Date: October 19, 2011

City: Kokomo

County:

Howard

Commercial

Project Description and Scope: Indiana University Kokomo (IDOL 20112219)

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

		Hourly	Fringe Benefit	Total Hourly
Classification Asbestos Workers/	Class	Rate	Compensation	Wage Rate
Mechanical Insulators	Skilled	\$29.48	\$12.12	\$41.60
	Semiskilled	\$23.41	\$11.94	\$35.35
	Unskilled	\$14.94	\$ 7.97	\$22.91
Asbestos Abatement	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$ 8.37	\$27.14
	Unskilled	\$13.71	\$ 8.10	\$21.81
Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10
Carpenters	Skilled	\$24.28	\$13.24	\$37.52
	Semiskilled	\$19.43	\$13.24	\$32.67
	Unskilled	\$15.42	\$12.39	\$27.81
Carpet Layers	Skilled	\$24.18	\$12.24	\$35.92
	Semiskilled	\$19.35	\$12.24	\$31.59
	Unskilled	\$15.36	\$11.39	\$26.75

Cement Masons				
	Skilled Semiskilled Unskilled	\$23.85 \$19.08 \$14.35	\$ 9.11 \$ 9.11 \$ 9.11	\$32.96 \$28.19 \$23.46
Drywall Finishers (Hand Finis	her)		,	
	Skilled Semiskilled Unskilled	\$20.75 \$16.60 \$10.38	\$ 8.74 \$ 6.25 \$ 5.50	\$29.49 \$22.85 \$15.88
Drywall Finishers (Automatic	Tool Finisher)			
	Skilled Semiskilled Unskilled	\$21.00 \$16.80 \$10.50	\$ 8.74 \$ 6.25 \$ 5.50	\$29.74 \$23.05 \$16.00
Drywall Installers	•			
Drywaii installers	Skilled Semiskilled Unskilled	\$24.18 \$19.35 \$15.36	\$12.24 \$12.24 \$11.39	\$35.92 \$31.59 \$26.75
Dynamite Men	Skilled Semiskilled Unskilled	\$21.43 \$20.43 \$19.43	\$10.30 \$10.30 \$10.30	\$31.73 \$30.73 \$29.73
Electricians				
	Skilled Semiskilled Unskilled	\$31.57 \$26.83 \$12.63	\$11.19 \$10.31 \$ 5.73	\$42.76 \$37.14 \$18.36
Glaziers			#44.0F	\$27.04
	Skilled Semiskilled Unskilled	\$25.86 \$18.11 \$12.93	\$11.95 \$ 10.36 \$ 9.30	\$37.81 \$28.47 \$22.23
Iron Workers				0.45.00
	Skilled Semiskilled Unskilled	\$27.50 \$20.63 \$16.50	\$18.19 \$18.19 \$18.19	\$45.69 \$38.82 \$34.69
Laborers	Skilled	\$22.28	\$10.80	\$33.08
	Semiskilled Unskilled	\$22.20 \$22.03 \$21.28	\$10.80 \$10.80	\$32.83 \$32.08
Millwrights				
	Skilled Semiskilled Unskilled	\$23.65 \$18.92 \$14.19	\$16.68 \$16.68 \$16.68	\$40.03 \$35.60 \$30.87

Operating Engineers				
	Skilled	\$29.81	\$13.90	\$43.71
	Semiskilled	\$26.81	\$13.90	\$40.71
	Unskilled	\$25.24	\$13.90	\$39.14
Painters/Brush/Roll/Wallcove	-in-	*		
Painters/Brush/Roll/Wallcove	Skilled	\$20.00	\$10.49	\$30.49
•	Semiskilled	\$16.00	\$ 9.55	\$25.55
	Unskilled	\$10.00	\$ 8.14	\$18.14
	•	·		
Daintara/Enray/Candhlact				
Painters/Spray/Sandblast	Skilled	\$21.00	\$ 10.49	\$31.49
	Semiskilled	\$17.00	\$ 9.55	\$26.55
	Unskilled	\$11.00	\$ 8.14	\$18.14
Dinasittana 9 Otaamsiittana				
Pipefitters & Steamfitters	Skilled	\$32.07	\$14.96	\$47.03
•	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
		• • • • • • • • • • • • • • • • • • • •	• • •	
Plasterers	DI::111	en 4 n 4	\$ 9.21	\$33.52
	Skilled	\$24.31 \$19.45	\$ 9.21 \$ 9.21	\$28.66
	Semiskilled	\$19.45 \$14.59	\$ 9.21 \$ 9.21	\$23.80
	Unskilled	\$ 14.58	φ 9.2 :	Ψ20.00
Plumbers				
•	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
Pointer/Caulker/Cleaners	•			
	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.2 4	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10
Roofers	•			
Nooicia	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.31	\$ 7.70	\$24.01
•	Unskilled	\$10.20	\$ 2.35	\$12.55
	•			
Sheet Metal Workers				
	Skilled	\$31.72	\$18.14	\$49.86
	Semiskilled	\$23.79	\$16.93	\$40.72
	Unskilled	\$15.86	\$15.55	\$31.41
Sprinkler Fitters				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00

Stone Masons	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10
Teamsters				
Tri-axle	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile/Marble Setters	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.37
	Unskilled	\$13.00	\$9.56	\$22.56
Tile/Marble Finishers	Skilled	\$19.80	\$5.86	\$25.66
	Semi-Skilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Workers	Skilled	\$29.50	\$9.66	\$39.16
	Semi-Skilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Terrazzo Finishers	Skilled	\$18.92	\$5.84	\$24.76
	Semi-Skilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Printed: Don Keith Appointee named by the Indiana State AFL-CIO Printed: Appointee named by the Governor of Indiana BMM BMM	Printed: TV LER O . Meores Industry Appointee named by Awarding Agency Printed: Taxpayer Appointee named by the Awarding Agency October 19, 2011
Printed	Date
Taxpayer Appointee named by the Gounty Legislative Body AWARDING ACCOUNT	