AFL-CIO

COMMON CONSTRUCTION WAGE SCALE

Date:

Monday October 3, 2011

City:

Valparaiso

County:

Porter

INDIANA

Project Description and Scope:

Town of Chesterton Stormwater Board (IDOL 20112128)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A, TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

CLASSIFICATION	<u>CLASS</u>	HOURLY <u>RATE</u>	<u>FRINGES</u>	TOTAL HOURLY WAGE RATE
Heat & Frost Insulators and Allied \	Norkers Skilled Semiskilled Unskilled	\$43.80 \$30.66 \$21.90	\$23.40 \$22.20 \$22.20	\$67.20 \$52.86 \$44.10
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$55.05
Boilermakers	Skilled Semiskilled Unskilled	\$33.43 \$26.74 \$20.06	\$22.48 \$22.48 \$22.48	\$55.91 \$49.22 \$42.54

	•				
Bricklayers			****	0 E	,
	Skilled	\$35.35	\$19.38	\$54.73	÷
	Semiskilled	\$26.51	\$19.38	\$45.89 #27.05	
	Unskilled	\$17.67	\$19.38	\$37.05	
Cés ve Manage					
Stone Masons	Skilled	\$35.35	\$19.38	\$54.73	
	Semiskilled	\$26.51	\$19.38	\$45.89	
	Unskilled	\$20.67 \$17.67	\$19.38	\$37.05	
	Ollanmed	<i>ψ11.01</i>	470,00	******	
Tile Setters					
	Skilled	\$35.35	\$19.38	<i>\$54.73</i>	
	Semiskilled	\$26.51	\$19.38	\$45.89	•
	Unskilled	\$17.67	\$19.38	\$37.05	
				•	
Terrazzo Mechanic	Skilled	\$35.35	\$19.38	\$54.73	
	Semiskilled	\$26.51	\$19.38	\$45.89	
	Unskilled	\$17.67	\$19.38	\$37.05	
	O i i SKIII GU	Ψ17.07	Ψ.σ.σσ	V 37100	
Marble Setters					
	Skilled	\$35.35	\$19.38	<i>\$54.73</i>	
	Semiskilled	\$26.51	\$19.38	\$45.89	
	Unskilled	\$17.67	\$19.38	\$37.05	
m + + + + + + + + + + + + + + + + + + +					
Pointer/Cleaner/Caulker	Skilled	\$35,35	\$19.38	\$54.73	
	Semiskilled	\$26.51	\$19.38	\$45.89	
	Unskilled	\$20.57 \$17.67	\$19.38	\$37.05	
	Oliskiiied	Ψ11.01	Ψ10.00	\$0 7.00	
Tile, Marble & Terrazzo Finishers					
,	Skilled	\$26.06	\$10.22	\$36.28	
	Semiskilled	<i>\$19.5</i> 5	\$10.22	\$29 .77	
	Unskilled	\$13.03	\$10.22	\$23.25	
Carpenters	Skilled	\$34.32	\$23.30	\$57.62	
	Semiskilled	\$29.17	\$23.30	\$52.47	
	Unskilled	\$18.88	\$23.30	\$42.18	
		·			
Carpet Layers			400.00	ACT 00	
	Skilled	\$34.32	\$23.30	\$57.62 \$50.47	
	Semiskilled	\$29.17	\$23.30	\$52.47	
	Unskilled	\$18.88	\$23.30	\$42.18	
Cement Masons					
Centent masons	Skilled	\$31.82	\$15.27	\$47.09	
	Semiskilled	\$25.46	\$15.27	<i>\$40.73</i>	
	Unskilled	\$19.09	\$15.27	\$34 .36	
Drywall Installers				, AFT 60	
	Skilled	\$34.32	\$23.30	\$57.62	

