Semi-skilled 9.70 3.10 12.80 Unskilled 9.70 3.10 12.80 Mechanical Insulator -Covers, seals, fits, measures, cuts, and attaches insulating materials Skilled 22.09 6.07 28.16	Associated Bu	ilders & Contracto	MS OF TY		
Asbestos Abatement	Randolph County - thru 8/2012 Classifications	Classes	Wago	Fringe	Total
Removes and discards asbestos materials Skilled Semi-skilled N/A N/A					
Skilled N/A	Asbestos Abatement	heatoc materials			_
Semi-skilled Unskilled N/A N/A N/A N/A	-Removes and discalus as	Chilled	21.23	5. 9 5	
Unskilled N/A N/A			N/A	N/A	N/A
Skilled 19.07 19.07 19.07 19.07 19.07 19.07 19.07 19.05 19			N/A	N/A	N/A
Lays and sets building materials, brick and solve, an		Ollskitten			
Skilled 14.55 4.90 19.45	Brick/Block/Stone/Cement Mason	into brick and stone, a	nd finishes s	urfaces	
Semi-skilled 14.55 4.90 19.45	-Lays and sets building m	Chilled	21.65	6.10	27.75
Carpenter				4.90	19.45
Semi-skilled 12.15 3.70 15.85				3.65	15.70
Semi-skilled 12.15 3.70 15.85	Camenter		طاأويعة استسائا	nerds	
Semi-skilled 12.15 3.70 15.85	-Constructs, erects, insta	lls and repairs various woo	as and want	Δ 35	23.95
Interior Finish Technician		Skinon			
Unskilled 10.17 Interior Finish Technician -Erects metal framing, installs drywall, seals and plasters Skilled 19.07 4.22 23.29 Semi-skilled 11.97 3.33 15.30 Unskilled 9.80 2.85 12.65 Electrician -Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls Skilled 22.44 5.65 28.09 Semi-skilled 16.16 4.81 20.97 Unskilled 12.11 4.06 16.17 Sound and Communication -Installs data hardwiring Skilled 18.78 5.10 23.88 Semi-skilled 11.20 4.10 15.30 Unskilled 10.05 3.10 13.15 Glazier -Installs glass in windows or on surfaces Skilled 18.15 4.67 22.82 Semi-skilled 11.75 3.92 15.67 Unskilled 9.70 3.10 12.80 Mechanical Insulator -Covers, seals, fits, measures, cuts, and attaches insulating materials Skilled 22.09 6.07 28.16 Skilled 22.09 6.07 28.16 Skilled 13.20 4.60 17.86 Semi-skilled 13.20 4.60 17.86					
Skilled 19.07 4.22 23.29 Skilled 19.07 4.22 23.29 Skilled 11.97 3.33 15.30 Unskilled 9.80 2.85 12.65		Unskilled	10.17	00.5	,,,,,
Skilled 19.07 4.22 23.29 Skilled 19.07 4.22 23.29 Skilled 11.97 3.33 15.30 Unskilled 9.80 2.85 12.65	Interior Finish Technician				
Skilled 11.97 3.33 15.30	-Erects metal framing, in	nstalls drywall, seals and p	lasters	4 22	23.29
Semi-skilled 11.75 12.65	AND THE STATE OF T	Skilleo			
Unskilled 9.00 Electrician -Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls -Skilled 22.44 5.65 28.09 Semi-skilled 16.16 4.81 20.97 Unskilled 12.11 4.06 16.17 Sound and Communication -Installs data hardwiring Skilled 18.78 5.10 23.88 Semi-skilled 11.20 4.10 15.30 Unskilled 10.05 3.10 13.15 Glazier -Installs glass in windows or on surfaces Skilled 18.15 4.67 22.82 Skilled 11.75 3.92 15.67 Unskilled 9.70 3.10 12.80 Mechanical Insulator -Covers, seals, fits, measures, cuts, and attaches insulating materials Skilled 22.09 6.07 28.16 Skilled 13.20 4.60 17.80 Semi-skilled 13.20 4.60 17.80		Semi-skilled			
