COMMON CONSTRUCTION WAGE SCALE

COMMERCIAL BUILDING

Date: September 8, 2011

Town:

County:

MARION

Project Description and Scope: Warren Township Government Building

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$31.23	\$15.80	\$47.03
्रेड्डिया व्यक्तिक स्था ति व्यक्ति । स्थापना स्थापन स्थापन स्थापन स्थापना स्थापना स्	Semiskilled	\$18.68	\$8.46	\$27.14
	Unskilled	\$13.62	\$8.19	\$21.81
Asbestos Workers/				
Asbestos Abatement	Skilled	\$19.95	\$11.50	\$31.45
	Semiskilled	\$18.15	\$11,50	\$29.65
	Unskilled	\$14.25	\$2.50	\$16.75
Boilermakers				
	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers				
	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Carpenters				
. 1	Skilled	\$28.52	\$14.15	\$42.67
	Semiskilled	\$24.24	\$10.72	\$34.96
	Unskilled	\$15.69	\$10.41	\$26.10
Floor Coverers				
	Skilled	\$25.57	\$10.80	\$36.37

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	Semiskilled	\$20.46	\$9.89	\$30,35	
	Unskilled	\$15.34	\$8.98	\$24.32	
Cement Masons					
	Skilled	\$25,25	\$12.35	\$37.60	
	Semiskilled	\$20.20	\$12.35	\$32.55	
	Unskilled	\$15.15	\$12.35	\$27.50	
Drywall Finishers	49 ·	sa ovije i Nasa	213.7 842	عادان دادها	
	Skilled	\$23.93	\$11.47	\$35.40	
	Semiskilled	\$16.75	\$9.71	\$26.46	
e en la companya de	Unskilled	\$11.97	\$8.54	\$20.51	المصاد
Drywall Finishers Usi	ng Automatic To	ools (Ames,Tap	e Tech, Ect) Ad	d \$1.00 To Hourl	y Pay
Year and The Add Hear					
Drywall Installers (Carpenters)	Skilled	\$28.52	\$14.15	\$42.67	
(Carpenters)	Semiskilled	\$24.24	\$10.72	\$34.96	
	Unskilled	\$24.24 \$15.69	\$10.72 \$10.41	\$26.10	
	Uliskilled	.91.9.OP	910-71	\$20.10	
Electricians					
	Skilled	\$31.85	\$16.20	\$48.05	
	Semiskilled	\$20.00	\$10.35	\$30.35	
	Unskilled	\$13.55	\$8.56	\$22.11	
and the second of the second o					
Elevator Constructor	s Skilled	\$40.53	\$25.23	\$65.76	
	Semiskilled	\$28.37	\$23.69	\$52.06	
	Unskilled	\$22.29	\$23.32	\$45.61	
	Ollskined	Dhalar ha	Φ23.32	\$75.01	
Glaziers					
	Skilled	\$25.86	\$11.95	\$37.81	
	Semiskilled	\$18.11	\$10.36	\$28.47	
	Unskilled	\$12.93	\$9.30	\$22.23	
Iron Workers	11 P. C. C. C.	articular de la	and the first of	خسشيد	
	Skilled	\$27.90	\$18.76	\$46.66	
	Semiskilled	\$22.32	\$18.76	\$41.08	
	Unskilled	\$16.74	\$18.76	\$35.50	
Laborers	Skilled	\$23.38	\$10.86	\$34.24	
LAUVIUI	Semiskilled	\$25.58	\$10.86	\$33.74	
	Unskilled	\$22.38	\$10.86	\$33.24	
	CHOMITION	141 day day a self 1.8	410100	चा,साचा,द ्या ।	

Laborers/Asbestos Aba	itement		•	
	Skilled	\$24.13	\$10.86	\$34.99
	Semiskilled	\$23.63	\$10.86	\$34.49
	Unskilled	\$23.13	\$10.86	\$33.99
Millwrights				
.	Skilled	\$26.34	\$16.33	\$42.67
	Semiskilled	\$22.39	\$12.58	\$34.97
•	Unskilled	\$17.12	\$11.93	\$29.05
Operating Engineers-C	ommercial			
	Skilled	\$31.40	\$12.84	\$44.24
	Semiskilled	\$30.45	\$12.84	\$43.29
	Unskilled	\$24.55	\$12.84	\$37.39
Painters/Brush/Roll				
1 differ 2/ Dr. (ISM) KOM	Skilled	\$23.93	\$11.47	\$35.40
	Semiskilled	\$16.75	\$9.71	\$26.46
	Unskilled	\$11.97	\$8.54	\$20.51
Painters/Spray/Sandbl	ast			or a constant
and V	Skilled	\$24.93	\$11.47	\$36.40
	Semiskilled	\$17.75	\$9.71	\$27.46
	Unskilled	\$12.97	\$8.54	\$21.51
Painters/Resinous				
Epoxy Coatings	Skilled	\$24.43	\$10.33	\$34.76
	Semiskilled	\$17.10	\$8.87	\$25.97
	Unskilled	\$13.44	\$8.14	\$21.58
Piledrivers			as a constant	in a second of the second
(Carpenters)	Skilled	\$28.52	\$14.15	\$42.67
	Semiskilled	\$24.24	\$10.72	\$34.96
	Unskilled	\$15.69	\$10.41	\$26.10
Pipefitters & Steamfit			Section and Activity	840.70
	Skilled	\$33.42	\$15.21	\$48.63
	Semiskilled	\$18.38	\$11,19	\$29.57
	Unskilled	\$15.04	\$10.69	\$25.73

