05	\$30.45
	Semiskilled	\$18.90	\$11.05	\$29.95
	Unskilled	\$18.40	\$11.05	\$29.45
Laborers/Asbestos Abatement	Skilled	\$19.40	\$11.65	\$30.45
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Millwrights	Skilled	\$24.40	\$16.72	\$41.12
	Semiskilled	\$19.52	\$16.72	\$36.24
	Unskilled	\$14.64	\$16.72	\$31.36
Operating Engineers	Skilled	\$28.68	\$13.05	\$41.73
	Semiskilled	\$21.51	\$13.05	\$34.56
	Unskilled	\$18.64	\$13.05	\$31.69
Painters/Brush/Roll	Skilled	\$18.50	\$10.67	\$29.17
	Semiskilled	\$14.80	\$10.67	\$25.47
	Unskilled	\$7.40	\$10.67	\$18.07
Painters/Spray/Sandblast	Skilled	\$19.50	\$10.67	\$30.17
	Semiskilled	\$15.60	\$10.67	\$26.27
	Unskilled	\$7.80	\$10.67	\$18.47
Pipefitters & Steamfitters	Skilled	\$31.00	\$16.48	\$47.48
	Semiskilled	\$20.15	\$16.48	\$36.63
	Unskilled	\$14.57	\$16.48	\$31.05

Plasterers

Skilled	\$25.04	\$12.59	\$37.63
Semiskilled	\$17.60	\$12.59	30.19
Unskilled	\$8.80	\$12.59	21.36

Plumbers

Skilled	\$31.00	\$16.48	\$47.48
Semiskilled	\$20.15	\$16.48	\$36.63
Unskilled	\$14.57	\$16.48	\$31.05

Pointer/Caulker/Cleaners

Skilled	\$27.45	\$10.07	\$37.52
Semiskilled	\$23.33	\$10.07	\$33.40
Unskilled	\$15.10	\$10.07	\$25.17

Roofers

Skilled	\$21.28	\$7.35	\$28.63
Semiskilled	\$18.09	\$7.35	\$25.44
Unskilled	\$12.77	\$7.35	\$19.62

Sheet Metal Workers

Skilled	\$28.15	\$16.53	\$44.68
Semiskilled	\$19.14	\$12.63	\$31.77
Unskilled	\$13.51	\$10.53	\$24.04

**Sound and Communication
Workers**

Skilled	\$29.27	\$13.08	\$42.35
Semiskilled	\$18.15	\$9.60	\$25.49
Unskilled	\$11.71	\$8.02	\$18.27

Sprinkler Fitters

Skilled	\$31.29	\$12.75	\$44.04
Semiskilled	\$20.34	\$12.75	\$33.09
Unskilled	\$15.65	\$6.81	\$22.46

Stone Masons

Skilled	\$24.11	\$10.30	\$34.41
Semiskilled	\$18.08	\$10.30	\$28.38
Unskilled	\$12.06	\$10.30	\$22.36

Teamsters	Skilled	\$19.56	\$13.47	\$33.03
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Technical Engineers	Skilled	\$17.70	\$10.25	\$27.95
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Tile, Marble Setters	Skilled	\$22.64	\$6.10	\$28.74
	Semiskilled	\$15.85	\$6.10	\$21.95
	Unskilled	\$11.32	\$6.10	\$17.42
Terrazzo Setters	Skilled	\$22.64	\$6.10	\$28.74
	Semiskilled	\$15.85	\$6.10	\$21.95
	Unskilled	\$11.32	\$6.10	\$17.42
Tile, Marble, Terrazzo Finishers	Skilled	\$15.42	\$5.42	\$20.84
	Semiskilled	\$11.57	\$5.42	\$16.99
	Unskilled	\$7.71	\$5.42	\$13.13
Truck Mechanics	Skilled	\$19.75	\$13.40	\$33.15
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Definition:

Skilled: An individual who performs work in a classification listed on the above scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, express as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.



Indiana State AFL-CIO Representative

Awarding Agency Representative

T. L. J. NO
A.B.C. Representative

Taxpayer Named by Appointing Agency

Bob [Signature]
Taxpayers Named by County Legislative
Body

8-24-11
Date

COMMON CONSTRUCTION WAGE SCALE
Heavy & Highway Wages

Date: August 24, 2011

County: Clark

Project Description and Scope: Wage scale for the above agency for public works projects awarded no later than three (3) months after the date the committee adopts said wages.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringes</u>	<u>Total:</u>
Insulators/				
Mechanical Insulators	Skilled	\$24.41	\$10.86	\$35.27
	Semiskilled	\$13.75	\$5.98	\$19.73
	Unskilled	\$12.50	\$5.98	\$18.48
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.33	\$9.49	\$31.82
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Boilermakers				
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$23.56	\$20.36	\$43.92
Bricklayers				
	Skilled	\$24.11	\$10.30	\$34.41
	Semiskilled	\$18.08	\$10.30	\$28.38
	Unskilled	\$12.06	\$10.30	\$22.36
Carpenters				
	Skilled	\$23.47	\$15.60	\$39.07
	Semiskilled	\$18.77	\$15.60	\$34.37
	Unskilled	\$14.08	\$15.60	\$28.28