Skilled 16.16 4.81 20.97		Unskilled	9.80	2.85	12.03
Skilled 16.16 4.81 20.97	Electrician	- V	dinabayme	ntation cont	rols
Skilled 16.16 4.81 20.97	Plans, installs, and rep	airs wiring, fixtures, lines	MINDER DOES	5 65	28.09
Semi-skilled 12.11 4.06 16.17		Skriico			20.97
Sound and Communication					
Skilled 18.78 5.10 23.88	·	Unskilled	12.11		_
Skilled 18.78 5.10 23.88	Sound and Communication				
Skilled 10.05 3.10 15.30 Unskilled 10.05 3.10 13.15 Unskilled 10.05 3.10 13.15 Unskilled 18.15 4.67 22.82 Skilled 11.75 3.92 15.67 Semi-skilled 9.70 3.10 12.80 Mechanical Insulator Covers, seals, fits, measures, cuts, and attaches insulating materials Skilled 22.09 6.07 28.16 Semi-skilled 13.20 4.60 17.80	-Installs data hardwirin	ng	10 7	5 10	23.88
Semi-skilled 11.20 13.15	•••••	Skilled			
Unskilled 10.05 Glazier -Installs glass in windows or on surfaces Skilled 18.15 4.67 22.82 Skilled 11.75 3.92 15.67 Semi-skilled 9.70 3.10 12.80 Mechanical Insulator -Covers, seals, fits, measures, cuts, and attaches insulating materials Skilled 22.09 6.07 28.16 Semi-skilled 13.20 4.60 17.80					
-Installs glass in windows or on surfaces Skilled Skilled Skilled Semi-skilled 11.75 12.80 Unskilled 9.70 3.10 12.80 Mechanical Insulator -Covers, seals, fits, measures, cuts, and attaches insulating materials Skilled 22.09 6.07 28.16 Semi-skilled 13.20 4.60 17.80		Unskilled	10.0	5).10	.3
-Installs glass in windows or on surfaces Skilled Skilled Skilled Semi-skilled 11.75 12.80 Unskilled 9.70 3.10 12.80 Mechanical Insulator -Covers, seals, fits, measures, cuts, and attaches insulating materials Skilled 22.09 6.07 28.16 Semi-skilled 13.20 4.60 17.80	Glozier				
Skilled Semi-skilled 11.75 3.92 15.67 Semi-skilled 9.70 3.10 12.80 Unskilled 9.70 3.10 12.80 Mechanical Insulator -Covers, seals, fits, measures, cuts, and attaches insulating materials Skilled 22.09 6.07 28.16 Semi-skilled 13.20 4.60 17.80	-Installs glass in wind	lows or on surfaces	. 101	s 4.67	22.82
Semi-skilled 9.70 3.10 12.80 Unskilled 9.70 3.10 12.80 Mechanical Insulator -Covers, seals, fits, measures, cuts, and attaches insulating materials Skilled 22.09 6.07 28.16 Semi-skilled 13.20 4.60 17.80	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Skineo			
Unskilled Unskilled Unskilled Output Mechanical Insulator -Covers, seals, fits, measures, cuts, and attaches insulating materials Skilled Skilled 13.20 4.60 17.80 Semi-skilled 2.09 3.05 15.60					
-Covers, seals, fits, measures, cuts, and attaches and 22.09 6.07 28.16 Skilled 22.09 6.07 28.16 Semi-skilled 13.20 4.60 17.80		Unskilled	9.1	/() 5.10	12.00
-Covers, seals, fits, measures, cuts, and attaches and 22.09 6.07 28.16 Skilled 22.09 6.07 28.16 Semi-skilled 13.20 4.60 17.80	Mechanical Insulator	ومطمينها ا	a inculatino r	naterials	
Semi-skilled 13.20 4.60 17.80 Semi-skilled 13.20 4.60 15.60	-Covers, seals, fits, n	neasures, cuts, and attaches	י פייייםייינות כ לל	09 6.0	7 28.16
Semi-skilled 2.95 15.6		2Killon			17.80
Unskilled		Semi-skilled			
·		Unskilled	1.1		

