Date:

12/28/11

Exh. b. + 1 20112359

City:

County:

Franklin

Project Description and Scope:

Public Works Construction Projects for Franklin Cty

(X) Commercial Building

() Heavy/Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators				
•	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	\$16.81	\$9.94	\$26.75
	Unskilled	\$14.11	\$8.39	\$22.50
Asbestos Workers/				
Asbestos Abatement				
	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.65	\$20,36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
Bricklayers				
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
Carpenters				
	Skilled	\$25.53	\$14.15	\$39.68
	Semiskilled	\$20.42	\$10.67	\$31.09
	Unskilled	\$14.04	\$10.41	\$24.45
Carpet Layers				
	Skilled	\$25.75	\$12.07	\$37.82
	Semiskilled	\$20.60	\$10.92	\$31.52
	Unskilled	\$15.45	\$9.76	\$25.21

Cement Masons				
•	Skilled	\$23.08	\$9.77	\$32.85
	Semiskilled	\$18.46	\$9.77	\$28.23
	Unskilled	\$13.85	\$9.77	\$23.62
Drywall Finishers				
·	Skilled	\$22.85	\$7.10	\$29.95
	Semiskilled	\$14.85	\$5.00	\$19.85
	Unskilled	\$10.28	\$5.00	\$15.28
Drywali Installers				
·	Skilled	\$25.53	\$14.15	\$39.68
	Semiskilled	\$20.42	\$10.67	\$31.09
	Unskilled	\$15.32	\$10.41	\$25.73
Electricians				
	Skilled	\$31.88	\$12.19	\$44.07
	Semiskilled	\$20.72	\$9.98	\$30.70
	Unskilled	\$12.75	\$6.28	\$19.03
Elevator Constructors				
	Skilled	\$40.53	\$25.23	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers				
	Skilled	\$23.70	\$11.40	\$35.10
	Semiskilled	\$18.96	\$8.87	\$27.83
	Unskilled	\$11.85	\$4.25	\$16.10
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers				
	Skilled	\$22.18	\$10.78	\$32.96
	Semiskilled	\$21.93	\$10.78	\$32.71
	Unskilled	\$21.18	\$10.78	\$31.96
Mechanical Insulators				
	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	\$16.81	\$9.94	\$26.75
	Unskilled	\$14.11	\$8.39	\$22.50
Millwrights				
	Skilled	\$26.34	\$16.33	\$42.67
	Semiskilled	\$21.07	\$12.42	\$33.49
	Unskilled	\$14.49	\$11.61	\$26.10

Operating Engineers				
•	Skilled	\$28.68	\$13.05	\$41.73
	Semiskilled	\$21.51	\$13.05	\$34.56
	Unskilled	\$18.64	\$13.05	\$31.69
Painters/Brush/Roll				
	Skilled	\$22.85	\$7.10	\$29.95
	Semiskilled	\$14.85	\$5.00	\$19.85
	Unskilled	\$10.28	\$5.00	\$15.28
Painters/Spray/Sandblast				
	Skilled	\$23.60	\$7.10	\$30.70
	Semiskilled	\$15.34	\$5.00	\$20.34
	Unskilled	\$10.62	\$5.00	\$15.62
Pipefitters & Steamfitters				
Tipentters & Steammeters	Skilled	\$30.87	\$14.72	\$45.59
	Semiskilled	\$20.07	\$11.84	\$31.91
	Unskilled	\$14.82	\$11.84	\$26.66
Plasterers				
i lasterers	Skilled	\$22.00	\$11.05	\$33.05
	Semiskilled	\$15.40	\$10.05	\$25.45
	Unskilled	\$12.10	\$10.05	\$22.15
Plumbers				
riumbers	Skilled	\$30.87	\$14.72	\$45.59
	Semiskilled	\$20.07	\$11.84	\$31.91
	Unskilled	\$14.82	\$11.84	\$26.66
Pointer/Caulker/Cleaners	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$28.03 \$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
		• , , , , ,	•	
Roofers	CLUL-4	<u>ድግን 7</u> 9	\$8.61	\$32.39
	Skilled Semiskilled	\$23.78 \$16.65	\$6.01	\$22.66
	Unskilled	\$10.03	\$2.35	\$14.25
	Onskined	Ψ11.70	Ψ2.00	•
Sheet Metal Workers	CL IV. I	621.70	¢10 14	\$49.86
	Skilled	\$31.72	\$18.14 \$16.93	\$49.80 \$40.72
	Semiskilled	\$23.79	\$15.55	\$31.41
	Unskilled	\$15.86	$\varphi_1 J_i J_J$	17.10
Sound and Communication	1			
Workers		,	40.40	600.00
	Skilled	\$24.15	\$9.48	\$33.63
	Semiskilled	\$20.50	\$9.48	\$29.98
	Unskilled	\$13.24	\$9.48	\$22.72