Carpet Layers

Skilled	\$23.47	\$15.60	\$39.07
Semiskilled	\$18.77	\$15.60	\$34.37
Unskilled	\$14.08	\$15.60	\$28.28

Cement Masons

Skilled	\$23.58	\$10.26	\$33.84
Semiskilled	\$18.86	\$10.26	\$29.12
Unskilled	\$14.15	\$10.26	\$24.41

Drywall Finishers

Skilled	\$23.47	\$15.60	\$39.07
Semiskilled	\$18.77	\$15.60	\$34.37
Unskilled	\$14.08	\$15.60	\$28.28

Drywall Installers

Skilled	\$23.47	\$15.60	\$39.07
Semiskilled	\$18.77	\$15.60	\$34.37
Unskilled	\$14.08	\$15.60	\$28.28

Electricians

Skilled	\$29.27	\$13.33	\$42.60
Semiskilled	\$20.49	\$13.33	\$33.82
Unskilled	\$13.17	\$13.33	\$26.50

Elevator Constructors

Skilled	\$38.19	\$21.79	\$59.98
Semiskilled	\$26.73	\$21.79	\$48.52
Unskilled	\$21.00	\$21.79	\$42.79

Glaziers

Skilled	\$26.33	\$10.42	\$36.75
Semiskilled	\$18.44	\$10.42	\$28.86
Unskilled	\$13.17	\$10.42	\$23.59

Iron Workers

Skilled	\$25.77	\$18.70	\$44.47
Semiskilled	\$20.62	\$18.70	\$39.32
Unskilled	\$15.46	\$18.70	\$34.16

Laborers Heavy Highway

Skilled	\$23.62	\$11.21	\$34.83
Semiskilled	\$23.12	\$11.21	\$34.33
Unskilled	\$22.62	\$11.21	\$33.83

Laborers/Asbestos

Skilled	\$23.62	\$11.21	\$34.83
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Millwrights

Skilled	\$26.24	\$15.58	\$41.82
Semiskilled	\$20.99	\$13.78	\$34.77
Unskilled	\$15.54	\$11.97	\$27.71

Operating Engineers

Skilled	\$28.90	\$13.00	41.90
Semiskilled	\$21.68	\$13.00	34.68
Unskilled	\$18.78	\$13.00	31.78

Painters/Brush/Roll

Skilled	\$22.93	\$10.67	\$33.60
Semiskilled	\$18.34	\$10.67	\$29.01
Unskilled	\$9.17	\$10.67	\$19.84

Painters/Spray/Sandblast

Skilled	\$23.93	\$10.67	\$34.60
Semiskilled	\$19.14	\$10.67	\$29.81
Unskilled	\$9.57	\$10.67	\$20.24

Pipefitters & Steamfitters

Skilled	\$31.00	\$16.48	\$47.48
Semiskilled	\$20.15	\$16.48	\$36.63
Unskilled	\$14.57	\$16.48	\$31.05

Plasterers

Skilled	\$25.04	\$12.59	\$37.63
Semiskilled	\$17.60	\$12.59	30.19
Unskilled	\$8.80	\$12.59	21.39

Plumbers

Skilled	\$31.00	\$16.48	\$47.48
Semiskilled	\$20.15	\$16.48	\$36.63
Unskilled	\$14.57	\$16.48	\$31.05

Pointer/Caulker/Cleaners

Skilled	\$24.11	\$10.30	\$34.41
Semiskilled	\$18.08	\$10.30	\$28.38
Unskilled	\$12.06	\$10.30	\$22.36

Roofers

Skilled	\$21.28	\$7.35	\$28.63
Semiskilled	\$18.09	\$7.35	\$25.44
Unskilled	\$12.77	\$6.85	\$19.62

Sheet Metal Workers

Skilled	\$28.15	\$16.53	\$44.68
Semiskilled	\$19.14	\$12.63	\$31.77
Unskilled	\$13.51	\$10.53	\$24.04

**Sound and
Communication
Workers**

Skilled	\$29.27	\$13.08	\$42.35
Semiskilled	\$18.15	\$9.60	\$27.75
Unskilled	\$11.71	\$8.02	\$19.73