Associated Builders & Contractors of IN

	alcu diniguas a			
Randolph – thru 8/2012 Classifications	Classes	Wage	Fringe	Total
Iron Worker	A			
-Raises, places,	and unites girders and columns of stru	23.40	6.80	30.20
	Skilled	17.18		23.08
	Semi-skilled	13.00	4.00	17.00
	Unskilled	13.00		
Metal Building Mechanic	o t d a v v v v v v v v v v v v v v v v v v			
-Assembles pre	fabricated metal buildings Skilled	19.10	4.75	23.85
	Semi-skilled	12.57	4.05	16.62
	Unskilled	10.28	3.05	13.33
	Oliskusou			
Millwright	increased equipment			_
-Installs machi	inery and equipment Skilled	22.68	5.62	28.30
	Semi-skilled	17.36	4.72	22.08
	Unskilled	12,53	4.02	16.55
. .				
Painter	ous liquid coverings to surfaces			AA 6A
-Applies vanc	Skilled	18,88	4.62	23.50
	Semi-skilled	11.59	3.83	15.42
	Unskilled	9.73	2.66	12.39
Roofer				
Covers 100f	with roofing materials		r 13	25,42
	Skilled	20.30	5,12 4.09	17.27
	Semi-skilled	13.18	3.25	13.37
	Unskilled	10.12	3.2.3	13.0,
Sprinkler Fitter				
-Installs and	repairs fire protection systems	21.54	5.31	26.85
	Skilled	13.13		17.82
	Semi-skilled	10.44		14.44
	Unskilled	10.7		
Floor Coverer/Setter		e and lavs (earpet	
-Sets tile an	d terrazzo, applies pigment and marbl	18.3	4.00	22.39
	Skilled Semi-skilled	11.7		15.2 9
	Unskilled	8.8		11.35
	Ousking			
Truck Driver -CDL-licen	used to transport equipment, liquid, pa	ckaged or g	ranular dirt	
and mor	ves personnel			20.75
· · · · · · · · · · · · · · · · · · ·	Skilled	16.5		1
	Semi-skilled	N/ N/		
	Unskilled	N	'A CHI	F