	Skilled	\$25.04	\$12.09	\$37.13
	Semiskilled	\$20.03	\$12.09	\$32.12
	Unskilled	\$15.02	\$12.09	\$27.11
Plumbers				
	Skilled	\$33.42	\$15.21	\$48.63
	Semiskilled	\$18.38	\$11.19	\$29.57
	Unskilled	\$15.04	\$10.69	\$25.73
HVACR Service Tech	1			
	Skilled	\$32.45	\$15.18	\$47.63
	Semiskilled	\$18.38	\$11.19	\$29.57
	Unskilled	\$15.04	\$10.69	\$25.73
Pointer/Caulker/Clea	nove			
r diffici/Cathrei/Cica	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Roofers				
AUGICIS.	Skilled	\$23.23	\$8.31	\$31.54
	Semiskilled	\$ 16.26	\$5.71	\$21.97
	Unskilled	\$11.62	\$2,35	\$13.97
Sheet Metal Workers				
SHEEL HICLAL TO ULKELS	Skilled	\$31.46	\$16.88	\$48.34
	Semiskilled	\$23.60	\$15.73	\$39.33
	Unskilled	\$15.73	\$14.69	\$30.42
Sound and Communi	cation			
Workers	Catavia			
VY GAMBARD	Skilled	\$24.80	\$11.49	\$36.29
	Semiskilled	\$21.05	\$11.33	\$32.38
	Unskilled	\$13.60	\$8.44	\$22.04
Sprinkler Fitters				
Sprinkier a receis	Skilled	\$34.19	\$14.30	\$48.49
	Semiskilled	\$24.23	\$14,30	\$38.53
	Unskilled	\$17.10	\$7.66	\$24.76
Stone Masons				
्या च च्याच्याच्या च्या च १ ता चपुचर्य झेंग्रीचीचा	Skilled	\$29.75	\$10.79	\$40.54

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	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
	GMINIOU	÷1,11001	.•	
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers			A. 11 Maria	A STATE OF THE PARTY OF THE PAR
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Finishers				
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Helpers/Finis	hers			
The state of the s	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
Chemical Workers (Pr	en & Install En	oxy Coatings)		
CHOIMENT TO CALL	Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Brick Pavers				
Drick Pavers	Skilled	\$24.27	\$9.56	\$33.83
	Semiskilled	\$21.84	\$9.56	\$31.40
	Unskilled	\$10.92	\$9.56	\$20.48
				
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Truck less 3 Tons	Skilled	\$24.02	\$9.71	\$33.71
·	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Trucks more 3 Tons	Skilled	\$24.17	\$9.71	\$33.88

	Semiskilled Unskilled	N/A N/A	N/A N/A	N/A N/A
Semi-Trailers Tandem	Skilled Semiskilled	\$24.17 N/A	\$9.71 N/A	\$33.88 N/A
	Unskilled	N/A	N/A	N/A
Winch Trucks	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled Unskilled	N/A N/A	N/A N/A	N/A N/A
Mechanic	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a

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percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale. Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AVL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

COMMON CONSTRUCTION WAGE SCALE

HEAVY-HIGHWAY

Date: September 8, 2011

Town:

County:

Marion

Project Description and Scope: Warren Township Government Building

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Bricklayers	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22,31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Carpenters-Highway				in an ana
•	Skilled	\$25.87	\$14.97	\$40.84
	Semiskilled	\$21.99	\$14.97	\$36.96
•	Unskilled	\$15.52	\$14.97	\$30.49
Cement Masons	wa tea - Y	መጠም ከመ	#19:25	\$37.60
	Skilled	\$25.25	\$12.35	\$32.55
	Semiskilled	\$20.20	\$12.35	\$27.50
	Unskilled	\$15.15	\$12.35	ुक्रक्ष र न्यूष्ट्
Electricians	ositica.	\$31.85	\$16.20	\$48.05
	Skilled	\$31.65 \$20.00	\$10.35	\$30.35
	Semiskilled Unskilled	\$13.55	\$8.56	\$22.11
Iron Workers				
THUM ANOTHERS	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers-Highway				
	Skilled	\$22.72	\$10.81	\$33.53
	Semiskilled	\$22.22	\$10.81	\$33.03
	Unskilled	\$21.72	\$10.81	\$32.53
Operating Engineers-Highway			010 73	\$42.11
	Skilled	\$29.40	\$12.71	•
	Semiskilled	\$27.28	\$12.71	\$40.39
	Unskilled	\$22.05	\$12.71	\$34.76
Painters-Highway		and the second	dis 1 77	ዋልቤ 27
Group I	Skilled	\$28.99	\$11.33	\$40.32
Group II	Semiskilled	\$22.59	\$11.33	\$33.92
Group III	Unskilled	\$14.09	\$11.33	\$25.42
st Updated: 9/7/2011 11:10 AM		Page 1 of 4		

Piledrivers				
(Carpenters)	Skilled	\$25.87	\$14.97	\$40.84
	Semiskilled	\$21.99	\$14.97	\$36.96
	Unskilled	\$15.52	\$14.97	\$30.49
Pipelitters & Steamfitters	t complete to	man, la	au erente u	ta va sa a
	Skilled	\$33.42	\$15.21	\$48.63
	Semiskilled	\$18.38	\$11.19	\$29.57 \$25.73
	Unskilled	\$15.04	\$10.69	\$23.75
Plumbers	Skilled	\$33.42	\$15.21	\$48.63
	Semiskilled	\$18.38	\$11.19	\$29.57
	Unskilled	\$15.04	\$10.69	\$25.73
HVACR Service Tech		on the country	and an air Thirting	'a\'44' \'45
	Skilled	\$32.45	\$15.18	\$47.63 \$29.57
	Semiskilled	\$18.38 \$15.04	\$11.19 \$10.69	\$25.73
	Unskilled	. ⊉12:0 4	. ф.1.0.0 2	Supplierad (S. E. Suit)
Pointer/Caulker/Cleaners	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33,10
	Unskilled	\$14.87	\$10.79	\$25.66
Sound and Communication				
Workers	Skilled	\$24.80	\$11.49	\$36.29
	Semiskilled	\$21.05	\$11.33	\$32.38
	Unskilled	\$13.60	\$8.44	\$22.04
Sprinkler Fitters				غاد العاد عا
	Skilled	\$34.19	\$14.30	\$48.49
	Semiskilled	\$24.23	\$14.30	\$38.53 \$24.76
	Unskilled	\$17.10	\$7.66	\$24.70
Stone Masons	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10,79	\$25.66
Prog. William Cattoria				
Tile, Marble Setters	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers	esign was in the	ውስስ ድስ	\$9.66	\$39.16
	Skilled Semiskilled	\$29.50 \$26.55	\$9.66	\$36.21
	Unskilled	\$20.33 \$13.28	\$9.66	\$22.94
	Oligania	At v At primer	* * * * * * * * * * * * * * * * * * * *	**

Tile, Marble, Finishers				
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Helpers/Finishers			12 12 12 14	واحراء الشاعشيين
Fig. 1	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
Chemical Workers (Prep & Insta	ll Epoxy Coati	ngs)	المحاجد شاشد	enz én
	Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled	\$18.95	\$5.65	\$24.60 \$17.94
	Unskilled	\$12.29	\$5.65	\$17.9 4
Brick Pavers		<u>. 5 76 _ 15</u>	and a second	ાં છે. છે. જે
	Skilled	\$24.27	\$9.56	\$33.83 \$31.40
	Semiskilled	\$21.84	\$9.56	
	Unskilled	\$10.92	\$9.56	\$20.48
Teamsters	Skilled	\$25.81	\$9.71	\$35.52
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Mechanic	Skilled	\$27.09	\$9.71	\$36.80
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi Water Trucks & Sprinkler	Skilled	\$25.76	\$9.71	\$35.47
***	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.17	\$9.71	\$35.42
(single axel)	Semiskilled	N/A	N/A	N/A
<i>y</i>	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.81	\$9.17	\$35.52
(Tandem Axel	Semiskilled	N/A	N/A	N/A
•	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.86	\$9.71	\$35.57
(Tandem-Tandem Axel)	Semiskilled	N/A	N/A	N/A
•	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

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Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

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CIO Representative Indiana State AF

Governor's Representativ

Taxpayer Named by Appointing Agency

Expayer Named by County Legislative

Body