			000.00	\$52.47
• •	Semiskilled	\$29.17	\$23.30	φο ₄₄ ,
	Unskilled	\$18.88	\$23.30	\$42.18
Electricians				
Eleculcians	Skilled	\$37.00	\$21.18	\$58.18
	Semiskilled	\$22.20	\$20.74	\$42.94
	Unskilled	\$14.80	\$7.78	\$22.58
		,	·	,
Elevator Constructors			***	400 40
	Skilled	\$47.41	\$21.99	\$69.40
	Semiskilled	\$37.93	\$21.99	\$59.92 #49.07
•	Unskilled	\$26.08	\$21.99	\$48.07
Glaziers				
Giazieis	Skilled	\$32.27	\$16.80	\$49.07
	Semiskilled	\$22.59	\$16.80	\$39.39
•	Unskilled	\$16.14	\$16.80	\$32.94
Iron Workers			#00 F0	### FP
	Skilled	\$37.05	\$23.53	\$60.58
	Semiskilled	\$33.35	\$23.53 \$23.53	\$56.88 \$51.32
	Unskilled	\$27.79	φ <u>2</u> 3.03	φυ1.32
Sheeter				
	Skilled	\$37.25	\$23.53	\$60.78
	Semiskilled	\$33.60	\$23.53	<i>\$57.13</i>
	Unskilled	\$28.04	\$23.53	\$51.57
Fence Erector	Skilled	\$29.52	\$19.68	\$49.20
	Semiskilled	\$29.52 \$28.42	\$19.68	\$48.10
	Unskilled	\$20.67	\$19.68	\$40.35
	Gridiana	Ψ20.01		,
Laborers I				
	Skilled	\$28.74	\$11.21	\$39.95
	Semiskilled	\$28.24	\$11.21	\$39.45
	Unskilled	\$27.74	\$11.21	\$38.95
I -h-www II				
Laborers II Utility Wage				
Ounty Wage	Skilled	\$29.22	\$11.21	\$40.43
	Semiskilled	\$28.72	\$11.21	\$39.93
	Unskilled	\$28.22	\$11.21	\$39.43
	***********	•		
Millwrights			400.5-	At the same and the same
	Skilled	\$34.42	\$23.35	\$57.77
	Semiskilled	\$29.26	\$23.35	\$52.61
	Unskilled	\$18.93	\$23.35	\$42.28
Operating Engineers				
Operating Engineers	Skilled	\$39.20	\$23.45	\$62.65
	Ormod	φυυ. υ		

	Semi .	\$35.15	\$23.45	\$58.60
	Un-Skilled	\$22.55	\$18.90	\$41.45
Operating Engineers				#cc 20
Great Lakes Floating Agreement	Skilled	\$46.60	\$21.70	\$68.30
	Semiskilled	\$45.10	\$21.70	\$66.80 \$61.85
	Unskilled	\$40.15	\$21.70	CO.10¢
Painters			***	\$55.33
Industrial Painter - Spray/Blast	Skilled	\$35.04	\$20.29	\$35.12
	Semiskilled	\$24.26	\$10.86	\$33.12 \$27.61
	Unskilled	\$17.34	\$10.27	Φ27.01
Piledrivers	Skilled	\$40.77	\$24.32	\$65.09
	Skilled Semiskilled	\$26.50	\$24.32	\$50.82
	Unskilled	\$20.30 \$16.31	\$24.32	\$40.63
Piledrivers Commercial Divers	Skilled	\$61.15	\$24.32	\$85.47
Pliedrivers Commercial Divers	Okmed	ψο /σ		
Pipefitters & Steamfitters	Skilled	\$44.05	\$24.48	\$68.53
	Semiskilled	\$34.36	\$11.46	\$45.82
	Unskilled	\$17.62	\$3.00	\$20.62
Plasterers		***	かるだ フロ	\$47.85
	Skilled	\$32.13	\$15.72 \$15.72	\$41.42
	Semiskilled	\$25.70	\$15.72 \$15.72	\$35.00
	Unskilled	\$19.28	\$10.7£	ψου.σσ
Plumbers	Skilled	\$36.70	\$18.67	\$55.37
	Semiskilled	\$22.02	\$16.46	\$38.48
	Unskilled	\$12.85	\$8.08	\$20.93
Roofers				ም ደስ ፍር
	Skilled	\$34.46	\$18.10 \$18.10	\$52.56 \$45.67
	Semiskilled	\$27.57	\$18.10 \$13.10	\$45.67 \$30.33
	Unskilled	\$17.23	\$13.10	φυσ.υυ
Sheet Metal Workers	Skilled	\$40.32	\$18.64	\$58.96
	Skilled Semiskilled	\$40.32 \$24.19	\$16.34	\$40.53
	Serniskilled Unskilled	\$24.13 \$16.13	\$15.24	\$31.37
	OHSKIIIGU	Ψ10.10	•	
Sprinkler Fitters	Skilled	\$48.45	\$18.48	\$66.93
	Semiskilled	\$31.25	\$18.48	\$49.73
	Unskilled	\$21.40	\$9.68	\$31.08
- CALLED - 1	Skilled	\$28.06	\$7.95	\$36.01
Stagecraft Workers			\$5.56	\$25.20
	Semiskilled	φισ.0 -1	Ψ0.00	,