Sprinkler Fitters

Skilled	\$31.29	\$12.75	\$44.04
Semiskilled	\$20.34	\$12.75	\$33.09
Unskilled	\$15.65	\$6.81	\$22.46

Stone Masons

Skilled	\$24.11	\$10.30	\$34.41
Semiskilled	\$18.08	\$10.30	\$28.38
Unskilled	\$12.06	\$10.30	\$22.36

Teamsters

Skilled	\$19.56	\$13.47	\$33.03
Semiskilled	N/A	N/A	
Unskilled	N/A	N/A	

Technical Engineers

Skilled	\$22.42	\$10.87	\$33.29
Semiskilled	N/A	N/A	
Unskilled	N/A	N/A	

Tile, Marble Setters

Skilled	\$22.64	\$6.10	\$28.74
Semiskilled	\$15.85	\$6.10	\$21.95
Unskilled	\$11.32	\$6.10	\$17.42

Terrazzo Setters

Skilled	\$22.64	\$6.10	\$28.74
Semiskilled	\$15.85	\$6.10	\$21.95
Unskilled	\$11.32	\$6.10	\$17.42

Tile, Marble, Terrazzo Finishers

Skilled	\$15.42	\$5.42	\$20.84
Semiskilled	\$11.57	\$5.42	\$16.99
Unskilled	\$7.71	\$5.42	\$13.13

Truck Mechanics

Skilled	\$19.56	\$13.47	\$33.03
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

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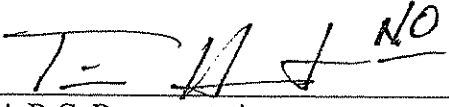
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, express as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

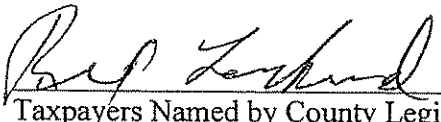
Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.


Indiana State AEL-CIO Representative

Awarding Agency Representative

 NO
A.B.C. Representative

Taxpayer Named by Appointing Agency


Taxpayers Named by County Legislative
Body

8-24-11
Date

COMMON CONSTRUCTION WAGE SCALE

Utility Rates

Date: August 24, 2011

County: Clark

Project Description and Scope: Wage scale for the above agency for public works projects awarded no later than three (3) months after the date the committee adopts said wages.

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<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringes</u>	<u>Total:</u>
Insulator/ Mechanical Insulators	Skilled	\$24.41	\$10.36	\$34.77
	Semiskilled	\$13.75	\$5.98	\$19.73
	Unskilled	\$12.50	\$5.98	\$18.48
Asbestos Workers/ Asbestos Abatement	Skilled	\$22.33	\$9.49	\$31.82
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Boilermakers	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$23.56	\$20.36	\$43.92
Bricklayers	Skilled	\$24.11	\$10.30	\$34.41
	Semiskilled	\$18.08	\$10.30	\$28.38
	Unskilled	\$12.06	\$10.30	\$22.36

Carpenters

Skilled	\$23.47	\$15.60	\$39.07
Semiskilled	\$18.77	\$15.60	\$34.37
Unskilled	\$14.08	\$15.60	\$28.28

Carpet Layers

Skilled	\$23.47	\$15.60	\$39.07
Semiskilled	\$18.77	\$15.60	\$34.37
Unskilled	\$14.08	\$15.60	\$28.28

Cement Masons

Skilled	\$23.58	\$10.26	\$33.84
Semiskilled	\$18.86	\$10.26	\$29.12
Unskilled	\$14.15	\$10.26	\$24.41

Drywall Finishers

Skilled	\$23.47	\$15.60	\$39.07
Semiskilled	\$18.77	\$15.60	\$34.37
Unskilled	\$14.08	\$15.60	\$28.28

Drywall Installers

Skilled	\$23.47	\$15.60	\$39.07
Semiskilled	\$18.77	\$15.60	\$34.37
Unskilled	\$14.08	\$15.60	\$28.28

Electricians

Skilled	\$29.27	\$13.33	\$42.60
Semiskilled	\$20.49	\$13.33	\$33.82
Unskilled	\$13.17	\$13.33	\$26.50

Elevator Constructors

Skilled	\$38.19	\$21.79	\$57.17
Semiskilled	\$26.73	\$21.79	\$48.52
Unskilled	\$21.00	\$21.79	\$42.79

Glaziers

Skilled	\$26.33	\$10.42	\$36.75
Semiskilled	\$18.44	\$10.42	\$28.86
Unskilled	\$13.17	\$10.42	\$23.59

