

COMMON CONTRUCTION WAGE SCALE

Date: January 18, 2012

City: Kokomo

County: Howard

Commercial

Project Description and Scope: Indiana University Kokomo

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers/ Mechanical Insulators	Skilled	\$31.23	\$15.80	\$47.03
	Semiskilled	\$18.68	\$ 8.46	\$27.14
	Unskilled	\$13.62	\$ 8.19	\$21.81
Asbestos Abatement	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$ 8.37	\$27.14
	Unskilled	\$13.71	\$ 8.10	\$21.81
Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10
Carpenters	Skilled	\$24.28	\$13.24	\$37.52
	Semiskilled	\$19.43	\$13.24	\$32.67
	Unskilled	\$15.42	\$12.39	\$27.81
Carpet Layers	Skilled	\$24.18	\$12.24	\$35.92
	Semiskilled	\$19.35	\$12.24	\$31.59
	Unskilled	\$15.36	\$11.39	\$26.75

Cement Masons

Skilled	\$23.85	\$ 9.11	\$32.96
Semiskilled	\$19.08	\$ 9.11	\$28.19
Unskilled	\$14.35	\$ 9.11	\$23.46

Drywall Finishers (Hand Finisher)

Skilled	\$20.75	\$ 8.74	\$29.49
Semiskilled	\$16.60	\$ 6.25	\$22.85
Unskilled	\$10.38	\$ 5.50	\$15.88

Drywall Finishers (Automatic Tool Finisher)

Skilled	\$21.00	\$ 8.74	\$29.74
Semiskilled	\$16.80	\$ 6.25	\$23.05
Unskilled	\$10.50	\$ 5.50	\$16.00

Drywall Installers

Skilled	\$24.18	\$12.24	\$35.92
Semiskilled	\$19.35	\$12.24	\$31.59
Unskilled	\$15.36	\$11.39	\$26.75

Dynamite Men

Skilled	\$21.43	\$10.30	\$31.73
Semiskilled	\$20.43	\$10.30	\$30.73
Unskilled	\$19.43	\$10.30	\$29.73

Electricians

Skilled	\$31.57	\$11.19	\$42.76
Semiskilled	\$26.83	\$10.31	\$37.14
Unskilled	\$12.63	\$ 5.73	\$18.36

Glaziers

Skilled	\$25.86	\$11.95	\$37.81
Semiskilled	\$18.11	\$ 10.36	\$28.47
Unskilled	\$12.93	\$ 9.30	\$22.23

Iron Workers

Skilled	\$27.50	\$18.19	\$45.69
Semiskilled	\$20.63	\$18.19	\$38.82
Unskilled	\$16.50	\$18.19	\$34.69

Laborers

Skilled	\$22.28	\$10.80	\$33.08
Semiskilled	\$22.03	\$10.80	\$32.83
Unskilled	\$21.28	\$10.80	\$32.08

Millwrights

Skilled	\$23.65	\$16.68	\$40.03
Semiskilled	\$18.92	\$16.68	\$35.60
Unskilled	\$14.19	\$16.68	\$30.87

Operating Engineers				
	Skilled	\$29.81	\$13.90	\$43.71
	Semiskilled	\$26.81	\$13.90	\$40.71
	Unskilled	\$25.24	\$13.90	\$39.14
Painters/Brush/Roll/Wallcovering				
	Skilled	\$20.00	\$10.49	\$30.49
	Semiskilled	\$16.00	\$ 9.55	\$25.55
	Unskilled	\$10.00	\$ 8.14	\$18.14
Painters/Spray/Sandblast				
	Skilled	\$21.00	\$ 10.49	\$31.49
	Semiskilled	\$17.00	\$ 9.55	\$26.55
	Unskilled	\$11.00	\$ 8.14	\$18.14
Pipefitters & Steamfitters				
	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
Plasterers				
	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled	\$19.45	\$ 9.21	\$28.66
	Unskilled	\$14.59	\$ 9.21	\$23.80
Plumbers				
	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
Pointer/Caulker/Cleaners				
	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10
Roofers				
	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.31	\$ 7.70	\$24.01
	Unskilled	\$10.20	\$ 2.35	\$12.55
Sheet Metal Workers				
	Skilled	\$31.72	\$18.14	\$49.86
	Semiskilled	\$23.79	\$16.93	\$40.72
	Unskilled	\$15.86	\$15.55	\$31.41
Sprinkler Fitters				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00

Stone Masons

Skilled	\$27.71	\$12.24	\$39.95
Semiskilled	\$20.78	\$12.24	\$33.02
Unskilled	\$13.86	\$12.24	\$26.10

Teamsters*Tri-axle*

Skilled	\$24.11	\$ 7.35	\$31.46
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Tile/Marble Setters

Skilled	\$28.90	\$9.56	\$38.46
Semiskilled	\$26.01	\$9.56	\$35.37
Unskilled	\$13.00	\$9.56	\$22.56

Tile/Marble Finishers

Skilled	\$19.80	\$5.86	\$25.66
Semi-Skilled	\$17.95	\$5.86	\$23.81
Unskilled	\$12.29	\$5.86	\$18.15

Terrazzo Workers

Skilled	\$29.50	\$9.66	\$39.16
Semi-Skilled	\$26.55	\$9.66	\$36.21
Unskilled	\$13.28	\$9.66	\$22.94

Terrazzo Finishers

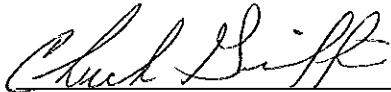
Skilled	\$18.92	\$5.84	\$24.76
Semi-Skilled	\$16.22	\$5.84	\$22.06
Unskilled	\$12.29	\$5.84	\$18.13

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

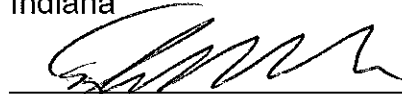
Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

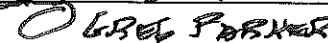


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January 18, 2012
Date