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	Unskilled	\$12.63	\$3.58	\$16.21
Teamsters	Skílled	\$32.49	\$17.08	\$49.57
, earroters	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19.47	\$56.75
recinical Engineers	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23.28	\$19.47	\$42.75
	Skilled	\$25.51	\$10.55	\$36.06
Telecommunications	Semiskilled	\$16.60	\$10.28	\$26.88
	Unskilled	\$12.75	\$10.16	\$22.91
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Truck Mechanics	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

ABC Representative

Monday October 3, 2011

Taxpayer Nam

Date

Taxpayer Named by County Legislative Body

AFL-CIO

COMMON CONSTRUCTION WAGE SCALE

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A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

() Heavy/Highway

B. WAGE RATES

<u>CLASSIFICATION</u>	<u>CLASS</u>	HOURLY <u>RATE</u>	<u>FRINGES</u>	TOTAL:
Heat & Frost Insulators and Allied	l Skilled	\$43.80	\$23.40	\$67.20
	Semiskilled	\$30.66	\$22.20	\$52.86
	Unskilled	\$21.90	\$22.20	\$44.10
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$55.05
Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	\$45.89

· v	Unskilled	\$17.67	\$19.38	\$37.05
Stone Masons	Skilled Semiskilled	\$35.35 \$26.51	\$19.38 \$19.38	\$54.73 \$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Tile Setters	Skilled	\$35.35	\$19.38	\$54.73
The Socioto	Semiskilled	\$26.51	\$19.38 \$19.38	\$45.89 \$37.05
	Unskilled	\$17.67	φ <i>1</i> σ.30	ψ07.00
Terrazzo Mechanic	Skilled	\$35.35	\$19.38	\$54.73
Tellazzo mechania	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Manufala Duttova	Skilled	\$35.35	\$19.38	\$54.73
Marble Setters	Semiskilled	\$26.51	\$19.38	<i>\$45.89</i>
	Unskilled	\$17.67	\$19.38	\$37. <i>0</i> 5
D. L. C. VOI - may/Couller	Skilled	\$35.35	\$19.38	<i>\$54.73</i>
Pointer/Cleaner/Caulker	Semiskilled	\$26.51	\$19.38	<i>\$45.89</i>
	Unskilled	\$17.67	\$19.38	\$37.05
Til. Marchia 9 Torrozzo Einichere	Skilled	\$26. <i>0</i> 6	\$10.22	\$36.28
Tile, Marble & Terrazzo Finishers	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
				ቀ ደ7 ድ ሳ
Carpenters	Skilled	\$34.32	\$23.30 \$23.30	\$57.62 \$52.47
	Semiskilled Unskilled	\$29.17 \$18.88	\$23.30	\$42.18
		***	ena 20	\$ 57. 6 2
Carpet Layers	Skilled	\$34.32 \$29.17	\$23.30 \$23.30	\$52.47
	Semiskilled Unskilled	\$18.88	\$23.30	\$42.18
	Skilled	\$34.63	\$21.38	\$56.01
Cement Masons	Skilled Semiskilled	\$34.03 \$27.70	\$21.38	\$49.08
	Unskilled	\$20.78	\$21.38	\$42.16
O to the Boom	Skilled	\$34.32	\$23.30	\$57.62
Drywali instaliers	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18

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		ቀ ሳማ ለሰ	\$21.18	\$58.18	
Electricians	Skilled	\$37.00	\$21.16 \$20.74	\$30.70 \$42.94	
•	Semiskilled	\$22.20	\$20.74 \$7.78	\$22.58	
	Unskilled	\$14.80	φ1.70	\$22.00	
Elevator Constructors	Skilled	\$47.41	\$21.99	\$69.40	
Elevator Constructors	Semiskilled	\$37.93	\$21.99	\$59.92	
	Unskilled	\$26.08	\$21.99	\$48.07	
			4.000	¢40.07	
Glaziers	Skilled	\$32.27	\$16.80	\$49.07	
	Semiskilled	\$22.59	\$16.80	\$39.39 \$32.04	
	Unskilled	\$16.14	\$16.80	\$32.94	
Iron Workers	Skilled	\$37.05	\$23.53	\$60.58	
Iron workers	Semiskilled	\$33.35	\$23.53	\$56.88	
	Unskilled	\$27.79	\$23.53	\$51.32	
		#07.0F	<u>ቀሳ</u> ን ድን	\$60.78	
Sheeter	Skilled	\$37.25	\$23.53 \$23.53	\$50.76 \$57.13	
	Semiskilled Unskilled	\$33.60 \$28.04	\$23.53	\$51.57	
Fence Erector	Skilled	\$29.52	\$19.68	\$49.20	
	Semiskilled	\$28.42	\$19.68	\$48.10	
	Unskilled	\$20.67	\$19.68	\$40.35	
t ali avant	Skilled	<i>\$35.</i> 78	<i>\$14.55</i>	\$50.33	
Laborers I	Semiskilled	\$35.08	\$14.55	\$49.63	
	Un-Skilled	\$34.28	\$14.55	\$48.83	
			, , , , , , , , , , , , , , , , , , ,	# E4.00	
Laborers II	Skilled	\$36.53	\$14.55	\$51.08	
	Semiskilled	\$35.83	\$14.55	\$50.38	
	Un-Skilled	\$35.03	\$14.55	\$49.58	
Laborers II A					
Asbestos Removal	Skilled	\$36.78	\$14.55	\$51.33	
	Semiskilled	\$36.08	\$14.55	\$50.63	
	Un-Skilled	\$35.28	\$14.55	\$49.83	
BRISE and who	Skilled	\$34.42	\$23.35	\$57.77	
Millwrights	Semiskilled	\$29.26	\$23.35	\$52.61	
	Jerriskiedu	\$18.93	\$23.35	\$42.28	

