

CITY: **Rockville**

County: **Parke**

State: **Indiana**

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scales to apply on the :  
Parke County Board of Commissioners (awarding agency)

Project Description and Scope: *Electrical upgrade to Emergency Management  
Building*

The common construction wage rates listed below are for the following type of construction work:

Commercial Building		Hourly		Total
		Rate	Fringes	Package
Mechanical Insulators	Skilled	\$31.98	\$15.80	\$47.78
	Semi-Skilled	\$18.68	\$8.46	\$27.14
	Unskilled	\$13.62	\$8.19	\$21.81
Asbestose Abatement Workers	Skilled	\$20.46	\$12.00	\$32.46
	Semi-Skilled	\$14.25	\$2.57	\$16.82
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	\$33.65	\$20.36	\$54.01
	Semi-Skilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
Bricklayers	Skilled	\$29.40	\$11.13	\$40.53
	Semi-Skilled	\$23.52	\$11.13	\$34.65
	Unskilled	\$14.70	\$11.13	\$25.83
Carpenters	Skilled	\$27.01	\$14.15	\$41.16
	Semi-Skilled	\$22.96	\$10.72	\$33.68
	Unskilled	\$14.86	\$10.41	\$25.27
Carpet Layers	Skilled	\$27.01	\$14.15	\$41.16
	Semi-Skilled	\$22.96	\$10.72	\$33.68
	Unskilled	\$14.86	\$10.41	\$25.27
Cement Masons	Skilled	\$24.00	\$11.13	\$35.13
	Semi-Skilled	\$19.20	\$11.13	\$30.33
	Unskilled	\$14.86	\$10.41	\$25.27
Chemical Workers	Skilled	\$20.94	\$5.65	\$26.59
	Semi-Skilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Drywall Finishers	Skilled	\$25.45	\$10.60	\$36.05
	Semi-Skilled	\$19.09	\$10.60	\$29.69
	Unskilled	\$12.73	\$10.60	\$23.33
Drywall Installers	Skilled	\$27.01	\$14.15	\$41.16
	Semi-Skilled	\$22.96	\$10.72	\$33.68
	Unskilled	\$14.86	\$10.41	\$25.27
Dynamite Men	Skilled	\$22.17	\$11.26	\$33.43
	Semi-Skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Electricians	Skilled	\$27.09	\$14.35	\$41.44
	Semi-Skilled	\$27.09	\$14.35	\$41.44
	Unskilled	\$27.09	\$14.35	\$41.44
Elevator Constructors	Skilled	\$40.53	\$25.23	\$65.76
	Semi-Skilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers	Skilled	\$25.86	\$11.95	\$37.81
	Semi-Skilled	\$18.11	\$10.36	\$28.47
	Unskilled	\$12.93	\$9.30	\$22.23
Hod Carriers	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21.92	\$11.26	\$33.18
	Unskilled	N/A	N/A	N/A
Iron Workers	Skilled	\$27.90	\$18.76	\$46.66
	Semi-Skilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$22.17	\$11.26	\$33.43
	Semi-Skilled	\$21.92	\$11.26	\$33.18
	Unskilled	\$21.17	\$11.26	\$32.43
Laborers/ Asbestos Abatement	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21.92	\$11.26	\$33.18
	Unskilled	N/A	N/A	N/A
Millwrights	Skilled	\$26.34	\$16.33	\$42.67
	Semi-Skilled	\$22.39	\$12.58	\$34.97
	Unskilled	\$17.12	\$11.93	\$29.05
Operating Engineers	Skilled	\$28.70	\$15.10	\$43.80
	Semi-Skilled	\$24.97	\$15.10	\$40.07
	Unskilled	\$21.53	\$15.10	\$36.63
Painters: Paint/Brush/Roll:	Skilled	\$24.45	\$10.60	\$35.05
	Semi-Skilled	\$17.12	\$10.60	\$27.72
	Unskilled	\$12.23	\$10.60	\$22.83
Painters: Painters/Spray/Sandblast	Skilled	\$26.45	\$10.60	\$37.05
	Semi-Skilled	\$18.52	\$10.60	\$29.12
	Unskilled	\$13.23	\$10.60	\$23.83
Paperhangers	Skilled	\$25.45	\$10.60	\$36.05
	Semi-Skilled	\$19.09	\$10.60	\$29.69
	Unskilled	\$12.25	\$10.60	\$22.85
Piledrivers	Skilled	\$27.01	\$14.15	\$41.16
	Semi-Skilled	\$22.96	\$10.72	\$33.68
	Unskilled	\$14.86	\$10.41	\$25.27
Plasterers:	Skilled	\$25.04	\$12.59	\$37.63
	Semi-Skilled	\$34.67	\$13.60	\$48.27
	Unskilled	\$15.02	\$12.59	\$27.61
Plumbers & Steamfitters:	Skilled	\$34.67	\$13.60	\$48.27
	Semi-Skilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Pointers/Cleaners/Caulkers	Skilled	\$29.40	\$11.13	\$40.53
	Semi-Skilled	\$23.52	\$11.13	\$34.65

