

COMMON CONSTRUCTION WAGE SCALE

Date: September 22, 2011

City: Marion

County: Grant

Commercial

Project Description and Scope: Marion Community Schools

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification | Class | Hourly Rate | Fringe Benefit Compensation | Total Hourly Wage Rate |
|--|-------------|-------------|-----------------------------|------------------------|
| Asbestos Workers/ Mechanical Insulators | Skilled | \$29.48 | \$12.12 | \$41.60 |
| | Semiskilled | \$23.41 | \$11.94 | \$35.35 |
| | Unskilled | \$14.94 | \$ 7.97 | \$22.91 |
| Asbestos Abatement | Skilled | \$32.34 | \$14.69 | \$47.03 |
| | Semiskilled | \$18.77 | \$ 8.37 | \$27.14 |
| | Unskilled | \$13.71 | \$ 8.10 | \$21.81 |
| Boilermakers | Skilled | \$33.43 | \$22.48 | \$55.91 |
| | Semiskilled | \$26.74 | \$22.48 | \$49.22 |
| | Unskilled | \$20.06 | \$22.48 | \$42.54 |
| Bricklayers | Skilled | \$27.71 | \$12.24 | \$39.95 |
| | Semiskilled | \$20.78 | \$12.24 | \$33.02 |
| | Unskilled | \$13.86 | \$12.24 | \$26.10 |
| Carpenters | Skilled | \$24.28 | \$13.24 | \$37.52 |
| | Semiskilled | \$19.43 | \$13.24 | \$32.67 |
| | Unskilled | \$15.42 | \$12.39 | \$27.81 |
| Carpet Layers | Skilled | \$24.18 | \$12.24 | \$36.92 |
| | Semiskilled | \$19.35 | \$12.24 | \$31.59 |
| | Unskilled | \$15.36 | \$11.39 | \$26.75 |

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|--|-------------|---------|----------|---------|
| Cement Masons | Skilled | \$23.85 | \$ 8.11 | \$32.96 |
| | Semiskilled | \$19.08 | \$ 8.11 | \$28.19 |
| | Unskilled | \$14.35 | \$ 9.11 | \$23.46 |
| Drywall Finishers (Hand Finisher) | Skilled | \$20.75 | \$ 8.74 | \$29.49 |
| | Semiskilled | \$16.60 | \$ 6.25 | \$22.85 |
| | Unskilled | \$10.38 | \$ 5.50 | \$15.88 |
| Drywall Finishers (Automatic Tool Finisher) | Skilled | \$21.00 | \$ 8.74 | \$29.74 |
| | Semiskilled | \$16.80 | \$ 6.25 | \$23.05 |
| | Unskilled | \$10.50 | \$ 5.50 | \$16.00 |
| Drywall Installers | Skilled | \$24.18 | \$12.24 | \$35.92 |
| | Semiskilled | \$19.35 | \$12.24 | \$31.59 |
| | Unskilled | \$15.36 | \$11.39 | \$26.75 |
| Dynamite Men | Skilled | \$21.43 | \$10.30 | \$31.73 |
| | Semiskilled | \$20.43 | \$10.30 | \$30.73 |
| | Unskilled | \$19.43 | \$10.30 | \$29.73 |
| Electricians | Skilled | \$31.57 | \$11.19 | \$42.76 |
| | Semiskilled | \$26.83 | \$10.31 | \$37.14 |
| | Unskilled | \$12.63 | \$ 5.73 | \$18.36 |
| Glaziers | Skilled | \$25.86 | \$11.95 | \$37.81 |
| | Semiskilled | \$18.11 | \$ 10.36 | \$28.47 |
| | Unskilled | \$12.93 | \$ 9.30 | \$22.23 |
| Iron Workers | Skilled | \$27.50 | \$18.19 | \$45.69 |
| | Semiskilled | \$20.63 | \$18.19 | \$38.82 |
| | Unskilled | \$16.50 | \$18.19 | \$34.69 |
| Laborers | Skilled | \$22.28 | \$10.80 | \$33.08 |
| | Semiskilled | \$22.03 | \$10.80 | \$32.83 |
| | Unskilled | \$21.28 | \$10.80 | \$32.08 |
| Millwrights | Skilled | \$23.65 | \$16.68 | \$40.03 |
| | Semiskilled | \$18.92 | \$16.68 | \$35.60 |
| | Unskilled | \$14.19 | \$16.68 | \$30.87 |