Sprinkler Fitters				
	Skilled	\$33.69	\$15.95	\$49.64
	Semiskilled	\$23.58	\$15.95	\$39.53
	Unskilled	\$16.85	\$8.35	\$25.20
Stone Masons				
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
Teamsters				
	Skilled	\$21.91	\$10.81	\$32.72
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$25.53	\$14.15	\$39.68
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Setters				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Terrazzo l	Finishers			
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Truck Mechanics				
	Skilled	\$19.28	\$10.81	\$30.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Rod Workers				
	Skilled	\$26.50	17.78	\$44.28
	Semiskilled	\$22.53	17.78	\$40.31
	Unskilled	\$15.90	17.78	\$33.68

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Associated Builders & Contractor's Rep.

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

12/28/11 Date

Body

Format updated 6/06/2006

Leavy History Exhiber 2

Date:

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City:

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Franklin

Project Description and Scope:

Public Works Construction Projects for Franklin Cty

() Commercial Building

(X) Heavy/Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators				
	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	\$16.81	\$9.94	\$26.75
	Unskilled	\$14.11	\$8.39	\$22.50
Asbestos Workers/				
Asbestos Abatement				
	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
Bricklayers				
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
Carpenters				
	Skilled	\$24.32	\$14.97	\$39.29
	Semiskilled	\$19.46	\$14.97	\$34.43
	Unskilled	\$14.59	\$14.97	\$29.56
Carpet Layers	or III. I	ድጋ <i>ር ናግ</i>	\$10.80	\$36.37
	Skilled	\$25.57		\$30.3 <i>7</i> \$30.35
	Semiskilled	\$20.46	\$9.89	\$30.33 \$24.32
	Unskilled	\$15.34	\$8.98	D24.32

Cement Masons				
	Skilled	\$23.08	\$9.77	\$32.85
	Semiskilled	\$18.46	\$9.77	\$28.23
	Unskilled	\$13.85	\$9.77	\$23.62
Drywall Finishers				
•	Skilled	\$23.85	\$7.10	\$30.95
	Semiskilled	\$15.50	\$5.00	\$20.50
	Unskilled	\$10.73	\$5.00	\$15.73
Drywall Installers				
·	Skilled	\$24.32	\$14.97	\$39.29
	Semiskilled	\$19.45	\$14.97	\$34.42
	Unskilled	\$14.60	\$14.97	\$29.57
Electricians				
	Skilled	\$31.88	\$12.19	\$44.07
	Semiskilled	\$20.72	\$9.98	\$30.70
	Unskilled	\$12.75	\$6.28	\$19.03
Elevator Constructors				
	Skilled	\$32.48	\$14.71	\$47.19
	Semiskilled	\$22.74	\$13.35	\$36.09
	Unskilled	\$16.24	\$0.00	\$16.24
Glaziers				
	Skilled	\$23.70	\$11.40	\$35.10
	Semiskilled	\$18.96	\$8.87	\$27.83
	Unskilled	\$11.85	\$4.25	\$16.10
Iron Workers		•		
,	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers				
	Skilled	\$23.82	\$11.21	\$35.03
	Semiskilled	\$23.07	\$11.21	\$34.28
	Unskilled	\$22.82	\$11.21	\$34.03
Mechanical Insulators				
	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	\$16.81	\$9.94	\$26.75
	Unskilled	\$14.11	\$8.39	\$22.50
Millwrights				
	Skilled	\$26.24	\$15.58	\$41.82
	Semiskilled	\$20.99	\$13.78	\$34.77
	Unskilled	\$15.74	\$11.97	\$27.71

