LaPorte Starke & Pulaski Building Trades COMMON CONTRUCTION WAGE SCALE

Date: October 5, 2011

Commercial Building Project

City: Michigan City

County:

LAPORTE

Project Description and Scope: DEPARTMENT OF WATER WORKS CITY OF

MIČHGAN CITY (IDOL)20112156

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class Hou	ırly Rate	Fringes	Total:					
Asbestos Workers									
8/10	Skilled	\$31.40	\$14.09	\$45.49					
	Semiskilled	\$25.12	\$14.09	\$39.21					
	Unskilled	\$18.84	\$14.09	\$32.93					
Boilermakers									
	Skilled	\$33.65	\$20.36	\$54.01					
	Semiskilled	\$26.92	\$20.36	\$47.28					
	Unskilled	\$20.19	\$20.36	\$40.55					
Bricklayers-Stone Mason, Tile Setter, Terrazzo Mechanic, Marble Setter, Pointer/Cleaner/Caulker									
7/11 #4	Skilled	\$35.35	\$19.38	\$54.73					
// (1 #4		\$26.55	\$19.38	\$45.93					
	Semiskilled Unskilled	\$20.55 \$17.75	\$19.38	\$37.13					
	Unskilled	\$17.75	\$ 19.50	Ψ37.13					
Bricklayers-Tile, Marbl	e, Terrazzo Finishers								
7/11 #4	Skilled	\$26.06	\$10.22	\$36.28					
	Semiskilled	\$19.55	\$10.22	\$29.77					
	Unskilled	\$13.03	\$10.22	\$23.25					
Carpenters									
6/11	Skilled	\$34.32	\$23.30	\$57.62					
0,11	Semiskilled	\$29.17	\$23.30	\$52.47					
	Unskilled	\$18.88	\$23.30	\$42.18					
Cement Masons									
	Skilled	\$34.26	\$21.48	\$55.74					
6/11			\$21.48	\$48.89					
	Semiskilled	\$27.41		\$42.04					
	Unskilled	\$20.56	\$21.48	⊅ 4∠.∪ 4					
Electricians									
3/11	Skilled	\$37.00	\$21.18	\$58.18					
	Semiskilled	\$22.20	\$20.74	\$42.94					
	Unskilled	\$14.80	\$ 7.78	\$22.58					
Elevator Constructors	Skilled	\$32.70	\$6.98	\$39.68					
Elevator Constitucion	Semiskilled	N/A	*****						
	Unskilled	N/A							
Clamina									
Glaziers 08/10	Skilled	\$32.27	\$16.80	\$49.07					
00/10	Semiskilled	\$22.59	\$16.80	\$39.39					
	Unskilled	\$16.14	\$16.80	\$32.94					
	Oliskilled	Ψ (W, 1"F	4 (0.00	Andrews and					