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|---|-------------|---------|----------|---------|
| Operating Engineers | Skilled | \$29.81 | \$13.90 | \$43.71 |
| | Semiskilled | \$25.81 | \$13.90 | \$40.71 |
| | Unskilled | \$25.24 | \$13.90 | \$39.14 |
| Painters/Brush/Roll/Wallcovering | Skilled | \$20.00 | \$10.49 | \$30.49 |
| | Semiskilled | \$16.00 | \$ 9.55 | \$25.55 |
| | Unskilled | \$10.00 | \$ 8.14 | \$18.14 |
| Painters/Spray/Sandblast | Skilled | \$21.00 | \$ 10.49 | \$31.49 |
| | Semiskilled | \$17.00 | \$ 9.55 | \$26.55 |
| | Unskilled | \$11.00 | \$ 8.14 | \$18.14 |
| Pipefitters & Steamfitters | Skilled | \$32.07 | \$14.96 | \$47.03 |
| | Semiskilled | \$17.64 | \$10.94 | \$28.58 |
| | Unskilled | \$14.43 | \$10.44 | \$24.87 |
| Plasterers | Skilled | \$24.31 | \$ 9.21 | \$33.52 |
| | Semiskilled | \$19.45 | \$ 9.21 | \$28.66 |
| | Unskilled | \$14.59 | \$ 9.21 | \$23.80 |
| Plumbers | Skilled | \$32.07 | \$14.96 | \$47.03 |
| | Semiskilled | \$17.64 | \$10.94 | \$28.58 |
| | Unskilled | \$14.43 | \$10.44 | \$24.87 |
| Pointer/Caulker/Cleaners | Skilled | \$27.71 | \$12.24 | \$39.95 |
| | Semiskilled | \$20.78 | \$12.24 | \$33.02 |
| | Unskilled | \$13.86 | \$12.24 | \$26.10 |
| Roofers | Skilled | \$20.39 | \$ 7.70 | \$28.09 |
| | Semiskilled | \$16.31 | \$ 7.70 | \$24.01 |
| | Unskilled | \$10.20 | \$ 2.35 | \$12.55 |
| Sheet Metal Workers | Skilled | \$31.72 | \$18.14 | \$49.86 |
| | Semiskilled | \$23.79 | \$16.93 | \$40.72 |
| | Unskilled | \$15.86 | \$15.55 | \$31.41 |
| Sprinkler Fitters | Skilled | \$28.23 | \$15.68 | \$43.91 |
| | Semiskilled | \$22.58 | \$15.83 | \$38.41 |
| | Unskilled | \$12.70 | \$11.30 | \$24.00 |

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|------------------------------|--------------|---------|---------|---------|
| Stone Masons | | | | |
| | Skilled | \$27.71 | \$12.24 | \$39.95 |
| | Semiskilled | \$20.78 | \$12.24 | \$33.02 |
| | Unskilled | \$13.86 | \$12.24 | \$26.10 |
| Teamsters | | | | |
| <i>Tri-axle</i> | | | | |
| | Skilled | \$24.11 | \$ 7.35 | \$31.46 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Tile/Marble Setters | | | | |
| | Skilled | \$28.90 | \$9.56 | \$38.46 |
| | Semiskilled | \$26.01 | \$9.56 | \$35.37 |
| | Unskilled | \$13.00 | \$9.56 | \$22.56 |
| Tile/Marble Finishers | | | | |
| | Skilled | \$19.80 | \$5.86 | \$25.66 |
| | Semi-Skilled | \$17.95 | \$5.86 | \$23.81 |
| | Unskilled | \$12.29 | \$5.86 | \$18.15 |
| Terrazzo Workers | | | | |
| | Skilled | \$29.50 | \$9.66 | \$39.16 |
| | Semi-Skilled | \$26.55 | \$9.66 | \$36.21 |
| | Unskilled | \$13.28 | \$9.66 | \$22.94 |
| Terrazzo Finishers | | | | |
| | Skilled | \$18.92 | \$5.84 | \$24.76 |
| | Semi-Skilled | \$16.22 | \$5.84 | \$22.06 |
| | Unskilled | \$12.29 | \$5.84 | \$18.13 |

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Tim Sorrell

Printed: Don Keith *Tim Sorrell*
Appointee named by the Indiana State
AFL-CIO

No one Present

Printed:
Appointee named by the Governor of
Indiana

No one Present

Printed
Taxpayer Appointee named by the County
Legislative Body

Troy Freeman

Printed: *Troy Freeman*
Industry Appointee named by Awarding
Agency

Ronda Levy Ronda Levy

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Taxpayer Appointee named by the
Awarding Agency

September 22, 2011
Date