Operating Engineers				
	Skilled	\$28.90	\$13.00	\$41.90
	Semiskilled	\$21.68	\$13.00	\$34.68
	Unskilled	\$18.78	\$13.00	\$31.78
Painters/Brush/Roll				
	Skilled	\$23.85	\$7.10	\$30.95
	Semiskilled	\$15.50	\$5.00	\$20.50
	Unskilled	\$10.73	\$5.00	\$15.73
Painters/Spray/Sandblast				
•	Skilled	\$23.85	\$7.10	\$30.95
	Semiskilled	\$15.50	\$5.00	\$20.50
	Unskilled	\$10.73	\$5.00	\$15.73
Pipefitters & Steamfitters				
	Skilled	\$30.87	\$14.72	\$45.59
	Semiskilled	\$20.07	\$11.84	\$31.91
	Unskilled	\$14.82	\$11.84	\$26.66
Plasterers				
	Skilled	\$22.00	\$11.05	\$33.05
	Semiskilled	\$15.40	\$10.05	\$25.45
	Unskilled	\$12.10	\$10.05	\$22.15
Plumbers				
	Skilled	\$30.87	\$14.72	\$45.59
	Semiskilled	\$20.07	\$11.84	\$31.91
	Unskilled	\$14.82	\$11.84	\$26.66
Pointer/Caulker/Cleaners				
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
Roofers				
	Skilled	\$23.78	\$8.61	\$32.39
	Semiskilled	\$16.65	\$6.01	\$22.66
	Unskilled	\$11.90	\$2.35	\$14.25
Sheet Metal Workers				
	Skilled	\$31.72	\$18.14	\$49.86
	Semiskilled	\$23.79	\$16.93	\$40.72
	Unskilled	\$15.86	\$15.55	\$31.41
Sound and Communication				
Workers				
	Skilled	\$24.15	\$9.48	\$33.63
	Semiskilled	\$20.50	\$9.48	\$29.98
	Unskilled	\$13.24	\$9.48	\$22.72

Sprinkler Fitters				
	Skilled	\$34.19	\$16.00	\$50.19
	Semiskilled	\$23.93	\$16.00	\$39.93
	Unskilled	\$17.10	\$8.40	\$25.50
Stone Masons				
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
Teamsters				
	Skilled	\$27.41	\$11.35	\$38.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
•	Skilled	\$24.32	\$14.97	\$39.29
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Setters				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Terrazzo Fini	shers			
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Truck Mechanics				
	Skilled	\$19.28	\$10.81	\$30.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Rod Workers				
	Skilled	\$26.50	17.78	\$44.28
	Semiskilled	\$22.53	17.78	\$40.31
	Unskilled	\$15.90	17.78	\$33.68

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Project Description and Scope:

Public Works Construction Projects for Franklin Cty

(X) Commercial Building

() Heavy/Highway

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scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Claille A	\$28.38	\$14.39	\$42.77
	Skilled Semiskilled	\$16.81	\$9.94	\$26.75
,	Unskilled	\$14.11	\$8.39	\$22.50
	Uliskined	4.		
Asbestos Workers/				
Asbestos Abatement		600 00	\$14.39	\$42.77
	Skilled	\$28.38 N/A	N/A	N/A
	Semiskilled	N/A N/A	N/A	N/A
	Unskilled	IN/A	7.11.7 E	
Boilermakers		- -	#20.2 <i>6</i>	\$54.01
	Skilled	\$33.65	\$20.36	\$47.28
	Semiskilled	\$26.92	\$20.36 \$20.36	\$40.55
	Unskilled	\$20.19	\$20.50	ψ10.02
Bricklayers				40.04
Billion just	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
Companions				
Carpenters	Skilled	\$25.53	\$14.15	\$39.68
	Semiskilled	\$20.42	\$10.67	\$31.09
	Unskilled	\$14.04	\$10.41	\$24.45
Carpet Layers	Skilled	\$25.75	\$12.07	\$37.82
	Skined Semiskilled	\$20.60	\$10.92	\$31.52
	Unskilled	\$15.45	\$9.76	\$25.21

Cement Masons		***	\$9.77	\$32.85
	Skilled	\$23.08	\$9.77	\$28.23
	Semiskilled	\$18.46	\$9.77 \$9.77	\$23.62
	Unskilled	\$13.85	\$9.17	W
Drywall Finishers				#00.05
,	Skilled	\$22.85	\$7.10	\$29.95
	Semiskilled	\$14.85	\$5.00	\$19.85
	Unskilled	\$10.28	\$5.00	\$15.28
Drywall Installers				000.70
•	Skilled	\$25.53	\$14.15	\$39.68
	Semiskilled	\$20.42	\$10.67	\$31.09
	Unskilled	\$15.32	\$10.41	\$25.73
Electricians				0.1.1.07
	Skilled	\$31.88	\$12.19	\$44.07
	Semiskilled	\$20.72	\$9.98	\$30.70
	Unskilled	\$12.75	\$6.28	\$19.03
Elevator Constructors				\$ 25.76
	Skilled	\$40.53	\$25.23	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers			011.40	\$35.10
	Skilled	\$23.70	\$11.40	\$27.83
	Semiskilled	\$18.96	\$8.87	\$27.83 \$16.10
	Unskilled	\$11.85	\$4.25	310.10
Iron Workers			210.76	\$46.66
	Skilled	\$27.90	\$18.76	\$40.00 \$41.08
	Semiskilled	\$22.32	\$18.76	\$35.50
	Unskilled	\$16.74	\$18.76	\$55.50
Laborers			A1A 779	\$32.96
	Skilled	\$22.18	\$10.78	\$32.70
	Semiskilled	\$21.93	\$10.78	\$32.71
	Unskilled	\$21.18	\$10.78	φ31.20
Mechanical Insulators			#14.2A	\$42.77
	Skilled	\$28.38	\$14.39	\$26.75
	Semiskilled	\$16.81	\$9.94	\$22.50
	Unskilled	\$14.11	\$8.39	ψ
Millwrights		***	ቀ1 6 22	\$42.67
	Skilled	\$26.34	\$16.33	\$33.49
	Semiskilled	\$21.07	\$12.42 \$11.61	\$26.10
	Unskilled	\$14.49	\$11.61	ψωσ.το