Otime Casinooro	Skilled	\$38.70 [^]	\$23.98	\$62.68
Operating Engineers	Semi	\$33.35	\$23.98	\$57.33
	Un-Skilled	\$19.70	\$20.88	\$40.58
Operating Engineers	Skilled	\$46.60	\$21.70	\$68.30
Great Lakes Floating Agreement	Semi	\$45.10	\$21.70	\$66.80
Crout Lando : roding , ig. sement	Un-Skilled	\$40.15	\$21.70	\$61.85
Painters	Skilled	\$33.99	\$20.29	\$54.28
Painter/Vinyl Hanger	Semiskilled	\$23.52	\$10.86	\$34.28
	Unskilled	\$16.82	\$10.27	\$27.09
Painters	Skilled	\$34.79	\$20.29	\$55.08
Drywall Finisher	Semiskilled	\$24.08	<i>\$10.86</i>	\$34.94
21,11.4	Unskilled	\$17.22	\$10.27	\$27.49
Painters	Skilled	\$35.04	\$20.29	\$55.33
Industrial Painter - Spray/Blast	Semiskilled	\$24.26	\$10.86	\$35.12
madellar and opragramen	Unskilled	\$17.34	\$10.27	\$27.61
Piledrivers	Skilled	\$40.77	\$24.32	<i>\$65.09</i>
, manifecture.	Semiskilled	\$26.50	\$24.32	\$50.82
	Unskilled	\$16.31	\$24.32	\$40.63
Piledrivers Commercial Divers	Skilled	\$61.15	\$24.32	\$85.47
Pipefitters & Steamfitters	Skilled	\$44.05	<i>\$24.48</i>	\$ 68 .53
1 pointoid a dedimine	Semiskilled	\$34.36	\$11.46	<i>\$45.</i> 82
	Unskilled	\$17.62	\$3.00	\$20.62
Plasterers	Skilled	\$32.13	\$15.72	\$47.85
I IMMONE ALM	Semiskilled	\$25.70	\$15.72	\$41.42
	Unskilled	\$19.28	\$15.72	\$35.00
Plumbers	Skilled	\$36.70	\$18.67	\$55.37
E REGIZERATURE	Semiskilled	\$22.02	\$16.46	\$38.48
			\$8.08	\$20.93
	Unskilled	\$12.85	φο.υο	Ψ20,00
Roofers	Unskilled Skilled	\$12.85 \$34.46	\$18.10	\$52.56

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	Unskilled	\$17.23	\$13.10	\$30.33
Sheet Metal Workers	Skilled	\$40.32	\$18.64	\$58.96
	Semiskilled	\$24.19	\$16.34	\$40.53
	Unskilled	\$16.13	\$15.24	\$31.37
D	Ol-Mo d	\$48.45	\$18.48	\$66.93
Sprinkler Fitters	Skilled		\$18.48	\$49.73
	Semiskilled	\$31.25	\$16.40 \$9.68	\$31.08
	Unskilled	\$21.40	\$9.00	\$31.00
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19.47	\$56.75
	Semiskilled	\$31.78	\$19.47	\$51.25
,	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$25.51	<i>\$10.55</i>	\$36.06
. •	Semiskilled	\$16.60	\$10.28	\$26.88
	Unskilled	\$12.75	\$10.16	\$22.91
Truck Mechanics	Skilled	\$32.49	\$17.08	\$49.57
HUGA WECHAINGS	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

Body

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Par	Mah 0.00
Indiana State AFL-CIO Representative	,
ABC Representative	Taxpayer Named by Appointing Agency
Taxpayer Named by County Legislative	Monday October 3, 2011 Date