201/2239

Date: November 10, 2011

City: West Lafayette

County: Tippecanoe

Project Description and Scope: Purdue University

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three months after the date the committee adopts a wage scale.

Skilled Sac. 34	HEAVY/HIGHWAY		and the second of the second s		
Skilled Skil	Classification	Class	Hourly Rate	Fringes	Total:
Semiskilled \$18.77 \$8.37 \$27.14 Unskilled \$13.71 \$8.10 \$21.81	Asbestos Workers/				
Unskilled \$13.71 \$8.10 \$21.81	Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
Skilled N/A		Semiskilled	\$18.77	\$8.37	\$27.14
Skilled N/A		Unskilled	\$13.71	\$8.10	\$21.81
Semiskilled N/A	sbestos Workers/	•			
Unskilled N/A N/A N/A pollermakers Skilled \$33.43 \$22.48 \$55.91 Semiskilled \$26.74 \$22.48 \$49.22 Unskilled \$20.06 \$22.48 \$42.54 Pricklayers Skilled \$27.00 \$13.32 \$40.32 Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 Barpenters Skilled \$25.59 \$14.10 \$39.69 Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 Bement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94	Asbestos Abatement	Skilled	N/A	N/A	\$0.00
Skilled \$33.43 \$22.48 \$55.91 Semiskilled \$26.74 \$22.48 \$49.22 Unskilled \$20.06 \$22.48 \$42.54 ricklayers Skilled \$27.00 \$13.32 \$40.32 Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 arpenters Skilled \$25.59 \$14.10 \$39.69 Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94		Semiskilled	N/A	N/A	N/A
Skilled \$33.43 \$22.48 \$55.91 Semiskilled \$26.74 \$22.48 \$49.22 Unskilled \$20.06 \$22.48 \$442.54 ricklayers Skilled \$27.00 \$13.32 \$40.32 Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 arpenters Skilled \$25.59 \$14.10 \$39.69 Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94		Unskilled	N/A	N/A	N/A
Semiskilled \$26.74 \$22.48 \$49.22 Unskilled \$20.06 \$22.48 \$42.54 ricklayers Skilled \$27.00 \$13.32 \$40.32 Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 arpenters Skilled \$25.59 \$14.10 \$39.69 Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94	oilermakers				
Unskilled \$20.06 \$22.48 \$42.54 ricklayers Skilled \$27.00 \$13.32 \$40.32 Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 arpenters Skilled \$25.59 \$14.10 \$39.69 Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94		Skilled	\$33.43	\$22.48	\$55.91
Skilled \$27.00 \$13.32 \$40.32 Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 Semiskilled \$25.59 \$14.10 \$39.69 Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 Semiskilled \$15.35 \$14.10 \$29.45 Semiskilled \$15.35 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94		Semiskilled	\$26.74	\$22.48	\$49.22
Skilled \$27.00 \$13.32 \$40.32 Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 arpenters Skilled \$25.59 \$14.10 \$39.69 Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94		Unskilled	\$20.06	\$22.48	\$42.54
Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 arpenters Skilled \$25.59 \$14.10 \$39.69 Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94	Bricklayers				
Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 arpenters Skilled \$25.59 \$14.10 \$39.69 Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94	•	Skilled	\$27.00	\$13.32	\$40.32
Skilled \$25.59 \$14.10 \$39.69 Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94		Semiskilled	\$20.25	\$13.32	\$33.57
Skilled \$25.59 \$14.10 \$39.69 Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94		Unskilled	\$13.50	\$13.32	\$26.82
Semiskilled \$23.03 \$14.10 \$37.13 Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94	Carpenters				
Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94		Skilled	\$25.59	\$14.10	\$39.69
Unskilled \$15.35 \$14.10 \$29.45 ement Masons Skilled \$24.95 \$12.98 \$37.93 Semiskilled \$19.96 \$12.98 \$32.94		Semiskilled	\$23.03	\$14.10	\$37.13
Skilled\$24.95\$12.98\$37.93Semiskilled\$19.96\$12.98\$32.94		Unskilled	\$15.35	\$14.10	\$29.45
Semiskilled \$19.96 \$12.98 \$32.94	Cement Masons				
		Skilled	\$24.95	\$12.98	\$37.93
		Semiskilled	\$19.96		\$32.94
		Unskilled	1	\$12.98	\$27.95