Operating Engineers				
_	Skilled	\$28.68	\$13.05	\$41.73
	Semiskilled	\$21.51	\$13.05	\$34.56
	Unskilled	\$18.64	\$13.05	\$31.69
Painters/Brush/Roll				
	Skilled	\$22.85	\$7.10	\$29.95
	Semiskilled	\$14.85	\$5.00	\$19.85
	Unskilled	\$10.28	\$5.00	\$15.28
Painters/Spray/Sandblast				
	Skilled	\$23.60	\$7.10	\$30.70
	Semiskilled	\$15.34	\$5.00	\$20.34
	Unskilled	\$10.62	\$5.00	\$15.62
Pipefitters & Steamfitters				
	Skilled	\$30.87	\$14.72	\$45.59
	Semiskilled	\$20.07	\$11.84	\$31.91
	Unskilled	\$14.82	\$11.84	\$26.66
Plasterers				
	Skilled	\$22.00	\$11.05	\$33.05
	Semiskilled	\$15.40	\$10.05	\$25.45
	Unskilled	\$12.10	\$10.05	\$22.15
Plumbers				
	Skilled	\$30.87	\$14.72	\$45.59
	Semiskilled	\$20.07	\$11.84	\$31.91
	Unskilled	\$14.82	\$11.84	\$26.66
Pointer/Caulker/Cleaners	s			
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
Roofers				
	Skilled	\$23.78	\$8.61	\$32.39
	Semiskilled	\$16.65	\$6.01	\$22.66
	Unskilled	\$11.90	\$2.35	\$14.25
Sheet Metal Workers				
	Skilled	\$31.72	\$18.14	\$49.86
	Semiskilled	\$23.79	\$16.93	\$40.72
	Unskilled	\$15.86	\$15.55	\$31.41
Sound and Communicat	ion			
Workers				
	Skilled	\$24.15	\$9.48	\$33.63
	Semiskilled	\$20.50	\$9.48	\$29.98
	Unskilled	\$13.24	\$9.48	\$22.72

Sprinkler Fitters				
	Skilled	\$33.69	\$15.95	\$49.64
	Semiskilled	\$23.58	\$15.95	\$39.53
	Unskilled	\$16.85	\$8.35	\$25.20
Stone Masons				
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
Teamsters				
	Skilled	\$21.91	\$10.81	\$32.72
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$25.53	\$14.15	\$39.68
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Setters				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Terrazzo	Finishers			
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Truck Mechanics				
	Skilled	\$19.28	\$10.81	\$30.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Rod Workers				
	Skilled	\$26.50	17.78	\$44.28
	Semiskilled	\$22.53	17.78	\$40.31
	Unskilled	\$15.90	17.78	\$33.68

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana/State AFI CIO Representative

Associated Builders & Contractor's Rep. Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Format updated 6/06/2006

12/28/11

Date

Date:

12/28/11

DEC 3 0 2011

City:

County:

Franklin

IN DEPARTMENT OF LABOR WAGE & HOUR DIVISION

Project Description and Scope:

Public Works Construction Projects for Franklin Cty

() Commercial Building

(X) Heavy/Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators				
	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	\$16.81	\$9.94	\$26.75
	Unskilled	\$14.11	\$8.39	\$22.50
Asbestos Workers/				
Asbestos Abatement				.
	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				.
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
Brickiayers	,			d.
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
Carpenters				
	Skilled	\$24.32	\$14.97	\$39.29
	Semiskilled	\$19.46	\$14.97	\$34.43
	Unskilled	\$14.59	\$14.97	\$29.56
Carpet Layers				
Cai pet Lajoto	Skilled	\$25.57	\$10.80	\$36.37
	Semiskilled	\$20.46	\$9.89	\$30.35
	Unskilled	\$15.34	\$8.98	\$24.32

Cement Masons				
	Skilled	\$23.08	\$9.77	\$32.85
· ·	Semiskilled	\$18.46	\$9.77	\$28.23
	Unskilled	\$13.85	\$9.77	\$23.62
Drywall Finishers				
	Skilled	\$23.85	\$7.10	\$30.95
	Semiskilled	\$15.50	\$5.00	\$20.50
	Unskilled	\$10.73	\$5.00	\$15.73
Drywall Installers				
	Skilled	\$24.32	\$14.97	\$39.29
	Semiskilled	\$19.45	\$14.97	\$34.42
	Unskilled	\$14.60	\$14.97	\$29.57
Electricians				
	Skilled	\$31.88	\$12.19	\$44.07
	Semiskilled	\$20.72	\$9.98	\$30.70
	Unskilled	\$12.75	\$6.28	\$19.03
Elevator Constructors				
	Skilled	\$32.48	\$14.71	\$47.19
	Semiskilled	\$22.74	\$13.35	\$36.09
	Unskilled	\$16.24	\$0.00	\$16.24
Glaziers				
	Skilled	\$23.70	\$11.40	\$35.10
	Semiskilled	\$18.96	\$8.87	\$27.83
	Unskilled	\$11.85	\$4.25	\$16.10
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers				
and the second	Skilled	\$23.82	\$11.21	\$35.03
	Semiskilled	\$23.07	\$11.21	\$34.28
	Unskilled	\$22.82	\$11.21	\$34.03
Mechanical Insulators	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	\$28.38 \$16.81	\$9.94	\$26.75
	Unskilled	\$10.01	\$8.39	\$20.75
	Onskined	\$14.11	φο. <i>37</i>	Φ22.30
Millwrights	outh. t	807 CA	Ø15 ZO	Ø41 00
	Skilled	\$26.24	\$15.58	\$41.82
	Semiskilled	\$20.99	\$13.78	\$34.77 \$27.71
	Unskilled	\$15.74	\$11.97	\$27.71