Associated Builders & Contractors of IN

Classifications Classes Wage Fringe Total	Randolph County - thru 8/2012				
-Operates all types of power construction and heavy equipment Skilled 17.70 4.70 22.40 18.83 14.78 4.05 18.83 14.78 4.05 18.83 14.78 14.78 18.83 14.78 14.78 18.83	Classifications	Classes	Wage	Fringe	Total
-Operates all types of power construction and heavy equipment Skilled 17.70 4.70 22.40 18.83 14.78 4.05 18.83 14.78 4.05 18.83 14.78 14.78 18.83 14.78 14.78 18.83	Operating Engineer				
Skilled 17.70 4.70 22.40	7	onstruction and hear	vy equipment		
Not a practice in the industry to put unskilled Unskilled N/A N/A N/A N/A workers on pieces of equipment Mechanical Technician (HVAC, Sheet Metal) -Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment Skilled 22.65 5.10 27.75 19.16 19	•			4.70	22.40
Mechanical Technician (HVAC, Sheet Metal) -Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment Skilled 22.65 5.10 27.75 Skilled 11.92 3.95 15.87 Pipe Worker (Plumber, Pipefitter) -Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems Skilled 23.66 6.05 29.71 Semi-skilled 15.15 5.29 20.44 Unskilled 12.88 4.44 17.32 Elevator Constructor -Installs and repairs elevator equipment Skilled 24.89 7.72 32.61 Semi-skilled 18.00 5.70 23.70 Unskilled 12.20 4.07 16.27 General Labor -Laborers and helpers, in general Skilled 14.00 3.50 17.50 Skilled 10.80 3.00 13.80		Semi-skilled	14.78	4.05	18.83
Mechanical Technician (HVAC, Sheet Metal) -Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment Skilled 22.65 5.10 27.75 2	* Not a practice in the industry to put unskilled	Unskilled	N/A	N/A	N/A
Skilled 22.65 5.10 27.75 27.	workers on pieces of equipment*				
Skilled 22.65 5.10 27.75	Mechanical Technician (HVAC, Sheet I	Metal)			
Skilled 22.65 5.10 27.75	-	•	metal products	and HVA	C equipment
Unskilled 11.92 3.95 15.87 Pipe Worker (Plumber, Pipefitter) -Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems Skilled 23.66 6.05 29.71 Semi-skilled 15.15 5.29 20.44 Unskilled 12.88 4.44 17.32 Elevator Constructor -Installs and repairs elevator equipment Skilled 24.89 7.72 32.61 Semi-skilled 18.00 5.70 23.70 Unskilled 12.20 4.07 16.27 General Labor -Laborers and helpers, in general Skilled 14.00 3.50 17.50 Skilled 10.80 3.00 13.80	,	•			
Pipe Worker (Plumber, Pipefitter) -Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems Skilled 23.66 6.05 29.71 Semi-skilled 15.15 5.29 20.44 Unskilled 12.88 4.44 17.32 Elevator Constructor		Semi-skilled	14.81	4.35	19.16
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems Skilled 23.66 6.05 29.71		Unskilled	11.92	3.95	15.87
Skilled 23.66 6.05 29.71	Pipe Worker (Plumber, Pipefitter)				
Skilled 23.66 6.05 29.71 Semi-skilled 15.15 5.29 20.44 Unskilled 12.88 4.44 17.32 Elevator Constructor Installs and repairs elevator equipment Skilled 24.89 7.72 32.61 Semi-skilled 18.00 5.70 23.70 Unskilled 12.20 4.07 16.27 General Labor Laborers and helpers, in general Skilled 14.00 3.50 17.50 Semi-skilled 10.80 3.00 13.80 10.80	-Fabricates, assembles, install	ls and maintains pipi	ing and piping	systems, fi	xtures
Semi-skilled 15.15 5.29 20.44 Unskilled 12.88 4.44 17.32	and equipment for processing	ng systems and drain	age systems		
Unskilled 12.88 4.44 17.32 Elevator Constructor -Installs and repairs elevator equipment Skilled 24.89 7.72 32.61 Semi-skilled 18.00 5.70 23.70 Unskilled 12.20 4.07 16.27 General Labor -Laborers and helpers, in general Skilled 14.00 3.50 17.50 Semi-skilled 10.80 3.00 13.80		Skilled	23.66	6.05	29.71
Elevator Constructor -Installs and repairs elevator equipment Skilled 24.89 7.72 32.61 Semi-skilled 18.00 5.70 23.70 Unskilled 12.20 4.07 16.27 General Labor -Laborers and helpers, in general Skilled 14.00 3.50 17.50 Semi-skilled 10.80 3.00 13.80		Semi-skilled	15.15	5.29	20.44
-Installs and repairs elevator equipment		Unskilled	12.88	4.44	17.32
Skilled 24.89 7.72 32.61 Semi-skilled 18.00 5.70 23.70 Unskilled 12.20 4.07 16.27 General Labor	Elevator Constructor				
Semi-skilled 18.00 5.70 23.70 Unskilled 12.20 4.07 16.27	-Installs and repairs elevator	equipment			
Unskilled 12.20 4.07 16.27 General Labor -Laborers and helpers, in general Skilled 14.00 3.50 17.50 Semi-skilled 10.80 3.00 13.80	-	Skilled	24.89	7.72	32.61
General Labor -Laborers and helpers, in general Skilled 14.00 3.50 17.50 Semi-skilled 10.80 3.00 13.80		Semi-skilled	18.00	5.70	23.70
-Laborers and helpers, in general Skilled 14.00 3.50 17.50 Semi-skilled 10.80 3.00 13.80		Unskilled	12.20	4.07	16.27
Skilled 14.00 3.50 17.50 Semi-skilled 10.80 3.00 13.80	General Labor				
Semi-skilled 10.80 3.00 13.80	-Laborers and helpers, in gen-	eral			
	· · · ·	Skilled	14.00	3.50	17.50
Unskilled 8.85 2.50 11.35		Semi-skilled	10.80	3.00	13.80
		Unskilled	8.85	2.50	11.35

Common	Wage	Committee	
Common	WREC	COMMISSION	

Dated this day ____Thursday, September 1, 2011_____

Representing Associated Builders &

Contractors of Indiana

Awarding Agency (Industry Rep)

Awarding Agency (Taxpayer)

indiana Art-Cio

Commissioners-County (taxpayer)