Drywall Finishers				
•	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers				
	Skilled	\$25.59	\$14.10	\$39.69
•	Semiskilled	\$23.03	\$14.10	\$37.13
	Unskilled	\$15.35	\$14.10	\$29.45
Electricians				
	Skilled	\$30.83	\$13.81	\$44.64
	Semiskilled	\$18.50	\$13.44	\$31.94
	Unskilled	\$12.33	\$6.72	\$19.05
Elevator Constructors	OV 144 6			
	Skilled	\$40.530	\$25.230	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers	presi delle di	45.7.0 5		***
	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers	01-211- 3	ቀንግ ለለ	ሰ ነ ወ ማረ	**
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$23.62	\$11.21	\$34.83
	Semiskilled	•	\$11.21	\$34.33
•	Unskilled	\$22.62	\$11.21	\$33.83
Mechanical Insulators				
	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled		\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
Millwrights				
	Skilled	\$26.01	\$15.81	\$41.82
	Semiskilled		\$15.81	\$39.22
	Unskilled	\$15.61	\$15.81	\$31.42

Operating Engineers	•			
	Skilled	\$29.70	\$13.91	\$43.61
	Semiskilled	\$26.73	\$13.91	\$40.64
	Unskilled	\$22.28	\$13.91	\$36.19
Painters/Brush/Roll		·		
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandbla	ıst	•		
	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	\$22.97
Pipefitters & Steamfitte	ers			
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Plasters	•			
	Skilled	\$25.61	\$12.98	\$38.59
	Semiskilled	\$20.49	\$12.98	\$33.47
	Unskilled	\$15.37	\$12.98	\$28.35
Plumbers				
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Pointer/Caulker/Clean	ers			
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	·	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Roofers				
	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	*	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
Sheet Metal Workers				
Ducci iateral as alkels	Skilled	\$31.01	\$18.84	\$49.85
	Semiskilled		\$15.21	\$35.37
	Unskilled	\$15.51	\$13.42	\$28.93
		-	and the second	

Sound and Commun Workers	ication			
	Skilled	\$25.51	\$9.93	\$35.44
	Semiskilled	\$15.31	\$9.62	\$24.93
	Unskilled	\$12.76	\$5.63	\$18.39
Sprinkler Fitters				
	Skilled	\$33.69	\$16.00	\$49.69
•	Semiskilled	\$21.90	\$14.25	\$36.15
	Unskilled	\$16.85	\$8.10	\$24.95
Stone Masons				
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Teamsters	Skilled	\$26.11	\$10.67	\$36.78
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Sette				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	•	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers	·			
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled		\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Terrazzo Helpers/F	inishers			
	Skilled	\$18.92	\$5.84	\$24.76
	Semiskilled		\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13
Tile & Marble Help	er/Finishers		·	
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled		\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by

the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: November 10, 2011

Date: November 10, 2011

City: WEST LAFAYETTE

County: TIPPECANOE

Project Description and Scope: Purdue University

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three months after the date the committee adopts a wage scale.

COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
•	Unskilled	\$13.71	\$8.10	\$21.81
Asbestos Workers/		•		
Asbestos Abatement	Skilled	\$22.03	\$10.80	\$32.83
	Semiskilled	N/A	N/A	N/A
·	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers				
v	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Carpenters				
•	Skilled	\$25.78	\$15.59	\$41.37
	Semiskilled	\$23.20	\$15.59	\$38.79
	Unskilled	\$15.47	\$15.59	\$31.06
Carpet Layers				
• •	Skilled	\$25.78	\$15.59	\$41.37
	Semiskilled	\$23.20	\$15.59	\$38.79
	Unskilled	\$15.47	\$15.59	\$31.06

Cement Masons				
	Skilled	\$24.95	\$12.98	\$37.93
	Semiskilled	\$19.96	\$12.98	\$32.94
	Unskilled	\$14.97	\$12.98	\$27.95
Drywall Finishers				
	Skilled	\$23.05	\$10.97	\$34.02
•	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers	Skilled	\$25.78	\$15.59	\$41.37
	Semiskilled	\$23.20	\$15.59	\$38.79
	Unskilled	\$15.47	\$15.59	\$31.06
Electricians				
	Skilled	\$30.83	\$13,81	\$44.64
	Semiskilled	\$18.50	\$13.44	\$31.94
	Unskilled	\$12.33	\$6.72	\$19.05
Elevator Constructors				
	Skilled	\$40.530	\$25.230	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers		0==0<		ሰላ ፖ ላ 1
	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				*
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$22.28	\$11.20	\$33.48
	Semiskilled	\$22.03	\$11.20	\$33.23
	Unskilled	\$21.28	\$11.20	\$32.48
Mechanical Insulators			<i>h. i. »</i> ^	<i>m</i>
	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81

