Date: October 13, 2011

City: West Lafayette

County: Tippecanoe

Project Description and Scope:

CITY OF WEST LAFAYETTE

FOR ALL PROJECTS FROM OCTOBER 13, 2011

THRU JANUARY 13, 2011

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage

scale to apply on the above referenced project. **HEAVY/HIGHWAY** Classification Class **Hourly Rate Fringes** Total: Asbestos Workers/ \$47.03 \$32.34 \$14.69 Mechanical Insulators Skilled \$8.37 \$27.14 Semiskilled \$18.77 \$8.10 \$21.81 Unskilled \$13.71 Asbestos Workers/ N/A \$0.00 N/A Asbestos Abatement Skilled N/A N/A Semiskilled N/A N/A Unskilled N/A N/A Boilermakers Skilled \$33,43 \$22.48 \$55.91 \$22.48 \$49.22 \$26.74 Semiskilled \$42.54 Unskilled \$20.06 \$22.48 **Bricklayers** \$40.32 . \$13.32 Skilled \$27.00 \$33.57 \$13.32 Semiskilled \$20.25 \$26.82 Unskilled \$13.50 \$13.32 Carpenters \$25.59 \$14.10 \$39.69 Skilled Semiskilled \$23.03 \$14.10 \$37.13 \$29.45 Unskilled \$15.35 \$14.10 Cement Masons Skilled \$24.95 \$12.98 \$37.93 \$32,94 \$12.98 Semiskilled \$19.96 \$27.95 \$12.98 Unskilled \$14.97

Drywall Finishers				
Diywan rimbicis	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers				
~ ~ ~ ~ · · · · · · · · · · · · · · · ·	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	\$23.03	\$14.10	\$37.13
	Unskilled	\$15.35	\$14.10	\$29.45
Electricians				
	Skilled	\$30.83	\$13.81	\$44.64
	Semiskilled	\$18.50	\$13.44	\$31.94
	Unskilled	\$12.33	\$6.72	\$19.05
Elevator Constructors	, , , , , , , , , , , , , , , , , , ,	#40.620	\$25.230	\$65.76
	Skilled Semiskilled	\$40.530 \$28.37	\$23.69	\$52.06
	Unskilled	\$2 3. 37 \$22.29	\$23.32	\$45.61
	Oliskined	Ф han han o han I	Ψων.σω	ψ 15.01
Glaziers	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				
22 0 11 12 22 22 2	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$23.62	\$11.21	\$34.83
	Semiskilled	\$23.12	\$11.21	\$34.33
	Unskilled	\$22.62	\$11.21	\$33.83
Mechanical Insulators				
	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled		\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
Millwrights	outu a	ድኅረ ለ1	\$15.81	\$41.82
	Skilled	\$26.01	\$15.81	\$39.22
	Semiskilled Unskilled	\$23.41 \$15.61	\$15.81	\$31.42
	UHSKHICU	Φ13.01	ψ1 <i>5</i> .01	ψυ 11 12
Operating Engineers	Skilled	\$29.70	\$13.91	\$43.61
	Semiskilled		\$13.91	\$40.64
	Unskilled	\$22.28	\$13.91	\$36.19
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Painters/Brush/Roll			·	
r ainters/ Drusii/Non	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandbla			* * * * * * * * * *	60407
	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	\$22.97
Pipefitters & Steamfitte	ers			
•	Skilled	\$34.67	\$13.60	\$48.27
•	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Plasters				
Liabicis	Skilled	\$25.61	\$12.98	\$38.59
	Semiskilled	\$20.49	\$12.98	\$33.47
	Unskilled	\$15.37	\$12.98	\$28.35
Directions				
Plumbers	Skilled	\$34.67	\$13.60	\$48.27
•	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
~ 4				
Pointer/Caulker/Cleand		927 00	\$13.32	\$40.32
	Skilled	\$27.00 \$20.25	\$13.32 \$13.32	\$33.57
	Semiskilled Unskilled	\$13.50	\$13.32 \$13.32	\$26.82
		•		
Roofers			61001	#2424
	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44 \$14.77
	Unskilled	\$12.17	\$2.60	\$1 4 .//
Sheet Metal Workers	01 '11 1	821.01	Φ10 O <i>A</i>	\$49.85
	Skilled	\$31.01	\$18.84	\$35.37
	Semiskilled		\$15.21	\$28.93
	Unskilled	\$15.51	\$13.42	φ20.93
Sound and Communica	tion			
Workers	cu '11 1	ውማድ ድ1	ቀ ስ በ2	ድ ጋፍ ለለ
	Skilled	\$25.51	\$9.93	\$35.44 \$24.93
	Semiskilled		\$9.62 \$5.63	\$24.93 \$18.39
	Unskilled	\$12.76	\$5.63	\$10.37