Iron Workers				
6/11 #395	Skilled Semiskilled Unskilled	\$37.05 \$33.35 \$27.79	\$23.53 \$23.53 \$23.53	\$60.58 \$56.88 \$51.32
Laborers I				
8/10	Skilled	\$35.78	\$13.45	\$49.23
	Semiskilled	\$35.08	\$13.45	\$48.53
	Unskilled	\$34.28	\$13.45	\$47.73
Laborers II				
8/10	Skilled	\$36.53	\$13.45	\$49.98
	Semiskilled	\$35.83	\$13.45	\$49.28
	Unskilled	\$35.03	\$13.45	\$48.48
l ub annua IV				
Laborers IV 8/10	Skilled	\$36.78	\$10.45	\$47.23
8/10	Semiskilled	\$36.78	\$10.45 \$10.45	\$46.53
	Unskilled	\$35.28	\$10.45	\$45.73
	Onomiou	400.20	4,5	7
Laborers VI				
8/10	Skilled	\$37.28	\$13.45	\$50.73
	Semiskilled	\$35.58	\$13.45	\$50.03
	Unskilled	\$35.78	\$13.45	\$49.23
Laborers II A	O. 111 1	*^^ **^	044.45	644.00
8/10	Skilled	\$32.78	\$11.45 \$44.45	\$44.23 \$43.53
	Semiskilled	\$32.08	\$11.45 \$11.45	\$43.53 \$42.73
	Unskilled	\$31.28	\$11.40	ψ42.70
Millwrights				
8/10	Skilled	\$33.53	\$22.54	\$56.07
3/10	Semiskilled	\$28.50	\$22.54	\$51.04
	Unskilled	\$18.44	\$22.54	\$40.98
Operating Engineers				000.00
10/11	Skilled	\$39.20	\$23.48	\$62.68
	Semiskilled	\$34.10	\$21.18	\$55.28
	Unskilled	\$19.70	\$18.58	\$38.28
Painters/Brush/Roll/ Wall Coveri	na & Drowall Fin	#1118		
8/10	Skilled	\$24.83	\$11.52	\$36.35
0/10	Semiskilled	\$18.63	\$10.36	\$28.99
	Unskilled	\$13.66	\$9.44	\$23.10
Painters/Spray Paint/Sandblast/	Water Blast			
8/10	Skilled	\$25.33	\$11.52	\$36.85
	Semiskilled	\$19.00	\$10.36	\$29.36
	Unskilled	\$13.94	\$9.44	\$23.38
Painters/Automatic Drywall Too	le for Drowall Fin	iehina		
8/10	Skilled	\$25.83	\$11.52	\$37.35
0.10	Semiskilled	\$19.38	\$10.36	\$29.74
	Unskilled	\$14.21	\$9.44	\$23.65
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Pipefitters				
8/10 #597	Skilled	\$43.15	\$24.43	\$67.58
	Semiskilled	\$33.66	\$11.46	\$45.12
	Unskilled	\$17.26	\$ 3.00	\$20.26

Plumbers				
8/10 210	Skilled	\$36.30	\$18.36	\$54.66
0,10 2.10	Semiskilled	\$21.68	\$16.24	\$37.92
	Unskilled	\$12.71	\$ 7.98	\$20.69
	Onomica	Ψ 1 κ 7 1	4 1.00	+20.00
Plasters				
	Skilled	\$23.46	\$10.58	\$34.04
	Semiskilled	\$18.77	\$10.58	\$29.35
	Unskilled	\$14.08	\$10.58	\$24.66
Roofers				
7/11	Skilled	\$27.61	\$11.87	\$39.48
	Semiskilled	\$22.09	\$11.87	\$33.96
	Unskilled	\$13.81	\$ 3.27	\$17.08
Sheet Metal Workers				
8/10	Skilled	\$37.98	\$17.93	\$55.91
3/10	Semiskilled	\$22.79	\$15.77	\$38.56
	Unskilled	\$15.19	\$14.75	\$29.94
	Onomica	ψ10.10	V , 1.10	42.0.0
Sound and Communication				
Workers				
09/09	Skilled	\$25.51	\$10.55	\$36.06
	Semiskilled	\$16.60	\$10.28	\$26.88
	Unskilled	\$12.75	\$10.16	\$22.91
Sprinkler Fitters				
Sprinkler i itters	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.33	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
		• •	•	
Teamster				
8/10 Drivers	Skilled	\$28.80	\$11.42	\$40.22
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Teamster				
8/10 Garage Forman	Skilled	\$29.60	\$11.42	\$41.02
o, , o datago i officiali	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Teamster				
8/10 Mechanic	Skilled	\$29.15	\$11.42	\$40.57
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
T				
Teamster 8/10 Welder	Skilled	\$29.00	\$11.42	\$40.42
or to weiger	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
	OHORMOU	INFS	1971	
Technical Engineers				
8/10	Skilled	\$36.78	\$18.33	\$55.11
	Semiskilled	\$31.28	\$18.33	\$49.61
	Unskilled	\$22.78	\$18.33	\$41.11

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by County Legislative

Date

Awarding Agency Representative

Taxpayer Named by Appointing Agency

Date