Millwrights				
3	Skilled	\$26.01	\$15.81	\$41.82
	Semiskilled	\$23.41	\$15.81	\$39.22
	Unskilled	\$15.61	\$15.81	\$31.42
Operating Engineers				
	Skilled	\$29.21	\$13.90	\$43.11
	Semiskilled	\$26.29	\$13.90	\$40.19
	Unskilled	\$21.91	\$13.90	\$35.81
W				
Painters/Brush/Roll	01-311-1	632.00	ቀ1 ለ በማ	\$33.97
	Skilled Semiskilled	\$23.00 \$16.10	\$10.97 \$10.97	\$33.97 \$27.07
	Unskilled	\$10.10	\$10.97	\$27.07 \$22.47
	Oliskilled	\$11.50	Φ10.97	Ф <i>L</i> .4.7
Painters/Spray/Sandbl	ast			
1 - 1	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	\$22.97
Paperhanger		•		***
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Pipefitters & Steamfitt	ors			
Tipelities of Breamitti	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
		* - • • • •	•	• •
Plasters				
	Skilled	\$25.61	\$12.98	\$38.59
	Semiskilled	\$20.49	\$12.98	\$33.47
	Unskilled	\$15.37	\$12.98	\$28.35
Plumbers	C11.111. 1	424 67	612.60	\$40.00
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40 \$23.39
	Unskilled	\$17.34	\$6.05	\$23.39
Pointer/Caulker/Clean	iers			
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
		•		
Roofers	2004 A47 A		***	** * * * * *
	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77

Sheet Metal Workers				
	Skilled	\$31.01	\$18.84	\$49.85
	Semiskilled	\$20.16	\$15.21	\$35.37
	Unskilled	\$15.51	\$13.42	\$28.93
G 1 A Communication	.44			
Sound and Communication Workers	ition			
AA OI WET 2	Skilled	\$25.51	\$9.93	\$35.44
	Semiskilled	\$15.31	\$9.62	\$24.93
	Unskilled	\$12.76	\$5.63	\$18.39
C. L. B. T. T. T.				
Sprinkler Fitters	Skilled	\$33.69	\$16.00	\$49.69
	Semiskilled	\$21.90	\$14.25	\$36.15
	Unskilled	\$16.85	\$8.10	\$24.95
Stone Masons			***	
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Teamsters	Skilled	\$23.09	\$10.67	\$33.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$25.78	\$15.59	\$41.37
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Terrazzo Helpers/Fin				<u>* </u>
	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13

Tile& Marble Helpers/Finishers

Skilled	\$18.92	\$5.84	\$24.76
Semiskilled	\$16.22	\$5.84	\$22.06
Unskilled	\$12.29	\$5.84	\$18.13

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

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Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Date: November 10, 2011

Date: November 10, 2011

City: LAFAYETTE

County: TIPPECANOE

Project Description and Scope:

FOR ALL PROJECTS FROM NOVEMBER 10, 2011

THRU FEBRUARY 10, 2011

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

COMMERCIAL BUILDING Fringes Total: Classification Class **Hourly Rate** Asbestos Workers/ \$47.03 \$14.69 Mechanical Insulators Skilled \$32.34 \$27.14 Semiskilled \$8.37 \$18.77 \$21.81 Unskilled \$13.71 \$8.10 Asbestos Workers/ \$22.03 \$10.80 \$32.83 **Asbestos Abatement** Skilled N/A N/A Semiskilled N/A N/A Unskilled N/A N/A **Boilermakers** \$55.91 Skilled \$33.43 \$22.48 \$49.22 \$26.74 \$22.48 Semiskilled \$42.54 \$22.48 Unskilled \$20.06 **Bricklayers** Skilled \$27.00 \$13.32 \$40.32 \$33.57 Semiskilled \$20.25 \$13.32 \$26.82 Unskilled \$13.50 \$13.32 Carpenters \$41.37 \$25.78 \$15.59 Skilled \$38.79 Semiskilled \$23.20 \$15.59 \$15.59 \$31.06 Unskilled \$15.47 **Carpet Layers** \$15.59 \$41.37 Skilled \$25.78 \$38.79 \$15.59 Semiskilled \$23.20 Unskilled \$15.47 \$15.59 \$31.06