Sprinkler Fitters				
*	Skilled	\$33.69	\$16.00	\$49.69
	Semiskilled	\$21.90	\$14.25	\$36.15
	Unskilled	\$16.85	\$8.10	\$24.95
Stone Masons				
Store Handing	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Teamsters	Skilled	\$26.11	\$10.67	\$36.78
I COMMISSION O	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Terrazzo Helpers/Finis	hers			
-	Skilled	\$18.92	\$5.84	\$24.76
	Semiskilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13
	873+ 			
Tile & Marble Helper/		\$10.00	\$5.06	\$25.66
	Skilled	\$19.80	\$5.86 \$5.86	\$23.80
	Semiskilled	\$17.95	\$5.86 \$5.86	\$18.15
	Unskilled	\$12.29	φ υ.ου	φ10.13

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

John Trum	Richard & Reever fr
Indiana State AFL-CIO Representative	Awarding Agency Representative
	U
	Weeno Merrinano
Governor's Representative	Taxpayer Named by Appointing Agency

Eleman () Megnarib Taxpayer Named by County Legislative Body

Date

10/13/2011

Formal updated 6/06/2006

COMMON CONSTRUCTION WAGE SCALE

Date: October 13, 2011

City: WEST LAFAYETTE

County: TIPPECANOE

Project Description and Scope:

CITY OF WEST LAFAYETTE

FOR ALL PROJECTS FROM OCTOBER 13, 2011

THRU JANUARY 13, 2011

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

COMMERCIAL BUILDING

			3m t	an . x
Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				A
Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.03	\$10.80	\$32.83
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.43	\$22,48	\$55.91
•	Semiskilled	\$26,74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
		4 4.4.4	•	
Bricklayers				
Di icilia y ci c	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
4	Unskilled	\$13.50	\$13.32	\$26.82
	Oliskilled	ψ15.50	ΨX3,32	
Carpenters				
Carpenters	Skilled	\$25.78	\$15.59	\$41.37
	Semiskilled	\$23.20	\$15.59	\$38.79
	Unskilled	\$15.47	\$15.59	\$31.06
	Uliskilicu	φ13. 4 7	φ13.37	Φ51.00
C				
Carpet Layers	Challed	\$25.78	\$15.59	\$41.37
	Skilled	•		\$38.79
	Semiskilled	\$23.20	\$15.59	
	Unskilled	\$15.47	\$15.59	\$31.06