Operating Engineers				
	Skilled	\$28.90	\$13.00	\$41.90
	Semiskilled	\$21.68	\$13.00	\$34.68
	Unskilled	\$18.78	\$13.00	\$31.78
Painters/Brush/Roll				
	Skilled	\$23.85	\$7.10	\$30.95
	Semiskilled	\$15.50	\$5.00	\$20.50
	Unskilled	\$10.73	\$5.00	\$15.73
Painters/Spray/Sandblast				
	Skilled	\$23.85	\$7.10	\$30.95
	Semiskilled	\$15.50	\$5.00	\$20.50
	Unskilled	\$10.73	\$5.00	\$15.73
Pipefitters & Steamfitters				
•	Skilled	\$30.87	\$14.72	\$45.59
	Semiskilled	\$20.07	\$11.84	\$31.91
	Unskilled	\$14.82	\$11.84	\$26.66
Plasterers				
	Skilled	\$22.00	\$11.05	\$33.05
	Semiskilled	\$15.40	\$10.05	\$25.45
	Unskilled	\$12.10	\$10.05	\$22.15
Plumbers				
	Skilled	\$30.87	\$14.72	\$45.59
	Semiskilled	\$20.07	\$11.84	\$31.91
	Unskilled	\$14.82	\$11.84	\$26.66
Pointer/Caulker/Cleaners				
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
Roofers				
	Skilled	\$23.78	\$8.61	\$32.39
	Semiskilled	\$16.65	\$6.01	\$22.66
	Unskilled	\$11.90	\$2.35	\$14.25
Sheet Metal Workers				
	Skilled	\$31.72	\$18.14	\$49.86
	Semiskilled	\$23.79	\$16.93	\$40.72
	Unskilled	\$15.86	\$15.55	\$31.41
Sound and Communication	I			
Workers				
	Skilled	\$24.15	\$9.48	\$33.63
	Semiskilled	\$20.50	\$9.48	\$29.98
	Unskilled	\$13.24	\$9.48	\$22.72

Sprinkler Fitters				
	Skilled	\$34.19	\$16.00	\$50.19
	Semiskilled	\$23.93	\$16.00	\$39.93
	Unskilled	\$17.10	\$8.40	\$25.50
Stone Masons				
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$22.44	\$12.79	\$35.23
	Unskilled	\$14.03	\$12.79	\$26.82
Teamsters				
	Skilled	\$27.41	\$11.35	\$38.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$24.32	\$14.97	\$39.29
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters			•	
	Skilled	\$28.90	\$9.56	\$38.46
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	Unskilled	\$13.00	\$9.56	\$22.56
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	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Truck Mechanics				
	Skilled	\$19.28	\$10.81	\$30.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Rod Workers				
	Skilled	\$26.50	17.78	\$44.28
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	Unskilled	\$15.90	17.78	\$33.68

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Indiana State AFL-CIO Representative

Awarding Agency Representative

Associated Builders & Contractor's Rep.

Taxpayer Named by Appointing Agency

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Date

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Body

Format updated 6/06/2006