Cement Masons				
	Skilled	\$24.95	\$12.98	\$37.93
	Semiskilled	\$19.96	\$12.98	\$32.94
	Unskilled	\$14.97	\$12.98	\$27.95
Name II Finish and				
Drywall Finishers	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
		4 2 2 3 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		•
Darwall Installant				
Drywall Installers	Skilled	\$25.78	\$15.59	\$41.37
	Semiskilled	\$23.20	\$15.59	\$38.79
	Unskilled	\$15.47	\$15.59	\$31.06
Electricians				
Electricians	Skilled	\$30.83	\$13.81	\$44.64
	Semiskilled	\$18.50	\$13.44	\$31.94
	Unskilled	\$12.33	\$6.72	\$19.05
		4	* • • • • • • • • • • • • • • • • • • •	*
Elevator Constructors				
	Skilled	\$40.530	\$25.230	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers				
	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$22.28	\$11.20	\$33.48
	Semiskilled	\$22.03	\$11.20	\$33.23
	Unskilled	\$21.28	\$11.20	\$32.48
Mechanical Insulators				
Macchanicai insulators	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
	~ **********	ند ۱ تا مختلم مهد		

Millwrights				
21244411 1 Bares	Skilled	\$26.01	\$15.81	\$41.82
•	Semiskilled	\$23.41	\$15.81	\$39.22
	Unskilled	\$15.61	\$15.81	\$31.42
Operating Engineers				
	Skilled	\$29.21	\$13.90	\$43.11
	Semiskilled	\$26.29	\$13.90	\$40.19
	Unskilled	\$21.91	\$13.90	\$35.81
Painters/Brush/Roll				
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandbla		604.00	¢10.07	\$34.97
	Skilled	\$24.00	\$10.97 \$10.97	\$34.97
	Semiskilled	\$16.80 \$12.00	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	φ <i>ΔΔ.</i> 71
Paperhanger				
r abernanger	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Pipefitters & Steamfitte	ers			
_	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Plasters		007.61	410.00	# 20.70
	Skilled	\$25.61	\$12.98	\$38.59
	Semiskilled	\$20.49	\$12.98	\$33.47
	Unskilled	\$15.37	\$12.98	\$28.35
Plumbers				
riumbers	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
	Chianillo	φιγιοι	Ψ0.02	V-0.0)
Pointer/Caulker/Cleane	ers			
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Roofers	div. 2.2	22.4.22	410.01	***
	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77

Sheet Metal Workers				
Darot Mother 11 Oranors	Skilled	\$31.01	\$18.84	\$49.85
	Semiskilled	\$20.16	\$15.21	\$35.37
	Unskilled	\$15.51	\$13.42	\$28.93
Sound and Communica	ntion			
Workers				
	Skilled	\$25.51	\$9.93	\$35.44
	Semiskilled	\$15.31	\$9.62	\$24.93
	Unskilled	\$12.76	\$5.63	\$18.39
Sprinkler Fitters	Skilled	\$33.69	\$16.00	\$49.69
	Semiskilled	\$21.90	\$14.25	\$36.15
	Unskilled	\$16.85	\$8.10	\$24.95
	<u>-</u>	·		
Stone Masons	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32 \$13.32	\$33.57
	Unskilled	\$13.50	\$13.32 \$13.32	\$26.82
	Oliskined	Ψ15.50	₩ I w tw	Q101010
Teamsters	Skilled	\$23.09	\$10.67	\$33.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
, and the second	Skilled	\$25.78	\$15.59	\$41.37
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Terrazzo Helpers/Finis	hers			
	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13

Tile& Marble Helpers/Finishers

Skilled	\$18.92	\$5.84	\$24.76
Semiskilled	\$16.22	\$5.84	\$22.06
Unskilled	\$12.29	\$5.84	\$18.13

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: November 10, 2011

Date: November 10, 2011

City: Lafayette

County: Tippecanoe

Project Description and Scope:

FOR ALL PROJECTS NOVEMBER 10, 2011

THRU FEBRUARY 10, 2011

We the undersigned common construction wage committee, appointed pursuant to Indiana Code $5-16-7\ et\ seq.$, do hereby fix and determine the following common construction wage

scale to apply on the above referenced project.

HEAVY/HIGHWAY Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/	CIASS	and	~ * * * * * * * * * * * * * * * * * * *	
Aspestos workers/ Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
viecnanicai insulators	Semiskilled	\$18.77	\$8.37	\$27.14
			\$8.10	\$21.81
	Unskilled	\$13.71	Ф0.1 U	Φ21.01
sbestos Workers/				
Asbestos Abatement	Skilled	N/A	N/A	\$0.00
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
loilermakers	C1 *11 3	.	ቀርር 40	\$55.91
	Skilled	\$33.43	\$22.48	*
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
ricklayers				
· · · · · · · · · · · · · · · · · · ·	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
a wa an tana				
arpenters	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	\$23.03	\$14.10	\$37.13
	Unskilled	\$15.35	\$14.10	\$29.45
	Offskillod		W # 14±0	Spranice & Bar
ement Masons	C+1 +11	004.05	#1 2 00	ድንጣ ሴን
	Skilled	\$24.95	\$12.98	\$37.93
	Semiskilled		\$12.98	\$32.94
	Unskilled	\$14.97	\$12.98	\$27.95