Iron Workers

Skilled	\$25.77	\$18.70	\$44.47
Semiskilled	\$20.62	\$18.70	\$39.32
Unskilled	\$15.46	\$18.70	\$34.16

Laborers Utility

Skilled	\$23.82	\$11.21	\$35.03
Semiskilled	\$23.32	\$11.21	\$34.53
Unskilled	\$22.82	\$11.21	\$34.03

**Laborers/Asbestos
Abatement**

Skilled	\$23.82	\$11.21	\$35.03
Semiskilled	N/A	N/A	
Unskilled	N/A	N/A	

Millwrights

Skilled	\$24.40	\$16.72	\$41.12
Semiskilled	\$19.52	\$16.72	\$36.24
Unskilled	\$14.64	\$16.72	\$31.36

Operating Engineers

Skilled	\$28.68	\$13.05	\$41.73
Semiskilled	\$21.51	\$13.05	\$34.56
Unskilled	\$18.64	\$13.05	\$31.69

Painters/Brush/Roll

Skilled	\$18.50	\$10.67	\$29.17
Semiskilled	\$14.80	\$10.67	\$25.47
Unskilled	\$7.40	\$10.67	\$18.07

Painters/Spray/Sandblast

Skilled	\$19.50	\$10.67	\$30.17
Semiskilled	\$15.60	\$10.67	\$26.27
Unskilled	\$7.80	\$10.67	\$18.47

Pipefitters & Steamfitters

Skilled	\$31.00	\$16.48	\$47.48
Semiskilled	\$20.15	\$16.48	\$36.63
Unskilled	\$14.57	\$16.48	\$31.05

Plasterers

Skilled	\$25.04	\$12.59	\$37.63
Semiskilled	\$17.60	\$12.59	30.19
Unskilled	\$8.80	\$12.59	21.39

Plumbers

Skilled	\$31.00	\$16.48	\$47.48
Semiskilled	\$20.15	\$16.48	\$36.63
Unskilled	\$14.57	\$16.48	\$31.05

Pointer/Caulker/Cleaners

Skilled	\$24.11	\$10.30	\$34.41
Semiskilled	\$19.28	\$10.30	\$29.58
Unskilled	\$14.46	\$10.30	\$24.76

Roofers

Skilled	\$20.78	\$7.35	\$28.13
Semiskilled	\$20.13	\$7.35	\$27.48
Unskilled	\$14.21	\$6.85	\$21.06

Sheet Metal Workers

Skilled	\$28.15	\$16.53	\$44.68
Semiskilled	\$19.14	\$12.63	\$31.77
Unskilled	\$13.51	\$10.53	\$24.04

**Sound and
Communication
Workers**

Skilled	\$29.27	\$13.08	\$42.35
Semiskilled	\$18.15	\$9.60	\$27.75
Unskilled	\$11.71	\$8.02	\$19.73

Sprinkler Fitters

Skilled	\$31.29	\$12.75	\$44.04
Semiskilled	\$20.34	\$12.75	\$33.09
Unskilled	\$15.65	\$6.81	\$22.46

Stone Masons

Skilled	\$24.11	\$10.30	\$34.41
Semiskilled	\$20.49	\$10.30	\$30.79
Unskilled	\$13.26	\$10.30	\$23.56

Teamsters

Skilled	\$19.85	\$12.16	\$32.01
Semiskilled	N/A	N/A	
Unskilled	N/A	N/A	

Technical Engineers

Skilled	\$22.42	\$10.87	\$33.29
Semiskilled	N/A	N/A	
Unskilled	N/A	N/A	

Tile, Marble Setters

Skilled	\$22.64	\$6.10	\$28.74
Semiskilled	\$15.85	\$6.10	\$21.95
Unskilled	\$11.32	\$6.10	\$17.42

Terrazzo Setters

Skilled	\$22.64	\$6.10	\$28.74
Semiskilled	\$15.85	\$6.10	\$21.95
Unskilled	\$11.32	\$6.10	\$17.42

Tile, Marble, Terrazzo Finishers

Skilled	\$15.42	\$5.42	\$20.84
Semiskilled	\$11.57	\$5.42	\$16.99
Unskilled	\$7.71	\$5.42	\$13.13

Truck Mechanics

Skilled	\$19.56	\$13.47	\$33.03
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Definition:

Skilled: An individual who performs work in a classification listed on the above scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, express as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

David Jackson
Indiana State AFL-CIO Representative

Awarding Agency Representative

1- [Signature] NO
A.B.C. Representative

Taxpayer Named by Appointing Agency

Bob Hubbard
Taxpayers Named by County Legislative
Body

8-24-11
Date