Roofers	Unskilled	\$14.72	\$11.13	\$25.85	
	Skilled	\$26.50	\$8.97	\$35.47	
	Semi-Skilled	\$19.87	\$8.97	\$28.84	
Sheet Metal Workers	Unskilled	\$11.93	\$8.97	\$20.90	
	Skilled	\$31.22	\$17.06	\$48.28	
	Semi-Skilled	\$21.85	\$14.48	\$36.33	
Sound & Communication Tech	Unskilled	\$15.61	\$12.84	\$28.45	
	Skilled	\$25.28	\$10.41	\$35.69	
	Semi-Skilled	\$16.43	\$9.65	\$26.08	
Sprinkler Fitters:	Unskilled	\$12.64	\$5.73	\$18.37	
	Skilled	\$33.69	\$16.00	\$49.69	
	Semi-Skilled	\$21.90	\$14.25	\$36.15	
Stone Masonns	Unskilled	\$16.85	\$8.15	\$25.00	
	Skilled	\$29.40	\$11.13	\$40.53	
	Semi-Skilled	\$23.52	\$11.13	\$34.65	
Teamsters:	Unskilled	\$14.70	\$11.13	\$25.83	
	TruckDriver/Mechanic	Skilled	\$25.96	\$9.80	\$35.76
	TruckDriver/Mechanic	Semi-Skilled	N/A	N/A	N/A
	TruckDriver/Mechanic	Unskilled	N/A	N/A	N/A
	Combo-Teamster/Laborer	Skilled	\$27.46	\$9.80	\$37.26
	Combo-Teamster/Laborer	Semi-Skilled	N/A	N/A	N/A
	Combo-Teamster/Laborer	Unskilled	N/A	N/A	N/A
Tile & Marble Setters	Skilled	\$28.90	\$9.56	\$38.46	
	Semi-Skilled	\$26.01	\$9.56	\$35.57	
	Unskilled	\$13.00	\$9.56	\$22.56	
Tile & Marble Finishers/Helpers	Skilled	\$19.80	\$5.86	\$25.66	
	Semi-Skilled	\$17.95	\$5.86	\$23.81	
	Unskilled	\$12.29	\$5.86	\$18.15	
Terrazzo Worker	Skilled	\$29.50	\$9.66	\$39.16	
	Semi-Skilled	\$26.55	\$9.66	\$36.21	
	Unskilled	\$13.28	\$9.66	\$22.94	
Terrazzo Finisher/Helpers	Skilled	\$21.62	\$5.84	\$27.46	
	Semi-Skilled	\$18.92	\$5.84	\$24.76	
	Unskilled	\$12.29	\$5.84	\$18.13	

#### Definitions:

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-Skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the

classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

***The above definitions shall not apply to workers in the classification of Laborer.***

**Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individuals progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen's hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training shall be paid at the skilled wage rate on the wage determination for the classifications of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for Investigation.

 Steve Hunter - opposed

Appointee named by  
the Indiana State AFL-CIO

 George Nikolov

Industry Appointee named by  
the Awarding Agency

\_\_\_\_\_  
Appointee named by  
the Associated Builders & Contractors

 Betty Wilentz  
\_\_\_\_\_  
Taxpayer Appointee named by  
the Awarding Agency



Taxpayer appointee named by  
the county Legislative Body