Drywall Finishers				
22 J 11 11 11 2 2 2 2 2 2 2 2 2 2 2 2 2	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers				
	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	\$23.03	\$14.10	\$37.13
	Unskilled	\$15.35	\$14.10	\$29.45
Electricians		400.00	#12.01	\$11 C1
	Skilled	\$30.83	\$13.81	\$44.64
	Semiskilled	\$18.50	\$13.44	\$31.94
	Unskilled	\$12.33	\$6.72	\$19.05
Elevator Constructors				
Elevator Constructors	Skilled	\$40.530	\$25.230	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
	Oliskillod	William San S	Ψ <i>μ</i> υ τυ <i>μ</i>	4
Glaziers				
•	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
			001	404.00
Laborers	Skilled	\$23.62	\$11.21	\$34.83
	Semiskilled	\$23.12	\$11.21	\$34.33
	Unskilled	\$22.62	\$11.21	\$33.83
38 3				
Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
	Oliskilled	Ψ13.71	ψ0.10	Ψω2101
Millwrights				
	Skilled	\$26.01	\$15.81	\$41.82
	Semiskilled	\$23.41	\$15.81	\$39.22
	Unskilled	\$15.61	\$15.81	\$31.42
Operating Engineers				
	Skilled	\$29.70	\$13.91	\$43.61
	Semiskilled	\$26.73	\$13.91	\$40.64
	Unskilled	\$22.28	\$13.91	\$36.19

Painters/Brush/Roll				
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandbla	ıst			
7	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	\$22.97
Pipefitters & Steamfitte	ers			
•	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Plasters				
	Skilled	\$25.61	\$12.98	\$38.59
,	Semiskilled	\$20.49	\$12.98	\$33.47
	Unskilled	\$15.37	\$12.98	\$28.35
Plumbers				
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Pointer/Caulker/Cleane				
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Roofers				***
	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
CIL 4 N.f. 4 - 1 NN7 3				
Sheet Metal Workers	Challes	ድ ኃ1 በ1	\$18.84	\$49.85
	Skilled Semiskilled	\$31.01 \$20.16	\$15.21	\$35.37
	Unskilled	\$20.10 \$15.51	\$13.42	\$28.93
	Unskined	\$13.31	\$13,42	Ψ20.73
Sound and Communica Workers	tion			
TT UI MUI S	Skilled	\$25.51	\$9.93	\$35.44
	Semiskilled	\$15.31	\$9.62	\$24.93
	Unskilled	\$12.76	\$5.63	\$18.39

Sprinkler Fitters					
•	Skilled	\$33.69	\$16.00	\$49.69	
	Semiskilled	\$21.90	\$14.25	\$36.15	
	Unskilled	\$16.85	\$8.10	\$24.95	
Stone Masons				***	
	Skilled	\$27.00	\$13.32	\$40.32	
	Semiskilled	\$20.25	\$13.32	\$33.57	
	Unskilled	\$13.50	\$13.32	\$26.82	
Teamsters	Skilled	\$26.11	\$10.67	\$36.78	
A COLLEGE OF STREET	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	
Technical Engineers	C1 '11 1	607.70	¢1410	\$39.69	
	Skilled	\$25.59	\$14.10	•	
	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	
Tile & Marble Setters					
	Skilled	\$28.90	\$9.56	\$38.46	
	Semiskilled	\$26.01	\$9.56	\$35.57	
	Unskilled	\$13.00	\$9.56	\$22.56	
Terrazzo Workers					
Terrazzo workers	Skilled	\$29.50	\$9.66	\$39.16	
	Semiskilled	\$26.55	\$9.66	\$36.21	
	Unskilled	\$13.28	\$9.66	\$22.94	
	Ollskilled	\$13.28	\$7.00	Ψ22.71	
Terrazzo Helpers/Finishers					
	Skilled	\$18.92	\$5.84	\$24.76	
	Semiskilled	\$16.22	\$5.84	\$22.06	
	Unskilled	\$12.29	\$5.84	\$18.13	
Tile & Marble Helper/Finishers					
•	Skilled	\$19.80	\$5.86	\$25.66	
	Semiskilled	\$17.95	\$5.86	\$23.81	
	Unskilled	\$12.29	\$5.86	\$18.15	

[Add classifications as required by the project]

Definitions:

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workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agency Representative

Governor's Representative Taxpayer Named by Appointing Agency

ATSC

Taxpayer Named by County Legislative Date

Body