Cement Masons				
	Skilled	\$24.95	\$12.98	\$37.93
	Semiskilled	\$19.96	\$12.98	\$32.94
	Unskilled	\$14.97	\$12.98	\$27.95
Drywall Finishers	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
•	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers	CLULA	\$25.78	\$15.59	\$41.37
	Skilled Semiskilled	\$23.78 \$23.20	\$15.59 \$15.59	\$38.79
	Unskilled	\$23.20 \$15.47	\$15.59	\$31.06
Electricians				
Diver remins	Skilled	\$30.83	\$13.81	\$44.64
	Semiskilled	\$18.50	\$13.44	\$31.94
	Unskilled	\$12.33	\$6.72	\$19.05
Elevator Constructors				di e e e e e
	Skilled	\$40.530	\$25,230	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers	at.'11_3	\$25.86	\$11.45	\$37.31
	Skilled Semiskilled	\$23.80 \$18.11	\$9.94	\$28.05
•	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$22.28	\$11.20	\$33.48
	Semiskilled	\$22.03	\$11.20	\$33.23
	Unskilled	\$21.28	\$11.20	\$32.48
Mechanical Insulators	ciulii 4	¢20.24	\$14.69	\$47.03
	Skilled	\$32.34 \$18.77	\$14.09 \$8.37	\$27.14
	Semiskilled Unskilled	\$13.77 \$13.71	\$8.10	\$21.81
	OHSKIHCU	Φ13./1	ψυ.ιυ	Ψ21.01

Millwrights				
114111111111111111111111111111111111111	Skilled	\$26.01	\$15.81	\$41.82
	Semiskilled	\$23.41	\$15.81	\$39.22
	Unskilled	\$15.61	\$15.81	\$31.42
Operating Engineers		* • • • • •		
Obramo Sub-	Skilled	\$29.21	\$13.90	\$43.11
	Semiskilled	\$26.29	\$13.90	\$40.19
	Unskilled	\$21.91	\$13.90	\$35.81
	U III II I	4	•	
Painters/Brush/Roll				
2 4,222 2 2 3 32 4 33 33 3 4 3 5	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandbl	ast			
* *	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	\$22.97
Paperhanger				
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Pipefitters & Steamfitt	ers			
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Plasters				4
	Skilled	\$25.61	\$12.98	\$38.59
	Semiskilled	\$20.49	\$12.98	\$33.47
	Unskilled	\$15.37	\$12.98	\$28.35
Plumbers			6.4.6. CO	0.40.07
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Pointer/Caulker/Clean		407.00	M10.00	ድፈር ኃን
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
T) C				
Roofers	C1.:11- J	<u> የ</u> ግለ ጋጋ	Φ1 Λ Λ1	ቁ ጋለ ጋለ
Roofers	Skilled	\$24.33	\$10.01 \$7.41	\$34.34 \$24.44
Roofers	Skilled Semiskilled Unskilled	\$24.33 \$17.03 \$12.17	\$10.01 \$7.41 \$2.60	\$34.34 \$24.44 \$14.77

Sheet Metal Workers				
	Skilled	\$31.01	\$18.84	\$49.85
•	Semiskilled	\$20.16	\$15.21	\$35.37
	Unskilled	\$15.51	\$13.42	\$28.93
Sound and Communica Workers	tion			
WOLKELS	Skilled	\$25.51	\$9.93	\$35.44
	Semiskilled	\$15.31	\$9.62	\$24.93
	Unskilled	\$12.76	\$5.63	\$18.39
Sprinkler Fitters	Skilled	\$33.69	\$16.00	\$49.69
	Semiskilled	\$21.90	\$14.25	\$36.15
	Unskilled	\$16.85	\$8.10	\$24.95
Stone Masons				
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Teamsters	Skilled	\$23.09	\$10.67	\$33.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$25.78	\$15.59	\$41.37
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters	G1 111 1	#20.00	\$0.55	#20.4 C
	Skilled	\$28,90	\$9.56 \$9.56	\$38.46 \$35.57
	Semiskilled Unskilled	\$26.01 \$13.00	\$9.56	\$22.56
Terrazzo Workers				
X 2 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Terrazzo Helpers/Finis				_
	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13

Tile& Marble Helpers/Finishers

Skilled	\$18.92	\$5.84	\$24.76
Semiskilled	\$16.22	\$5.84	\$22.06
Unskilled	\$12.29	\$5.84	\$18.13

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

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Page 5 of 6

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

ABC

Body

Date: OCTOBER 13, 2011

Format updated 6/06/2006